

City of Montpelier Police Review Committee - Updates & Key Questions

May 3, 2021 - 4:30 - 6:30pm

Join Zoom Meeting:

<https://zoom.us/j/95201476415?pwd=UGtUanVQa1pXeGswY3BseUlvY0VRUT09>

Meeting ID: 952 0147 6415

Passcode: 107741

One tap mobile: (929)-205-6099

- A. Approve Agenda
- B. Approve Minutes from April 26, 2021
- C. Public Comment
 - a. Our charge:
 - i. Understand current police practices
 - ii. Define best practices for community safety
 - iii. Consider MPD Strategic Plan and desired state
 - iv. Make recommendations on gaps or needed shifts to City Council
 - v. Engage stakeholders throughout the process
 - b. Public Comment: 5 mins/person + clarifying questions by committee members
- D. Committee Updates
- E. Report: Committee Perspective on the Current Practices: MPD + Community Safety
 - a. ***Committee members will decide on which sections below need to be discussed as a group. Q&A to follow.***
 - i. Recognition and characterization of this issue across the country right now
 - ii. Landscape of community safety in Montpelier (*Lauren, Dan*)
 - 1. Community Justice Center
 - 2. Parking
 - 3. Diversion programs
 - 4. Police
 - 5. Service providers - Mental health, unhoused community, food justice programs- other **proactive** community services (mutual aid, housing, etc.)
 - 6. Prosecutor's Office
 - 7. Idea: Who feels safe/not in the community? Perhaps from Creative Discourse Community Survey?
 - iii. Police

1. Current # officers, schedule of officers, demographics + budget (*Jack*)
2. How dispatch works at MPD; what does it look like? (*Justin*)
3. Characterization of calls coming into the police (*Justin*)
4. Traffic stop data (*Jen*)
5. Arrest data (*Michael*)
6. Existing training for MPD (*Michael*)
7. Use of force (*Michael*)
8. Militarization (*Alyssa*)
9. Internal affairs; complaint processes (*Jen*)
10. Current community engagement model/approaches (e.g. coffee w/a cop, education, proactive work, etc.) (*Dan*)
11. Characterization of MPD culture survey (*Justin*)
12. Overall and nuanced characterization of community sentiment, based on the data we have (*Alyssa*)
 - a. Acknowledge main viewpoints people are expressing
 - b. Community trauma
- iv. How does the above compare with Chief Peete's State of the State + Strategic Plan (add link here)

F. Report: Decision-Making Process

- a. ***Which decision-making process should we have for coming up with committee recommendations?***
- b. Recommendations
 - i. Consensus (8 out of 8 agree)
 - ii. Majority vote (5 out of 8 agree)
 - iii. Other?
- c. Options
 - i. To support recommendations, we could provide different options (as relevant)
 - ii. In addition to the recommendations process we put in place, we could provide options as well. For example, if we decide we will make decisions by majority vote, the minority may want to provide other options to consider.

G. Report: Recommendations

- a. ***Based on the research we have done with constituencies so far + community input, are there recommendations that committee members want to present at this time?***
- b. Helpful resources:
 - i. [Data assembled](#)
 - ii. [Analysis template](#)
 - iii. [Incomplete list of reform](#) policies suggested by community members or identified via research (add to this)
 - iv. [21st Century Policing pillars](#)
 - 1. Building trust and legitimacy;
 - 2. Policy and oversight;
 - 3. Technology and social media;
 - 4. Community and crime reduction;
 - 5. Training and education;
 - 6. Officer wellness and safety

H. Other Business

Committee Resources- https://docs.google.com/spreadsheets/d/1la3Zb1m6-60rO8Q-_PzmjfYhVhe6vUKmIL8PtQ65r0A/edit#gid=991718035
Google Drive