



Agenda

Regular City Council Meeting

City Council Chambers, City Hall, 39 Main Street, Montpelier, VT 05602 & Zoom

<https://us06web.zoom.us/j/84671133815?pwd=fR9E41aQBTQ560K6Xb1NMqkBAXA1wN.1>

Meeting ID: 846 7113 3815 Passcode: 535459

Dial by your location: +13052241968,,84671133815# *535459# +13092053325,,84671133815# *535459# US

Wednesday, July 22, 2026

6:30 P.M.

1. Call To Order By The Mayor
2. 2026-289. Meeting Logistics and Remote Introductions
 - Display your first and last name if you are joining remotely.
 - When speaking, state your name and where you live.
 - Keep comments to about five minutes so others have the opportunity to speak.
 - If you have several questions, please ask them together.
 - Focus comments on the agenda item under discussion.
 - Direct remarks toward policies, decisions, and ideas, not individuals.
 - Avoid comments about a person's character or intent.
 - Wait to be recognized by the Mayor before speaking.
 - Follow the rules of procedure included in the agenda packet, which guide how the meeting is conducted and may be applied as needed to maintain orderly discussion.
3. 2026-290. Approve Agenda
4. 2026-291. Commendations - MPD
5. 2026-292. Recognizing Downtown Business Achievements
6. 2026-293. Rules of Procedure
7. 2026-294. Responsible Employer Ordinance Review
8. 2026-295. MPD Vehicle Purchases
9. 2026-296. Public Arts Commission Charge & Membership
10. 2026-297. General Business and Appearances
11. 2026-298. Country Club Road Project Update & Recommendation
12. 2026-299. Council Vacancy Appointment Process Discussion
13. 2026-300. Homelessness Update

14. 2026-301. Committee Appointments
15. 2026-302. Consent Agenda
 - a. Payroll and Warrant Approval
 - b. Minutes
 - c. Taser Purchase Approval
16. 2026-303. Other Business
17. 2026-304. City Council Reports
18. 2026-305. City Clerk's Report
19. 2026-306. City Manager's Report
20. 2026-307. Mayor's Report
21. Adjournment



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent __ **Discussion** **_X_**

SUBJECT: Recognizing Montpelier Police Life Saving Award Recipients

SUBMITTING DEPARTMENT: City Manager/City Council

RECOMMENDED ACTION: N/A

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development
4. Good Governance

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION:

The Montpelier Police Department presented Life Saving Awards to Corporal Jonathan Bullard and citizen Louis Pregent in recognition of their actions following a serious motorcycle crash on Lower State Street (U.S. Route 2) near Junction Road on June 24, 2026.

Read the full press release here: <https://www.montpelier-vt.org/Archive.aspx?ADID=6949>

INTERESTED PARTIES: City Council, City Staff, Community members

CITY MANAGER'S APPROVAL:

Kelly McMichael-King



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent __ **Discussion** **X**

SUBJECT: Recognizing Downtown Business Achievements – The Quirky Pet

SUBMITTING DEPARTMENT: City Manager/City Council

RECOMMENDED ACTION: N/A

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION:

The City Council is proud to recognize when local businesses receive commendations or achievements. The Quirky Pet received the Pets+ award for America's Coolest Pet Retailer 2026. Read the article here: <https://petsplusmag.com/keeping-it-quirky-how-one-pet-shop-owner-rebuilt-bigger-and-bolder-at-68/>

INTERESTED PARTIES: City Council, City Staff, Community members.

CITY MANAGER'S APPROVAL:

Kelly McMichael Krug



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent __ Discussion X

SUBJECT: City Council Rules of Procedure

SUBMITTING DEPARTMENT: City Manager's Office

RECOMMENDED ACTION: Discuss final redlines of Rules of Procedure and repeal and replace all prior versions or policies related to the rules and conduct of meetings with these Rules of Procedure.

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development
4. Good Governance

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: Per the City Charter and Vermont Open Meetings Law, the Council must adopt Rules of Procedure.

BACKGROUND INFORMATION:

The City Council Rules of Procedure provide details about the practices and norms Council wishes to articulate to themselves and to the public on how City Council meetings are scheduled, structured, and executed.

From November 2025 to June 10, 2026, the Council conducted a pilot policy to allow for public comment at two times during Council meetings: early in the agenda during General Business and Appearances and toward the end of the agenda during Other Business. On June 10, 2026, the Council decided to rescind the pilot and revert to accepting public comment on other items on the agenda. The Rules in place were those adopted at the March 10, 2026 Council Orientation meeting. These Rules did not specify when public comment would occur during the agenda, which items would be made open for public comment, or the length of time each member of the public would have to make comment. The Council has requested clarity around these elements.

Accordingly, Council discussed the Rules at their July 8 meeting and directed the City Manager to come back with a proposed version. Staff has circulated a draft and collected a number of comments that are incorporated into this redline version. Staff recommends that the Council discuss the following remaining outstanding questions and then adopt the Rules for meetings. This adoption would repeal and replace all prior versions.

The enclosed version includes some text in **yellow highlight** which is intended to call out new concepts for council consideration. It also incorporates the edits received from a number of councilors. Those appear in **blue text**.



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent __ **Discussion** **X**

The outstanding topics for discussion where there is not clear agreement are as follows:]

- Are there outstanding questions remaining about what legally constitutes a quorum?
- When does council want to consider the consent agenda?
- Does it wish to retain the staff request that 24 hour notice be given for items pulled from the consent agenda?
- Does council wish to assign times on the agenda or a duration of time for the item? e.g. 6:15-6:30 or 15 minutes?
- Is council comfortable with the degree of discretion given to the Chair?

SUPPORTING DOCUMENTS:

DRAFT Rules of Procedure_07222026

INTERESTED PARTIES: City Council, Staff, Community

CITY MANAGER'S APPROVAL:

Kelly McMichael Ruiz



America's Small Town Capital

Mayor Marc Gwinn

City Council Members:

Sal Alfano
Cary Brown
Ben Doyle
Adrienne Gil
Pelin Kohn
Jim Sheridan

Kelly McNicholas Kury
City Manager

Vacant
Assistant City Manager

Evelyn Prim
Communications Coordinator

CITY OF MONTPELIER

CITY COUNCIL RULES OF PROCEDURE FOR MEETINGS

PURPOSE. The City Council of Montpelier is required by law to conduct its meetings following the Vermont Open Meeting Law. 1 V.S.A. §§ 310-314 and the Montpelier City Charter. The Authorities of the City Council and the City Manager are defined in the Montpelier City Charter. The City Council must determine its own rules and order of business under 3§ 312.

A “meeting” is defined as a gathering of a quorum of the members of a public body for the purpose of discussing the business of the public body or for the purpose of taking action. 1 V.S.A. § 310(3)(A). Meetings of the City Council of [municipality] must always be open to the public, except as provided in 1 V.S.A. § 313 for executive session. The purpose of these meetings is to conduct the business of the public body efficiently and effectively, while still allowing a reasonable opportunity for public comment.

APPLICATION. This policy setting forth rules of procedure applies to the City Council of Montpelier, referred to below as “the body.” These rules apply to all regular, special, and emergency meetings of the body. These rules do not apply to municipal quasi-judicial proceedings. The City Council of ~~the~~ Montpelier adopts these rules to further its significant interest in conducting its meetings in an efficient and orderly fashion. To this end, the following rules are established for the conduct of all persons, including board members, staff members, and members of the public attending the body’s meeting.

ORGANIZATION.

- a. A quorum of the City Council is four members, which quorum can be reached with the presence of the Mayor. *City Charter § 310*
- b. If a quorum is not present, no meeting can take place. *1 V.S.A. § 172*
- c. Following the annual meeting, the City Council elects a President, Vice President, and Parliamentarian. *City Charter § 304*
 - i. The President assumes all the duties of the Mayor in the event of a vacancy in that office.
 - ii. The Vice President assumes powers and duties of the Mayor in the event of a vacancy in the offices of Mayor and President.

- ~~e-iii.~~ The Parliamentarian advises the Council on rules of procedure. ~~City Charter § 304~~
- d. The Mayor serves as the Chair at all City Council meetings with the powers of moderator and also has a voice and vote in City Council meetings in accordance with these Rules of Procedure. *City Charter § 402*
- e. The Chair shall preserve order in the meetings and regulate its procedure by applying these Rules of Procedure impartially to all members and the public.
- f. These rules may be amended by majority vote of the body and must be readopted annually after Town Meeting Day.
- i. If changes are made to these Rules of Procedure mid-year, the change should be incorporated into this document and readopted as a whole.
- ii. Readoption of these Rules of Procedure is understood to repeal and replace all previously adopted rules of procedure.
- f. _____

AGENDAS.

- a. The City Manager shall prepare a written agenda for each meeting of the Council. The City Manager shall add to the agenda any items requested by a Council member or by written request of any other person. *City Charter § 309*
- b. The City Manager will work with the Mayor to finalize the agenda.
- c. Requests to add items to the agenda should be forwarded to the City Manager no later than nNoon on the Thursday preceding the regular City Council Meeting.
- d. The City Manager will endeavor to publish the agenda and supporting materials by end of day on Friday preceding the regular City Council Meeting.
- e. The agenda shall be posted in accordance with State law. The three designated physical posting locations are: *City Charter § 309, 1 V.S.A. §§ 310-314*
- i. City Hall,
- ii. the Kellogg Hubbard Library, and,
- e-iii. the Montpelier Senior Activity Center. *City Charter § 309, 1 V.S.A. §§ 310-314*
- f. At least 48 hours prior to a regular meeting, and at least 24 hours prior to a special meeting, a meeting agenda must be posted on the City of Montpelier's website: www.montpelier-vt.org. *1 V.S.A. §§ 310-314*
- g. The agenda must also be made available to any person who requests it prior to the meeting. *1 V.S.A. §§ 310-314*
- h. Each agenda may contain a section entitled Consent Agenda. Items listed on the Consent Agenda may be voted upon collectively. Examples of such Consent Agenda items are the minutes, vendors' licenses, routine approvals and other non-controversial matters.
- i. A council member may request to remove an item from the Consent Agenda and vote on it separately. This request should be made to the Mayor and City Manager 24 hours ahead of the meeting whenever possible. This request will be formalized when the agenda is approved as the first act of business at the meeting.
- j. Any addition to or deletion from the noticed agenda may be made by majority vote as the first act of business at the meeting.
- k. No additions to or deletions from the agenda will be considered once the first act of business at the meeting has commenced.
- l. Any other adjustment to the noticed agenda, for example, changing the order of business, or postponing or tabling actions, may be made by majority vote of the body at any time during the meeting.
- m. The agenda will include estimated times for each item. These times are estimates and not proscribedprescribed.

- n. The agenda for regular meetings will include a scheduled break around 8:30pm. The Chair will have discretion to move the break slightly earlier or later based on the items on the agenda and progression of the meeting.
- o. General Public Comment, formerly known as General Business and Appearances, will be scheduled on the agenda to occur immediately after the break.
- p. Public comment will be allowed for Public Hearings and Formal Consideration Items as well as for General Public Comment. The agenda ~~will~~ may organize items under categories including:
 - i. Commendations
 - ii. Public Hearings,
 - iii. Formal Consideration Items,
 - iv. Informal Consideration Items,
 - v. Discussion Items,
 - vi. Consent Agenda,
 - vii. Future Agendas, ~~and~~
 - ~~p.viii. Other Business. Public comment will be allowed for Public Hearings and Formal Consideration Items as well as for General Public Comment.~~
- q. No binding action can be taken on matters not appearing on the agenda, unless when necessary to respond to an unforeseen occurrence or condition requiring immediate attention by the body, and only with a vote of two thirds of the Council Members present at the meeting or four Council Members present, whichever is more.
- r. Whenever the body includes an executive session as an item on a posted meeting agenda, it shall list the agenda item as “proposed executive session” and indicate the nature of the business of the executive session. *1 V.S.A. §§ 310-314*
- ~~r.s.~~ The Council is able to call an executive session during an open meeting at any time whether it is proposed on the agenda or not, as allowable by statute. 1 V.S.A. §§ 310-314

MEETINGS

- a. Regular meetings will take place on the second and fourth Wednesday of the month at 6:30pm at City Council Chambers at City Hall at 39 Main Street, Montpelier. *City Charter § 307*
- b. Special meetings must be publicly announced at least 24 hours in advance by giving notice to: all members of the body, either orally or in writing, unless previously waived; an editor, publisher or news director, or radio station serving the area; and any person who has requested notice of such meetings. In addition, notices must be posted in the municipal clerk’s office and at the ~~following~~ designated places in the municipality: ~~City Hall, the Kellogg Hubbard Library, and the Montpelier Senior Activity Center.~~ set forth in section 2e. *1 V.S.A. §§ 310-314*
- c. Special meetings may also be called by the Clerk on a petition signed by the majority of the City Council and filed with the Clerk. *City Charter § 308*
- d. The Council may enter into executive session by majority vote in accordance with 1 V.S.A. § 313(a) as may be amended from time to time. *1 V.S.A. §§ 310-314*
- e. Meetings of the body may be recessed (i.e., a brief break) when called by the Chair, or upon a motion and affirmative vote of a majority of the Council.
- ~~e.f.~~ Meetings of the body may be, or adjourned (i.e., postponed) and continued at a later date, time, and place certain. A motion stating the time and place that a meeting is either recessed or adjourned to must be made in public before the meeting is recessed or

adjourned and such motion recorded in the meeting minutes, when called by the Chair, or upon a motion and affirmative vote of a majority of the Council.

MOTIONS AND VOTING

- a. Four votes are required to transact business of the council. *City Charter § 310*
- b. The Mayor only votes to break a tie vote, to create a tie vote or to create a fourth vote.
- c. No vote is required unless a motion is made and seconded. **The Mayor may not make, but may second a motion.**
- d. There is no limit to the number of times a member of the body may speak to a question.
- e. A member may speak or make a motion only after being recognized by the Chair.
- f. Motions to close or limit debate will be entertained.
- g. Any member of the body may request a roll call vote at any time.
- h. Members are allowed to attend a meeting electronically. Pursuant to 1 V.S. A. § 312(a)(2), when one or more members attend a meeting electronically, a roll call vote is required for votes that are not unanimous. As allowed by State Statute or action, meetings may take place fully electronically.
- i. A member of the body may call a point of order at any time, without being recognized, to bring attention to a potential rule violation. A point of order does not require a second or a vote. The Chair will rule on all points of order.
- j. The body shall follow the most recent version of Robert' s Rules of Order when a particular action or procedure is not addressed by these Rules of Procedure or the City Charter.

PUBLIC PARTICIPATION

- a. All meetings of the City Council shall be open to the public and conducted in accordance with the Vermont Open Meeting Law and rules of procedure adopted by the Council, except that a meeting may be closed to the public for deliberations of the Council when acting in a quasi-judicial capacity or in accordance with the executive session provision of the Vermont Open Meeting Law. *City Charter § 312*
- b. All meetings of the body are a limited public forum. They are conducted in the public; they are not meetings of the public.
- c. Members of the public will be afforded a reasonable opportunity to express their opinions about matters considered by the body, so long as order is maintained according to these rules. *1 V.S.A. §§ 310-314*
- d. Public comment shall be subject to reasonable rules established by the chairperson. *1 V.S.A. §§ 310-314*
- e. **The body will take public comment on items noted for public comment on the agenda, as well as during the time allotted for 'General Public Comment' (formerly known as General Business and Appearances).**
- f. If a member of the public speaks on an agenda item during 'General Public Comment', they will be asked to refrain from commenting on it again when the item is being discussed.
- g. Speakers will be taken on a first-come, first-served basis, though the Chair may suspend this rule to facilitate requests of individuals or Council Members.
- h. Members of the public must be acknowledged by the Chair before speaking.
- i. Speakers will be asked to state their name and/or address.

- j. All public comment must be addressed to the Chair.
- k. Five minutes will be afforded to each speaker during 'General Public Comment'. The Chair may shorten this time if a large number of speakers request to speak.
- l. Public Hearings are actions that are required to take public comment such as ordinances, adoption of master plans, etc. Before any action is taken by the body, members of the public will be afforded two minutes each for public comment. The Chair may amend this time to facilitate requests of Council Members.
- m. Formal Consideration Items are those that have a forward, public facing policy effect and would include items such as rate setting, management plans of public facilities, policies around public services, etc. . Before any action is taken by the body, members of the public will be afforded two minutes each for public comment. The Chair may amend this time to facilitate requests of Council Members.
- n. Informal Consideration Items are those that are administrative in nature or are in service to the Council's role. These items would include board appointments, consultant contracts, or administrative expenditures. These items would not allow for public comment but any member of the public could address them in General Public Comment. A member of the body can request to take public comment on these items and will make this request during the approval of the agenda before the start of business.
- o. No member of the public may speak longer than the minutes afforded without the consent of the Chair, or a vote of the majority of the body.
- p. The balance of time not used by a speaker will expire and cannot be reserved or yielded to another.
- q. Members of the public may not disrupt the business of the body. The Chair may use their discretion to call any disruptive members of the public out of order. The Chair may ask a disruptive member of the public to leave. If a member of the public does not refrain from disrupting the meeting, the Chair may call a temporary recess. If the disruptions continue after the recess, ~~the Chair may adjourn the meeting to a time and date certain.~~ the meeting may be adjourned when called by the Chair, or upon a motion and affirmative vote of a majority of the Council.
- r. If a member of the public attending electronically does not refrain from disrupting the meeting, the Chair may direct staff to mute the participation of the member for the remainder of the meeting.

MEETING MINUTES

- a. All minutes of the City Council meetings shall be recorded and shall be available to the public as provided in the general access to public records laws of the State. *City Charter § 313*
- b. Minutes must be posted no later than five calendar days after the meeting to the official website of the body.
- c. Minutes will be approved by a majority of the total membership of the body as part of the Consent Agenda.
- d. If a member of the body wishes to pull the minutes from the Consent Agenda, they can be amended by concurrence of a majority of the total membership of the body.

###



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22nd, 2026

Consent ☐ Discussion ☒

SUBJECT: Discussion of Responsible Employer Ordinance

SUBMITTING DEPARTMENT: Department of Public Works

RECOMMENDED ACTION: Provide staff direction to either amend, repeal, or enforce the Responsible Employer Ordinance.

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development

EXPENDITURE REQUIRED: None

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION:

The Responsible Employer Ordinance was originally approved on November 13, 2019. This Ordinance endeavored to award construction contracts in excess of \$200,000 to firms that adhered to the state prevailing wage, classified workers as employees rather than independent contractors, and met certain insurance coverage requirements. This ordinance was suspended for a period of two years on October 9th, 2024. Suspension of the ordinance was approved by council due to financial impacts related to the ordinance provisions and problems for staff to implement the ordinance due to the way it is structured. As the suspension date is set to expire, staff is bringing back this ordinance for discussion and direction from council as to whether to amend, repeal, or enforce this ordinance.

Staff will present information about wage comparisons, financial considerations for city projects, program enforcement considerations, and procedural input for council depending on whether it wants to amend, repeal, or enforce the ordinance.

SUPPORTING DOCUMENTS:

[Agenda Cover Sheet October 9, 2024](#)
[Agenda Cover Sheet November 13 2019](#)
[Responsible Employer Ordinance](#)

INTERESTED PARTIES: City Council, DPW

CITY MANAGER'S APPROVAL:

Kelly McMichael King

Mayor Marc Gwinn

City Council Members:

Sal Alfano
Cary Brown
Ben Doyle
Adrienne Gil
Pelin Kohn
Jim Sheridan

Kelly McNicholas Kury
City Manager

Vacant
Assistant City Manager

MEMORANDUM

Date: July 22, 2026

From: Kelly McNicholas Kury, City Manager

- **Discussion on Responsible Employer Ordinance**

Purpose

This memo provides the background for City Council to consider direction to staff on the Responsible Employer Ordinance.

The Responsible Employer Ordinance was originally approved on November 13, 2019. This Ordinance endeavored to award construction contracts in excess of \$200,000 to firms that adhered to the state prevailing wage, classified workers as employees rather than independent contractors, and met certain insurance coverage requirements. This ordinance was suspended for a period of two years on October 9th, 2024. Suspension of the ordinance was approved by council due to financial impacts related to the ordinance provisions and problems for staff to implement the ordinance due to the way it is structured. As the suspension date is set to expire, staff is bringing back this ordinance for discussion and direction from council as to whether to amend, repeal, or enforce this ordinance.

Staff will present information about wage comparisons, financial considerations for city projects, program enforcement considerations, and procedural input for council depending on whether it wants to amend, repeal, or enforce the ordinance.

Program Enforcement:

The ordinance requires the following:

- Bidders acknowledge receipt of these requirements with their bid or proposal.
- Bidders verify under oath and in writing that their bid or proposal complies with the requirements.
- Bidders and subcontractors incorporates Vermont Prevailing Wage Law rates for the Montpelier area.

- Contractors and subcontractors for winning bidder maintains workers compensation coverage.
- Bidder must classify employees as employees rather than independent contractors.
- Bidder must be in compliance with Affordable Care Act.
- Bidder ensures that each employee of each contractor individual completes daily log.
- Bidder signs under oath a certification that they are not prevented from bidding on a public project in the state or city.
- Bidder certifies weekly that they are in compliance with the project.
- Bidder is liable for violations of subcontractors.
- Bidder may be barred from future city projects for six months, three years, or permanently for first, second, and third violations.

Upcoming City Projects over \$200,000:

The following projects are in the pipeline and scheduled to be bid after the suspension date expires on October 9, 2026. Several of these projects are federally funded, however, they are not tied to the Davis Bacon wage rates. These include the USDA funded projects of East State Street and the wastewater treatment plant. Further, the FEMA rebuild is considered a 'Public Assistance Project' and similarly does not have an assigned wage rate as a component of the grant approval.

- East State Street reconstruction - \$8 million
- Waste water treatment plant - \$16 million
- FEMA rebuild of City Hall campus - \$13 million
- Annual paving contracts \$1.2 million
- North Street water main - \$900,000

Staff sought input the last time the ordinance was in effect. In 2024, it was applicable to the School Street water line replacement project and the contractor reported a 10% inflation in the total cost.

Wage Comparisons

The City of Montpelier is assigned to the Northern Vermont Area for the purpose of the Vermont State Construction Prevailing Wage Rate Schedule. The 2026 schedule is [linked here](#).

There are several classifications of occupation that the city performs internally with our staff. Some of these state classifications pay a higher wage than the starting hourly wage for our staff.

Occupation Classification	Northern Area prevailing wage	City of Montpelier starting hourly wage
Paving	\$27.32	\$26.08
Pipelayer	\$27.13	\$26.08
Highway Maintenance	\$27.29	\$26.08
First line supervisor of Mechanics	\$41.43	\$40.26
Construction Laborer, no CDL	\$23.59	\$26.08

Options for Council

Council may consider a number of policy options. These include amend, repeal, or enforce.

Amending will require direction to staff on how to bring back an updated version of the language of the ordinance. This will require a two reading public hearing.

Repealing will not require any language changes, but will still require a two reading public hearing.

Enforcing the ordinance as it is on the books will mean that the staff will enact these policies for any bid requests that are issued with a return date on or after October 9, 2026.

Continuing the suspension of the ordinance should be treated as an amendment to the ordinance and will additionally require a two reading public hearing to amend the effective date to a date in the future decided by Council.

Staff Recommendation

It is staff's recommendation that Council repeal this ordinance and direct staff to bring back the repeal for first reading and public hearing on August 12, 2026. There are many high ticket projects on the books that have been estimated, and in many cases presented to voters for approval. We continue to operate in a construction environment where cost inflation is very high and our need to control costs is paramount to their success. We additionally have identified areas where there is an equity concern regarding the prevailing wage and the city's equivalent employee wages. Accordingly, adding additional layers of requirements is not recommended at this time and does not support Council's priority to invest as much as possible in our infrastructure.



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22nd, 2026

Consent _ Discussion X

SUBJECT: Montpelier Police Department vehicles purchase

SUBMITTING DEPARTMENT: Police Department through the City Manager's Office

RECOMMENDED ACTION: Authorize the Chief of Police to purchase two vehicles from McGee Ford of Montpelier under the State of Vermont bid pricing:

- 2026 Ford F-150 Responder - \$48,999
- 2026 Hybrid Ford Police Interceptor - \$45,086

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development

EXPENDITURE REQUIRED: \$94,085

SOURCE OF FUNDS: Capital Equipment Fund

LEGAL REQUIREMENTS: Voter authorized FY2027 budget

BACKGROUND INFORMATION:

On April 8, 2026, the Council removed this item from the Consent Agenda and discussed the purchase of the MDP vehicles that were included in the Capital Equipment Fund and approved in the FY2027 budget. At that time, Council directed staff to consider whether electric vehicles could be substituted for this purchase. Accordingly, staff conducted research to consider the cost of equivalent EVs; the operational needs of the police department; the cost for installation of dedicated charging stations; and the cost for upgrading current charging stations.

Staff will present the result of these findings. Staff recommends that Council approve the two vehicles as originally requested. Staff additionally commits to continue to explore the fleet conversion of these and other city vehicles in alignment with the 2021 Net Zero Implementation Plan and will explore a longterm funding and conversion plan in the FY2028 budget process.

SUPPORTING DOCUMENTS:

Three vehicle bid proposals
Memo on Police EV Vehicle Purchases
City Plan 2025
2021 Net Zero Implementation Plan

INTERESTED PARTIES: City Council, MPD

CITY MANAGER'S APPROVAL:

Kelly McMichael Key



America's Small Town Capital

Mayor Marc Gwinn

City Council Members:

Sal Alfano
Cary Brown
Ben Doyle
Adrienne Gil
Pelín Kohn
Jim Sheridan

Kelly McNicholas Kury
City Manager

Vacant
Assistant City Manager

MEMORANDUM

Date: July 22, 2026

From: Kelly McNicholas Kury, City Manager

- **Request for Authorization to Purchase MPD Vehicles**

Purpose

This memo provides the background for City Council to consider staff's request for authorization to purchase two police department vehicles from McGee Ford of Montpelier.

Per the Purchasing Policy, staff procured three bids for the replacement of two police vehicles. The low bid was from McGee Ford of Montpelier for:

- 2026 Ford F-150 Responder truck for \$48,999 and
- 2026 Hybrid Ford Police Interceptor \$45,086.

On April 8, 2026, the Council removed this item from the Consent Agenda and discussed the purchase of the MDP vehicles that were included in the Capital Equipment Fund and approved in the FY2027 budget. At that time, Council directed staff to consider whether electric vehicles could be substituted for this purchase. Accordingly, staff conducted research to consider the cost of equivalent EVs; the operational needs of the police department; and, servicing of the vehicles.

Background

As part of the budget process, the Capital Equipment Plan includes a multiyear vehicle replacement plan. The annual replacement vehicles identified in this plan were then adopted as planned purchases in the FY2027 budget process. This process represents a multiyear commitment to advancing the equipment replacement schedule in a fiscally responsible and operationally functional manner. With the FY2027 approvals, the equipment replacement schedule is on track to keep a regular fleet of safe, well maintained vehicles.

There is additionally a waterfall effect whereby the police department vehicles are passed down for use by other departments when they have aged out of service. This year, vehicles will be passed down to the fire department, DPW, and parking to replace their aged vehicles. This will result in the phasing out of two vehicles that have over 100,000 miles and may not pass inspection again.

Considerations for Conversion to an Electric Fleet

The Council has adopted a number of important policy documents that support the conversion of portions of the City's fleet to electric vehicles. These include the City Plan 2025 and the 2021 Net Zero Implementation Plan.

The City Plan 2025 Energy Goal EN.2 states that: *Although no new municipal facilities are being proposed at this time, this plan recognizes that when new facilities are proposed and constructed, they should be Net Zero at the time of operation. This Net Zero policy should also extend to purchases of replacement vehicles identified in the 2021 Net Zero Energy Action Plan as they come up in the equipment plan as well.*

Further, the Net Zero Implementation Plan states that: *Police SUVs could be replaced with Tesla Model 3 or Model Y sedans. Many police departments across the country have made this switch and reported positive experiences with performance and cost savings. Ford's Police Interceptor SUV Hybrid (non-plug in) is an option for replacement until all-electric police SUVs are available on the market.*

Operational Considerations for Police EVs

There are pros and cons for the suitability of the Montpelier Police Department to adopt the use of EVs. The small geographic size and the practice of regularly filling up fuel lend Montpelier Police Department to possible consideration of converting a portion of its fleet to EVs. The cold weather and the limited size of the fleet impose some challenges. There are a number of other operations considerations that should be first considered. Some are as follows:

- Can officers take vehicles home in order to charge when they are off shift?
- Can an extra vehicle be retained as backup in the event that the EV needs to be parked to charge?
- Can a dedicated charger be installed for this purpose?
- Does the budget need to incorporate battery heaters and auxiliary batteries to support extended use?

It is not the current practice of patrol officers to take vehicles home when they are not on shift. Staff did investigate the cost of installation of a dedicated Level 3 charger to address the department's operational considerations. The attached quote shows a cost of \$126,324.33 at MPD for this purpose. It also considered the use of the Level 2 charger in the City Hall parking lot. Due to the longer charging time for this charger, if the Council wishes to invest in an EV as a pilot purchase, it is possible that the police department will retain one of the additional vehicles that would have otherwise been passed down to other departments to account for the charging time. Council should additionally consider the impact to the public for using that charger for the city's fleet.

Maintenance also continues to be an area that the staff needs to more fully explore. DPW is equipped to repair and service the current MPD vehicles in most situations. They do occasionally need to be sent out to the dealer for servicing. In the event of incorporating EVs into the fleet, DPW will need to assess its equipment and training for servicing EVs. Tasks like brake and tire replacement and repair could undoubtedly be completed in-house. Other tasks for the vehicles would likely need to be sent out until staff can build up their preparedness overtime.

Longterm Planning for Fleet Conversion

Staff will endeavor to provide support to the council to advance its commitment to implementing the goals of the Net Zero Plan and the City Plan 2025.

As part of the forthcoming budget process, staff will consider opportunities to incorporate EVs into the fleet purchase and replacement schedule. Now that the City has been regularly investing in its replacement schedule, it will be caught up on retiring vehicles that have passed their useful life and which had high maintenance demands. DPW staff believe that there may be opportunities for vehicles with lower level program impacts than police vehicles to be EVs. The Police Vehicles are some of the City's most critical vehicles and not suitable for the initial rollout of this conversion.

As part of launching this conversion plan, it will be important to identify which vehicles in which departments are most suitable for an early phase in. DPW staff rented an electric street sweeper this summer as the city's has been under repair. Unfortunately, it did not allow for the service level that was desired. It was slow to get up Montpelier's hills and required long periods of charging to serve only half of a desired route. Nonetheless, staff are committed to taking a thorough look at the long term conversion of vehicles in the fleet to EVs by understanding departments operational needs of their vehicles; building up the maintenance capacity to service them; continuity of operations plans; and tracking the savings over time. Staff will also propose budget decisions to both make immediate investments where feasible and build up capital savings overtime to support the conversion.

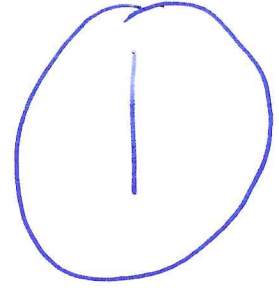
Staff Recommendation

Staff recommends that Council approve the two vehicles as originally requested. Staff additionally commits to continue to explore the fleet conversion of these and other city vehicles in alignment with the 2021 Net Zero Implementation Plan and will explore a longterm funding and conversion plan in the FY2028 budget process.



McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com



CITY OF MONTPELIER

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box



McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✓ Complete)

Price Summary

PRICE SUMMARY

	MSRP
Base Price	\$52,350.00
Total Options	\$1,280.00
Vehicle Subtotal	\$53,630.00
Destination Charge	\$2,795.00
Grand Total	\$56,425.00

PRICE - \$48,404.00
BED LINER 595.00
TOTAL \$48,999.00

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McGee Ford of Montpelier

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Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

Selected Model and Options

MODEL

CODE	MODEL	MSRP
W1P	2026 Ford F-150 Police Responder XL 4WD SuperCrew 5.5' Box	\$52,350.00

COLORS

CODE	DESCRIPTION
UM	Agate Black Metallic

ENGINE

CODE	DESCRIPTION	MSRP
998	Engine: 3.5L V6 EcoBoost -inc: 120-MPH top speed (STD)	\$0.00

TRANSMISSION

CODE	DESCRIPTION	MSRP
44G	Transmission: Electronic 10-Speed Automatic -inc: selectable drive modes: normal/tow-haul/snow -wet/EcoSelect/sport and SelectShift automatic w/progressive range select (STD)	\$0.00

OPTION PACKAGE

CODE	DESCRIPTION	MSRP
150A	Equipment Group 150A	\$0.00

PRIMARY PAINT

CODE	DESCRIPTION	MSRP
UM	Agate Black Metallic	\$0.00

SEAT TYPE

CODE	DESCRIPTION	MSRP
PB	Black, HD Police-Grade Cloth 40/Blank/40 Front-Seats -inc: reduced bolsters, 8-way power driver/manual passenger, built-in steel intrusion plates in both front-seatbacks, center-section deleted (restraint control module cover provided) and vinyl rear bench	\$0.00

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McGee Ford of Montpelier

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Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (Complete)

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	MSRP
153	Front License Plate Bracket -inc: Standard in states where required by law, optional to all others	\$0.00
18B	Black Platform Running Boards	\$255.00
595	Fog Lamps	\$145.00
59F	Driver Only LED Bulb Spot Lamp (Whelen)	\$430.00
924	Rear Window Fixed Privacy Glass w/Defroster	\$100.00

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	MSRP
67P	Remote Keyless-Entry Key Fob w/o Key Pad -inc: Less PATS, 4-key fobs and perimeter anti-theft alarm, Note: Available w/Keyed Alike, However, key fobs are not fobbed alike when ordered w/Keyed Alike	\$350.00
Options Total		\$1,280.00

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McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (Complete)

Standard Equipment

Mechanical

Engine: 3.5L V6 EcoBoost -inc: 120-MPH top speed (STD)
Transmission: Electronic 10-Speed Automatic -inc: selectable drive modes: normal/tow-haul/snow-wet/EcoSelect/sport and SelectShift automatic w/progressive range select (STD)
Transmission w/Driver Selectable Mode
Electronic Transfer Case
Part And Full-Time Four-Wheel Drive
Electronic Locking w/3.31 Axle Ratio
80-Amp/Hr 800CCA Maintenance-Free Battery w/Run Down Protection
HD 240 Amp Alternator
Class IV Towing Equipment -inc: Hitch and Trailer Sway Control
Trailer Wiring Harness
3 Skid Plates
Police/Fire
1950# Maximum Payload
GVWR: 7,075 lbs Payload Package
HD Gas-Pressurized Shock Absorbers
Front HD Anti-Roll Bar
Off-Road Suspension
Electric Power-Assist Speed-Sensing Steering
26 Gal. Fuel Tank
Single Stainless Steel Exhaust
Auto Locking Hubs
Double Wishbone Front Suspension w/Coil Springs
Solid Axle Rear Suspension w/Leaf Springs
4-Wheel Disc Brakes w/4-Wheel ABS, Front And Rear Vented Discs, Brake Assist, Hill Descent Control, Hill Hold Control and Electric Parking Brake

Exterior

Regular Box Style
Wheels w/Full Wheel Covers
Wheels: 18" Steel

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McGee Ford of Montpelier

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Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

Exterior

Tires: LT265/70R18 BSW A/T
Steel Spare Wheel
Full-Size Spare Tire Stored Underbody w/Crankdown
Black Front Bumper w/Black Rub Strip/Fascia Accent and 2 Tow Hooks
Black Rear Step Bumper
Black Side Windows Trim
Black Door Handles
Black Power Side Mirrors w/Manual Folding
Fixed Rear Window
Light Tinted Glass
Variable Intermittent Wipers
Aluminum Panels
Black Grille
Tailgate Rear Cargo Access
Tailgate/Rear Door Lock Included w/Power Door Locks
Ford Co-Pilot360 - Autolamp Auto On/Off Reflector Led Low/High Beam Auto High-Beam Daytime Running Lights Preference Setting Headlamps w/Delay-Off
Cargo Lamp w/High Mount Stop Light
Headlights-Automatic Highbeams

Entertainment

Radio w/Seek-Scan, Clock, Speed Compensated Volume Control, Steering Wheel Controls and Radio Data System
Radio: AM/FM Stereo w/6 Speakers
SYNC 4 -inc: 12" LCD capacitive touchscreen w/swipe capability, AppLink w/App catalog, 911 Assist, Apple CarPlay and Android Auto compatibility, digital owners manual and conversational voice command recognition
6 Speakers
Streaming Audio
Fixed Antenna
Wireless Phone Connectivity
2 LCD Monitors In The Front

Interior

Driver Seat

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McGee Ford of Montpelier

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Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✓ Complete)

Interior

Passenger Seat

60-40 Folding Split-Bench Front Facing Fold-Up Cushion Rear Seat

Manual Tilt/Telescoping Steering Column

Gauges -inc: Speedometer, Odometer, Oil Pressure, Engine Coolant Temp, Tachometer, Transmission Fluid Temp, Engine Hour Meter and Trip Odometer

Power Rear Windows

Fleet Telematics Modem Selective Service Internet Access

Front Cupholder

Rear Cupholder

Compass

Cruise Control w/Steering Wheel Controls

Manual Air Conditioning

HVAC -inc: Underseat Ducts

Glove Box

HD Police-Grade Cloth 40/Blank/40 Front-Seats -inc: reduced bolsters, 8-way power driver/manual passenger, built-in steel intrusion plates in both front-seatbacks, center-section deleted (restraint control module cover provided) and vinyl rear bench

Interior Trim -inc: Cabback Insulator and Chrome Interior Accents

Full Cloth Headliner

Urethane Gear Shifter Material

Day-Night Rearview Mirror

Passenger Visor Vanity Mirror

Mini Overhead Console w/Storage and 2 12V DC Power Outlets

Fade-To-Off Interior Lighting

Full Vinyl/Rubber Floor Covering

Cab Mounted Cargo Lights

Fleet Telematics Modem Tracker System

Smart Device Integration

Instrument Panel Bin, Dashboard Storage, Interior Concealed Storage, Driver / Passenger And Rear Door Bins

Power 1st Row Windows w/Driver And Passenger 1-Touch Up/Down

Delayed Accessory Power

Power Door Locks w/Autolock Feature

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Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (Complete)

Interior

Driver Information Center
Redundant Digital Speedometer
Outside Temp Gauge
Analog Appearance
Seats w/Cloth Back Material
Manual Adjustable Front Head Restraints and Manual Adjustable Rear Head Restraints
Perimeter Alarm
2 12V DC Power Outlets
Air Filtration

Safety-Mechanical

AdvanceTrac w/Roll Stability Control Electronic Stability Control (ESC) And Roll Stability Control (RSC)
ABS And Driveline Traction Control

Safety-Exterior

Side Impact Beams

Safety-Interior

Dual Stage Driver And Passenger Seat-Mounted Side Airbags
Emergency Sos Capability
Reverse Sensing System Rear Parking Sensors
BLIS with Trailer Tow Coverage Blind Spot
Automatic Emergency Braking
Ford Co-Pilot360 - Reverse Brake Assist
Ford Co-Pilot360 - Lane-Keeping Assist Lane Keeping Assist
Ford Co-Pilot360 - Lane-Keeping Assist Lane Departure Warning
Collision Mitigation-Front
Driver Monitoring-Alert
Tire Specific Low Tire Pressure Warning
Dual Stage Driver And Passenger Front Airbags
Safety Canopy System Curtain 1st And 2nd Row Airbags
Airbag Occupancy Sensor
Rear Child Safety Locks
Outboard Front Lap And Shoulder Safety Belts -inc: Rear Center 3 Point, Height Adjusters and Pretensioners

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Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (Complete)

Safety-Interior

Reverse Camera Back-Up Camera

WARRANTY

Basic Years: 3
Basic Miles/km: 36,000
Drivetrain Years: 5
Drivetrain Miles/km: 100,000
Corrosion Years: 5
Corrosion Miles/km: Unlimited
Roadside Assistance Years: 5
Roadside Assistance Miles/km: 60,000

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McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

2

CITY OF MONTPELIER

Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD



McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (☒ Complete)

Price Summary

PRICE SUMMARY

	MSRP
Base Price	\$48,550.00
Total Options	\$560.00
Vehicle Subtotal	\$49,110.00
Destination Charge	\$1,795.00
Grand Total	\$50,905.00

PRICE - \$45,086.00

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McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (Complete)

Selected Model and Options

MODEL

CODE	MODEL	MSRP
K8A	2026 Ford Police Interceptor Utility AWD	\$48,550.00

COLORS

CODE	DESCRIPTION
UM	Agate Black

ENGINE

CODE	DESCRIPTION	MSRP
99W	Engine: 3.3L V6 Direct-Injection Hybrid System -inc: 136-MPH top speed, Police-calibrated (STD)	\$0.00

TRANSMISSION

CODE	DESCRIPTION	MSRP
44B	Transmission: 10-Speed Automatic -inc: manual police pursuit mode (steering wheel execution) (STD)	\$0.00

OPTION PACKAGE

CODE	DESCRIPTION	MSRP
500A	Order Code 500A	\$0.00

AXLE RATIO

CODE	DESCRIPTION	MSRP
—	3.73 Axle Ratio (STD)	\$0.00

PRIMARY PAINT

CODE	DESCRIPTION	MSRP
UM	Agate Black	\$0.00

SEAT TYPE

CODE	DESCRIPTION	MSRP
9W	Charcoal Black, Unique HD Cloth Front Bucket Seats w/Vinyl Rear -inc: reduced bolsters, driver 6-way power track (fore/aft, up/down, tilt w/manual recline, 2-way power lumbar), passenger 8-way power track w/2-way power recline and 2-way power lumbar and built-in steel intrusion plates in both driver/passenger seatbacks	\$0.00

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McGee Ford of Montpelier

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Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (Complete)

ADDITIONAL EQUIPMENT - PACKAGE

CODE	DESCRIPTION	MSRP
52P	Hidden Door-Lock Plunger -inc: Rear-Door Controls Inoperable, Locks, handles and windows, Can manually remove window or door disable plate w/special tool, Locks/windows operable from driver's door switches	\$160.00

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	MSRP
51R	Driver Only LED Bulb Spot Lamp (Unity)	\$400.00

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	MSRP
68G	Rear-Door Controls Inoperable -inc: Locks, handles and windows, Can manually remove window or door disable plate w/special tool, Locks/windows operable from driver's door switches	Inc.

Options Total	\$560.00
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Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (Complete)

Standard Equipment

Mechanical

Engine: 3.3L V6 Direct-Injection Hybrid System -inc: 136-MPH top speed, Police-calibrated (STD)
Transmission: 10-Speed Automatic -inc: manual police pursuit mode (steering wheel execution) (STD)
3.73 Axle Ratio (STD)
50-State Emissions System
Transmission w/Driver Selectable Mode and Oil Cooler
Automatic Full-Time All-Wheel
Engine Oil Cooler
92-Amp/Hr 850CCA Maintenance-Free Battery
Hybrid Electric Motor 220 Amp Alternator
Class III Towing Equipment -inc: Hitch
Trailer Wiring Harness
Police/Fire
6840# Gvwr 1500# Maximum Payload
Gas-Pressurized Shock Absorbers
Front And Rear Anti-Roll Bars
Electric Power-Assist Steering
19 Gal. Fuel Tank
Dual Stainless Steel Exhaust
Permanent Locking Hubs
Strut Front Suspension w/Coil Springs
Multi-Link Rear Suspension w/Coil Springs
Regenerative 4-Wheel Disc Brakes w/4-Wheel ABS, Front And Rear Vented Discs, Brake Assist and Hill Hold Control
Lithium Ion (li-Ion) Traction Battery 1.5 kWh Capacity

Exterior

Wheels w/Hub Covers
Wheels: 18" x 8" 5-Spoke Painted Black Steel -inc: black wheel-lip molding, polished stainless steel hub cover and center caps
Tires: 255/60R18 AS BSW
Steel Spare Wheel

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McGee Ford of Montpelier

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Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (Complete)

Exterior

- Full-Size Spare Tire Mounted Inside Under Cargo
- Body-Colored Front Bumper w/Black Rub Strip/Fascia Accent and 1 Tow Hook
- Body-Colored Rear Bumper w/Black Rub Strip/Fascia Accent
- Body-Colored Bodyside Cladding and Black Wheel Well Trim
- Black Side Windows Trim and Black Front Windshield Trim
- Black Door Handles
- Black Power Side Mirrors w/Convex Spotter and Manual Folding
- Fixed Rear Window w/Wiper, Heated Wiper Park and Defroster
- Deep Tinted Glass
- Speed Sensitive Variable Intermittent Wipers
- Galvanized Steel/Aluminum Panels
- Lip Spoiler
- Black Grille
- Liftgate Rear Cargo Access
- Tailgate/Rear Door Lock Included w/Power Door Locks
- Auto On/Off Projector Beam Led Low/High Beam Headlamps
- LED Brakelights

Entertainment

- Radio w/Seek-Scan, Clock, Speed Compensated Volume Control and External Memory Control
- Radio: AM/FM/MP3 Capable -inc: 100 watt siren/speaker prep kit, clock, 4 speakers, 1 USB port, 8" color LCD screen center-stack smart display, supports Android Auto and Apple CarPlay and fleet telematics modem, Allows data to be provided to support Ford Pro telematics and data services via optional subscription, including but not limited to vehicle location, speed, idle time, fuel, vehicle diagnostics and maintenance alerts, Device enables optional telematics services through Ford or authorized providers via paid subscription, Subscribe at <https://fordpro.com/en-us/telematics/> or call 1-833-811-FORD (3673)
- SYNC Phoenix Communication & Entertainment System -inc: hands-free voice command support compatible w/most Bluetooth connected mobile devices, 911 Assist, VHR, SYNC Services, AppLink, Bluetooth, steering wheel controls, USB port and auxiliary input jack
- 4 Speakers
- Integrated Roof Antenna
- Wireless Phone Connectivity
- 1 LCD Monitor In The Front

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McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (Complete)

Interior

Driver Seat

Passenger Seat

35-30-35 Folding Split-Bench Front Facing Fold Forward Seatback Rear Seat

Manual Tilt/Telescoping Steering Column

Gauges -inc: Speedometer, Odometer, Engine Coolant Temp, Tachometer, Engine Hour Meter, Traction Battery Level, Trip Odometer and Trip Computer

Power Rear Windows and Fixed 3rd Row Windows

Selective Service Internet Access

Compass

Remote Keyless Entry

Remote Releases -Inc: Power Cargo Access

Cruise Control w/Steering Wheel Controls

Dual Zone Front Automatic Air Conditioning

Rear HVAC

HVAC -inc: Underseat Ducts

Locking Glove Box

Driver Foot Rest

Unique HD Cloth Front Bucket Seats w/Vinyl Rear -inc: reduced bolsters, driver 6-way power track (fore/aft, up/down, tilt w/manual recline, 2-way power lumbar), passenger 8-way power track w/2-way power recline and 2-way power lumbar and built-in steel intrusion plates in both driver/passenger seatbacks

Interior Trim -inc: Metal-Look Instrument Panel Insert, Metal-Look Door Panel Insert and Metal-Look Interior Accents

Full Cloth Headliner

Urethane Gear Shifter Material

Day-Night Rearview Mirror

Driver And Passenger Visor Vanity Mirrors

Mini Overhead Console w/Storage and 2 12V DC Power Outlets

Front And Rear Map Lights

Fade-To-Off Interior Lighting

Full Vinyl/Rubber Floor Covering

Carpet Floor Trim

Cargo Features -inc: Cargo Tray/Organizer

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Data Version: 27996. Data Updated: Mar 16, 2026 1:46:00 AM UTC.



McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (✔ Complete)

Interior

- Cargo Space Lights
- Smart Device Remote Engine Start
- Fleet Telematics Modem Tracker System
- Smart Device Integration
- Dashboard Storage, Driver And Passenger Door Bins
- Power 1st Row Windows w/Driver And Passenger 1-Touch Up/Down
- Delayed Accessory Power
- Power Door Locks
- Driver Information Center
- Redundant Digital Speedometer
- Trip Computer
- Digital/Analog Appearance
- Seats w/Vinyl Back Material
- Manual Adjustable Front Head Restraints and Manual Adjustable Rear Head Restraints
- Perimeter Alarm
- 2 12V DC Power Outlets
- Air Filtration

Safety-Mechanical

- Electronic Stability Control (ESC) And Roll Stability Control (RSC)
- ABS And Driveline Traction Control

Safety-Exterior

- Side Impact Beams

Safety-Interior

- Dual Stage Driver And Passenger Seat-Mounted Side Airbags
- Emergency Sos Capability
- Reverse Sensing System Rear Parking Sensors
- BLIS (Blind Spot Information System) Blind Spot
- Pre-Collision Assist with Pedestrian Detection
- Rear Cross-Traffic Braking
- Collision Mitigation-Front
- Tire Specific Low Tire Pressure Warning

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Data Version: 27996. Data Updated: Mar 16, 2026 1:46:00 AM UTC.



McGee Ford of Montpelier

Chuck Williams | 8026510238 | cwilliams@keyauto.com

Vehicle: [Fleet] 2026 Ford Police Interceptor Utility (K8A) AWD (☒ Complete)

Safety-Interior

Dual Stage Driver And Passenger Front Airbags

Curtain 1st And 2nd Row Airbags

Airbag Occupancy Sensor

Passenger Knee Airbag

Rear Child Safety Locks

Outboard Front Lap And Shoulder Safety Belts -inc: Rear Center 3 Point, Height Adjusters and Pretensioners

Back-Up Camera w/Washer

WARRANTY

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 100,000

Corrosion Years: 5

Corrosion Miles/km: Unlimited

Hybrid/Electric Components Years: 8

Hybrid/Electric Components Miles/km: 100,000

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

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Data Version: 27996. Data Updated: Mar 16, 2026 1:46:00 AM UTC.

Mar 16, 2026

Salesperson : Shawn Daoust
774.556.2544
SDaoust@BuyCMG.com

Salesperson : Shawn Daoust
774.556.2544

Subtotal	\$ 50,751.20
Qty.	1.00
Grand Total	\$ 50,751.20

Date: _____



Quote

To: Montpelier Police Dept.
Kevin Moulton, Deputy Chief of Dept.
802.223.3445 / 802.279.1147
kmoulton@montpelier-vt.org

Date: 3.19.26
Estimate # :
Customer ID :

Salesperson : Shawn Daoust
774.556.2544
SDaoust@BuyCMG.com

[illegible]

Special Instructions:

Custom or Special Orders are Non-Refundable.
This Quote is for Budgetary Purposes and is Not a Guarantee of Cost for Services.
Quote is Based on Current Information From Client About the Project Requirements.
Actual Cost May Change Once Project Elements are Finalized.

Subtotal	\$ 48,597.40
Qty.	1.00
Grand Total	\$ 48,597.40

Thank You For Choosing The Colonial Way!

Print Name: _____

Title: _____

Signature: _____

Date: _____



Quote

#QUO6460

3/24/2026

McGovern MHQ Inc

401 ELM ST
MARLBOROUGH MA 01752
United States

Bill To

MONTPELIER, CITY OF, VT PD
1 PITKIN CT
MONTPELIER VT 05602
United States

Ship To

MONTPELIER, CITY OF, VT PD
1 PITKIN CT
MONTPELIER VT 05602
United States

Sales Rep	PO #	Memo	Expected Ready Date
Steven Anderson			

VIN	Make	Model	Color
-----	------	-------	-------

Quantity	Item	Description	Contract ID	Rate	Amount
VEHICLE					
1	W1P	FORD F150 4X4 POLICE RESPONDER "2026"	GBPC/BAPERN	\$47,376.00	\$47,376.00
1	998	Engine 3.5L V6 Engine ECO BOOST		\$0.00	\$0.00
1	44G	Transmission: 10-Speed Automatic		\$0.00	\$0.00
1	UM	Agate Black		\$0.00	\$0.00
1	18B	Black Platform Running Boards		\$247.36	\$247.36
1	54R	Manual-folding Power Glass Sideview Mirrors with Heat Turn Signal Black Skull Caps)		\$392.85	\$392.85
1	59E-Resp	Driver Only (Unity)		\$392.85	\$392.85
1	595	Fog Lamps		\$140.65	\$140.65
1	67P	Remote Keyless-Entry Key Fob (w/o Keypad less PATS) â€" (Includes 4-Key Fobs)		\$339.50	\$339.50
1	924	Rear-Window Fixed Privacy Glass with Defroster		\$97.00	\$97.00
1	BUDGETING	ESTIMATED 2023 MODEL YEAR INCREASE FOR BUDGETING PURPOSES (VARIES PER VEHICLE)		\$1,500.00	\$1,500.00
1	DELIVERY FEE	DELIVERY FEE - CUSTOMER TO RETRIEVE		\$0.00	\$0.00
VEHICLE SUB					\$50,486.21
CONTRACT EQUIP					



QUO6460



Quote

#QUO6460

3/24/2026

Quantity	Item	Description	Contract ID	Rate	Amount
	CONTRACT				\$0.00
	EQUIP SUB				
	NON				
	CONTRACT				
	EQUIP				
	NON				\$0.00
	CONTRACT				
	EQUIP SUB				
	TRADE IN				
	TRADE IN SUB				\$0.00
				Subtotal	\$50,486.21
				Tax (0%)	\$0.00
				Total	\$50,486.21

TERMS AND CONDITIONS

Custom or Special Orders are Non-Refundable. This Quote is for Budgetary Purposes and is Not a Guarantee of Cost for Services. Quote is based on Current Information from the Client about the Project Requirements. Actual Cost may change once Project Elements are finalized. Trade value is subject to change based on time, mileage, and condition of the Vehicle at turn-in

ORDER ACKNOWLEDGEMENT

By signing this document you are agreeing to the above terms and conditions of this order from McGovern MHQ, Inc.

Print Name

Title

Signature



QUO6460



Quote

#QUO6459

3/24/2026

McGovern MHQ Inc

401 ELM ST
MARLBOROUGH MA 01752
United States

Bill To

MONTPELIER, CITY OF, VT PD
1 PITKIN CT
MONTPELIER VT 05602
United States

Ship To

MONTPELIER, CITY OF, VT PD
1 PITKIN CT
MONTPELIER VT 05602
United States

Sales Rep	PO #	Memo	Expected Ready Date
Steven Anderson			

VIN	Make	Model	Color
-----	------	-------	-------

Quantity	Item	Description	Contract ID	Rate	Amount
VEHICLE					
1	K8A	FORD INTERCEPTOR POLICE UTILITY AWD "2026"	GBPC/BAPERN	\$44,796.00	\$44,796.00
1	99W	3.3L v6 DI Hybrid Engine		\$0.00	\$0.00
1	44B	10-Speed MOD Hybrid		\$0.00	\$0.00
1	UM	Agate Black		\$0.00	\$0.00
1	51R	Spot Lamp - LED Bulb Driver Only-Unity		\$388.00	\$388.00
1	87M	8" Rear Camera Image		\$0.00	\$0.00
1	DELIVERY FEE	DELIVERY FEE - CUSTOMER TO RETRIEVE		\$0.00	\$0.00
VEHICLE SUB					\$45,184.00
CONTRACT EQUIP					
CONTRACT EQUIP SUB					\$0.00
NON CONTRACT EQUIP					
NON CONTRACT EQUIP SUB					\$0.00
TRADE IN					
TRADE IN SUB					\$0.00



QUO6459

1 of 2



Quote

#QUO6459

3/24/2026

Subtotal	\$45,184.00
Tax (0%)	\$0.00
Total	\$45,184.00

TERMS AND CONDITIONS

Custom or Special Orders are Non-Refundable. This Quote is for Budgetary Purposes and is Not a Guarantee of Cost for Services. Quote is based on Current Information from the Client about the Project Requirements. Actual Cost may change once Project Elements are finalized. Trade value is subject to change based on time, mileage, and condition of the Vehicle at turn-in

ORDER ACKNOWLEDGEMENT

By signing this document you are agreeing to the above terms and conditions of this order from McGovern MHQ, Inc.

Print Name

Title

Signature



QUO6459



PO Box 1171
Williston, VT 05495
Phone: (802) 922-7007

WORK ESTIMATE

INVOICE #	DATE
	5/4/26

TO
Eric W. Nordenson c/o Montpelier Police Department
One Pitkin Court
Montpelier, Vermont 05602

DESCRIPTION OF WORK
Installation of (1) 200A 277- 480V Service, Feeding a 120kW Autel MaxiCharger.

ITEMIZED COSTS	QTY	UNIT PRICE	AMOUNT
Labor	1	15,000.00	15,000.00
Materials	1	66,065.58	66,065.58
Utility (GMP)	1	19,710.00	19,710.00
Civil	1	12,000.00	12,000.00
Pavement Repair	1	3,200.00	3,200.00
Overhead & Profit	1	10,348.75	10,348.75
			-
			-
			-
			-
			-
			-
<i>Thank you for your business!</i>		TOTAL ESTIMATE	\$ 126,324.33

Please note: This estimate is not a contract or a bill. It is our best guess at the total price to complete the work stated above, based upon our initial inspection, but may be subject to change. If prices change or additional parts and labor are required, we will inform you prior to proceeding with the work.

To schedule a time for us to complete the work, or if you have any questions, please contact
Scott Millette, (802) 922-7007, Scott@nextlevelelectricvt.com



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent X Discussion _

SUBJECT: Montpelier Public Art Commission Membership Policy

SUBMITTING DEPARTMENT: Planning & Community Development

RECOMMENDED ACTION: 1) Approve New Policy, & 2) Appoint Members

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development

EXPENDITURE REQUIRED: N/A -Policy Approval

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION: The membership criteria for the Montpelier Public Art Commission (MPAC), as set out in the Public Art Master Plan and approved by City Council in 2018, designate seats that are now obsolete.

The attached Membership Policy replaces those criteria. It sets MPAC at seven members: six appointed at large by the Council, and one held by a representative of Montpelier Alive, nominated by Montpelier Alive and appointed by the Council, to keep the City's and Montpelier Alive's public art work coordinated. Terms are two years, staggered, ending on Town Meeting Day, with a limit of three consecutive terms.

Adopting the policy allows the Council to seat MPAC immediately so that the Commission can resume its work, including identifying new members and a review of the remaining public art policies, which are inconsistent in several respects and will return to the Council separately.

Recommended Motions:

Motion 1

MOVED: That the City Council adopt the Montpelier Public Art Commission Membership Policy as presented, effective immediately.

Motion 2

MOVED: That the City Council appoint the following persons to the Montpelier Public Art Commission, to the places and terms established in the Membership Policy, effective immediately:

Place 1: Elliot Burg — term expires Town Meeting Day 2029

Place 2: Ward Joyce — term expires Town Meeting Day 2028

Place 3: Megan Riley — term expires Town Meeting Day 2029

Place 4: Rob Hitzig — term expires Town Meeting Day 2028

Place 5: Jesse Jacobs — term expires Town Meeting Day 2029

Place 7: Katie Trautz, nominated by Montpelier Alive — continuing seat

Place 6 remains vacant pending a future appointment.

SUPPORTING DOCUMENTS:

- 1) Montpelier Public Art Commission — Membership Policy (to follow)

INTERESTED PARTIES: N/A

CITY MANAGER’S APPROVAL:

MONTPELIER PUBLIC ART COMMISSION — MEMBERSHIP POLICY

1. Purpose. The Montpelier Public Art Commission ("MPAC") exists to bring more art into Montpelier's shared spaces and to support the people who make it — in the streets and parks, downtown and along the rivers, in work that lasts a season and work that lasts a generation. Public art is one of the ways a city shows what it cares about. MPAC's work is to help Montpelier do that well, and to make coming across good art here an ordinary pleasure.

2. Composition. MPAC shall have seven (7) members. Places one (1) through six (6) shall be appointed by the City Council. Place seven (7) shall be held by a representative of Montpelier Alive, nominated by Montpelier Alive and appointed by the City Council.

3. Eligibility. Each member must live, work, or show a demonstrated interest in the City of Montpelier. MPAC should include at least one artist and at least one person from the profession of architecture, landscape architecture, urban planning, arts administration, or art history.

4. Terms. Members holding places one (1) through six (6) shall serve two (2)-year terms ending on Town Meeting Day. Places one (1), three (3), and five (5) shall serve terms ending in odd-numbered years; places two (2), four (4), and six (6) shall serve terms ending in even-numbered years. No member may serve more than three (3) consecutive terms, but a member may be reappointed after one (1) year. For purposes of this paragraph, a term of less than two (2) years shall not constitute a full term.

5. Place Seven. Place seven (7) is a continuing seat and is not subject to the term or term-limit provisions of Paragraph 4. Montpelier Alive may nominate a replacement representative at any time upon written notice to the City Clerk, and the nominee shall serve upon appointment by the City Council.

The purpose of place seven (7) is to strengthen public art in Montpelier by coordinating the City's and Montpelier Alive's respective activities. The representative holding place seven (7) shall report to MPAC on Montpelier Alive's planned and ongoing activities involving public art, and shall convey MPAC's planned and ongoing activities to Montpelier Alive.

6. Vacancies and Holdover. A member appointed to fill a vacancy shall serve the remainder of that term. A member whose term has expired shall continue to serve until a successor is appointed.



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent Discussion X

SUBJECT: Recommendation by CCR Subcommittee to enter into public/private partnership with DEW Properties as the development partner for the Country Club Road site

SUBMITTING DEPARTMENT: City Manager and Planning & Community Development

RECOMMENDED ACTION: Motion to authorize the City Manager to enter into exclusive negotiations with DEW Properties for the redevelopment of the Country Club Road property with any resulting Letter of Intent and/or Development Agreement returning to the City Council for approval prior to execution.

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development

EXPENDITURE REQUIRED: \$0 beyond what has already been authorized for White and Burke to guide the process and DRM for legal assistance.

SOURCE OF FUNDS: n/a

LEGAL REQUIREMENTS: None

BACKGROUND INFORMATION: The recommendation before the Council is the result of an extensive, transparent, and community-driven process. The City's solicitation generated strong interest, with nine development teams responding to the Request for Qualifications (RFQ) and four teams invited to submit full proposals. This was narrowed to two finalists leading to tonight's recommendation for a development partner.

Since October 2025, the Country Club Road Subcommittee has held 28 publicly warned meetings to review technical analyses, evaluate proposals, interview development teams, conduct reference checks, consider independent financial analyses, receive public comment, and deliberate on its recommendation. Throughout this period the City Council has also received public comments. Together, this process provided meaningful opportunities for residents to inform the City's decision and ensured that the evaluation reflected both the Council's adopted objectives and community priorities.

After receiving nine responses from developers to the RFQ, the committee ultimately received four initial proposals. After an initial round of evaluation, the committee ultimately focused on two finalist teams, DEW Properties and Chinburg Properties. The subcommittee appreciates the time, creativity, and resources invested by both teams.

While both finalists presented compelling visions for the Country Club Road property and either could successfully fulfill the role of development partner, the subcommittee concluded that DEW's proposal more effectively advances the City's housing, fiscal, environmental, and community objectives. The subcommittee also believes DEW's experience, implementation strategy, and demonstrated ability to deliver projects of similar scale justify confidence in the likelihood of successful execution.

A full description of the Subcommittee's review including scoring matrix is included with this packet.

SUPPORTING DOCUMENTS:

1. CCR Subcommittee Decision Memorandum dated July 15, 2026
2. Financial Analysis and CHIP Feasibility memorandum by White and Burke REA dated July 15, 2026.
3. Memo from the Montpelier Planning Commission with Developer comments for consideration dated July 12, 2026
4. Public Comment from Turtle Island Childcare Center

INTERESTED PARTIES: Housing Committee, Planning Commission, Complete Streets Committee

CITY MANAGER'S APPROVAL:

A handwritten signature in cursive script, reading "Kelly McMichael Krug".

Country Club Road

Recommendation to Select a Development Partner

July 22, 2026

Recommendation from the Country Club Road Subcommittee

Tonight's Request

Request Council

Authorize the City Manager to:

1. Enter into exclusive negotiations w/DEW
2. Bring Letter of Intent to Council for approval before execution
3. Bring Development Agreement to Council for approval before execution

Important

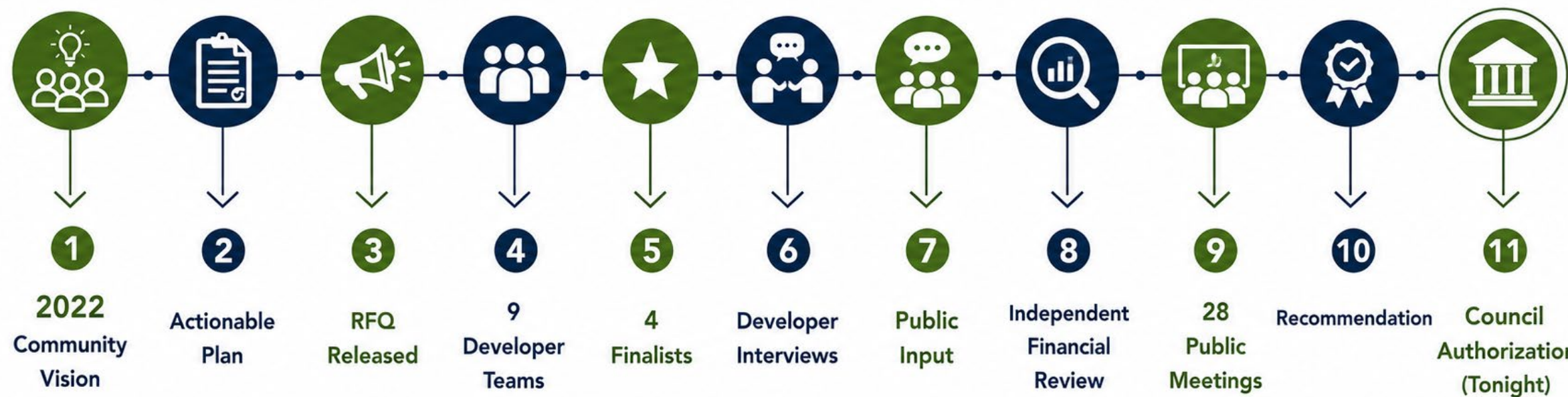
Tonight is NOT approval of:

- Final site plan
- Sale of City property
- Financing package
- Infrastructure design

It is authorization to negotiate

How We Got Here

The recommendation before Council is the culmination of nearly four years of planning, public engagement, technical analysis, and due diligence.



What We Heard



More housing,
including
ownership
opportunities



Fiscal
responsibility
and long-term
grand list
growth



Protection of
open space
and recreation



Walkable,
connected
neighborhood



Strong
environmental
stewardship



High-quality
development
partner with a
proven track
record

Evaluation Area	What We Evaluated
 Development Concept	Quality, responsiveness, and alignment with the Actionable Plan and City goals
 Financial Feasibility	Financial viability and responsible use of public resources
 Development Team	Qualifications, experience, and ability to successfully deliver the project
 Housing & Public Benefit	Affordability, housing opportunities, and overall community benefit
 Implementation Capacity	Project schedule, phasing strategy, and ability to execute
 Partnership Approach	Collaboration, responsiveness, and commitment to working with the City
 Proposal Quality	Completeness, clarity, and responsiveness to the RFP requirements
 Overall Alignment	Consistency with the City's long-term objectives and evaluation criteria

How We Evaluated the Proposals

Every proposal was evaluated using the same criteria established in the RFP and Proposal Review Matrix.

The Evaluation Process

Over the last several months the subcommittee:

- Reviewed all proposals
- Conducted developer interviews
- Requested revisions
- Received public comment
- Checked references
- Worked with independent consultants
- Reviewed financial analyses
- Held 28 publicly warned meetings



Finalists

DEW

- Experienced
- Financially viable
- Strong development team
- Able to complete project

Chinburg

- Experienced
- Financially viable
- Strong development team
- Able to complete project

Both proposals are good.

Independent Financial Review

White + Burke independently analyzed:

- ✓ Financial viability
- ✓ Development assumptions
- ✓ Pro formas
- ✓ Tax impacts
- ✓ CHIP feasibility

Key Findings

- Both projects are financially viable.
- Both projects support CHIP financing.
- Both could be successful projects.

Why the Subcommittee Recommends DEW

 Housing	 Financial	 Implementation	 Partnership
Better balance of housing & open space	Strong financial strategy	Proven Central Vermont experience	Collaborative throughout the process
More homeownership opportunities	Lower risk	Realistic phased development	Responsive and transparent
Flexible future growth	Supports long term Grand list growth	Strong execution capacity	

 While both finalists submitted financially viable, high-quality proposals, the subcommittee concluded that DEW provides the strongest overall alignment with the City's housing, financial, implementation, and partnership objectives.

This Decision Does NOT Lock in the Final Project

Very important.

The Development Agreement will address:

- Land disposition
- Infrastructure
- Housing commitments
- Environmental protections
- Public amenities
- Performance milestones
- The Letter of Intent and Development Agreement will return to Council for approval before execution.
- Future actions will follow the responsibilities established in those agreements and applicable City review processes

What Happens Next?

Council's action tonight begins the negotiation process—it does not approve the project.



Both the Letter of Intent and deviations from the Development Agreement will return to the City Council for approval before execution.

Future implementation will proceed in accordance with those approved agreements and applicable City review processes.

Development Agreement

What will be negotiated?

Project Delivery	Community Commitments
Implementation milestones	Housing Commitments
Roles and Responsibilities	Public Amenities
Site and Infrastructure	Accountability
Infrastructure obligations	Performance Measures
Environmental protections	Council Approvals

Both the Letter of Intent and deviations from the Development Agreement will return to the City Council for approval before execution.

Recommendation

The Country Club Road Subcommittee recommends:

- Authorize the City Manager to enter exclusive negotiations with DEW for redevelopment of the Country Club Road property.
- Negotiated Letter of Intent and Development Agreement will return to Council for approval prior to execution.

Discussion



QUESTIONS



DISCUSSION



COUNCIL ACTION

Decision Memorandum

To: Montpelier City Council

From: Country Club Road Subcommittee

Date: July 15, 2026

Re: Recommendation of DEW as Development Partner for the Country Club Road Property

Recommendation

The Country Club Road Subcommittee recommends that the City Council authorize the City Manager to enter into exclusive negotiations with **DEW** for the redevelopment of the Country Club Road property, with any resulting Development Agreement returning to the City Council for approval prior to execution.

Public Process

The recommendation before the Council is the result of an extensive, transparent, and community-driven process. The City's solicitation generated strong interest, with nine development teams responding to the Request for Qualifications (RFQ) and four teams invited to submit full proposals.

Since October 2025, the Country Club Road Subcommittee has held 28 publicly warned meetings to review technical analyses, evaluate proposals, interview development teams, conduct reference checks, consider independent financial analyses, receive public comment, and deliberate on its recommendation. Throughout this period the City Council has also received public comment. Together, this process provided meaningful opportunities for residents to inform the City's decision and ensured that the evaluation reflected both the Council's adopted objectives and community priorities.

Evaluation

The subcommittee evaluated proposals using the criteria established in the RFP¹ and Proposal Review Matrix, including:

- Quality and responsiveness of the proposed development concept;
- Financial feasibility and responsible use of public resources;
- Qualifications and experience of the development team;
- Affordability and overall public benefit;
- Implementation capacity and project schedule;

¹ The criteria descriptions can be found on page 11 of the RFP: <https://www.montpelier-vt.org/DocumentCenter/View/12583/Mont-CCR----RFP-Final-121625?bidId=>

- Partnership approach and commitment to community engagement;
- Completeness and quality of the proposal; and
- Other factors deemed relevant to the City's objectives.

After receiving nine responses from developers to the RFQ, the committee ultimately received four initial proposals. After an initial round of evaluation, the committee ultimately focused on two finalist teams, DEW Properties and Chinburg Properties. The subcommittee appreciates the time, creativity, and resources invested by both teams.

Both submitted thoughtful, high-quality proposals that demonstrated the experience and capacity necessary to undertake a project of this scale and consequence. The subcommittee rankings for the selection criteria can be found in Attachment A.

The subcommittee and staff had conversations with references for each developer and the findings were strong and supportive for public-private partnerships with both firms.

While both finalists presented compelling visions for the Country Club Road property and either could successfully fulfill the role of development partner, the subcommittee concluded that DEW's proposal more effectively advances the City's housing, fiscal, environmental, and community objectives. The subcommittee also believes DEW's experience, implementation strategy, and demonstrated ability to deliver projects of similar scale justify confidence in the likelihood of successful execution.

In particular, DEW demonstrated:

- A development program that best balances housing production with preservation of the site's natural and recreational assets;
- A project with the financial capacity to support the tax increment financing (CHIP) needed to fund critical public infrastructure while adding significant long-term value to the City's grand list;
- A strong track record of delivering high-quality mixed-use and residential developments in Central Vermont;
- A development program that includes a greater proportion of homeownership opportunities than other viable proposals;
- A realistic financial and implementation strategy that reduces implementation risk;
- A phased approach that aligns infrastructure investments with market demand;
- A collaborative and responsive approach throughout the selection process; and

- A willingness to continue refining the project in partnership with the City and the community.

No proposal is expected to fully resolve every issue associated with redevelopment of the property. Many important decisions—including detailed site planning, permitting, infrastructure design, affordability commitments, environmental review, and ongoing public engagement—remain ahead. The purpose of the Council’s decision at this point in time is to select the partner best positioned to undertake that work with the City.

Next Steps

Selecting a development partner does not constitute approval of a final development plan or initiate the sale of City property. Rather, it authorizes the City Manager to negotiate exclusively with DEW Properties to determine whether mutually acceptable terms can be reached.

If negotiations are successful, the City Manager will return to the Council with a proposed Letter of Intent and then Development Agreement addressing, among other matters, land disposition, project phasing, infrastructure responsibilities, housing commitments, environmental protections, public amenities, performance milestones, and opportunities for continued public engagement. If acceptable terms cannot be reached, the City retains the option to discontinue negotiations and pursue other alternatives.

The subcommittee believes this recommendation represents the best opportunity to advance the vision endorsed by Montpelier voters in 2022 by creating much-needed housing, protecting valued community assets, expanding homeownership opportunities, strengthening the City's tax base, and positioning the property for successful long-term redevelopment.

ATTACHMENT

A

Montpelier Country Club Road -- Selection Criteria
Subcommittee Averages
7/15/26

Rank 1 - 10 with 10 being best			
	Weighting	Chinburg	DEW
Quality and Responsiveness of Development Concept	25%	5.67	8.00
Financial Feasibility and Use of Public Resources	25%	6.33	6.33
Team Qualifications and Experience	15%	7.67	8.00
Affordability and Public Benefit	10%	5.67	8.00
Implementation Capacity and Schedule	10%	7.00	7.00
Partnership Approach and Community Engagement	5%	6.33	8.00
Completeness and Quality of Proposal	5%	5.67	7.67
Any other factors deemed relevant *	5%	2.00	3.00
Other information developer feels important	Bonus (Up to 5)		
TOTAL		6.12	7.22



MEMORANDUM

To: Montpelier City Council
From: Stephanie Clarke, Vice President White + Burke
Date: July 15, 2026
Re: Montpelier Country Club Road – Financial Analysis and CHIP Feasibility

At the request of the CCR Subcommittee, I conducted an independent financial analysis of the development proposals submitted for the Country Club Road property. The analysis was designed to answer two primary questions:

- 1) Is each developer's plan financially viable?
- 2) Will the Community Housing Infrastructure Program (CHIP) be a viable tool to fund the internal infrastructure required to support the proposed land plans?

Financial Viability Analysis

To evaluate financial viability, I developed independent financial models and reviewed the core assumptions underlying each development proposal. The analysis included a detailed review of development costs, financing assumptions, operating revenues and expenses, projected tax impacts, and anticipated investor returns. Where appropriate, assumptions were tested against local market conditions, comparable projects, and generally accepted industry standards.

The review included assessment of residential unit mixes, rent and income projections, vacancy and collection assumptions, operating expense expectations, construction costs, financing structures, capitalization rates, and projected development yields. I also reviewed projected property tax values and resulting tax revenues to ensure that assumptions were reasonable and internally consistent.

As part of this process, I constructed independent pro forma models to evaluate project performance. These models were used to test the sensitivity of key assumptions and assess whether each proposal could reasonably achieve the returns necessary to attract financing and equity investment while remaining feasible within current market conditions.

CHIP Feasibility Analysis

A separate analysis was completed to evaluate the applicability of CHIP as a financing mechanism for the internal infrastructure necessary to support redevelopment of the site. This work included estimating future assessed values, projecting incremental property tax revenues generated by the development, and modeling debt repayment scenarios under a range of financing assumptions.

The analysis examined how tax increment revenues could be utilized by the City to support eligible infrastructure investments and whether projected revenues would be sufficient to service debt associated with those improvements. Various financing structures and repayment scenarios were modeled to understand the practical capacity of the increment to support infrastructure costs while maintaining reasonable financial margins.

Findings

Based on the analyses performed, both development teams have proposed financially viable projects. While the proposals differ in scale, phasing, and development approach, both demonstrate reasonable financial assumptions and produce development outcomes that appear capable of attracting financing and supporting long-term operations. We received letters from financial institutions with deep relationships with both developers testifying to their financial strength and capacity to do these projects.

Similarly, the analysis indicates that CHIP can be a viable tool for funding the internal infrastructure required to support either development concept. In both cases, projected tax increment revenues appear sufficient to support debt associated with eligible infrastructure investments, subject to final project design, assessed values, financing terms, and future approvals.

Projected Taxable Value and Grand List Impact

The ultimate taxable value added to the City's Grand List will not be known until projects are fully constructed and assessed. However, for planning purposes, I worked with the City Assessor and using standard methodologies, I developed an order-of-magnitude estimate for each proposed concept.

The biggest difference between the two is based on unit quantity. Chinburg has more units projected within the two phases than in DEW's first two phases. Chinburg's two-phase concept is projected to generate approximately \$69 million in new taxable value upon completion., while the first two phases of DEW's program are projected to generate approximately \$46 million in new taxable value. However, DEW has identified additional land capacity and has expressed an intention to develop a future third phase of 54-94 additional units if market conditions support further investment. The product type has not yet been defined, so we are not projecting the additional taxable value at this time. The CHIP analysis did not count on that increment, nor consider what infrastructure would be needed, so that would need to be evaluated at that future date.

Conclusion

The financial analyses completed for the CCR redevelopment proposals indicate that both development teams have advanced concepts that are financially supportable and capable of generating meaningful new taxable value for the City. Additionally, both concepts appear capable of generating sufficient tax increment to support the use of CHIP for eligible internal infrastructure improvements. These findings provide confidence that either team would be a solid partner for the City in moving forward with negotiation, due diligence, and design.

Recommendation: Country Club Road Development Proposals

From TICC Board of Directors <turtleislandboard@gmail.com>

Date Thu 7/9/2026 3:35 PM

To L-Council <L-Council@montpelier-vt.org>

Cc Marc Gwinn <mgwinn@montpelier-vt.org>; Kelly McNicholas Kury <kkury@montpelier-vt.org>

To: The Montpelier City Council

From: The Board of Directors, Turtle Island Children's Center

Date: July 9, 2026

Subject: Community and Operational Analysis of the Country Club Road Site Proposals

Dear City Council Members,

As the Board of Directors for Turtle Island Children's Center (TI), we are writing to provide our formal analysis and recommendation regarding the redevelopment of the city-owned Country Club Road property. We occupy a unique position in this process: we are long-term tenants with a 10-year renewable lease on the site, providers of critical, nature-based early childhood education for Montpelier families, and local citizens deeply invested in our city's housing and climate goals.

We have thoroughly reviewed "**Chinburg Updated CCR Development Plan**" and "**DEW Updated CCR Development Plan**". Below, we outline our perspective both as community members looking at the macro-level impacts and as stewards of Turtle Island protecting our operational safety.

I. Macro-Analysis: The Community Perspective

As Montpelier area residents, our board values housing density, deep affordability, and sustainable construction. The two proposals offer starkly different paths forward for our community:

1. Housing Mix and Tenure

- **The Chinburg Approach:** Focuses on a high-density, rental-heavy layout (~325 units total, 77% rentals). While it maximizes total unit count, it offers limited paths to equity and long-term neighborhood stability for families looking to buy a home.
- **The DEW Approach:** Prioritizes a homeownership-forward framework (72% for-sale units) across a diverse mix of single-family homes, duplexes, and multi-unit condominiums. We believe this format better serves working families seeking generational wealth and stability in Montpelier.

2. Affordability and Partnerships

- **Downstreet Synergy:** DEW's partnership with Downstreet Housing guarantees that two 35-unit hubs will target deep, permanent affordability at or below **80% AMI** (with a minimum of 18 units at **<70% AMI**). They also incorporate Downstreet's shared-equity program for single-family homes.
- **Chinburg Baseline:** Chinburg targets a standard 10% affordable housing component at 80% AMI within its rentals, which is less aggressive in meeting the needs of our lower-income workforce.

3. Economic and Environmental Resiliency

- **Local Modular Synergy:** DEW's integration with East Montpelier's **Huntington Homes** utilizes local, energy-efficient modular construction, which speeds up delivery timelines and keeps tax dollars in central Vermont.
- **Mixed-Use vs. Residential:** Chinburg holds an advantage for community vitality by offering ~10,000 sq. ft. of retail space to create a walkable village, though it is unclear exactly where that commercial space will be. DEW's plan lacks commercial space, rendering it a purely residential neighborhood.

4. Water and Utility Infrastructure

Montpelier's volatile, high-pressure water system (150–200 psi), vulnerability to "water hammers," and corrosive clay soils create severe long-term infrastructure risks. The two proposals treat this municipal liability very differently:

- **The Chinburg Financial Catch:** Chinburg consolidates plumbing into large multifamily blocks, allowing for centralized, industrial-grade pressure-reducing vaults at main building headers. However, Page 6 explicitly mandates that the City of

Montpelier permanently repair and maintain all 3,800 linear feet of new underground utilities. Given our system's high burst rate, this shifts massive, recurring emergency repair costs entirely onto city taxpayers.

- **The DEW Distributed Liability:** DEW uses a decentralized layout that spreads lateral water lines to dozens of individual modular properties, which increases the number of connection points vulnerable to water hammer fatigue. However, long-term ownership and maintenance of internal utility lines are legally distributed to private homeowners, HOAs, and Downstreet Housing, insulating the city's public works budget from systemic repair costs.

II. Micro-Analysis: The Turtle Island Perspective

Turtle Island's primary educational model relies on a quiet, predictable, and pristine natural environment where children can engage in outdoor learning safely. The design choices made by the two developers present vastly different realities for our daily operations:

Analysis of "Chinburg Updated CCR Development Plan"

The Active Public Gateway Model: Chinburg positions public recreation as the neighborhood's entry point, which directly impacts our facility's boundaries.

- **The Reconfiguration Threat:** Chinburg explicitly notes that our existing parking, circulation, outdoor play areas, and recreation spaces would be reconfigured or relocated. We must emphasize that explicit use of the parking area to the south of Turtle Island's building is part of our lease with the city and that the school is currently investing in developing this area as outdoor classrooms and playspace. We will insist that any future development respect this aspect of our lease or provide for full compensation of the cost of any relocation and rebuilding of an equivalent outdoor space.
- **Traffic and Safety Concerns:** By placing a 9v9 sports field, a 7v7 sports field, a public playground, and an accompanying **31-space recreation parking lot** directly adjacent to our building, this plan floods our immediate perimeter with high-volume public vehicle traffic and noise.
- **Operational Disruption:** Moving the active residential and civic core right to our doorstep compromises the security and acoustic environment required for a nature-based early childhood program.

Analysis of "DEW Updated CCR Development Plan"

The Shielded Preservation Model: DEW treats Turtle Island as a distinct, protected anchor institution, ensuring our campus remains safe and structurally integrated.

- **Zero Footprint Encroachment:** DEW explicitly states that Turtle Island will remain entirely unaffected by the new development layout, leaving our current recreation zone untouched.
- **Strategic Buffer Zone:** DEW contractually commits to banning parking lots from the areas adjacent to our facility. Instead, they propose a collaborative **new outdoor play space** between our building and Phase 1, reinforced by physical landscaping buffers, walking paths, and secure fencing.
- **Construction Traffic Diversion:** Crucially for the safety of our children, DEW pledges to incorporate traffic-calming measures and completely divert all heavy construction vehicle traffic as far from our facility as possible.

III. Our Final Recommendation

While we appreciate Chinburg's vertical management model and village commercial space, its physical site plan introduces severe logistical, safety, and environmental disruptions to our preschool.

Conversely, DEW Properties has demonstrated exceptional land-use empathy. They have successfully balanced the City's macro-need for workforce housing and deep Downstreet affordability with the micro-need of protecting an established, vital childcare asset.

The Board of Directors of Turtle Island Children's Center unequivocally recommends DEW Properties' master plan for the Country Club Road site. We urge the City Council to select the proposal that actively protects our city's children, honors our long-term lease, and utilizes local modular partnerships to build a sustainable neighborhood.

Respectfully submitted,

The Board of Directors
Turtle Island Children's Center

July 12, 2026

To: Montpelier City Council
From: Montpelier Planning Commission
Re: Country Club Road Developer Proposals

On behalf of the Montpelier Planning Commission, I am pleased to submit these comments in response to the two amended developer proposals for the Country Club Road property from Chinburg and DEW. The Commission endeavored to review each proposal as thoroughly as possible and discussed the proposals across two meetings. Previously, comments were submitted directly to the Country Club Road subcommittee regarding the initial proposals from the broader group of developers. We look forward to providing additional input wherever helpful as the City continues to implement the Country Club Road Actionable Plan.

Methodology

The Commission used two primary methodologies in developing these comments. First, we assessed each proposal using the City's input form format, responding to four questions: 1) What excites you about this proposal; 2) What is your biggest concern; 3) What change would make the proposal more beneficial to the community; and 4) Do you have a question you would ask the developer?

Second, the Commission evaluated the proposals against the 2025 City Plan housing chapter's stated aspirations and goals relevant to this project. The housing chapter includes the following aspirations and supporting goals:

- Montpelier will have an adequate supply of safe, resilient, and affordable housing that meets the needs of all current and future residents.
 - o Increase the number of homes in Montpelier by a minimum of 75 units per year.
 - o Maintain a mix of housing types, sizes, occupancies, and costs.
- Montpelier will affirmatively further fair housing in order to protect all people from discrimination, promote economic opportunities, and create a more diverse, inclusive community.
 - o Increase the number of homes that are universally accessible on the first floor.
 - o Maintain the city's commitment to affirmatively furthering fair and accessible housing by focusing on the areas where needs are not currently met.

- Increase support for homeowners, developers, and non-profit partners in the creation of the housing that would not otherwise be provided by the private market.

The Commission graded the proposals against the City Plan's goals and through discussion of each proposal's strengths and weaknesses. The Commission did not have access to proprietary information and financial assessments available to the CCR subcommittee and City Council. The following comments are based only on the publicly available development proposals.

Comments & Recommendations

The Commission has been working diligently to address Montpelier's housing shortage, most recently through the development of the City Plan. The need for additional, affordable housing was by far the issue members of the public most voiced to the Commission during the City Plan development process. As such, we recognize that each of the proposals presented for review offer significant aid to addressing one of Montpelier's most pressing needs. In terms of providing needed additional housing, there is no wrong choice between the proposals from DEW or Chinburg. Both provide a mixture of unit sizes and price points, as well as a mix of rental and ownership opportunities.

The Commission found that the proposals offered by Chinburg and DEW Properties are worthy of consideration by the City. Both of these proposals further many of the City Plan's housing goals.

The Commission saw three primary guiding principles emerge during its review of the proposals, and we suggest that the City keep these general criteria in mind as the developer selection process moves forward:

- 1) Sufficient housing type mix. The City should champion the development of diverse housing types, density, and price points as part of any selected proposal. An appropriate mix of rental and owned units, high to low density housing, and the inclusion of market-rate offerings best supports the City's diverse housing needs.
- 2) Integration of mixed-use space. The City should explore ways to integrate commercial and other mixed-use space in any selected proposal. The development's location away from nearby commercial options should not be ignored. Appropriate mixed-use space would create a walkable option to meet basic shopping and service needs of residents and visitors alike.
- 3) Preservation of existing recreation assets. The existing recreation field at the site are valuable community assets that should be preserved to the extent possible. Alternative siting of recreation areas should be included as part of any

development that proposes to place housing at the existing recreation fields. The site's use as a community recreation hub should be preserved.

DEW Construction

The Commission appreciates DEW's proven track record of development in Montpelier and throughout Vermont. Utilizing the local developer has potential benefits for local workforce development. DEW's partnership with Huntington Homes also furthers this goal. DEW's proposal reflects a pragmatic and attainable scale of development that utilizes most of the developable space on the Country Club Rd parcel. Their amended proposal addresses many of the issues that were raised during our initial review. The most recent iteration has added a core development area of mixed housing types that still preserves vast areas for recreation.

Chinburg

The Commission values Chinburg's proposed diverse mix of housing types, its overall cohesion, and its explicit inclusion of 10,000 square feet of commercial space as part of the project. The density of Chinburg's layout and efficient use of space leaves the option for additional development in the future, making their proposal have the potential for a significantly higher number of total units. The semi-grid layout of their proposal creates a truly walkable neighborhood that fits the character of Montpelier's historic development. We appreciate Chinburg's revised proposal maintaining two spaces for soccer fields and Recreation Department use, while recognizing that the priority of this development is to add critical housing.

Best regards,
Montpelier Planning Commission

/s/ Sean Linehan



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent _ Discussion _X_

SUBJECT: Council Vacancy Appointment Process Discussion

SUBMITTING DEPARTMENT: City Manager/City Council

RECOMMENDED ACTION: Discuss and decide upon the process of filling the District 1 seat being vacated by Councilmember Gil.

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development
4. Good Governance

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: City Charter Subchapter 3 Section 303: Vacancy in office of Council member:

https://library.municode.com/vt/montpelier/codes/code_of_ordinances?nodeId=CH_SUBCHAPTER_3CICO_S303VAOFCOM

BACKGROUND INFORMATION:

Montpelier City Councilor Adrienne Gil has announced her resignation from the Montpelier City Council, effective July 22, 2026. Read the full press release from July 15, 2026, here: <https://www.montpelier-vt.org/Archive.aspx?ADID=6947>

Per the City Charter, when a vacancy in the office of a Council member with more than 90 days of unexpired term remaining shall be filled by the remaining members of the City Council. At the next annual meeting of the City, the unexpired term of the office shall be filled by election for the balance of the unexpired term.

Therefore, the City Council will select an immediate replacement, and then eligible members of the public will be able to run for the last year of Gil's term in the next city election cycle, culminating in Town Meeting Day on March 2, 2027. The process for candidates to run for the city election cycle starts in January 2027, though questions may be directed to City Clerk, John Odum at any time.

The City Manager recommends that Council direct staff to advertise the vacancy and solicit letters of interest and resumes from interested, eligible candidates. Staff will schedule interviews with candidates for the August 12, 2026, City Council regular meeting. This date can be pushed to allow for a longer recruitment period if desired by the Council.

INTERESTED PARTIES: City Council, City Staff, Community members

CITY MANAGER'S APPROVAL:

A handwritten signature in cursive script, reading "Kelly McMichael-King".



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent ☐ Discussion ☒

SUBJECT: Homelessness Update

SUBMITTING DEPARTMENT: City Manager/City Council

RECOMMENDED ACTION: N/A

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development
4. Good Governance

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION:

This item has been requested as a standing item on all City Council meetings for the indefinite future. At the April 29, 2026, Special City Council meeting on homelessness, the following priority actions were identified:

- General updates/current issues
- Picnic table locations for day use
- Updates on the encampment policy language
- Feasibility of City Hall shelter space for extended use
- Consistent coordination of partners
- Collaboration with End Homelessness Vermont on mobile health unit
- Assessment of designated overnight camping locations

The update for this meeting is the continued progress on the feasibility of the City Hall shelter space. Attached is a letter of conditional approval from the Vermont Division of Fire Safety. The conditions are identical to the approval extended last winter. The dates are November 1 – April 30. We will provide this to our partners at Montpelier Cold and Capstone and continue conversations about their interest in the use of this space.

SUPPORTING DOCUMENTS: Letter dated, July 14, 2026 from Vermont Division of Fire Safety

INTERESTED PARTIES: City Council, City Staff, Community members

CITY MANAGER'S APPROVAL:

A handwritten signature in black ink that reads "Kelly McMichael".



Department of Public Safety
Division of Fire Safety
Waterbury Regional Office
45 State Drive – Waterbury, VT 05671
Firesafety.vermont.gov

(fax) (802) 479-4446

July 14, 2026

City of Montpelier
39 Main Street
Montpelier, VT 05602

Re: **Conditional Use Approval Letter – Overnight Warming Shelter**
Location: 39 Main Street – Montpelier, Vermont – City Hall Building
Site# **S-10310**

Dear City Manager,

I have been notified of a request to allow the usage of a portion of the City Hall Office building to be used as a temporary warming shelter for the overnight sleeping of up to 15 unhoused individuals in the event that the outside air temperatures drop to unsafe ranges.

Under the provisions of the 2021 Vermont Fire & Building Safety Code and NFPA 101 - The Life Safety Code, the Division of Fire Safety can allow the conditional uses of buildings when the requestor has demonstrated an equal degree of safety is being provided through alternative measures. Considering the building is equipped throughout with a fully automatic fire alarm system and sprinkler system, and the proposed overnight use is temporary in nature for emergent situations only; your conditional use request is hereby **APPROVED** with the following conditions:

- a. The maximum occupant load for this shelter is 12 person(s) not including supervisory staff.
- b. A minimum of one (1) single station carbon monoxide alarm device shall be provided in all areas where people sleep. These alarms shall be installed in accordance with their listings.
- c. All renovations/ corrections shall be completed in accordance with the attached fire safety inspection record.
- d. Not less than two (2) supervisory staff members who are alert and aware shall be present at all times that the shelter is operational.
- e. Individuals admitted for sleeping shall be capable of self-preservation with limited verbal instruction and shall not be under the influence of alcohol or drugs.
- f. Overnight staff shall be instructed on the emergency operations procedures of the building including evacuation protocols in the event of an emergency.



- g. All single station CO alarms shall be tested on a daily basis prior to occupying for overnight sleeping.
- h. The local fire department shall be notified in the event the shelter will be opening for overnight sleeping.
- i. Only designated areas approved for sleeping by the Asst. State Fire Marshal assigned to the area, shall be used.
- j. The use of extension cords shall not be permitted. All electronic devices shall be plugged directly into wall receptacles.
- k. No cooking or the use of hot plates is permitted.
- l. This conditional use approval is only valid for the period commencing on November 1, 2026, and extending through April 30, 2027. Hours of operation are permitted from 8:00 pm to 8:00 am daily. Any usage outside the approved time period will require further consideration.

This conditional use approval is temporary in nature and shall be subject to revocation if it is found that an unsafe condition exists OR the conditions above are not complied with.

Should you have any further questions regarding this matter, please contact me directly.

Respectfully,



Shawn Goodell
Regional Manager — Waterbury Region - Assistant State Fire Marshal
State of Vermont - Division of Fire Safety
802-760-8827
Shawn.Goodell@vermont.gov





CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent __ Discussion _X_

SUBJECT: Application to the Complete Streets Committee.

SUBMITTING DEPARTMENT: City Manager's Office

RECOMMENDED ACTION: Review the application to consider reappointing Isaac Padberg to the Complete Streets Committee.

Sample motion: "I move to appoint Isaac Padberg to the Complete Streets Committee"

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION: The Complete Streets Committee has nine seats, and there are currently two vacancies.

- iaverypadberg@gmail.com

Currently serving on a City committee?: No.

Why interested?: "I spend a lot of time riding my bike/walking around Montpelier and would love to see some safety improvements focused on enabling others to do the same."

Skills?:

- "1. I'm a half decent bike mechanic.
2. I can help with any technical computer related tasks or initiatives.
3. I work/build machine learning datasets regularly so would be able to help with any sort of data collection/analysis to build a case for safer streets & bike infrastructure.
4. I'm enthusiastic and can be persuasive at times.
5. I like to talk to people about bikes and how they can help strengthen our community."

Comments?: "The Dutch (and other European peoples) have massively productive & attractive city centers due to a long history of strong bike and pedestrian advocacy. Church Street in Burlington is one of a kind around here, and it draws attention and tourism from all over New England.

You don't have to look very far to see the potential benefits of reshaping downtown to be bike and pedestrian-friendly. I'm asking the city council and the mayor to recognize the promise in this approach and to improve the lives of everyone living in Montpelier in a meaningful way."

INTERESTED PARTIES: City Council, Committee Members

CITY MANAGER'S APPROVAL:

A handwritten signature in black ink that reads "Kelly McMichael King".



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent _ Discussion _X_

SUBJECT: Application to the Recreation Advisory Board.

SUBMITTING DEPARTMENT: City Manager's Office

RECOMMENDED ACTION: Review the application to consider appointing Jared Blum to the Recreation Advisory Board.

Sample motion: "I move to appoint Jared Blum to the Recreation Advisory Board."

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development
4. Good Governance

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION: The Recreation Advisory Board has five seats, and there are currently two vacancies.

- jaredblum@gmail.com

Currently serving on a City committee?: No.

Why interested?: "I have been a community member for 13 years. My children have grown up here. They're still young. We like to use many of the facilities and I feel like I need to get back to the community at this point and be more helpful."

Skills?: "Hard working, understanding, ability to see many perspectives."

Comments?: "No."

INTERESTED PARTIES: City Council, Committee Members

CITY MANAGER'S APPROVAL:

A handwritten signature in cursive script that reads "Kelly McMichael-King".



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22, 2026

Consent ☐ Discussion ☒

SUBJECT: Application to the Recreation Advisory Board.

SUBMITTING DEPARTMENT: City Manager's Office

RECOMMENDED ACTION: Review the application to consider appointing Makenna Goodman to the Recreation Advisory Board.

Sample motion: "I move to appoint Makenna Goodman to the Recreation Advisory Board."

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development
4. Good Governance

EXPENDITURE REQUIRED: N/A

SOURCE OF FUNDS: N/A

LEGAL REQUIREMENTS: N/A

BACKGROUND INFORMATION: The Recreation Advisory Board has five seats, and there are currently two vacancies.

- makenna.goodman@gmail.com

Currently serving on a City committee?: No.

Why interested?: "I have lived in Montpelier for four years and have two kids who are both deeply involved in town recreational activities. I also see the need and benefit for these kinds of activities to be accessible to as many people as possible. I want to get involved and to support the town and its residents!"

Skills?: "I have worked in many different sectors. I am a long-time, book editor with a focus on gardening and environmental education. I have been an educator at a residential school with a focus on farming, I have worked as a communications director for an environmental nonprofit, I am a team player, a very organized person, and a passionate member of our community! I am the mother of two middle school-age kids, and believe that I have an important lens on how recreation is approached in this community! I love working in groups and I want to help!"

Comments?: "Thanks for considering me for this committee!"

INTERESTED PARTIES: City Council, Committee Members

CITY MANAGER'S APPROVAL:

A handwritten signature in cursive script that reads "Kelly McMichael-King".

Meeting of the Montpelier City Council
June 24, 2026, 6:30 PM
City Council Chambers

Present: Mayor Marc Gwinn and Councilors Cary Brown, Sal Alfano, Jim Sheridan, Pelin Kohn, Adrienne Gil, and Ben Doyle. City Clerk John Odum served as secretary.

The Mayor opened the meeting at 6:30 p.m. with a reading.

- 2.2026-236. Meeting logistics and remote introductions were completed.
3. 2026-237. Councilor Kohn moved to open all agenda items for public comment, rather than only the two listed on the agenda. Councilor Gil seconded. Motion approved unanimously.
4. 2026-238. Public comments were received from Dave Bellini (Barre Street bike path segment, Turret House, and public records requests); Stephen Whitaker (public comment procedures, public records responses, North Branch access knoll, East State Street notices and survey, and alleged Open Meeting Law violations); Carlton Anderson (bike path); Zack Hughes (public behavior procedures); and Harold McGrath (homelessness, open container violations, council concerns, meeting procedures, and the Police Chief's departure).
5. 2026-239. Councilor Brown moved approval of the Consent Agenda. Councilor Alfano seconded. Approved unanimously.
 - a. Minutes
 - b. Payroll and Warrant Approval
 - c. Liquor & Tobacco Licenses
 - d. Lower State Street Trenchless Contract
 - e. FY27 Curbing Contract
 - f. Dog River Road Ballfield Regrading Project
 - g. Parks UTV Purchase
6. 2026-240. Amy Pitton was recognized on the occasion of her retirement and offered remarks. No action taken.
7. 2026-241. Following presentations (Zack Blodgett with Justin Pratt and "Ben" – last name not given), Councilor Doyle moved to authorize Cutting Edge Landscaping & Excavation, LLC to temporarily close Berlin Street between Phelps Street and Wheelock Street for the Berlin Street Sewer Replacement Project, subject to Department of Public Works approval of traffic control measures, while

maintaining emergency vehicle and local traffic access. Councilor Alfano seconded. Councilor Alfano offered an accepted friendly amendment specifying the authorization would begin Monday, June 29. Motion approved unanimously.

8. 2026-242. Kelly Kury provided an update on the homelessness issue. Public comment was received from Stephen Whitaker, Nancy Smith, Zack Hughes, Peter Kelman, Carlton Anderson, Dawn Little, and Mary Messier. No action taken.

The Council recessed at 9:04 p.m.

Councilor Kohn moved to take up Agenda Item 10 before Item 9. Councilor Gil seconded. Approved unanimously.

10. 2026-244. CVRPC/TAC Appointments. Following presentations and public comment, Councilor Brown moved to enter executive session under 1 V.S.A. § 313(a)(3) to consider appointments to the Central Vermont Regional Planning Commission, with City Manager Kelly Kury present. Councilor Alfano seconded. Motion approved unanimously. The Council returned to open session at 10:01 p.m. Councilor Alfano moved to appoint Aaron Kasicki to a one-year term on the CVRPC beginning July 1, 2026, and Mike Miller as alternate for a one-year term beginning July 1, 2026. Councilor Doyle seconded. Motion passed 5–0, with Councilor Gil recused.
9. 2026-243. Following presentation and public comment, Councilor Doyle moved to approve the amendment to the White & Burke contract, in an amount not to exceed \$130,000, to complete the Country Club Road developer selection and negotiation process, initial conceptual site planning, and project management planning, and to authorize the City Manager to execute the amended contract. Councilor Alfano seconded. Motion passed 4–1–1, with Councilor Sheridan opposed and Councilor Kohn abstaining.
11. 2026-245. Fresh Eyes Report - Postponed without objection.
12. 2026-247. City Council Reports Councilor Sheridan and Councilor Kohn offered brief reports. (Councilor jovially noted the entertainment value of the meeting and Councilor Kohn thanked members of the public for attending meetings and encouraged civility, noting that everyone is neighbors.
13. 2026-248. The City Clerk reported on the upcoming Board of Civil Authority meeting.
14. 2026-249. The City Manager reported on the grand list, staffing changes and interim Police Chief appointment, executive search services, the fire union contract, the public comment process, and infrastructure project review.

15. 2026-250. The Mayor reported on constituent meetings and encouraged civility while acknowledging that strong disagreements are inevitable.

The meeting adjourned at approximately 10:30 p.m. by unanimous consent.

Meeting packet at time of publishing: <https://montpeliervt.portal.civicclerk.com/event/8551/overview>

Meeting of the Montpelier City Council Meeting
July 6, 2026, 6:00 PM
City Hall Conference Room

Present: Mayor Marc Gwinn and Councilors Cary Brown, Sal Alfano, Jim Sheridan, Adrienne Gil and Ben Doyle. City Clerk John Odum acted as secretary.

The meeting was called to order at 6:00 PM.

2. 2026-269. Remote Introductions were made and meeting logistics were reviewed.

3. 2026-270. Without objection, the agenda was approved.

4. 2026-271. General Business and Appearances. Stephen Whitaker spoke about concerns about the meeting and executive session process.

5. 2026-272. Councilor Doyle moved to find that the premature general public knowledge of potential liability to the city for homeless encampments, legal strategy around right-of-way survey on East State Street. risks to the city and potential litigation strategy and legal advice on the current potential morals and conduct will clearly place the city or a person involved at a substantial disadvantage by disclosing risks to the city and potential litigation strategy and advice given as confidential attorney client privilege. Councilor Brown seconded and the motion carried unanimously.

Councilor Alfano moved we enter into executive session to discuss the homeless encampment policy, a homeless encampment liability to the city, the East State Street right of way survey and probate litigation, a probable litigation, the Montpelier city code of ordinances, chapter 11, article 7, morals and conduct, and article 8, drinking in unlicensed places and possible panhandling, and sit and lie ordinances under the provisions of 1 VSA 313(A)(1)(E) and 1 VSA 313(A)(1)(F).

A friendly amendment from the mayor (before being seconded by Councilor Brown) was accepted, to add to invite the following attorneys, expert consultants and staff: Philip Woodward, Trevor Whipple, Mike Tarant, Kelly McNicholas Cury, Matt Jalacic to discuss the homeless and encampment liability. Also, Brian Monahan, Kristen Shamis, Mike Tarrant, Kelly McNicholas Cury, and Kurt Motyka to discuss the East State Street right of way. and Mike Tarant, Kelly McNicholas Cury, and Matt Jalacic to discuss the morals and conduct ordinances. The motion as amended carried unanimously.

At 8:19 PM, Councilor Sheridan moved to exit executive session and was seconded by Councilor Gil. The motion carried unanimously.

No other business, city council reports, city clerk's report, city manager's report, or mayor's report were offered before the unanimous consent adjournment at 8:21 PM.

Minutes of the Montpelier City Council Meeting
July 8, 2026, 6:30 PM
City Council Chambers

Mayor Marc Gwinn called the meeting to order at 6:30 p.m.

- 2.2026-251. The Mayor reviewed meeting procedures, and public comment expectations. Councilors Cary Brown (District 3) and Pelin Kohn (District 2) identified themselves as participating remotely.
3. 2026-252. The Council considered a revised order of business to accommodate presenters and improve meeting flow. Councilor Alfano moved to approve the agenda as amended to reorder agenda items. Councilor Sheridan seconded and the motion carried unanimously.
4. 2026-253. City Manager Kelly Cury presented an overview of the City's Rules of Procedure and outlined areas where Council direction was needed before staff prepared a revised draft.

Councilor Doyle moved to hold a special meeting to continue discussion of the Rules of Procedure, with a friendly amendment proposing the following Wednesday. After discussion, the motion and amendment were withdrawn by consent. Staff will circulate a revised draft, and councilors will provide additional comments directly to the City Manager.

Public comment was received from:

- Dave Bellini, regarding police staffing, anticipated overtime and vacancy savings, and suggesting the City use the term "Public Comment" instead of "General Business & Appearances."
- Richard Sheir, regarding meeting decorum and enforcement of rules governing disruptive behavior.
- Steve Whitaker, regarding Council procedures, agenda materials, public participation, public safety, homelessness, encampment policies, and legal concerns related to recent Council actions.
- Kim Ward, regarding enforcement of the City's noise ordinance and questions concerning barricades near the North Branch area. The City Manager confirmed that the City has a noise ordinance and advised how complaints may be submitted.

- Zack Hughes, regarding the work of the Homelessness Committee, committee recommendations, and communication between the committee and Council. The Mayor thanked committee members for their volunteer service.
- Alan Goldman, supporting predictable public comment times and front-loading significant agenda items earlier in meetings.

6. 2026-255. Councilor Sheridan moved the consent agenda, Councilor Alfano seconded. The motion carried unanimously.

- a. Payroll and Warrant Approval
- b. Liquor & Tobacco Licenses
- c. 201 State Street Quote Approval
- d. Cab & Chassis Purchase
- e. Sewer Siphon Lining Project
- f. 2026 Series 3, Vermont Municipal Bond Bank Sale

8. 2026-257. Historic Preservation Commission. Councilor Sheridan moved to reappoint Bryan Jones to the Historic Preservation Commission. Councilor Alfano seconded and the motion carried unanimously.

14. 2026-261. Housing Committee Chair Alyssa Schuren presented proposed amendments to the Housing Trust Fund Policies and Procedures. Comments were offered by Peter Kelman. Councilor Alfano moved to approve the trust fund policies and procedure document as presented. Councilor Gil seconded. The motion carried unanimously.

10. 2026-259. Finance Director Heather Graves presented the FY2027 municipal tax rate based on the voter-approved budget and the finalized grand list. Councilor Sheridan moved to approve the FY2027 municipal tax rate of \$1.522, the Water/Sewer Benefit Charge of \$0.02, and the Sewer Separation Charge of \$0.07. Councilor Doyle seconded. The motion carried unanimously.

Councilor Sheridan moved the council move up the next agenda item, the City Manager's Fresh Eyes Report, to before the break. He was seconded by Councilor Alfano. The motion carried unanimously.

7. 2026-256. City Manager Kelly Cury presented her "Fresh Eyes Report," summarizing observations from her first several months in office following the City's leadership transition. Comments were offered by Nancy Smith.

The Mayor called a recess at 8:31. The meeting reconvened at 8:45.

14. 2026-263. City Manager Kelly Cury provided an update on the status of the homelessness issue. Comments were offered by Peter Kelman, Stephen Whitaker, Dave Bellini, Dawn Little, Kim Ward, Carlton Anderson, and Nancy Smith. No action taken.
9. 2026-258. Planning Director Mike Miller presented an informational update regarding the Central Vermont Regional Planning Commission's draft Future Land Use Map prepared pursuant to Act 181. Comments were given by Alan Goldman, Carlton Anderson, and Stephen Whitaker. No action taken.
11. 2026-260. City Manager Kelly Cury presented a written update on implementation of the City's Americans with Disabilities Act (ADA) Transition Plan, including accessibility improvements to City facilities, website accessibility, and ongoing infrastructure projects. No action was taken. Peter Kelman commented.
13. 2026-262. Councilor Adrienne Gil presented revisions to the proposed City Manager Performance Management Plan and review process. Comments were offered by Stephen Whitaker.
- Councilor Sheridan moved to approve the City Manager Performance Management Plan, including the revisions presented. Councilor Alfano seconded and the motion carried unanimously.
16. 2026-265. Council Reports
- Councilor Doyle recognized Eric Gilbertson for receiving a lifetime achievement award for his contributions to historic preservation and thanked him for his service to Montpelier and Vermont.
 - Councilor Sheridan thanked City staff, public safety personnel, Montpelier Alive, and volunteers for a successful July 3 celebration.
 - Councilor Alfano reported that the Complete Streets Committee is working on revisions to the City's e-bike ordinance and has recommended updates to its committee charter.
 - Councilor Gil reported that the Country Club Road Review Committee has narrowed the developer selection process to two finalists and expects to provide a recommendation to the Council at its next meeting.

- Councilor Kohn reported on a recent cemetery tour and discussed opportunities to incorporate the City's cemetery history into future economic development and heritage tourism efforts.
- Councilor Brown had no report.

17. 2026-266. The Clerk encouraged voter participation in the upcoming August 11 election and reminded Council members of their role as members of the Board of Civil Authority, encouraging participation in election-night closeout activities.

18. 2026-267. The City Manager provided an update on Police Department operations, including appointment of the Interim Police Chief, recruitment efforts, anticipated overtime costs, and regional coordination to address staffing shortages.

The City Manager also previewed items expected on upcoming Council agendas, including:

- Country Club Road;
- Public Art Committee updates;
- approval of police department taser purchases;
- police vehicle purchases; and
- zoning fee discussions.

19. 2026-268. The Mayor thanked City staff and volunteers for their work supporting the July 3 celebration and expressed appreciation to members of the Police Department for their continued service.

The regular meeting adjourned at approximately 9:58 p.m. by unanimous consent, with Council proceeding directly into a special meeting.

Minutes of the Montpelier Special City Council Meeting
July 8, 2026, 6:30pm
City Council Chambers

In attendance: Councilors Adrienne Gil, Cary Brown, Sal Alfano, Ben Doyle, Jim Sheridan, Pelin Kohn, as well as Mayor Marc Grinn. City Clerk John Odum acted as secretary.

2. 2026-278. Mayor Marc Grinn called the special meeting to order at 10:16 p.m.
Councilor Cary Brown and Pelin Kohn participated remotely.
3. 2026-279 The agenda was approved by unanimous consent.
4. 2026-280. General Business & Appearances: No public comment was received.
5. 2026-281. The Council considered five allegations of Open Meeting Law violations arising from the July 6, 2026 special meeting. Following discussion of each allegation individually, all of the following five motions were made by Councilor Alfano with Councilor Doyle seconding:
- Motion: Deny Allegation No. 1. Approved, 5–0, with Councilor Kohn abstaining.
 - Motion: Deny Allegation No. 2. Approved, 5–0, with Councilor Kohn abstaining.
 - Motion: Deny Allegation No. 3. Approved, 5–0, with Councilor Kohn abstaining.
 - Motion: Deny Allegation No. 4. Approved, 5–0, with Councilor Kohn abstaining.
 - Motion: Deny Allegation No. 5. Approved, 5–0, with Councilor Kohn abstaining.
6. 2026-282. Councilor Gil moved to Authorize City Manager to enter into a contract for executive search services for recruitment of a new Police Chief and approve budget for incidental travel expenses for candidates. Councilor Alfano seconded and the motion carried unanimously.
6. 2026-282. Matt Jelacic, with Gabe LaJeunesse, presented a request to authorize submission of a preliminary Letter in support of the Isabel Circle CHIP application. Councilor Sheridan moved to authorize the Mayor and City Manager to submit the CHIP Letter of Interest for the Isabel Circle project. Councilor Doyle seconded and the motion carried unanimously.

The special meeting adjourned by unanimous consent at 10:47 p.m.



CITY COUNCIL Agenda Item Cover Sheet

Date: July 22nd, 2026

Consent X **Discussion**

SUBJECT: MPD Police Taser Purchases

SUBMITTING DEPARTMENT: Montpelier Police Department through the City Manager's Office

RECOMMENDED ACTION: Authorize Police Chief to enter into the 60 Month Program contract with Axon Enterprise, Inc, a sole source provider of Taser conducted electrical weapons, and approve the year one expenditure of \$19,841.96.

RELATED COUNCIL GOAL/PRIOR ACTION (Highlight as many as needed):

1. Housing
2. Infrastructure
3. Economic Development

EXPENDITURE REQUIRED: \$19,841.96

SOURCE OF FUNDS: Capital Equipment Plan

LEGAL REQUIREMENTS: [Purchasing Policy for Sole Source Contracts](#)

BACKGROUND INFORMATION:

As part of the FY2027 budget approval process, Council approved the purchase of Taser conducted electrical weapons as part of the Capital Equipment Plan. This is compliant with the Use of Force policy for application of nonlethal tactics for law enforcement. The included training is best practice for deployment of such a device. As this is a sole source contract, it is required to be approved by the City Council per the City's Purchasing Policy.

SUPPORTING DOCUMENTS:

Axon Enterprise, Inc equipment quote
Sole Manufacturer Letter

INTERESTED PARTIES: City Council, MPD

CITY MANAGER'S APPROVAL:

A handwritten signature in black ink that reads "Kelly McMichael-King".



17800 N. 85th St., Scottsdale, Arizona 85255 * 480-991-0797 * Fax 480-991-0791 * www.axon.com

To: United States state, local and municipal law enforcement agencies

Re: Sole Manufacturer Letter for Axon Enterprise, Inc.'s Conducted Electrical Weapons, on-Officer Cameras, and Evidence.com Data Management Solutions

Axon Enterprise, Inc. (Axon), is the sole manufacturer for TASER brand energy weapons and Axon brand products. Axon is also the sole distributor of all Axon brand products in the USA and the sole distributor of all TASER brand products in the States of AR, CT, DE, FL, GA, HI, IA, IL, IN, KS, LA, MA, MD, ME, MN, MO, MS, NC, ND, NE, NH, NJ, NY, OK, OR, PA, RI, SC, SD, VA, VI, VT, WI, WV, and the District of Columbia. Axon is also the sole developer and offeror of the Evidence.com data management services.¹



TASER Energy Weapon Descriptions

TASER 10 Energy Weapon

- Multi-shot energy weapon
- Detachable magazine holding 10 TASER 10 Cartridges
- 45-foot (13.7-meter) range
- High-efficiency flashlight
- Green LASER sight
- Central Information Display (CID): Displays mission critical data such as remaining battery energy, burst time, and cartridge status.
- Weapon logs
- TASER Weapons Dock connected to Axon Evidence (Evidence.com) services
- Onboard self-diagnostic and system status monitoring and reporting
- Real-time clock updated when the battery pack is plugged into the TASER Weapons Dock
- Ambidextrous selector switch
- Can be configured by the agency to alert Axon camera systems
- The trigger activates a single cycle (approximately five seconds). Holding the trigger down will continue the discharge beyond the standard cycle (unless configured by the agency to stop at five seconds). The energy weapon cycle can be stopped by placing the safety switch in the down (SAFE) position.
- Compatible with TASER 10 Cartridges only

TASER 7 Energy Weapon

- Multiple-shot energy weapon
- High-efficiency flashlight
- Close Quarter and Standoff cartridges
- Green LASER and dual red LASERS that adjust for cartridge angle
- Arc switch enables drive-stun with or without a TASER 7 Cartridge installed
- Central Information Display (CID): Displays mission critical data such as remaining battery energy, burst time, and cartridge status.
- Weapon logs
- TASER Weapons Dock connected to Axon Evidence services

¹ Evidence.com is both a division of Axon and a data management product solution offered by Axon. Evidence.com is not a separate corporate entity.

- Onboard self-diagnostic and system status monitoring and reporting
- Real-time clock updated when the battery pack is plugged into the TASER Weapons Dock
- Ambidextrous safety switch
- Can be configured by the agency to alert Axon camera systems
- The trigger activates a single cycle (approximately five seconds). Holding the trigger down will continue the discharge beyond the standard cycle (unless configured by the agency to stop at five seconds). The energy weapon cycle can be stopped by placing the safety switch in the down (SAFE) position.
- Compatible with TASER 7 Cartridges only

TASER 7 CQ Energy Weapon

- Multiple-shot energy weapon for agencies that deploy energy weapons mostly at close quarters (CQ)
- High-efficiency flashlight
- Close Quarter cartridges
- Arc switch enables drive-stun with or without a TASER 7 Cartridge installed
- Central Information Display (CID): Displays mission critical data such as remaining battery energy, burst time, and cartridge status.
- Weapon logs
- TASER Weapons Dock connected to Axon Evidence services
- Onboard self-diagnostic and system status monitoring and reporting
- Real-time clock updated when the battery pack is plugged into the TASER Weapons Dock
- Ambidextrous safety switch
- Can be configured by the agency to alert Axon camera systems
- The trigger activates a single cycle (approximately five seconds). Holding the trigger down will continue the discharge beyond the standard cycle (unless configured by the agency to stop at five seconds). The energy weapon cycle can be stopped by placing the safety switch in the down (SAFE) position.
- Compatible with 12-degree TASER 7 Cartridges only

X2 Energy Weapon

- Multiple-shot energy weapon
- High efficiency flashlight
- Static dual LASERs (used for target acquisition)
- ARC switch enables drive-stun with or without a Smart Cartridge installed
- Central Information Display (CID): Displays mission-critical data such as remaining battery energy, burst time, operating mode, and user menu to change settings and view data on a yellow-on-black display
- The Trilogy log system records information from a variety of sensors into three data logs: Event log, Pulse log, and Engineering log. Data can be downloaded using a universal serial bus (USB) data interface module connected to a personal computer (PC). Data may be transferred to Axon Evidence services.
- Real-time clock with back-up battery
- Onboard self-diagnostic and system status monitoring and reporting
- Ambidextrous safety switch
- Capable of audio/video recording with optional TASER CAM HD recorder
- The trigger activates a single cycle (approximately five seconds). Holding the trigger down will continue the discharge beyond the standard cycle (except when used with an APPM or TASER CAM HD AS). The energy weapon cycle can be stopped by placing the safety switch in the down (SAFE) position.
- Compatible with TASER Smart Cartridges only

X26P Energy Weapon

- High efficiency flashlight
- Red LASER (used for target acquisition)

- Central Information Display (CID): Displays data such as calculated remaining energy, burst time, and notifications
- The Trilogy log system records information from a variety of sensors into three data logs: Event log, Pulse log, and Engineering log. Data can be downloaded using a universal serial bus (USB) data interface module connected to a personal computer (PC). Data may be transferred to Axon Evidence services.
- Real-time clock with back-up battery
- Onboard self-diagnostic and system status monitoring and reporting
- Ambidextrous safety switch
- Capable of audio/video recording with optional TASER CAM HD recorder
- The trigger activates a single cycle (approximately five seconds). Holding the trigger down will continue the discharge beyond the standard cycle (except when used with an APPM or TASER CAM HD AS). The energy weapon cycle can be stopped by placing the safety switch in the down (SAFE) position.
- Compatible with TASER standard series cartridges

Axon Signal Performance Power Magazine (SPPM)

- Battery pack for the TASER X2 and X26P conducted electrical weapons
- Shifting the safety switch from the down (SAFE) to the up (ARMED) positions sends a signal from the SPPM. Upon processing the signal, an Axon system equipped with Axon Signal technology transitions from the BUFFERING to EVENT mode. Axon Signal technology only works with Axon cameras.

Axon Signal Sidearm Sensor

- Can be installed on common duty holsters
- Drawing a service handgun from the holster sends a signal from the Axon Signal Sidearm sensor. Upon processing the signal, an Axon system equipped with Axon Signal technology transitions from the BUFFERING to EVENT mode.

TASER Brand Energy Weapon Model Numbers

1. Energy Weapons:
 - TASER 10 Models: 100390, 100391
 - TASER 10 Inert Device Model: 100392
 - TASER 7 Models: 20008, 20009, 20010, and 20011
 - TASER 7 CQ Models 20213, 20214
 - TASER X2 Models: 22002 and 22003
 - TASER X26P Models: 11002 and 11003
2. Optional Extended Warranties for Energy Weapons:
 - TASER 7 – 4-year extended warranty, item number 20040
 - X2 – 4-year extended warranty, item number 22014
 - X26P – 2-year extended warranty, item number 11008
 - X26P – 4-year extended warranty, item number 11004
3. TASER 10 Magazines
 - TASER 10 live duty magazine (black), item number 100393
 - TASER 10 Hook and Loop Training (HALT) magazine (blue), item number 100394
 - TASER 10 live training magazine (purple), item number 100395
 - TASER 10 inert training magazine (red), item number 100396
4. TASER 10 Cartridges (compatible with the TASER 10, required for this energy weapon to function in the probe deployment mode)
 - TASER 10 live cartridge, item number 100399
 - TASER 10 HALT cartridge, item number 10400

- TASER 10 inert cartridge, item number 100401
5. TASER 7 Cartridges (compatible with the TASER 7; required for this energy weapon to function in the probe deployment mode)
 - Standoff cartridge, 3.5 degrees, Model 20012
 - Close Quarter cartridge, 12 degrees, Model 20013
 6. TASER standard cartridges (compatible with the X26P; required for this energy weapon to function in the probe deployment mode):
 - 15-foot Model: 34200
 - 21-foot Model: 44200
 - 21-foot non-conductive Model: 44205
 - 25-foot Model: 44203
 - 35-foot Model: 44206
 7. TASER Smart Cartridges (compatible with the X2; required for this energy weapon to function in the probe deployment mode):
 - 15-foot Model: 22150
 - 25-foot Model: 22151
 - 25-foot inert simulation Model: 22155
 - 25-foot non-conductive Model: 22157
 - 35-foot Model: 22152
 - Inert Smart Cartridge Model: 22153
 8. Power Modules for TASER 7 and TASER 10 energy weapons:
 - Tactical battery pack Model 22018
 - Compact battery pack Model 22019
 - Non-Rechargeable battery pack Model 22020
 - Disconnect battery pack Model 20027 (currently only for the TASER 7 energy weapon)
 9. TASER CAM HD recorder Model: 26810 (full HD video and audio) and TASER CAM HD with AS (automatic shut-down feature) Model: 26820. The TASER CAM HD is compatible with both the X26P and X2 energy weapons.
 - TASER CAM HD replacement battery Model: 26764
 - TASER CAM HD Download Kit Model: 26762
 - TASER CAM HD optional 4-year extended warranty, item number 26763
 10. TASER Weapons Dock, used with TASER 7 and TASER 10 battery packs:
 - TASER Weapons Dock Core and Multi-bay Module: 74200
 - TASER Weapons Dock Core and Single-bay Module: 74201
 - TASER Weapons Dock Single Bay Dataport: 74208
 11. Power Modules (Battery Packs) for X26P and X2 energy weapons:
 - Performance Power Magazine (PPM) Model: 22010
 - Tactical Performance Power Magazine (TPPM) Model: 22012
 - Automatic Shut-Down Performance Power Magazine (APPM) Model: 22011
 - eXtended Performance Power Magazine (XPPM) Model: 11010
 - eXtended Automatic Shut-Down Performance Power Magazine (XAPPM) Model: 11015
 - Axon Signal Performance Power Magazine (SPPM) Model: 70116
 12. TASER Dataport Download Kits:
 - Dataport Download Kit for the X2 and X26P Model: 22013
 13. TASER Blast Door Repair Kit Model 44019 and TASER Blast Door Replenishment Kit Model 44023
 14. TASER Simulation Suit II Model 44550

Axon Digital Evidence Solution Description

Axon Body 4 Video Camera (DVR)

- Improved, 160-degree field of view
- Upgraded sensor provides sharper, more detailed images
- Full-shift battery, even when using Axon Respond real-time services
- Bi-directional communications with Watch Me button allowing support teams to view wearer's footage. (Requires Axon Respond)
- Real-time support allows wearer to view user locations on live maps, receive alerts, and view live streams. (Requires Axon Respond location services)
- Faster recharging
- Optional point-of-view (Flex POV) camera module
- Thirteen-hour battery
- Up to 120-second buffering period to record footage before pressing the record button
- Simplified registration

Axon Body 3 Video Camera (DVR)

- Improved video quality with reduced motion blur and better low-light performance
- Multi-mic audio—four built-in microphones
- Wireless upload option
- Gunshot detection and alerts
- Streaming audio and video capability
- "Find my camera" feature
- Verbal transcription with Axon Records (coming soon)
- End-to-end encryption
- Twelve-hour battery
- Up to 120-second buffering period to record footage before pressing record button

Axon Flex 2 Video Camera

- Video playback on mobile devices in the field via Bluetooth pairing
- Retina Low Light capability sensitive to less than 0.1 lux
- Audio tones to alert user of usage
- Low SD, high SD, low HD, and high HD resolution (customizable by the agency)
- Up to 120-second buffering period to record footage before pressing record button
- Multiple mounting options using magnetic attachment: head, collar, shoulder, helmet, ball cap, car dash, and Oakley sunglass mounts available
- 120-degree diagonal field of view camera lens. 102-degree horizontal field of view, and 55-degree vertical field of view

Axon Flex 2 Controller

- 12+ hours of battery operation per shift (even in recording mode)
- LED lights to show current battery level and operating mode
- Haptic notification available
- Tactical beveled button design for use in pocket
- Compatible with Axon Signal technology

Axon Body 2 Video Camera

- Video playback on mobile devices in the field via Bluetooth pairing
- Retina Low Light capability sensitive to less than 1 lux
- Audio tones and haptic (vibration) notification to alert user of usage
- Audio mute during event option
- Wi-Fi capability
- High, medium, and low quality recording available (customizable by the agency)
- Up to two-minute buffering period to record footage before pressing record button

- Multiple mounting options using holster attachment: shirt, vest, belt, and dash mounts available
- 12+ hours of battery operation per shift (even in recording mode)
- LED lights to show current battery level and operating mode
- 143-degree lens
- Includes Axon Signal technology

Axon Fleet 2 Camera

- High-definition video system with wide field of view, zoom, infrared for the back seat and wireless microphone integration
- Intuitive mobile data terminal app, Axon View XL, for quick tagging, uploads and more on the fly
- Ability to efficiently categorize, play back and share all video alongside other digital files on [Axon Evidence](#)
- Multi-cam playback, for reviewing up to four videos, including body-worn and in-car footage, at the same time
- Best-in-class install times and quick remote troubleshooting
- Fully integrated with Axon Evidence services and Axon devices
- Automatic time synchronization with other Axon Fleet and Axon on-officer cameras allows for multi-camera playback on Axon Evidence.
- Immediate upload to Axon Evidence of critical event videos via 4G/LTE
- Wireless alerts from the TASER energy weapon Signal Performance Power Magazine (SPPM).
- Automatic transition from BUFFERING to EVENT mode in an emergency vehicle equipped with the Axon Signal Unit

Axon Fleet Camera

- In-car camera with the technological advantages of the Axon Body 2 camera
- Flexible mount that enables pointing the camera in multiple directions
- Automatic transition from buffering to event mode in an emergency vehicle equipped with the Axon Signal Unit

Axon Signal Unit (ASU)

- Communications device that can be installed in emergency vehicles.
- With emergency vehicle light bar activation, or other activation triggers, the Axon Signal Unit sends a signal. Upon processing the signal, an Axon system equipped with Axon Signal technology transitions from the BUFFERING to EVENT mode.

Axon Interview Solution

- High-definition cameras and microphones for interview rooms
- Covert or overt camera installations
- Touch-screen user interface
- Motion-based activation
- Up to 7-minute pre- and post-event buffering period
- Full hardware and software integration
- Upload to Axon Evidence services
- Interview room files can be managed under the same case umbrella as files from Axon on-officer cameras and Axon Fleet cameras; i.e., Axon video of an arrest and interview room video are managed as part of the same case in Axon Evidence
- Dual integration of on-officer camera and interview room camera with Axon Evidence digital evidence solution

Axon Signal Technology

- Sends a broadcast of status that compatible devices recognize when certain status changes are detected.
- Only compatible with TASER and Axon products

Axon Dock

- Automated docking station uploads to Axon Evidence services through Internet connection
- No computer necessary for secure upload to Axon Evidence
- Charges and uploads simultaneously
- The Axon Dock is tested and certified by TUV Rheinland to be in compliance with UL 60950-1: 2007 R10.14 and CAN/ CSA-C22.2 NO.60950-I-07+AI:2011+A2:2014 Information Technology Equipment safety standards.

Axon Evidence Data Management System

- Software as a Service (SaaS) delivery model that allows agencies to manage and share digital evidence without local storage infrastructure or software needed
- SaaS model reduces security and administration by local IT staff: no local installation required
- Automatic, timely security upgrades and enhancements deployed to application without the need for any local IT staff involvement
- Securely share digital evidence with other agencies or prosecutors without creating copies or requiring the data to leave your agency's domain of control
- Controlled access to evidence based on pre-defined roles and permissions and pre-defined individuals
- Password authentication includes customizable security parameters: customizable password complexity, IP-based access restrictions, and multi-factor authentication support
- Automated category-based evidence retention policies assists with efficient database management
- Ability to recover deleted evidence within 7 days of deletion
- Stores and supports all major digital file types: .mpeg, .doc, .pdf, .jpeg, etc.
- Requires NO proprietary file formats
- Ability to upload files directly from the computer to Axon Evidence via an Internet browser
- Data Security: Robust Transport Layer Security (TLS) implementation for data in transit and 256-bit AES encryption for data in storage
- Security Testing: Independent security firms perform in-depth security and penetration testing
- Reliability: Fault- and disaster-tolerant infrastructure in at least four redundant data centers in both the East and West regions of the United States
- Chain-of-Custody: Audit logs automatically track all system and user activity. These logs cannot be edited or deleted, even by account administrators and IT staff
- Protection: With no on-site application, critical evidence stored in Axon Evidence is protected from local malware that may penetrate agency infrastructure
- Stability: Axon Enterprise is a publicly traded company with stable finances and funding, reducing concerns of loss of application support or commercial viability
- Application and data protected by a CJIS and ISO 27001 compliant information security program
- Dedicated information security department that protects Axon Evidence and data with security monitoring, centralized event log analysis and correlation, advanced threat and intrusion protection, and incident response capabilities
- Redact videos easily within the system, create tags, markers and clips, search seven fields in addition to five category-based fields, create cases for multiple evidence files

Axon Evidence for Prosecutors

- All the benefits of the standard Axon Evidence services
- Ability to share information during the discovery process
- Standard licenses available for free to prosecutors working with agencies already using Axon Evidence services
- Unlimited storage for data collected by Axon cameras and Axon Capture

Axon Capture Application

- Free app for IOS and Android mobile devices
- Allows users to capture videos, audio recordings, and photos and upload these files to their Axon Evidence account from the field
- Allows adding metadata to these files, such as: Category, Title, Case ID, and GPS data

Axon Commander Services

- On-premises data management platform
- Chain of custody reports with extensive audit trail
- Automated workflows, access control, storage, and retention
- Compatible with multiple file formats

Axon View Application

- Free app for IOS and Android mobile devices
- Allows user to view the camera feed from a paired Axon Body, Axon Body 2, Axon Flex, or Axon Flex 2 camera in real-time
- Allows for playback of videos stored on a paired Axon Body Axon Body 2, Axon Flex, or Axon Flex 2 system
- Allows adding meta-data to videos, such as: Category, Title, Case ID, and GPS data

Axon Professional Services

- Dedicated implementation team
- Project management and deployment best practices aid
- Training and train-the-trainer sessions
- Integration services with other systems

Axon Customer Support

- Online and email-based support available 24/7
- Human phone-based support available Monday–Friday 7:00 AM–5:00 PM MST; support is located in Scottsdale, AZ, USA
- Library of webinars available 24/7
- Remote-location troubleshooting



Axon Brand Model Numbers

1. Axon Body 4 Cameras:
 - Axon Body 4 Camera Model: 100147
 - Axon Body 4 Flex POV Module Model: 100200
2. Axon Body 3 Camera Model: 73202
3. Axon Flex 2 Cameras:
 - Axon Flex 2 Camera (online) Model: 11528
 - Axon Flex 2 Camera (offline) Model: 11529
4. Axon Flex 2 Controller Model: 11532
5. Axon Flex 2 USB Sync Cable Model: 11534
6. Axon Flex 2 Coiled Cable, Straight to Right Angle, 48" (1.2 m)
7. Axon Flex 2 Camera Mounts:
 - Oakley Flak Jacket Kit Model: 11544
 - Collar Mount Model: 11545
 - Oakley Clip Model: 11554
 - Epaulette Mount Model: 11546
 - Ballcap Mount Model: 11547
 - Ballistic Vest Mount Model: 11555
 - Universal Helmet Mount Model: 11548
8. Axon Body 2 Camera Model: 74001
9. Axon Flex 2 Controller and Axon Body 2 Camera Mounts:
 - Z-Bracket, Men's, Axon RapidLock Model: 74018
 - Z-Bracket, Women's Axon RapidLock Model: 74019
 - Magnet, Flexible, Axon RapidLock Model: 74020
 - Magnet, Outerwear, Axon RapidLock Model: 74021
 - Small Pocket, 4" (10.1 cm), Axon RapidLock Model: 74022
 - Large Pocket, 6" (15.2 cm), Axon RapidLock Model: 74023
 - MOLLE Mount, Single, Axon RapidLock Model: 11507
 - MOLLE Mount, Double, Axon RapidLock Model: 11508
 - Belt Clip Mount, Axon RapidLock Model: 11509
10. Axon Fleet 3 Camera
 - High-definition Dual-View Camera with panoramic field of view, 12x zoom, and AI processing for automatic license plate reader (ALPR)
 - High-definition Interior Camera with infrared illumination for back seat view in complete darkness
 - Wireless Mic and Charging Base for capturing audio when outside of vehicle
 - Fleet Hub with connectivity, global navigation satellite system (GNSS), secure solid-state storage, and Signal inputs
 - Automatic transition from Buffering to Event mode with configurable Signals
 - Video Recall records last 24 hours of each camera in case camera not activated for an event
 - Intuitive mobile data terminal app, Axon Dashboard, for controlling system, reviewing video, quick tagging, and more

- Ability to efficiently categorize, play back and share all video and audio alongside other digital files on Axon Evidence
- Multi-cam playback, for reviewing up to four videos, including body-worn and in-car footage, at the same time
- Fully integrated with Axon Evidence services and Axon devices
- Automatic time synchronization with all Axon Fleet and other Axon on-officer cameras allows for multi-camera playback on Axon Evidence.
- Prioritized upload to Axon Evidence of critical event videos via 4G/LTE
- Wireless alerts from the TASER energy weapon Signal Performance Power Magazine (SPPM) and Signal Side Arm (SSA).
- Best-in-class install times, wireless updates and quick remote troubleshooting
- Optional Axon Aware live stream, alerts, and location updates for situational awareness
- Optional Axon ALPR hotlist alerts, plate read retention, and investigative search

11. Axon Fleet 2 Camera

- High-definition video system with wide field of view, zoom, infrared for the back seat and wireless microphone integration
- Intuitive mobile data terminal app, Axon View XL, for quick tagging, uploads and more on the fly
- Ability to efficiently categorize, play back and share all video alongside other digital files on [Axon Evidence](#)
- Multi-cam playback, for reviewing up to four videos, including body-worn and in-car footage, at the same time
- Best-in-class install times and quick remote troubleshooting
- Fully integrated with Axon Evidence services and Axon devices
- Automatic time synchronization with other Axon Fleet and Axon on-officer cameras allows for multi-camera playback on Axon Evidence.
- Immediate upload to Axon Evidence of critical event videos via 4G/LTE
- Wireless alerts from the TASER energy weapon Signal Performance Power Magazine (SPPM).
- Automatic transition from BUFFERING to EVENT mode in an emergency vehicle equipped with the Axon Signal Unit

12. Axon Fleet Camera

- Axon Fleet 2 Front Camera: 71079
- Axon Fleet 2 Front Camera Mount: 71080
- Axon Fleet 2 Rear Camera: 71081
- Axon Fleet 2 Rear Camera Controller: 71082
- Axon Fleet 2 Rear Camera Controller Mount: 71083
- Axon Fleet Battery System: 74024
- Axon Fleet Bluetooth Dongle: 74027
- Axon Fleet 3 Dual View Camera: 72000
- Axon Fleet 3 Interior Camera: 72037
- Axon Fleet Hub: 72010

13. Axon Signal Unit Model: 70112

14. Axon Dock Models:

- Axon Dock – Individual Bay and Core for Axon Flex 2 Model: 11536
- Axon Dock – 6-Bay and Core for Axon Flex 2 Model: 11537
- Individual Bay for Axon Flex 2 Model: 11538
- Core (compatible with all Individual Bays and 6-Bays) Model: 70027
- Wall Mount Bracket Assembly for Axon Dock: 70033
- Axon Dock – Individual Bay and Core for Axon Body 2 and Axon Fleet Model 74009
- Axon Dock – 6-Bay and Core for Axon Body 2 and Axon Fleet Model 74008
- Individual Bay for Axon Body 2 and Axon Fleet Model: 74011
- Axon Dock – 1-Bay for Axon Body 3 Model: 71104

- Axon Dock – 8-Bay for Axon Body 3 Model: 74210

TASER Product Packages

1. **Officer Safety Plan:** Includes an X2 or X26P energy weapon, Axon camera and Dock upgrade, and Evidence.com license and storage. See your Sales Representative for further details and Model numbers.
2. **Officer Safety Plan 7:** Includes a TASER 7 energy weapon, Axon Body 3 camera, Axon Dock, Axon Camera and Dock upgrade, Axon Evidence (Evidence.com) licenses and storage, Axon Respond, and Axon Records Core.
3. **Officer Safety Plan 7 Plus:** Includes a TASER 7 energy weapon, Axon Body 3 camera, Axon Evidence (Evidence.com) licenses and storage, Axon Records Core, Axon Respond +, Axon Auto-Tagging Services, Axon Performance, Axon Citizen for Communities, Axon Redaction Assistant, and Axon Signal Sidearm.
4. **Officer Safety Plan 7 Plus Premium:** Includes a TASER 7 energy weapon, Axon Body 3 camera, Axon Evidence (Evidence.com) licenses and storage, Axon Records Core, Axon Respond +, Axon Auto-Tagging Services, Axon Performance, Axon Citizen for Communities, Axon Redaction Assistant, Axon Signal Sidearm, Axon Auto-Transcribe, Axon VR Training, and unlimited first-party and unlimited third-party storage.
5. **TASER 7 Basic:** Pays for TASER 7 program in installments over 5 years including access to Axon Evidence services for energy weapon program management.
6. **TASER 7 Certification:** Pays for TASER 7 program in installments over 5 years including access to Axon Evidence for energy weapon program management, annual training cartridges, unlimited duty cartridges and online training content.
7. **TASER Certification Add-On:** Allows the agency to pay an annual fee to receive an annual allotment of training cartridges, unlimited duty cartridges and online training content.
8. **TASER 7 Certification with Virtual Reality (VR):** Pays for the TASER 7 program in installments over 5 years including access to Evidence.com for energy weapon program management, annual training cartridges, unlimited duty cartridges, online training content, and VR training.
9. **TASER 60:** Pays for X2 and X26P energy weapons and Spare Products in installments over 5 years.
10. **Unlimited Cartridge Plan:** Allows the agency to pay an annual fee to receive annual training cartridges, unlimited duty cartridges and unlimited batteries for the X2 and X26P.
11. **TASER 60 Unlimited:** Pays for X2 and X26P energy weapons and Spare Products in installments over 5 years and receive unlimited cartridges and batteries.
12. **TASER 7 Close Quarters Dock Plan:** Pays for TASER 7 Close Quarters Plan over a 5-year period in installments including access to Evidence.com for energy weapon program management, rechargeable batteries, annual cartridge shipments, unlimited duty cartridges, and access to online training.
13. **Officer Safety Plan 10:** Includes a TASER 10 energy weapon, the TASER 10 certification bundle, Axon body camera with Technology Assurance Plan (TAP),² Axon Evidence, unlimited body camera and Axon Capture storage, Command Staff Pro license (1 per 100), Axon Signal Sidearm, Axon Standards, and Axon Respond.
14. **Officer Safety Plan 10 Plus:** Includes a TASER 10 energy weapon, the TASER 10 certification bundle, Axon body camera with Technology Assurance Plan (TAP),² Axon Evidence (Evidence.com), unlimited body camera and Axon Capture storage, Command Staff Pro license (1 per 100), Axon Signal Sidearm, Axon Standards, Axon Respond, Axon Respond+, Axon Performance, Axon Community Request, Axon Investigate, Redaction Assistant, auto-tagging with implementation, channel services (3), third-party video

² Axon Body 3 or Axon Body 4 & Axon Dock (for cameras) hardware purchased separately. Includes two Axon camera upgrades and one camera dock upgrade, which apply to 5-year contracts only.

storage (100 GB), third-party video playback, and Axon Records.

15. **Officer Safety Plan 10 Premium:** Includes a TASER 10 energy weapon, the TASER 10 certification bundle, Axon body camera with Technology Assurance Plan (TAP),³ Axon Evidence (Evidence.com), unlimited body camera and Axon Capture storage, Command Staff Pro license (1 per 100), Axon Signal Sidearm, Axon Standards, Axon Respond, Axon Respond+, Axon Performance, Axon Community Request, Axon Investigate, Redaction Assistant, auto-tagging with implementation, channel services (unlimited), third-party video storage (100 GB), third-party video playback, Axon Records, Axon VR training, Axon Auto-Transcribe, and My90 by Axon.
16. **TASER 10 Basic:** Pays for the TASER 10 program in installments over 5 years including access to Axon Evidence services for energy weapon program management.
17. **TASER 10 Certification:** Pays for TASER 10 program in installments over 5 years including access to Evidence.com for energy weapon program management, annual training cartridges, unlimited duty cartridges and online training content.
18. **TASER 10 Certification with Virtual Reality (VR):** Pays for the TASER 10 program in installments over 5 years including access to Evidence.com for energy weapon program management, annual training cartridges, unlimited duty cartridges, online training content, and VR training.
19. **Axon Core:** Pays for the TASER 7 CQ, TASER Dock, weapon Axon Evidence license, training and duty cartridges, Axon Body 3 camera, Professional Axon Evidence license, unlimited storage, camera hardware upgrade every 2.5 years, Axon Respond, Axon Signal Sidearm, and auto tagging.
20. **Axon Core+:** Pays for the TASER 7 energy weapon, TASER Dock, weapon Axon Evidence license, training and duty cartridges, Axon Body 3 camera, Professional Axon Evidence license, unlimited storage, camera hardware upgrade every 2.5 years, Axon Respond, Axon Signal Sidearm, and auto tagging.
21. **Corrections Officer Safety Plan:** Includes a TASER 7 energy weapon, Axon Body 3 Camera, Axon Dock, Axon Camera and Dock Upgrade, Axon Evidence Licenses and unlimited Axon storage.
22. **Corrections Post OSP:** Includes one TASER 7 energy weapon for every two licenses, one Axon Body 3 Camera for every two licenses, Axon Dock, Axon Camera and Dock Upgrade, Axon Evidence Licenses and unlimited Axon storage for each license.

Please contact your local Axon sales representative or call us at 1-800-978-2737 with any questions.

Sincerely,



Josh Isner
President
Axon Enterprise, Inc.

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▲, ▲ AXON, Axon, Axon Auto-Transcribe, Axon Body, Axon Capture, Axon Citizen, Axon Commander, Axon Evidence, Axon Fleet, Axon Flex, Axon Interview, Axon Records, Axon Respond, Axon Signal, Axon Standards, Axon View, My90, X2, X26P, TASER 7, TASER 10, TASER, and ● are trademarks of Axon Enterprise, Inc., some of which are registered in the US and other countries. For more information, visit www.axon.com/legal. All rights reserved. © 2026 Axon Enterprise, Inc.

³ Axon Body 3 or Axon Body 4 & Axon Dock (for cameras) hardware purchased separately. Includes two Axon camera upgrades and one camera dock upgrade, which apply to 5-year contracts only.



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Scottsdale, Arizona 85255
United States
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International: +1.800.978.2737

Q-840060-46125SD

Issued: 04/13/2026

Quote Expiration: 04/30/2026

Estimated Contract Start Date: 07/01/2026

Account Number: 313160

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
MONTPELIER POLICE DEPT. - VT 1 Pitkin Ct Montpelier, VT 05602-3583 USA	MONTPELIER POLICE DEPT. - VT 1 Pitkin Ct Montpelier VT 05602-3583 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Sal DeFranco Phone: Email: sdefranco@axon.com Fax:	Eric Nordenson Phone: (802) 223-3445 Email: enordens@montpelier-vt.org Fax: (802) 223-9518

Quote Summary

Program Length	60 Months
TOTAL COST	\$99,209.80
ESTIMATED TOTAL W/ TAX	\$99,209.80

Discount Summary

Average Savings Per Year	\$6,172.83
TOTAL SAVINGS	\$30,864.16

Payment Summary

Date	Subtotal	Tax	Total
Jul 2026	\$19,841.96	\$0.00	\$19,841.96
Jul 2027	\$19,841.96	\$0.00	\$19,841.96
Jul 2028	\$19,841.96	\$0.00	\$19,841.96
Jul 2029	\$19,841.96	\$0.00	\$19,841.96
Jul 2030	\$19,841.96	\$0.00	\$19,841.96
Total	\$99,209.80	\$0.00	\$99,209.80

Quote Unbundled Price:	\$130,085.20
Quote List Price:	\$99,209.80
Quote Subtotal:	\$99,209.80

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
C00032	TASER 10 CERTIFICATION STANDARD PLAN	17	60	\$121.26	\$90.99	\$90.99	\$92,809.80	\$0.00	\$92,809.80
A la Carte Services									
101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1			\$2,900.00	\$2,900.00	\$2,900.00	\$0.00	\$2,900.00
102605	VR INSTRUCTOR CERTIFICATION + IMPLEMENTATION (INSIDE SALES)	1			\$3,500.00	\$3,500.00	\$3,500.00	\$0.00	\$3,500.00
Total							\$99,209.80	\$0.00	\$99,209.80

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
TASER 10 CERTIFICATION STANDARD PLAN	100122	AXON VR - HEADSET - BATTERY	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100126	AXON VR - TACTICAL BAG	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	17	2	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100396	AXON TASER 10 - MAGAZINE - INERT RED	17	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100399	AXON TASER 10 - CARTRIDGE - LIVE	260	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	120	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100401	AXON TASER 10 - CARTRIDGE - INERT	170	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100591	AXON TASER - CLEANING KIT	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	17	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100748	AXON VR - CONTROLLER - TASER 10	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101123	AXON VR - HOLSTER - T10 SAFARILAND GRAY - LH	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101751	AXON VR - HEADSET - HTC FOCUS VISION	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	17	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	17	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	102186	AXON TASER 10 - COMMAND BOX	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	2	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	17	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	06/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
TASER 10 CERTIFICATION STANDARD PLAN	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	06/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	90	1	06/01/2027
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	80	1	06/01/2028
TASER 10 CERTIFICATION STANDARD PLAN	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	1	1	12/01/2028
TASER 10 CERTIFICATION STANDARD PLAN	20373	AXON VR - TAP REFRESH 1 - HEADSET	1	1	12/01/2028
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	90	1	06/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	80	1	06/01/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
TASER 10 CERTIFICATION STANDARD PLAN	101180	AXON TASER - DATA SCIENCE PROGRAM	17	07/01/2026	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	101703	AXON VR - USER ACCESS - TASER SKILLS	17	07/01/2026	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	1	07/01/2026	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	17	07/01/2026	06/30/2031

Services

Bundle	Item	Description	QTY
TASER 10 CERTIFICATION STANDARD PLAN	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	17
TASER 10 CERTIFICATION STANDARD PLAN	101193	AXON TASER - ON DEMAND CERTIFICATION	17
A la Carte	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1
A la Carte	102605	VR INSTRUCTOR CERTIFICATION + IMPLEMENTATION (INSIDE SALES)	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
TASER 10 CERTIFICATION STANDARD PLAN	100197	AXON VR - EXT WARRANTY - HEADSET	1	06/01/2027	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	17	06/01/2027	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	1	06/01/2027	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	2	06/01/2027	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	17	06/01/2027	06/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	06/01/2027	06/30/2031

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	1 Pitkin Ct	Montpelier	VT	05602-3583	USA
2	1 Pitkin Ct	Montpelier	VT	05602-3583	USA

Payment Details

Jul 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$580.00	\$0.00	\$580.00
Annual Payment 1	102605	VR INSTRUCTOR CERTIFICATION + IMPLEMENTATION (INSIDE SALES)	1	\$700.00	\$0.00	\$700.00
Annual Payment 1	C00032	TASER 10 CERTIFICATION STANDARD PLAN	17	\$18,561.96	\$0.00	\$18,561.96
Invoice Upon Fulfillment	C00032	TASER 10 CERTIFICATION STANDARD PLAN	17	\$0.00	\$0.00	\$0.00
Total				\$19,841.96	\$0.00	\$19,841.96

Jul 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$580.00	\$0.00	\$580.00
Annual Payment 2	102605	VR INSTRUCTOR CERTIFICATION + IMPLEMENTATION (INSIDE SALES)	1	\$700.00	\$0.00	\$700.00
Annual Payment 2	C00032	TASER 10 CERTIFICATION STANDARD PLAN	17	\$18,561.96	\$0.00	\$18,561.96
Total				\$19,841.96	\$0.00	\$19,841.96

Jul 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$580.00	\$0.00	\$580.00
Annual Payment 3	102605	VR INSTRUCTOR CERTIFICATION + IMPLEMENTATION (INSIDE SALES)	1	\$700.00	\$0.00	\$700.00
Annual Payment 3	C00032	TASER 10 CERTIFICATION STANDARD PLAN	17	\$18,561.96	\$0.00	\$18,561.96
Total				\$19,841.96	\$0.00	\$19,841.96

Jul 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$580.00	\$0.00	\$580.00
Annual Payment 4	102605	VR INSTRUCTOR CERTIFICATION + IMPLEMENTATION (INSIDE SALES)	1	\$700.00	\$0.00	\$700.00
Annual Payment 4	C00032	TASER 10 CERTIFICATION STANDARD PLAN	17	\$18,561.96	\$0.00	\$18,561.96
Total				\$19,841.96	\$0.00	\$19,841.96

Jul 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$580.00	\$0.00	\$580.00
Annual Payment 5	102605	VR INSTRUCTOR CERTIFICATION + IMPLEMENTATION (INSIDE SALES)	1	\$700.00	\$0.00	\$700.00
Annual Payment 5	C00032	TASER 10 CERTIFICATION STANDARD PLAN	17	\$18,561.96	\$0.00	\$18,561.96
Total				\$19,841.96	\$0.00	\$19,841.96

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Rewrite Estimates

Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

Signature

Date Signed

4/13/2026

