



Community Advisory Board Agenda
Tuesday 8 March 2022, 5:00-6:30PM
Meeting was held via zoom/call in

Present: Carol Plante, Cameron Niedermayer, Martina Anderson, Dona Bate, Carolyn Ridpath, Ellen Cookie, Rick Pereira, Melanie Smit, Claire Wheeler, Andrew, Killian

Meeting Facilitator: Ellen Cooke

Note Taker: Cameron Niedermayer

1. Welcome & Introductions
 - a. All present introduced themselves and discussed their roles outside of the CAB.
2. Administrative Business
 - a. No changes to the agenda
 - b. No questions remaining from last meeting
 - c. February Notes –everyone approved of notes taken at last meeting
 - d. Carol Plante CJC Announcements:
 - CJC Team Member Erin has given notice, and we are now running ads looking to fill her position
 - Bi-Annual Review with the Dept. of Corrections happened
 1. Level funding for both grants is anticipated, Carol will share if she receives any information that would contradict this.
3. CAB Membership
 - a. Roles & responsibilities of CAB members/Elect a chair?
 - CAB discussion:
 1. Many members appreciate the rotating meeting facilitator and note taker, but recognized the need for a chair. The Chair would likely be supporting Carol and creating agendas, etc. The Chair could be more administrative in role.
 2. The Bylaws say the following:
 - a. The Chair will assume the following responsibilities:
 - 1) Create an Agenda and structure for discussion and decision making at CAB meetings.
 - 2) Help CAB members achieve consensus on organizational priorities and governance concerns.

- 3) Coordinate official CAB communication of decisions and recommendations.
 - 4) Monitor and encourage committees and individual CAB members to fulfill their commitments.
 - 5) A CAB member will fulfill the role of Chair, as needed, if the Chair is unavailable
 - 3. Discussion about who should be chair- tabled decision to the end of the meeting.
 - b. Claire and Ellen have volunteered to Co-Chair the CAB.
4. 2022 Work plan
- a. Plan for Community Outreach by CAB members
 - Carol thanked Carolyn and Rick for attending today's meeting- as they both responded to the recent FPF post by Carol
 - Carol stated she think it would be easiest for her to put together a FPF post regularly- she will also send it to all volunteers as she posts it. That way volunteers from other municipalities/communities can share it as well in their FPF.
 - If CAB members have an idea, you can send it to Carol to review or to discuss.
 - b. Carol has reached out to the Bridge, and they will be connecting in April. She is thinking about discussing the funding for the next year and future plans.
 - c. Discussion about getting coverage on a local TV Channel- OrcaMedia
<https://www.orcamedia.net/schedules>
5. Diversity, Equity & Inclusion
- a. Little Book of Race & RJ, Chapter 4 debrief (Race, Restorative Justice, and Schools)
 - Concepts discussed:
 1. The concept of "zero tolerance" discipline
 2. Post columbine discipline
 3. White privilege and 'getting away' with things
 4. Some shared other countries approach to discipline
 5. Active Shooter drills
 6. Systemic issues with teachers vs. individual teachers
 7. Systems failing children who are expressing themselves or expressing harm from home
 - a. Children being 'labeled'
 8. How discipline impacts those who are disadvantaged otherwise more than those with various privileges
 9. Shame as a part of discipline
 10. How school discipline or how pigeonholing children creates lasting impacts
 11. Creating healing without shaming

12. Discussion about restorative panels in schools here in the Montpelier area community- the Youth Panels

6. Community Forums /Educational Events

- a. Central VT Prevention Coalition, 3/8/22, 6:00-7:30PM
- b. MSAC Insights Into Conflict 3/17, 6:00PM
- c. ~~Tentative: Healthy Relationships w/ U32 Intern~~—no action No Update
- d. Volunteer training on ACEs – meeting with trainer 2/28
 - Potential public forum

7. Other/New Business - N/A

8. Next steps

- a. Future meeting days/times
 - Claire and Ellen will send out a poll about April being in person or hybrid or via zoom.
- b. Agenda for next meeting:
 - Read Chapter 5 for next meeting: Restorative Justice and Transforming Mass Incarceration
- c. April Facilitator= Ellen Cooke Note taker = Carol Plante