

Social & Economic Justice Advisory Committee
Meeting Agenda
City Council Chambers
September 11, 2019 | 8:30-10:00 AM

Committee Norms/Guidelines, as adopted 11/20/18

- Stay on topic
- Share the air - be clear and concise, step up/step back
- Separate the person from the issue, opinion, or mistake
- Prioritize clarity and understanding of the complexity of the issues before us over speed - when necessary (and possible), slow down conversations and decisions
- Speak from your own perspective and be clear that this is what you are doing
- Assume good intent, but hold others and ourselves accountable for what we say.
- Listen fully before you respond, especially when challenged
- Really listen to others in order to empathize
- Approach conversations with an open mind

AGENDA

- Open Meeting (8:30 PM sharp)
- Introduction of observers and/or any new committee members
- Identify Note taker

6. Check in: *(start by 8:35)*

- **Share** for 1 minute with the person next to you about how you are right now and/or what you are bringing into the room that may be relevant to the meeting. **NOTE: This is a good time to celebrate successes of the group, or share any concerns you may have about our process or engagement with one another. We may “parking lot” concerns for a longer conversation if necessary.**
- In the larger group: **share** any highlights that feel relevant - joys, struggles, or needs from the group (optional)

7. Fair and Impartial Policing *(start by 8:40)*

- **Review** potential statement, **discuss**, and **edit**
 - **Collect** questions that still need to be answered (if any) in order to finalize statement
 - **Identify** next steps to complete the statement (if any)
- **Identify** next steps to move the statement forward to CC

8. RFP Interviews *(start by 9:15)*

- **Present** main learning from the conversations so far
 - Jamie and Michael re: meeting with Kathy Johnson
 - Julia (and Jamie and Michael?) re: meeting with Equity Solutions
- **Reflect** on the learning and what this means about next steps
- **Identify** next steps for this item

9. Responding to the Montpelier Police Shooting *(start by 9:30)*

- **Discuss** is there a role we can play in this conversation?
 - Are there “trusted messengers” from the most affected communities that we can reach out to and hear from?
- **Identify** next steps

8. BUSINESS THREADS (*start by 9:40*)

- Other Business

9. NORMS/GUIDELINES REFLECTION (*start by 9:50*)

Reflect for a moment individually, then **share** in the larger group:

- How fully were you able to engage in tonight's meeting?
- How would you evaluate your own adherence to the committee norms/guidelines?
- Is there anything you would like to acknowledge in the group about your own work tonight?
- Is there anything you would like to acknowledge about the group's adherence to the guidelines tonight?

Adjournment