CITY OF MONTPELIER
MONTPELIER, VERMONT

Agenda for City Council Meeting
City Council Chambers, City Hall
Wednesday, December 11, 2013
6:30 P.M.

1) Call to Order by the Mayor

2) 13-298. General Business and Appearances

3) 13-299. Consideration of the Consent Agenda:

a) Approve Minutes from the November 20, 2013 Regular City Council Meeting.

b) Accept the bid from L. Brown & Son, in the amount of $7,332.00, for the printing of the City's Annual Report.

c) Approve an Application to the State of Vermont Community Development Program, on behalf of Another Way of 125 Barre Street, for a Planning Grant of $30,000 which will provide preliminary design and cost estimates, historic review, energy audit, lead and asbestos testing, and the development of sources and uses of a budget for funding the project going forward.

d) Approve an Application to the State of Vermont Community Development Program, on behalf of the Central Vermont Community Land Trust, for an Implementation Grant for $270,000 to rehabilitate the properties such that they will be affordable in perpetuity, mitigate any potential hazards (lead and asbestos) and extend the useful life of the buildings for at least 20 years, and increase operational and energy efficiency.

e) Payroll and Bills

4) 13-300. Consideration of the Final Charter for the Public Safety Authority.

a) Kenneth Russell recently submitted the final version to staff. As noted in his e-mail (attached), he states that "The charter has been amended to apply to participation in the authority by Barre City and Montpelier, as discussed at recent council meetings in each city, and per the letter of 11/29 to City Managers."

b) Recommendation: Further review and discussion; direction to staff.

5) 13-301. Council discussion regarding the future role of the Downtown Improvement District.

6) 13-302. Further consideration of the *"Report from the Montpelier Charter Revision Committee"*.

a) The Committee presented and reviewed their suggestions with Council at their November 13, 2013 meeting.

b) Recommendation: Further review and discussion of the proposed amendments, as well as the Charter Amendment Time Line which the City Manager outlined in a July 12, 2013 memorandum to the City Council (setting of the date for the first of two public hearings, filing of the proposed amendments with the City Clerk at least 10 days prior to the first public hearing, etc.).

7) 13-303. Presentation and discussion of the City's FY '15 Budget.

8) 13-304. Reports by City Council
9) 13-305. Mayor's Report
10) 13-306. Report by the City Clerk
11) 13-307. Report by the City Manager

12) *Adjournment*

From the Office of the City Assessor . . .

TO: William Fraser, City Manager

FROM: Jane Aldrighetti, Annual Report Coordinator *JA*

DATE: December 6, 2013

SUBJECT: Printing Quotes – 2014 Annual Report

Our request for bids to print the annual report was mailed on November 15, 2013, to four (4) companies. Deadline for submittals was Monday, December 2, 2013. We received the following responses:

Accura Printing	None received
L. Brown & Son	$7,332.00
Leahy Press	None received
Stillwater Graphics	None received

The total cost to print last year's annual report was $7,332.00.

Since L. Brown & Son is the sole bid for the report and they have done excellent work producing the annual report in the past, I recommend that the City accept their bid for $7,332.00.

att

L. Brown & Sons Printing, Inc.

DESIGN ■ PRINT ■ MAIL

"A QUALITY VERMONT COMPANY"

14-20 Jefferson St.
Barre VT 05641
Toll: 800-486-1947
Phone: 802-476-3164

City of Montpelier
Jane Aldrighetti
39 Main Street Suite 10
Montpelier, VT 05602
802-223-9504
jaldrigh@montpelier-vt,org

QUOTE NO.: ES-13-12948
DATE SUBMITTED: Wednesday, November 27, 2013

Thank you for your inquiry regarding the 2014 Annual Report. Below are the details and pricing for your project. If you have any questions or comments please contact us. We look forward to earning and retaining your business.

JOB DESCRIPTION		2014 Annual Report
PAGES		4 Pages Cover, 160 Pages Text
FLAT SIZE		17.24 " x 11 "
FINISHED SIZE		8 1/2 " x 11 "
PRINTING	Cover	4/4 color CMYK/CMYK
	Text	1/1 color Black/Black
PAPER	Cover	10 Pt Carolina C1S Cover
	Text	50# Husky Opaque Offset
PROOFING		Contract Color Proof Dylux,
FINISHING		Fold, Perfect Bind

Quantity	Price	Price Per Unit
3,900	**$7,332.00**	**$1.88**

Please contact Larry Brown for questions or comments. Larry Brown

The above prices are based on current material cost and the above specification, and are subject to acceptance within thirty (30) days. Any delivery date is subject to change if delay is caused by customer, difficulty in securing supplies needed to produce the work, or any other delay beyond our control. This quotation made subject to normal variations in standards of color, finish, weight, etc. of materials, and is subject to changes or any extra costs that might be brought about by Federal or state rules or regulations, or the imposition of taxes applicable to the items covered by this quotation

rec'd 11/27/13
hand-delivered
ja

To: City Council
From: Kevin Casey, Community Development Specialist
RE: Another Way Planning Grant Application to Vermont Community Development Program
Date: Friday, December 06, 2013

Project Description:

Another Way is a 501(c)(3) not for profit organization that owns and operates a Community Center in Montpelier, Vermont. Another Way provides voluntary alternatives to conventional mental health services. Another Way offers a variety of supports and provides resources for people to lead vibrant lives as valued members of an encouraging, inspiring community.

The Planning Grant will support activities to determine the scope and nature of work to renovate Another Way and to enhance parking and access. Another Way will advertise for and select a design team for preliminary work. The design team may also include a civil engineer, surveyor, and cost estimator. Another Way will also advertise for and hire a development consultant to coordinate the planning activities, prepare a budget for future work, identify potential funding sources and help prepare applications to support renovations. Work products will include:

- A report on immediate solution to the health and safety hazard caused by deteriorated front porches. This will include approval by an approved historic consultant and by the Montpelier Design Review Board.
- Review and report from an approved historic consultant. We anticipate contacting Liz Pritchett and Sue Jamele as both are local and are familiar with Montpelier and with buildings on Barre Street.
- A report on potential alternative parking spaces and access to the building from public streets. This may include negotiations with abutters to secure easements for access and/or parking. This may also include legal research into existing rights-of-way.
- A code review and report describing any work that might be required to bring the building into compliance with state and local codes and a preliminary estimate of cost—this report may be in the form of floor plans with outline specifications.
- A report and cost estimate of energy improvements and needed improvements to other major building systems. This will include a new roof. This may include installation of solar panels for heat and/or domestic hot water. It may also include replacement of all old windows. The report may be in the form of floor plans and outline specifications. The recommended energy improvements will be prioritized to assist in preparation of a construction budget for future work.
- Preparation of a preliminary budget with potential sources and uses to complete the needed renovations and other work.
- Preparation of a VCDP IG application if such is deemed appropriate.

Providing an accessible, safe, and energy efficient community facility is essential to the continued long term cost effective operation of Another Way.

Sandy Pitonyak

From: Kenneth Russell [kennethgrussell@mac.com]
Sent: Friday, December 06, 2013 10:59 AM
To: P.E. Steven E. Mackenzie; William Fraser
Cc: Sandy Pitonyak; cvchamber@aol.com
Subject: Fwd: Final PSA Charter
Attachments: cvpsa.charter.FINAL.pdf

Good Morning Bill and Steve,

Attached you will find the amended charter for the Public Service Authority.

The charter has been amended to apply to participation in the authority by Barre City and Montpelier, as discussed at recent council meetings in each city, and per the letter of 11/29 to City Managers.

Section 8 lays out the composition of the board to include two directors each from Barre City and Montpelier, and two at-large.

Section 28 (b) allows for an annual vote on the authority budget by voters.

Section 30 lays out the cost-sharing arrangements, with Barre City paying 53.7% and Montpelier 46.3% for the first three years.

Section 51 (b) allows Barre Town and Berlin to join the authority on the same terms as Barre City and Montpelier, if they do so in 2014.

Section 56 requires affirmative votes of the Municipal Boards before transferring authority of each service to the Public Safety Authority.

Relevant Excerpts Below:

8 (a) Initial board. The initial Directors representing each member shall be appointed by the legislative body of each member. Two Directors shall initially be appointed by the Board of Directors, to serve until the next annual City Meetings of the members, after which they shall be elected at large by the voters of the members.

28(b) Budget adoption, appropriations, and assessment. Annually on or before December 1, the board shall approve the budget, and the voters of each member shall vote on appropriating the sums necessary to operate and carry out the Authority's functions for the next ensuing fiscal year. Once a budget is approved, the board shall assess each member for its proportionate share of the sums so appropriated, less revenues anticipated from the members, and adopt a schedule designating when such assessments are due and payable by the members. The member shall include the Authority's budget in its municipal budget as a line item and shall appropriate such sums as the member is apportioned, once voted, as described in Sections 29-31.

30. Percentage for the first three years. Prior to the first fully-operational year, the percentage of the total net operating costs of the authority billed to each member in accordance with the following historic burden of cost:

In accordance with this net cost history, Barre City shall pay 53.7 percent and Montpelier 46.3 percent of the PSA annual budget. These same percentages shall be used for the first three years of full operations.

For scenarios involving the Towns of Barre or Berlin, cost-sharing would be based on the percentage of net costs for the member towns as shown in APPENDIX A.

51 (b) The Authority welcomes the consideration of the Towns of Barre and Berlin, and extends to them a special invitation to join the Authority by vote of their residents, and the provisions of Section 51 shall not apply to them if they warn a vote for May or November of 2014 to become members of the Authority. Upon an affirmative vote of residents, the town shall be deemed a member of the Authority under the terms of this charter, on the same terms and conditions as the Cities of Barre and Montpelier, except that the cost-sharing allocation formula shall be modified based on the historical percentage of net public safety costs of the member towns. By voting to accept the charter, the voters of the members which are now included in this charter agree that the draft may be so amended to reflect the involvement of the Towns of Berlin and/or Barre, without a new vote by the cities of Montpelier and Barre.

56. Ratification. This charter shall take effect upon the approval by the voters of each member, at its annual meeting; enactment of the charter by the legislature; and subsequent to the enactment, ratification of the charter by each of the legislative bodies of the members.

The legislative bodies of the members shall also have authority to ratify secessions of authority over different services, as the PSA evolves. The PSA shall make formal separate requests of the legislative bodies for dispatch, police, fire, and emergency services, as the PSA is ready to begin administering those services, and the legislative bodies of each member shall then vote on ceding such authority to the PSA.

If you have any questions, please do not hesitate to contact me or George Malek.

All the best,
Ken Russell
m (802) 503-5068

Central Vermont Public Safety Authority
A Union Municipal Authority

Wording of Warning: "Shall the voters of the _City / Town of ____________________ adopt the Central Vermont Public Safety Authority Charter?

I. LEGAL DATES

01/15/14 - Warning language filed with Clerk

01/29/14 - First Public Hearing

02/10/14 - Deadline for Board revision after hearing (20 days prior to election)

02/24/14 - Second public hearing either Feb 17 or 24

03/04/14 - Voting Day

04/05/14 – Ends 30 day period for reconsideration

NOTE: If vote is successful, copies of the Charter of the Authority may be submitted to the Legislature for review in March

WORKING DATES

October 2013 – Meet with individual Boards to share information and receive agreement to add the article to March meeting agenda

November/December – Prepare documents for Public hearings, meetings and media

January/February 2014 – Conduct meetings with groups, organizations, clubs and media.

CENTRAL VERMONT PUBLIC SAFETY AUTHORITY
A Union Municipal Authority

The municipalities of Barre and Montpelier agree that regionalization of police, dispatch, fire and ambulance services is a better mechanism for ensuring public protection of persons and property than providing the same individually or through nonprofit agencies. For this reason, the municipalities, following votes in each town and city, commit themselves to the creation of this Central Vermont Public Safety Authority.

1. Purpose and Composition. The purpose of the Authority is to provide the two towns in the Authority with an affordable, integrated, efficient system of public safety services (fire, police, ambulance, dispatch) that protects public welfare and provides rapid responses with highly qualified personnel when emergency situations arise.

2. Term. The Authority shall continue perpetually.

3. Powers. The Authority shall have all of the power and authority listed in section 4866 of Title 24 (union municipal authorities) as the same presently exist, together with any additional powers which may be added thereto by amendment in the future, all of which powers are incorporated herein by reference. The Authority shall also have the power:

(1) To operate, cause to be operated, or contract, or both, for the operation of any and all facilities for police, dispatch, fire and ambulance services, as voted by the board.

(2) To purchase, sell, own, lease, convey, mortgage, improve, and use real and personal property.

(3) To sue.

(4) To enter into contracts for any term or duration.

(5) To adopt a capital budget and program.

(6) To issue regulations implementing the purposes of the Authority, subject to the requirements of chapter 59 of Title 24, relating to the functions of the Authority.

(7) To provide public safety services for the members and others.

(8) To exercise the authority of eminent domain, using the procedures and definition of "necessity" as found in Chapter 5 of Title 19, to the extent they are applicable.

(9) To borrow money and issue evidence of indebtedness as provided by chapter 53 of Title 24 (Indebtedness) or other provisions of law authorizing general obligations or revenue debt, including chapter 12 of Title 10 (Vermont Industrial Development Authority) and chapter 119 of Title 24 (Municipal Bond Bank).

(10) To establish a budget and assess members in accordance with this charter and provisions of state law.

(11) To appropriate and expend monies.

(12) To establish sinking funds for the retirement of bonded or other indebtedness.

(13) To charge members for the cost of providing public safety services.

(14) To exercise any other powers which are necessary or desirable for dealing with public safety measures, as any member may exercise by general state law or charter.

(15) To establish capital reserve funds.

(16) To accept and administer gifts, grants, and bequests in trust.

(17) To exercise all powers incident to public corporations.

(18) To make payments in lieu of taxes to members hosting Authority facilities.

(19) To appoint a Public Safety Director.

(20) To enter into contracts with banks, insurance companies or other financial institutions so as to obtain a letter of credit, bond insurance, or other forms of financial guarantees or credit enhancement in connection with Authority bonds, notes, or other evidence of indebtedness.

(21) To provide host communities of Authority facilities with incentive payments, services, and benefits.

(22) To contract with private businesses, non-profit corporations, and other governments for the provision of services associated with the Authority's functions.

(22) To do all things set forth in or necessary to this chapter.

4. Sovereign immunity. The Authority shall have the benefit of sovereign immunity to the same extent that the State of Vermont does. The Authority shall provide liability and other insurance for itself and the members of the Board of Directors (the "board"). The Authority shall hold harmless and indemnify all members of the board from all claims of every kind and nature arising out of or connected with duties as Directors, excepting only willful negligence and criminal conduct.

5. Definitions. As used in this chapter:

(1) "Board" means the board of Directors of the Central Vermont Public Safety Authority.

(2) "Authority" means the Central Vermont Public Safety Authority.

(3) "Members" means those municipalities that comprise the Authority, acting through their respective legislative bodies that are committed to full participation in the shared net expenses of all services provided by the Authority. Other municipalities may, at the Authority's discretion, contract with the Authority for provision of one or more services from time to time.

(4) "Person" means any individual, partnership, company, corporation, association, unincorporated association, joint venture, trust, municipality, the state of Vermont or any agency, department, or subdivision of the state, federal agency, or any other legal or commercial entity.

6. Authority. All power and authority of the Authority shall be exercised by the board.

7. Composition. Each member of the Authority shall have two Directors on the board, and two other Directors shall be elected at large by the electorate of the two municipalities. Each Director must be a resident of his or her municipality, registered to vote in municipal elections at the time of a Director's appointment or election.

8. Selection of Directors

(a) Initial board. The initial Directors representing each member shall be appointed by the legislative body of each member. Two Directors shall initially be appointed by the Board of Directors, to serve until the next annual City Meetings of the members, after which they shall be elected at large by the voters of the members.

(b) Directors. The two at-large Directors shall serve terms of three years, but the initial elected at-large Directors shall have terms of one and three years, to be chosen by lot by the secretary, to ensure staggered terms for the at-large Directors. The Directors elected by the voters of the respective members shall serve terms of two years, but the initial elected Directors shall have terms of one or two years, to be chosen by lot by the secretary, to ensure staggered terms of the elected Directors. No Director shall serve more than three full consecutive terms.

(c) Subsequent boards. Unless the voters of a member decide at a regular or special meeting warned for that purpose to have their Director appointed by the legislative body of the member, their Director shall be elected at their annual meeting for the term specified in this section. Any voter in any of the members may be nominated to be elected an at-large Director by filing a petition signed by 25 voters of the municipalities and filing it with the secretary of the Authority before 5:00 p.m. on the sixth Monday prior to the day of election, which shall be the filing deadline. Votes for at-large and elected Directors shall be tallied by the clerks of the respective members and certified to the secretary of the Authority within a week of the day of election. The Directors receiving a plurality of the votes shall be deemed elected, after the vote is confirmed by the Board of Directors.

(d) Appointments. If a member chooses to have its legislative body appoint its Director to the Authority, the legislative body shall make its appointment by the end of March in the year in which the term of the preceding Director for that member expires. The clerk of each member shall certify its appointment to the secretary of the Authority.

(e) Oath of Office. All Directors shall take an oath of office similar to that taken by members of legislative bodies of municipalities, as in section 831 of Title 24. The oath shall be administered by the clerk of the Director's municipality.

(f) The Authority shall pay Directors such reimbursement of expenses or stipend as the board shall determine.

9. Organizational meeting. Within 60 days of the effective date of this chapter, the chair of the Central Vermont Chamber of Commerce shall designate a time and place for the organizational meeting of the initial board. Annually thereafter, on the first Wednesday in April, the board shall hold its organizational meeting at a time and place designated by the board chair. At the organization meeting, the board shall elect from among its membership a chair and a vice-chair, each of whom shall hold office for one year and until a successor is duly elected and qualified. For this election each Director present shall cast one vote, except that no Director shall be elected chair for more than three consecutive terms unless Directors representing at least two-thirds of all votes entitled to be cast on behalf of all members and comprising at least two-thirds of all possible Directors (including vacancies) shall so vote. The chair and vice-chair who are elected at the organizational meeting of the initial board shall hold office until the second board elects their successors.

10. Regular meetings. A schedule of regular meetings of the board shall be established at its annual organizational meeting. The schedule shall be sent to the clerk of each member for posting.

11. Special meetings. Special meetings of the board may be called at any time by the chair and shall be called by the secretary upon written request of a majority of the members of the board. Each Director shall be given at least 24-hours' notice of any special meeting by telephone, or by written notice delivered personally, email, fax, or regular mail. Directors waive the notice requirements if they attend the special meeting, unless attendance is for the sole purpose of protesting the holding of the meeting. No action may be taken at a special meeting which is not warned specifically in the notice.

12. Quorum and Rules. To transact business, at least four Directors must be present and four Directors must vote in favor of a motion for it to be effective. No proxies shall be allowed. A smaller number may adjourn to a later date, provided notice is given to all members as if such adjourned meeting were a special meeting. All meetings of the board and its committees shall be governed by the small boards sections of the most recent edition of Robert's Rules.

13. Vacancy. (a) A Director may resign at any time by notice to the chair of the Authority. In cases of municipal Directors, notice shall also be given to the legislative body of the municipality represented.

(b) The board may declare, by written certification to the legislative body of a member, a vacancy for the position of the Director from that member after the Director has failed to attend three unexcused, consecutive meetings of the board within one year beginning in March and ending in February of the subsequent year.

(c) Upon resignation, death, certification of vacancy by the board, or removal from the municipality by a Director, the legislative body of that member shall appoint a Director for the remainder of the term of such Director within 45 days. The appointment shall be certified by the clerk of the member to the secretary of the Authority.

(d) Each vacancy or withdrawal of a member shall reduce the number of Directors needed to constitute a quorum or binding vote of the Authority.

14. Officers. The officers of the Authority shall be the chair and the vice chair of the board of Directors, the secretary of the Authority, and the treasurer of the Authority. There may also be an assistant secretary, and an assistant treasurer.

15. Bond. Within 30 days of their election or appointment, all officers shall post bond in such amounts as shall be determined by the board. The cost of such bond shall be borne by the Authority.

16. Public Safety Director. The board shall appoint a public safety director, based on experience and demonstrated competence, and shall set the salary and benefits for this office. The director shall oversee the operations and hire and supervise the personnel of the Authority.

17. Chair. The chair shall preside at all meetings of the board and shall make and sign all contracts on behalf of the Authority upon approval by the board. The chair shall perform all the duties incident to the position and office.

18. Vice chair. The vice chair shall preside during the absence of the chair or in the event the chair elects not to preside. In either case, the vice chair shall have the same duties and authority as the chair.

19. Acting chair. When both the chair and vice chair are either absent or elect not to preside, the board shall designate a member of the board to serve as acting chair. In any such case, the acting chair shall have the same duties and authority of the chair and shall serve until either the chair or vice chair resume his or her duties.

20. Secretary. The secretary of the Authority shall be appointed by the board. The secretary, with the approval of the board, may appoint an assistant secretary, who shall not be a Director of the board. The secretary shall have charge and custody of the public records of the Authority and the seal of the Authority. The secretary shall record all votes and proceedings of the Authority, including meetings of the Authority and meetings of the board and shall cause to be posted and published all warnings of meetings of the Authority. The secretary shall prepare all warnings of meetings of the Authority as required. Following approval by the board, the secretary shall cause the annual report to be distributed to the legislative bodies of the members. The secretary shall prepare and distribute any other reports required by laws of the state of Vermont and resolutions or regulations of the board. The secretary shall perform all the duties and functions incident to the office of secretary or secretary of a body politic and corporate.

21. Treasurer. The treasurer of the Authority shall be appointed by the board. The treasurer, with the approval of the board, may appoint an assistant treasurer, who shall not be a Director of the board. Neither the treasurer nor the assistant treasurer may be a Director. The treasurer shall have the custody of the funds of the Authority and shall be the disbursing officer of the Authority. When authorized by the board of Directors, the treasurer shall sign, make, or endorse in the name of the Authority all checks and orders for the payment of monies and pay out and disburse the same.

22. Grand juror. The board may appoint a grand juror who shall inquire into any person's offenses under the Authority's regulations or applicable law and present them to the proper authority. If the attorney general or the state's attorney is unwilling to prosecute such offenses, the grand juror may do so. For these purposes, the grand juror shall have the same authority within the Authority as a state's attorney. The grand juror shall not be a Director.

23. Open meetings and public records. The conduct of all meetings and the maintenance of all records of the Authority and the board shall be governed by the laws of this state relating to open meetings and accessibility of public records.

24. Audit. The board shall cause an audit of its financial records to be performed annually by an independent professional accounting firm or a certified public accountant.

25. Committees. The board shall have the authority to establish any and all committees as it may deem necessary.

26. Recall of officers. An officer may be removed by a vote of ~~two-thirds~~ a majority of the board whenever, in its judgment, the best interest of the Authority will be served.

27. Fiscal year. The fiscal year of the Authority shall commence on July 1 and end on June 30 of each year.

28. Budget appropriation and assessment. (a) Proposed budget. Annually on or before October 1, the board shall approve and cause to be distributed to the legislative body of each member for review and comment an annual report of its activities, including a financial statement, the budget history of the preceding two years, a proposed budget of the Authority for the next fiscal year, and a budget projection for the two successive years. The board may appoint a budget committee to develop the proposed budget. The board shall hold a public hearing on or before November 1 of each year to receive comments from the legislative bodies of the members and hear all other interested persons regarding the proposed budget. Additional public hearings may be held if the board deems it appropriate to do so. Notice of such hearing(s) shall be as provided below, except that for additional public hearings, the time requirements of that section shall be reduced by 15 days, and notice(s) need only be published once. The board shall give consideration to all comments received and make such changes to the proposed budget as it deems advisable.

(b) Budget adoption, appropriations, and assessment. Annually on or before December 1, the board shall approve the budget, and the voters of each member shall vote on appropriating the sums necessary to operate and carry out the Authority's functions for the next ensuing fiscal year. Once a budget is approved, the board shall assess each member for its proportionate share of the sums so appropriated, less revenues anticipated from the members, and adopt a schedule designating when such assessments are due and payable by the members. The member shall include the Authority's budget in its municipal budget as a line item and shall appropriate such sums as the member is apportioned, once voted, as described in Sections 29-31.

29. Cost-sharing formula. Following its initial meeting, the PSA shall adopt methods of reporting law-enforcement and firefighting requests for service for each municipality. The purpose of such reporting is the creation of a three-year rolling average of law-enforcement and firefighting calls for each municipality, to reflect the demand on human and mechanical resources by town that are integral components of the cost-sharing formula. Calls for emergency medical services are not a component of the formula.

30. Percentage for the first three years. Prior to the first fully-operational year, the percentage of the total net operating costs of the authority billed to each member in accordance with the following historic burden of cost:

Total Net Costs	2010-2012	Barre City	Barre Town	Berlin	Montpelier
9,431,849	**NET COST:**	3,805,042	1,359,747	980,092	3,286,968

In accordance with this net cost history, Barre City shall pay 53.7 percent and Montpelier 46.3 percent of the PSA annual budget. These same percentages shall be used for the first three years of full operations.

For scenarios involving the Towns of Barre or Berlin, cost-sharing would be based on the percentage of net costs for the member towns as shown in APPENDIX A.

31. Years four through seven. In the fourth through seventh years of operation, cost-sharing of the net operating costs of the PSA shall change to a blended formula that takes into account each member's resident population as well as requests for law-enforcement services and firefighting services. In each successive year, cost-sharing shall be dictated less by the historic percentages and more by population, law-enforcement and firefighting requests. By the seventh year, these historical percentages will have no role in the cost-sharing calculation.

(a) Year Four shall be weighted as follows: historic percentages (above), 75 percent of the total budget; population, nine (9) percent; law-enforcement, eight (8) percent; and firefighting, eight (8) percent.

(b) Year Five shall be weighted as follows: historic percentages, 40 percent; population, 20 percent; law-enforcement, 20 percent; and firefighting, 20 percent.

(c) Year Six shall be weighted as follows: historic percentages, 25 percent; population, 25 percent; law-enforcement, 25 percent; and firefighting, 25 percent.

(d) In year seven and succeeding years, weighting for the billing of Public Safety Authority services to each member shall be based on population, 34 percent; law-enforcement, 33 percent; and firefighting, 33 percent. Historic percentages shall not be part of the formula from year seven forward.

(e) Each reference to population, law-enforcement services and firefighting services in this chapter shall mean the most recent three-year average for this measure for each municipality that is available at the time of calculation.

32. Invoice. After adoption of the budget for the ensuing fiscal year, the Authority shall deliver an invoice to each member for its share of the net cost of operating the Public Safety Authority, accompanied by its budget estimates for the next two years.

33. Collection. Annually on or before January 1, the treasurer shall issue and present a warrant to the legislative body of each member requiring that the amount of such assessment be paid beginning in accordance with the schedule of payments adopted by the board. The legislative body of each member shall draw an order on the municipal treasurer for the amount of such assessment, and the municipal treasurer shall pay to the Authority treasurer the amount of such order. If any member shall fail to pay when due any assessment against it by the Authority, it shall incur an additional charge that the board determines will be reasonable. However, the charge shall not exceed eight percent plus interest. Interest shall be charged at a rate the board determines to be reasonable.

34. Limitations of appropriations. Appropriations made by the board for the various estimates of the budget as defined above shall be expended only for such estimates; however, by majority vote of the board, the budget may be amended from time to time to transfer funds between or among such estimates. Any balance left or unencumbered in any such budget estimate shall lapse at the end of the fiscal year. The amount of any deficit at the end of the fiscal year shall be included in the next proposed operating budget and paid out of the appropriations for that budget year.

35. Indebtedness. (a) Short-term borrowing. The board may borrow money through the issuance of notes of the Authority for the purpose of paying current expenses of the Authority. Such notes must mature within one year. The board may also borrow money in anticipation of assessment to each member in an amount not to exceed 90 percent of the amount assessed for each year, and may issue notes of the Authority which must mature within one year. The board may also borrow money in anticipation of grants-in-aid from any source and any revenues other than assessments through the issuance of notes of the Authority. Such notes must mature within one year but may be renewed as provided by general law. The board may also borrow money in anticipation of bond proceeds which have been authorized as provided in this charter. Said notes shall be issued as provided in 24 V.S.A. Chapter 53.

(b) Long-term indebtedness

(1)(A) Submission to voters. On a petition signed by at least ten percent of the voters of the Authority, the proposition of incurring a bonded debt or other indebtedness to pay for public improvements or of authorizing a long-term contract shall be submitted by the board to the voters thereof at a special meeting to be held for that purpose. In the alternative, when the board shall determine by resolution passed by the majority of members present and voting at a duly warned and called meeting, that the public interest or necessity demands improvements or a long-term contract, and that the cost of the same will be too great to be paid out of the ordinary annual income and revenue, it shall order the proposition of incurring indebtedness or of authorizing a long-term contract to be submitted to the voters of the Authority at a meeting to be held for that purpose. A "long-term contract" means a contract in which the Authority incurs obligations for which the costs are too great to be paid out of the ordinary annual income and revenues of the Authority in the judgment of the board. The term "long-term contracts" shall not include any contract that is subject to annual renewal or extension at the election of the Authority, or any contract pursuant to which payment by the Authority shall be subject to annual appropriations in accordance with the annual budget, or any contract for services or the purchase or lease of equipment, materials, or supplies needed in the ordinary course of business of the Authority. The term "public improvements" shall include improvements which may be used for the benefit of the public, whether or not publicly owned or operated. Bonded debt or other indebtedness may be authorized for any purpose permitted by chapter 53 or chapter 119 of Title 24, and chapter 12 of Title 10, or any other applicable statutes for any purpose for which the Authority is organized. The board may not submit to the voters more than twice in the same calendar year the proposition of incurring bonded or other indebtedness to pay for the same or similar public improvement or of entering the same or similar long-term contract.

(B) Any bonds, notes or other evidence of indebtedness of the Authority may be sold at par, premium, or discount, at public or private sale or to the Vermont Municipal Bond Bank, as the Authority acting through the board of Directors shall determine.

(2) Warnings of meeting. The warning of a special meeting of the Authority to incur bonded debt or other indebtedness or to authorize a long-term contract shall state the object and purpose for which the indebtedness or long-term contract is proposed to be incurred or authorized, the estimated cost of the improvements or service, the amount of bonds or other evidence of indebtedness proposed to be authorized, a summary of the terms of any contract proposed to be authorized, and means of raising or apportioning costs entailed thereby for debt service or payments under a long-term contract. The warning shall state the places where and the date and time when the meeting shall be held and the hours of opening and closing the polls. The board, in cooperation with the Board of Civil Authority of each member, shall determine the number and location of polling places. There shall be at least one polling place in each member.

(3) Notice of meeting. The secretary of the Authority shall cause notice of such special meeting to be published in one or more newspapers of known circulation in the Authority once a

week for three consecutive weeks on the same day of the week, the last publication to be not less than five nor more than ten days before such meeting. Notice of such meeting shall also be posted in at least three public places within each member at least 30 and not more than 40 days before the meeting and be filed with the clerk of each member and the secretary of the Authority prior to posting.

(4)(A) Authorization. The voters of the members shall vote for or against the issuance of bonds or other indebtedness or to authorize a long-term contract based upon the majority of votes cast by the voters. When the majority of votes so cast favor the issuance of bonds or other indebtedness or to authorize a long-term contract, the Authority shall be so authorized as provided in chapter 53 of Title 24 (Indebtedness) or other applicable statutes, or to enter into the long-term contract. The ballots cast in each member shall be counted by the election officials of each member, preserved and secured with the checklist, and thereafter the results shall be certified to the Authority secretary within 48 hours.

(B) The Authority may issue such bonds, notes, or other evidence of indebtedness from time to time in one or more series or separate series, as determined by the board of Directors, provided that the aggregate principal amount does not exceed the principal amount for which voter approval was obtained. Such bonds, notes, or other evidence of indebtedness may bear such date or dates, mature at such time or times not exceeding 40 years from their respective dates, bear interest at such rate or rates (including variable rates) payable semiannually, monthly, or at such other time as determined by the board of Directors, be in such denominations, be in such form, either coupon or registered, carry such conversion or registration privileges, have such rank or priority, be executed in such manner, be payable in such medium of payment, at such place or places, and be subject to such terms of redemption, with or without premium, be declared or become due before the maturity date thereof, as such resolutions authorizing their issuance may provide.

(5) Assessment. The cost of debt service or of payments under a long-term contract shall be included in the annual budget of the Authority, and shall be allocated among the members as provided above for the calculation of the annual budget assessment. The applicable provision of chapter 53 of Title 24 (Indebtedness) or other enabling law under which debt is incurred or long-term contracts authorized shall apply to the issuance of bonds or other evidence of indebtedness by the Authority and for that purpose the Authority shall be deemed a "municipal corporation," the board shall be deemed a "legislative branch," and the Authority treasurer shall be deemed a "municipal treasurer" within the purview of that chapter. Bonds or other evidence of indebtedness and long-term contracts shall be signed by the treasurer and chair of the board of the Authority.

(6) Bonds eligible for investment. Bonds and notes issued by the Authority shall be legal investments for all persons without limit as to the amount held, regardless of whether they are acting for their own account or in a fiduciary capacity; such bonds and notes shall likewise be legal investments for all public officials authorized to invest public funds.

(7) Tax exemption. All bonds, notes, or other evidence of indebtedness issued by the Authority are issued by a body corporate and public of the state and for an essential public and

governmental purpose and those bonds, notes, and other evidence of indebtedness and the interest thereon and the income therefrom, and all fees, charges, funds, revenues, income, and other monies pledged or available to pay or secure the payment of those bonds, notes, and other evidence of indebtedness or interest thereon, are exempt from taxation except for transfer, inheritance and estate taxes.

(8) Purchases and disposition of own obligations. The Authority may purchase bonds, notes, and other evidence of indebtedness of the Authority out of any of its funds or money available therefor. The Authority may hold, cancel, or resell the bonds, notes, and other evidence of indebtedness subject to and in accordance with agreements with holders of its bonds, notes, and other evidence of indebtedness.

(9) Presumption of validity. After issuance, all bonds, notes, and other evidence of indebtedness of the Authority shall be conclusively presumed to be fully authorized and issued by all the laws of this state, and any person or governmental unit shall be stopped from questioning their authorization, sale, issuance, execution, or delivery by the Authority.

(10) Specific provisions. In connection with the issuance of any bonds, notes, or other evidence of indebtedness, in addition to the powers it may now have or hereafter have, the Authority may make such covenants and agreements and exercise such powers as contained in chapter 53 of Title 24.

36. Sinking Fund. The board may establish and provide for a sinking fund for the retirement of bond issue or other debt, or to provide security for the payment thereof. When so established, it shall be kept intact and separate from other monies at the disposal of the Authority, and shall be accounted for as a pledged asset for the purpose of retiring or securing such obligations. The cost of payments to any sinking fund shall be included in the annual budget of the Authority.

37. Capital reserve fund. The board may establish and provide for a capital reserve fund to pay for public improvements, replacement of worn out buildings and equipment, and major repairs of Authority facilities. Any such capital reserve fund shall be kept in a separate account and invested as are other public funds and shall be expended for such purposes for which established. The cost of payments to any capital reserve fund shall be included in the annual budget of the Authority.

38. Special Authority meetings. The board may on its own motion call special meetings of the Authority and shall call a special meeting of the Authority when action by the voters of the Authority is required. The board shall call a special meeting of the Authority if petitioned to do so by not less than five percent of the voters of the Authority. The board may rescind the call of the special meeting called on its own motion. The board shall endeavor to schedule the time of special meetings to coincide with the time of annual municipal meetings, primary elections, general elections or similar meetings when the electorate within the members will be voting on other matters.

39. Places of meetings. At any special meeting of the Authority, voters of each member shall cast their ballots at such polling places within the municipality of their residence as shall be determined by the board in consultation with the Board of Civil Authority of each municipality.

40. Public hearings. Not less than 30 nor more than 40 days prior to any special meeting of the Authority, the board shall hold at least one public hearing at which the issues to be voted upon at the special meeting shall be presented for public comment. Notice of such public hearings shall include a warning published in one or more newspapers of general circulation in the Authority at least once a week, on the same day of the week for three consecutive weeks, the last publication to be not less than five nor more than ten days before the public hearing.

41. Warnings required. The board of the Authority shall warn a special meeting of the Authority by filing a notice with the clerk of each member and by posting or causing to be posted a notice in at least three public places in each municipality in the Authority not less than 30 nor more than 40 days before the meeting. The warning shall be published in one or more newspapers of general circulation in the Authority once a week on the same day of the week for three consecutive weeks before the meeting, the last publication to be not less than five nor more than ten days before the meeting.

42. Signing of warning. The original warning of any special meeting of the Authority shall be signed by the secretary and chair of the board.

43. Warning contents. The posted notification shall include the date, time, place, and nature of the meeting. It shall, by separate articles, specifically indicate the questions to be voted upon.

44. Australian ballot. The Australian ballot system shall be used at all annual and special meetings of the Authority.

45. Qualifications and registration of voters. All legal voters of the members shall be legal voters of the Authority. The municipality shall post and revise checklists in the same manner as for municipal meetings prior to any Authority meeting.

46. Conduct of meetings. At all special meetings of the Authority, the provisions of Title 17 shall apply except where clearly inapplicable. The Authority secretary shall perform the functions assigned to the secretary of state under that title. The Washington unit of the Vermont Superior Court shall have jurisdiction over petitions for recounts. Election expenses shall be borne by the Authority.

47. Reconsideration or rescission of vote. (a) A question voted on at any special meeting of the Authority shall not be submitted for reconsideration or rescission, except at a subsequent special meeting duly warned for that purpose and called by the board on its own motion or pursuant to a petition requesting such reconsideration or rescission signed and submitted in accordance with subsection (b) of this section.

(b) Where a petition signed by not less than five percent of the qualified voters of the Authority requesting reconsideration or rescission of a question considered or voted on at a previous special meeting is submitted to the board of the Authority within 30 days following the date of that meeting, the board shall provide for a vote by the Authority in accordance with the petition within 60 days of the submission at a special meeting duly warned for that purpose.

(c) A vote taken by a special meeting shall remain in effect unless rescinded at a special meeting called and warned in accordance with this section.

(d) A question voted on shall not be presented for reconsideration or rescission at more than one subsequent meeting without the approval of the board.

48. Validation of Authority meetings. When any of the requirements as to notice or warning of a special Authority meeting have been omitted or not complied with, if the meeting and the business transacted is otherwise legal, the omission or noncompliance may be corrected and legalized by vote at a special meeting of the Authority called and duly warned for that purpose. The question to be voted upon shall substantially be: "Shall of the action taken at the meeting of the Authority held on (state date), in spite of the fact that (state the error or omission), and any act or action of the Authority officers or agents pursuant thereto be readopted, ratified or confirmed?" Errors or omissions in the conduct of any prior special meeting which are not the result of an unlawful notice or warning or noncompliance within the scope of the warning may be cured by a resolution of the board of the Authority by a vote of at least two-thirds of all the votes entitled to be cast at a regular meeting or a special meeting called for that purpose, stating that a defect was the result of an oversight, inadvertence or mistake. When an error or omission has thus been corrected by resolution, all business within the terms of the action of the qualified voters shall be as valid as if the requirements had been in compliance initially on the condition that the original action by the board was otherwise in compliance with the legal exercise of its corporate powers.

49. Priority. When a special meeting of the Authority is called to act to incur bonded or other indebtedness or to enter into a long-term contract, and the meeting procedures in this chapter conflict with the procedures in subchapter 4, the procedures in subchapter 4 shall prevail.

50. Withdrawal of a municipality. (a) Subject to the provisions of subsection (b) of this section, a member may vote to withdraw from this chapter in the same manner as it votes to adopt the chapter if three years have elapsed since the Authority has become a body politic and corporate and if the Authority has not voted to bond for construction and improvements, all in accordance with subsection 4863(g) of Title 24. The provisions of 24 V.S.A. § 4863(i) and (j) shall apply so that any vote of withdrawal taken less than one year from the time the Authority has become a body politic and corporate or any vote of withdrawal taken after the Authority has voted to bond for construction and improvements shall be null and void. The membership of a withdrawing member shall terminate as of one year following a valid vote to withdraw or as soon after such one-year period as the financial obligations of the withdrawing member have been paid to the Authority. All of the foregoing notwithstanding, however, in the event that the general assembly of the state of Vermont shall specifically approve, then a member may vote to withdraw from the Authority at any time.

(b) The financial obligations of a withdrawing member shall include all ongoing costs and assessments of the Authority until the withdrawing member has entered into a written agreement satisfactory to counsel for the Authority obliging the withdrawing municipality as follows:

(1) To continue to pay its share of all debts incurred by the Authority for the remaining terms of all bonds and contracts in existence at the time when the vote to withdraw was taken.

(2) To pay its share, based upon its assessment for the year in which it withdraws, of the defense costs and judgment rendered in any legal action brought against the Authority arising or accruing in any year during which it was a member of the Authority.

(3) To pay its share, based upon its assessment for the year in which it withdraws, of all unbudgeted costs and expenses of the Authority arising out of the activities of the Authority during the withdrawing member's term of membership, regardless of when such costs and expenses may be discovered.

(4) To pay all of these additional costs either in a lump sum or in installments at such times and in such amounts as required by the board.

(c) After a member has voted to withdraw, the board shall give notice to the remaining members of the vote to withdraw and shall hold a meeting to determine if it is in the best interest of the Authority to continue to exist. All interested parties shall be given an opportunity to be heard. If the board determines that it would be in the best interests of the Authority to cease operations, the board may prepare and implement a plan for dissolution of the Authority.

51. Admission of additional municipalities. (a) The board, by the affirmative vote of Directors representing at least two-thirds of all votes entitled to be cast on behalf of all members and comprising at least two-thirds of all possible Directors (including vacancies), may authorize the inclusion of additional municipalities in the Authority upon such terms and conditions as it shall deem to be fair, reasonable and in the best interests of the Authority. The petitioning municipality shall comply thereafter with the approval procedures specified in chapter 121 of Title 24 (Inter-municipal Cooperation and Services). If a majority of the voters of the petitioning municipality present and voting at a meeting of such municipality duly warned for such purpose shall vote to approve the agreement and the terms and conditions for admission, the vote shall be certified by the clerk of that municipality to the secretary of the Authority, and the municipality shall be a member.

(b) The Authority welcomes the consideration of the Towns of Barre and Berlin, and extends to them a special invitation to join the Authority by vote of their residents, and the provisions of Section 51 shall not apply to them if they warn a vote for May or November of 2014 to become members of the Authority. Upon an affirmative vote of residents, the town shall be deemed a member of the Authority under the terms of this charter, on the same terms and conditions as the Cities of Barre and Montpelier, except that the cost-sharing allocation formula shall be modified based on the historical percentage of net public safety costs of the member towns. By voting to accept the charter, the voters of the members which are now included in this charter agree that the draft may be so amended to reflect the involvement of the Towns of Berlin and/or Barre, without a new vote by the cities of Montpelier and Barre.

52. Dissolution of the Authority. (a) Upon the affirmative vote of Directors representing at least two-thirds of all votes entitled to be cast on behalf of all members and comprising at least two-thirds of the Directors present, the board may prepare a plan of dissolution for submission to the voters of the Authority at a special meeting of the Authority duly warned for such purposes. If the voters of the Authority present and voting at such special meeting of the Authority vote to dissolve the Authority, the Authority shall cease to conduct its affairs except insofar as may be necessary to complete the plan of dissolution and conclude its affairs. The board of Directors shall cause a notice of the plan of dissolution to be mailed to each known creditor of the Authority and to the secretary of state.

(b) The plan of dissolution shall, at a minimum:

(1) Identify and value all assets of the Authority;

(2) Identify all liabilities of the Authority, including contract obligations;

(3) Determine how the assets of the Authority shall be liquidated and how the liabilities and obligations of the Authority shall be paid, to include assessments against municipalities of the Authority;

(4) Specify that any assets remaining after payment of all liabilities shall be apportioned and distributed among the municipalities according to the same basic formula used in apportioning the costs of the Authority to the municipalities.

(c) When the plan of dissolution has been fully implemented, the board shall certify that fact to the members whereupon this chapter and the Authority shall be terminated.

53. Amendment of the Authority agreement. Amendments to this charter may be proposed by a petition signed by five percent of the voters of the members, or by the board, by a resolution expressing the intention to amend the chapter. A copy of such resolution shall be mailed to the legislative bodies of the members and to each Director at least ten days prior to the meeting scheduled to act on the proposal of amendment. Unless a majority of the members request, in writing, on or before the date of the meeting scheduled to act on the amendment, that the board hold a special meeting of the Authority to vote on the amendment, the board may adopt the amendment. Within ten days of the adoption of the amendment by the board or by the voters of the Authority, the secretary of the Authority shall certify to the secretary of state each proposal of amendment. The secretary of state shall then proceed as with municipal charter amendments under section 2645 of Title 17. No amendment shall substantially impair the rights of the holders of any bonds or other notes or other evidence of indebtedness or substantially affect any obligations under long-term contracts of the Authority then outstanding or in effect, or the rights of the Authority to procure the means for payment, continuation, or termination thereof.

54. Seal. The Authority shall have a seal designed as the board requires.

55. Severability. Should any court of competent jurisdiction judge any term, phrase, clause, sentence, or provision of this chapter to be invalid, illegal, or unenforceable in any respect, such judgment shall not affect the validity, legality, or enforceability of the chapter as a whole or any other part of this chapter.

56. Ratification. This charter shall take effect upon the approval by the voters of each member, at its annual meeting; enactment of the charter by the legislature; and subsequent to the enactment, ratification of the charter by each of the legislative bodies of the members.

The legislative bodies of the members shall also have authority to ratify secessions of authority over different services, as the PSA evolves. The PSA shall make formal separate requests of the legislative bodies for dispatch, police, fire, and emergency services, as the PSA is ready to begin administering those services, and the legislative bodies of each member shall then vote on ceding such authority to the PSA.

					APPENDIX A
	Cost-Sharing Scenarios based on Membership				
Total Cost		Barre City	~~Barre Town~~	~~Berlin~~	Montpelier
7,092,010	**NET COST:**	3,805,042	-	-	3,286,968
	Current % Data	Barre City	Barre Town	Berlin	Montpelier
	Net Cost (2010-12)	**53.7%**	**0.0%**	**0.0%**	**46.3%**
Total Net Costs	**2010-2012**	Barre City	Barre Town	Berlin	Montpelier
9,431,849	**NET COST:**	3,805,042	1,359,747	980,092	3,286,968
	Current % Data	Barre City	Barre Town	Berlin	Montpelier
	Net Cost (2010-12)	**40.3%**	**14.4%**	**10.4%**	**34.8%**
Total Cost		Barre City	Barre Town	~~Berlin~~	Montpelier
8,451,757	**NET COST:**	3,805,042	1,359,747	-	3,286,968
	Current % Data	Barre City	Barre Town	Berlin	Montpelier
	Net Cost (2010-12)	**45.0%**	**16.1%**	**0.0%**	**38.9%**
Total Cost		Barre City	~~Barre Town~~	Berlin	Montpelier
8,072,102	**NET COST:**	3,805,042	-	980,092	3,286,968
	Current % Data	Barre City	Barre Town	Berlin	Montpelier
	Net Cost (2010-12)	**47.1%**	**0.0%**	**12.1%**	**40.7%**

Adoption history:

This charter was adopted on _________________ by vote of the members.

This charter was enacted by act of the Vermont General Assembly on _______________ by No. ____ (2014).

This charter was ratified by the legislative bodies of the members on _______________.

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Chapter 5: CHARTER OF THE CITY OF MONTPELIER

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Chapter 5: CHARTER OF THE CITY OF MONTPELIER

SUBCHAPTER 1: INCORPORATION AND GRANT OF POWERS

§ 5-101**.** City of Montpelier

The inhabitants of the territory formerly the Town of Montpelier, and that portion of the Town of Berlin annexed to the City of Montpelier, by an act entitled, "An act to annex an adjacent portion of the Town of Berlin to the City of Montpelier", which act was approved November 29, 1898, are hereby under the name of the City of Montpelier (hereafter the city) and under that name may sue and be sued, prosecute and defend in any court; may have a common seal and alter it at pleasure; may borrow money on the credit of the city, in the mode and under the restrictions hereinafter provided; may elect representatives to the General Assembly of the State, and the number of justices of the peace as provided in Chapter II of the Vermont Constitution for a town of equal population; and generally shall have, exercise, and enjoy all such rights, immunities, powers and privileges as are conferred upon, or are incident to, towns in this state; and shall be subject to like duties, liabilities, and obligations, except as otherwise provided in this Act.

§ 5-102. General powers

The city shall have all the powers given to towns and town school districts by the general law; and may purchase, hold and convey any real estate and erect and keep in repair any buildings necessary or convenient for its purposes; and may acquire, construct, and maintain infrastructure as it may deem necessary for the benefit of the city.

§ 5-103. Form of government

The municipal government provided by this charter shall be known as council-manager form of government. Pursuant to its provisions and subject only to the limitations imposed by the state constitution and by this charter, all powers of the city shall be vested in an elective city council which shall enact ordinances, codes and regulations, adopt budgets, determine policies, and appoint the city manager, who shall enforce the laws and ordinances and administer the government of the city. All powers of the city shall be exercised in the manner prescribed by this charter or prescribed by ordinance. The mayor and council members shall be sworn to the faithful performance of their respective duties. The mayor and council members in their joint capacity shall constitute the city council. The city council shall have all the powers of selectboards, as well as additional powers granted by this charter.

~~§ 5-104. Change of form of government~~

§ 5-105. Intergovernmental relations

The city through its city council or board of school commissioners, or both, may enter into ~~any~~ agreements with the United States of America or the State of Vermont, and the city may make appropriations consistent with this ~~act~~ charter to accomplish such purposes.

SUBCHAPTER 2: CITY VOTING DISTRICTS

§ 5-201. City voting districts
There shall be three voting districts for the city, which shall be defined and filed with the city clerk. The city council may make changes from time to time to the boundaries of the districts in order to provide an equal division of population among them, in accordance with U.S. Census Data. Voting district changes shall not be made more frequently than once in five years. Such changes shall be approved by the voters at an annual or special meeting of the city and shall become effective immediately upon approval, unless a later date is established therein.

SUBCHAPTER 3: CITY COUNCIL

§ 5-301.Powers and duties of city council
All powers of the city shall be vested in the council, except as otherwise provided by law or this charter, and the council shall perform all duties and obligations imposed on the city by law. In addition, the council shall have general oversight of the affairs and property of the city not committed by law to the care of any particular officer, including but not limited to the following powers and duties:

(a) Acquire property, real and personal, within or outside its corporate limits for any lawful purpose and by any lawful means including condemnation, in fee simple, or any lesser interest of estate, by purchase, gift, devise, lease or other means of transfer. The council may also sell, lease, mortgage, hold, manage and control such property as its interest may require, in accordance with state law.

(b) Promote and safeguard the public health, safety, comfort, or general welfare by the adoption, amendment, or repeal of ordinances and regulations including but not limited to the following subjects:

(1) Construction of improvements, including curbs, sidewalks, lighting, and storm drains in a manner specified as a condition precedent for, but not limited to, the issuance of a building permit. The city has power to assess part or all of the expenses of such improvements to the property owners benefitted thereby in proportion to respective frontage upon highways or respective values of property or by such standard as determined by the council. The council has power to provide for violation or nonperformance.

(2) Regulation or prohibition of any condition, activity, enterprise, public nuisance or matter concerning promotion of public health, safety and welfare as permitted by the general law of the state.

(3) Licensing of any activity or enterprise as permitted by general law of the state.

(c) Adoption and amendment personnel policies for city employees in accordance with general laws of the state, in accordance with 24 V.S.A. § 1121 as may be amended from time to time.

(d) Authorization of the expenditure of funds raised from taxation, assessments, appropriations, fines, grants applied for and received, and other lawful sources.

(e) Provide for citizen participation as appropriate on boards, commissions, and committees.

(f) Fix, demand, impose and enforce such items, conditions and regulations for the excavation of any street or highway by any person as shall be just and reasonably related to the city's reconstruction and maintenance costs, including expenses to be paid to the city for damages resulting from a street excavation or for the purpose of erecting and maintaining poles, wires or other apparatus in or under the street. The city has the power to prohibit the use of any street by any such person until such conditions have been complied with.

§ 5-302. City council composition and term of office
The city council shall consist of the mayor and two council members from each voting district. Members shall be elected by the voters of each respective district. Council members shall serve for a term of two years, and one council member will be elected per year for each district.

§ 5-303. Vacancy in office of council member
A vacancy on the council shall occur upon the death, removal from the district, inability to serve, or resignation of a council member. A vacancy in the office of council member with more than 90 days of unexpired term remaining shall be filled by the remaining members of the city council. At the next annual meeting of the city, the unexpired term of office shall be filled by election for the balance of the unexpired term. The council may remove a council member who has unexcused absences at four or more consecutive council meetings upon approval of 2/3rds of the council.

§ 5-304. Election of president, vice president, parliamentarian
Following the annual meeting, the council shall elect from its members a president , vice president, and parliamentarian. The president shall assume all the duties of the mayor, in the event of a vacancy in that office. The vice president shall assume powers and duties of the mayor in the event of a vacancy in the offices of mayor and president. The parliamentarian shall advise the council on rules of procedure.

§ 5-305. Vacancy in office of president, vice president, parliamentarian
In the event of the death, resignation, or disqualification of the president, vice president, or parliamentarian, the remaining council members shall elect a successor to serve until the next annual meeting.

~~§ 5-306. Duties of the president and vice president~~

§ 5-307. Council meetings
The city council shall hold meetings monthly on a regular schedule, and oftener at the call of the mayor.

§ 5-308. Special council meetings
Special meetings of the city council may be called at any time by the mayor. They may also be called by the clerk on a petition signed by a majority of the city council and filed with the clerk.

Public notice and notice to the council shall be given in accordance with public meeting law, 1 V.S.A. § 312, as may be amended from time to time.

§ 5-309. Council agenda
The city manager ~~to~~ shall prepare a written agenda for each meeting of the council. The city manager shall add to the agenda any items requested by a council member or by written request of any other person. The agenda shall be posted in accordance with state statute.

§ 5-310. Council quorum
A quorum of the city council, consisting of a majority or four council members, shall be necessary to conduct business; however, the transaction of business shall be in accordance with l V.S.A. § l72 as may be amended from time to time. A number less than a quorum may adjourn from time to time, may compel the attendance of absent members and enforce such penalties for non-attendance as the city council may by ordinance prescribe.

§ 5-311. Attendance at meetings.
Any city officer or employee may be required to attend a meeting of the city council.

§ 5-312. Council meetings public
All meetings of the city council shall be open to the public, and conducted in accordance with public meeting laws and rules of procedure adopted by the council, except when a majority of the council votes to enter into executive session or deliberative session or acting in a quasi-judicial role, as specified in 1 V.S.A. § 312 as may be amended from time to time.

§ 5-313. Council minutes recorded
All minutes of the city council meetings shall be recorded ~~in a book of city council records~~ and shall be available to the public as provided in the general access to public records laws of the state.

§ 5-314. Executive session
The council may enter into executive session by majority vote in accordance with 1 V.S.A. § 313(a) as may be amended from time to time.

§ 5-315. Council authority to require information
The city council shall have the authority to require the city clerk, and each appointive city officer, excluding school department officers, to furnish information concerning anything connected with, or work planned to be performed in, their respective department.

§ 5-316. Compensation
The mayor and council members shall receive as compensation for their services such sums as shall be voted to them at the annual ~~city~~ meeting of each year.

§ 5-317. Council appointments
The city council shall appoint the following officers; a city manager, city treasurer, and city attorneys. The city may remove any such appointee and appoint another. Council shall also appoint and remove members of boards and commissions created by the council and other

officers approved by the council or required by law. Any appointment made by the city council to fill a vacancy shall be only for the balance of the unexpired term in which the vacancy occurred.

§ 5-318. Claims for personal services
No claim for personal services shall be allowed to the officers elected at the annual meeting, except when compensation for such services is provided for under the provisions of this act or by the general law. The compensation of all officers and employees of the city shall be fixed by the city council, except as herein otherwise provided.

§ 5-319. Sale of public property
The city council may authorize the sale or lease of any real or personal estate belonging to the city. All conveyances, grants, or leases of any real estate owned by the city shall be signed by the mayor in accordance with 1 V.S.A. § 313 as may be amended from time to time.

§ 5-320. Contracts
All contracts on behalf of and any purchases for the city shall be authorized by the city council, except as otherwise provided by ordinances of the City of Montpelier or this charter.

§ 5-321. Ex-officio appointments
The city council shall have the powers of the board of water and sewer commissioners, the local board of health (when convened with the health officer), and the local board of liquor control as specified by this charter and state statute.

§ 5-322. Prohibitions and conflicts of interest
(a) Holding other office: Except where authorized by law, no councilor shall hold any other city office or city employment during the term of election to the council. However, a paid or unpaid volunteer member of the fire department, other than an officer or member of the department appointed directly by the city manger, may serve as a member of the city council.

(b) Appointments and removals: Neither the council nor any of its members shall in any manner dictate the appointment or removal of any city administrative officers or employees whom the manager or any of the manager's subordinates are empowered to appoint.

(c) Interference with administration: Except for the purpose of inquiries and investigations under this charter, the council or its members shall deal with city officers and employees who are subject to the direction and supervision of the city manager solely through the city manager, and neither the council nor its members shall give orders to any such officer or employee, either publicly or privately.

(d) Conflict of interest: By ordinance, resolution, parliamentary rule of prohibition, the council shall adopt measures relating to the definition, disclosure and consequences of a conflict of interest or any perception thereof involving elected and appointed city officials.

SUBCHAPTER 4: MAYOR

§ 5-401. Election and tenure of mayor
The mayor shall be elected by and from the qualified voters of Montpelier. The mayor shall hold office for a term of two years or until the mayor's successor is elected and qualified.

§ 5-402. Powers and duties of ~~the~~ mayor
The mayor shall be the chief executive officer of the city subject to provisions in this charter related to the city manager. The mayor shall use the mayor's best efforts to see that the laws and the city ordinances are enforced, and that the duties of all subordinate officers are faithfully performed. The mayor shall take care that the finances of the city are properly managed, and shall bring before the city council public issues relevant to the affairs of the city. The mayor shall preside at all city council meetings with the powers of moderator and shall have a voice and vote in city council meetings in accordance with council rules and procedures.

The mayor may veto any action passed by the city council, provided it is done before the next regular council meeting and the mayor provides a written explanation for the veto. Any veto by the mayor can be overridden by a vote of five or more council members at the next regular city council meeting.

§ 5-403. Vacancy in office of mayor
In the case of a vacancy in the office of mayor, with more than 120 days of unexpired term remaining, the city council shall forthwith direct the city clerk to call a special meeting of the voters of the city for the election of an interim mayor, serve for the unexpired term and until the mayor's successor is duly elected and qualified. Nominations to fill a vacancy in the office of mayor shall be by certificate signed by at least 25 voters. The certificate shall be filed with the city clerk not less than 15 and not more than 25 days before the special election. In the event 120 days or less remain of the unexpired term, the council president shall assume the duties of the mayor.

~~§ 5-404. Duties of the Mayor~~
~~§ 5-405. Powers of the Mayor~~

SUBCHAPTER 5: CITY MEETINGS, NOMINATION AND ELECTION OF OFFICERS

§ 5-501. City meetings
(a) On the first Tuesday of March in each year, a meeting of the voters of the city shall be held as designated on the warning for such meeting, at a place or places to be appointed by the city council, and a warning shall be posted in accordance with state statute. Any business or election required by this charter or ~~the~~ general law to be transacted at the annual meeting may also be transacted at a special meeting.

(b) The warning for annual and special city meetings shall, by separate articles, specifically indicate the business to be transacted, including the offices and the questions to be voted upon. The warning shall contain any legally binding article or articles requested by 10% of the registered voters of the city. The warning shall also include any nonlegally binding articles, including matters of state, national or international importance requested by 5% of the voters. Petitions requesting that an article be placed on the warning shall be filed with the city clerk no fewer than 40 days before the day of the annual meeting.

(c) All budgets, elections, and public questions shall be considered by Australian ballot at annual and special meetings.

(d) A vote taken at an annual or special meeting shall remain in effect unless rescinded or amended.

§ 5-502. Publishing and posting of articles
When questions involving authorization of public improvements and the incurring of debt to pay for the same are to be referred to the voters at an annual or special city meeting, the articles of the warning for such meeting shall be posted as provided by state statute.
§ 5-503. Special city meetings to authorize improvements and incur debt
The city clerk, when directed by the city council~~,~~ or when requested in writing by 10% of the voters to do so, shall call a special meeting of the voters of the city in the same manner provided for calling the annual meeting. In case of the failure of the city clerk to call such special meeting, that duty shall be performed by the mayor. Special meetings to authorize public improvements and the incurring of debt to pay for the same shall be warned as provided by general laws of the state. The city council shall call the special meeting within 60 days of the application being received by the city clerk. The city council may rescind the call of a special meeting that it initiated itself, but not a special meeting called upon the petition of 10% of the voters.

§ 5-504. Election of officers
All officers shall be elected by Australian ballot, according to general law of the state, except when otherwise provided in this charter. Candidates' names shall appear in order on the ballot as shall be drawn by lot under the direction of the board of civil authority. Provisions for write-in votes shall be available for voters

§ 5-505.Conduct of elections
The city clerk and board of civil authority shall conduct elections in accordance with general laws of the state.

§ 5-506. Voter checklist
The city clerk and board of civil authority shall manage voter qualification, registration, checklist, and absentee balloting in accordance with general laws of the state.

~~§ 5-507. Presiding officer at city meetings~~
~~§ 5-508. Method of voting tax appropriation~~

§ 5-509. Election of city officers
At the annual meeting, Montpelier voters shall elect from among the city voters a mayor for a term of two years; a city clerk for a term of three years~~;~~, a city council member from each district

for a term of two years, other elective city officers, and two school commissioners, each for a term of three years. Each elected officer shall hold office until a successor has been duly elected and qualified.

§ 5-510. Certificates of nomination
Certificates of nomination for city offices to be filled at annual city meetings shall be filed by the candidate, or with the candidate's written assent, with the city clerk not less than 30 nor more than 40 calendar days before such meeting. All nominations for city offices shall be made by certificate signed by 25 or more voters, in accordance with general laws of the state. Candidates running for city council need a certificate signed by 25 or more voters from the specific district in which they reside. A voter shall not sign more than one certificate for the same office except when there are multiple seats to be filled.

§ 5-511. Canvassing of ballots
At the close of the balloting at any city election or annual or special city meeting, the city clerk and the board of civil authority, and such other election officers as may be designated by the board of civil authority, shall canvass the ballots cast for all officers and for any proposals on the ballot. The clerk shall report the results in accordance with state statute. The candidate who has received a plurality of the votes cast for each respective city office shall be declared elected to that office. Any election for state or county officers or representatives to the general assembly shall, in all cases, be conducted according to the general law of the state.

§ 5-512. Vacancies in city offices
A vacancy in an elective office occurs upon the death, resignation of the office holder, inability to serve, removal from the city, and in the case of a council member, removal from the district. Vacancies occurring in an elective office with more than 90 days of unexpired term remaining, excepting a vacancy in the office of council member or school commissioner, shall be filled by the city council until the next annual meeting of the city. The unexpired term of any office filled as provided in this section shall, at the next annual meeting of the city, be filled by election for the balance of the term in accordance with general law.

~~§ 5-513. Vacancies created~~

§ 5-514. Reconsideration and rescission
(a) Action taken on a warned article at an annual or special meeting may be submitted to the voters at a subsequent annual or special meeting on motion of the city council or pursuant to a petition requesting reconsideration or rescission signed by not less than 10% of the registered voters and filed with the city clerk within 30 days following the date of the annual or special meeting at which the action was taken.

(b) A majority vote in favor of reconsideration or rescission shall not be effective unless the number of votes in favor of reconsideration or rescission exceeds 2/3rds of the number of votes cast for the prevailing side at the original meeting.

§ 5-515**.** School budget vote
The school budget shall be voted as a separate ballot item at annual meeting.

SUBCHAPTER 6: SCHOOLS [J. Paul Giuliani (JPG), Paul S. Gillies (PSG), and Steve Jeffrey (SJ) – individuals with charter expertise and advisors to the Montpelier Charter Review Committee – were asked to offer comments on the Charter as we started the review process 11/2012. Their comments on Subchapter 6 are included below.]

§ 5-601. School commissioners
The exclusive management and control of the public schools and of all school property of the city shall be vested in a board of seven (7) school commissioners for terms of three (3) years.
Comment: 10/24 JPGiuliani (JPG) suggests adding after commissioners "elected at large" and an additional final sentence "Except as otherwise provided in this charter, the board of commissioners shall have the powers, authority, and responsibilities conferred by general law on boards of school directors."

§ 5-602. Election of board officials
The board of school commissioners shall annually, not later than the second Wednesday after the first Tuesday in May, elect one of their number chairman of said board, one of their number vice-chairman, one of their number secretary of said board, and one of their number treasurer of said board. The board shall require its treasurer and other commissioners it deems necessary to give bond to the city to the satisfaction of the board for faithful discharge of their trust. If the board shall require a bond with a fidelity company as surety, the expense thereof shall be paid from the school fund. The board may, by agreement with the city council, provide that its treasurer be covered under a blanket bond to be contracted as authorized by Section 9 of Title IX. In such event, an equitable proportion of the cost of such blanket bond shall be paid out of the school fund.
Comments: 10/24 JPG suggests correction to the reference related to bonds – should read Subchapter 9-Administration, section 910 – Officers' Bonds 10/24 Steve Jeffrey (SJ) asks Why May? Shouldn't this date be March immediately following their election? Do you really want the treasurer as a board member? I think they should be separate if they have any authority or duties – separation of powers.

§ 5-603. Vacancy in the office of school commissioners.
A vacancy in the office of school commissioner with more than 90 days of unexpired term remaining shall be filled by the remaining members of the board of school commissioners under the next annual meeting of the city.
Comment: 10/24 JPG suggests correction of "under" to read "until" and addition of a final sentences "A vacancy on the board of school commissioners shall occur upon the death, removal from the city, or resignation of a commissioner. A vacancy shall be deemed to exist in when a commissioner is absent from four (4) consecutive regular meetings without the consent of a majority of the remaining commissioners."

§ 5-604. Superintendent of Schools.
The board of school commissioners shall, at the meeting specified in Section ~~2~~ 602 above or at any subsequent meeting, appoint a superintendent of schools who shall not be one of their number. The board shall fix the compensation of the superintendent of schools, and said compensation shall be paid in the same manner as other expenses for the support of schools.

§ 5-605. Duties of superintendent of schools.
The superintendent of schools shall perform such duties in connection with the public schools of the city as shall be assigned to the superintendent by the board of school commissioners. The superintendent shall annually report to the city council such statistics as are required to be kept by law and such other information as the board of school commissioners shall direct.
Comment: 10/24 JPG suggests inserting after "public schools of the city" "as prescribed by general law and"

§ 5-606. Term of office

The superintendent of schools may be appointed for a term not to exceed three years. The board of school commissioners may remove the superintendent of schools for causes of incapacity, neglect of duty, or misconduct. Said board shall by appointment fill all vacancies in such office.

§ 5-607. Annual school report

The board of school commissioners shall submit to the city council, on or before ***February 15*** of each year, its annual report on the status of the schools. Said report shall include an estimate of the necessary expenditures for the support of schools for the ensuing year, the amount of school income to be received from sources other than local taxation and a recommendation of the amount of money to be raised by local taxation for the support of schools for the ensuing year. Said report shall be published with the report of city officials.

Comments: Charter Revision Committee suggests replacing "or before February 15 of each year" with "a date agreed upon with the council," because February 15 is too late. 10/24 SJ comments "Again, way too late. Town Report needs to be out not less than 10 days before Town Meeting.

§ 5-608. Requisition of school fund

The board of school commissioners shall, from time to time as the same shall be required, make requisitions on the city council for warrants on the city treasury for such sum of money as they shall require for the payment of the expenses of the schools, which warrants in the aggregate in any year shall not exceed the amount of the school fund established as provided by Section 13 of Title VI of this act.

Comment: 10/24 JPG adds to the final sentence "except to meet obligations imposed by law on the city or on the board of school commissioners." The reference is actually to "Section 613 of the subchapter"

§ 5-609. Deposit of school revenues

All moneys received by the school board from tuition and other sources, except from the city treasurer on requisition as provided in the preceding section, shall be turned over to the city treasurer, unless specifically exempted by the city council. The board of school commissioners shall have no authority to expend any money which may be received by them from any source, except such as may be received from the city treasurer on requisition as above provided, or unless specifically exempted by the city council.

Comment: 1/19 Paul S Gillies (PSG) asks What does "unless specifically exempted by the city council" mean? (it occurs twice in section 609) "I suspect it is something that never happened and is unneeded in the charter."

§ 5-610. Borrowed funds appropriated to school fund

All money received from notes or bonds issued by authority of the legal voters as provided in Title XI of this act for improvements relating to schools or school property shall be appropriated to the school fund, and may be spent by the board of school commissioners for the purpose for which issue of said notes or bonds was authorized.

Comment: 10/24 JPG adds text at 3 places: following "this act" in line 1 – "or otherwise" following "school property" in line 2 – "or for the payment of expenses relating to the operation of the public school system" following "school fund" line 3 – "or to a subaccount thereof," Also, "Title XI" should read "Subchapter 11" 1/19 PSG comments "Is 610 consistent with 608? What is the council's power to control spending by the school board?" Committee notes that occurrences of "this act" are replaced in other subchapters with "this charter"

§ 5-611. Payment of school notes and bonds

The board of school commissioners shall include in its estimate of necessary expenditures for the support of schools and its recommendation of the amount of money to be raised by local taxation for the support of schools, which estimate and recommendation are provided for in Section ~~7 of this title~~607 of this subcharter, the amount of money required for payment of principal and/or interest on any bonds or notes heretofore or hereafter issued by the City of Montpelier for school purposes and said amount shall be specifically designated in said estimate and recommendation by the board of school commissioners. The city in voting money for school purposes at any annual or special meeting shall include in the amount voted for the support of schools said amount of money needed for the

payment of principal and/or interest on bonds or notes heretofore or hereafter issued by the city for school purposes. Said amount of money required for the payment of principal and/or interest on bonds or notes as hereinbefore set forth shall be used by the board of school commissioners for the purpose of paying said principal and/or interest. In case of conflict between this section and other provisions of this charter, this section will prevail.
Comment: 1/19 PSG When any section requires a sentence like the last one above, somebody has tried to take a shortcut to amend sections of the charter that might be in conflict; it's not a good sign when you have to include it.

§ 5-612. Financial report to city treasurer
The board of school commissioners shall each year, after its accounts have been audited, make available to the city treasurer, on request, all vouchers showing money expended during the preceding year, which vouchers shall be kept by the school system.

§ 5-613. School fund
The city council shall annually appropriate such dollar amount as may be voted for the support of schools at the annual city meeting or any special city meeting duly warned and held for that purpose, all such moneys as shall be received from the state for the use of schools, all moneys and income from tuition and any other sources for the use of schools, and the income of any other property or money donated by any person to the city for the use of schools, all money as may be received from the federal government for the use of schools and money received from any source and specifically designated as money to be used for schools, the total amount of which shall be kept by the city treasurer, unless especially exempted by the city council, and the city council shall authorize warrants drawn on the city treasury for the payment of the same to the treasurer of the board of school commissioners, upon requisition made by such board, at such times and for such amount, not exceeding in the total for the year the amount of the school fund, as such requisition shall designate.
Comment: 1/19 PSG This suggests that the school board has plenary authority to spend. The question of authority keeps coming up. The idea that the city council can "especially exempt" some funds from being kept by the city treasurer is odd. This is likely unnecessary.

§ 5-614. Compensation
The school commissioners shall receive as compensation for their services such sum as may be voted to them at the annual meeting of each year.

SUBCHAPTER 7: CITY ORDINANCES

§ 5-701. Council authority
The city council may adopt, amend, repeal, and enforce any by-law, regulation, or ordinance which it may deem necessary and proper for carrying into execution the powers granted by this charter and state law or for the well being of the city, in accordance with 24 V.S.A § 2291, as may be amended from time to time.

§ 5-702. Ordinance adoption, notice, and effective date
A proposed by-law, regulation or ordinance shall be adopted upon completion of the process that includes public notification and public hearing prior to passage by the council. The adoption or amendment of an ordinance shall be warned in accordance with 24 V.S.A. § 1972, as may be amended from time to time, in addition to posting on the city website and public notice six days prior to effective date. An ordinance takes effect 15 days after passage unless the city council or the clerk receives a petition signed by 5% of the voters calling for a public vote to disapprove the ordinance.

~~§ 5-703. Notice before final action.~~

§ 5-704. Record of ordinances
The city clerk shall prepare and keep in the city clerk's office the ordinances passed by the council, with a complete index of the ordinances according to subject matter. City ordinances shall be available on the city website.

§ 5-705. Violation of an ordinance
The violation of an ordinance shall be enforced according to state statute.

§ 5-706. Actions in tort
In addition to any fine and other punishment provided for violation of a by-law, regulation, or ordinance, the City of Montpelier may have and maintain an action in tort founded on this statute against any person damaging or destroying city property or injuring or corrupting the water supply or water system of the city, and may recover treble damages against such person.

§ 5-707. Public nuisances
In prosecutions for public nuisances, possible relief for the city may include damages and injunction relief, as well as orders to authorize the city to remedy the nuisance, if possible, and charge the offending party.

~~§ 5-708. Liability for damages~~

SUBCHAPTER 8: BOARDS AND COMMISSIONS

§ 5-801. Green Mount Cemetery Commission
The Green Mount Cemetery commission shall have charge of all public cemeteries and burial grounds in the city with the same power and authority as similar officials in towns. Commissioners of the Green Mount Cemetery shall be elected at the annual meeting of the city to comply with the charter of the Green Mount Cemetery. They and the city treasurer shall have all the authority and carry out all the conditions made by the charter of Green Mount Cemetery. These commissioners shall be five in number, and one shall be elected at each annual meeting for a five-year term. Vacancies on the board shall be filled by the remaining commissioners until the next annual meeting of the city.

§ 5-802. Parks commission
The parks commission shall consist of five members, one of whom shall be elected at each annual meeting for a five-year term. Vacancies in the commission shall be filled by the remaining commissioners until the next annual meeting of the city. The commission shall have charge of the construction, maintenance, and control of all public parks within the city. The term "public parks" shall not be construed to include recreational fields and playgrounds.

§ 5-803. Board of civil authority
(a) The city council, city clerk and the justices of the peace resident in the city shall constitute

the board of civil authority which shall perform all the duties imposed by law upon such boards in towns, except as otherwise provided in this charter.

(b) All meetings of the board of civil authority shall be called by the mayor who shall request the city clerk to notify the members thereof of the time and place of such meeting, either personally or by written notice duly mailed to each member at least five days before such time appointed. If the mayor fails to call a meeting of the board of civil authority when such meeting is required by law, the city clerk shall call such meeting and shall notify the members.

(c) A minimum of 1/3rd of the members shall constitute a quorum. Annually, at the first meeting of the board of civil authority after the annual city meeting, the members of the board shall elect one of their members as chair of the board to serve until after the next city election. The chair shall preside at each meeting of the board. The city clerk shall preside at each meeting until the presiding officer is chosen. The board of civil authority shall meet before all annual or special meetings, state and national elections, and before city party caucus dates for the purpose of adding and purging the voter checklist.

§ 5-804. Board for abatement of taxes
(a) The board for abatement, consisting of the board of civil authority, the city assessor, and the city treasurer, shall be governed by the general laws of the state in respect to abatement of taxes. The board for abatement shall meet on the first Tuesday in June in each year, which meeting may be adjourned from time to time thereafter for the purpose of considering abatement of paid taxes as provided by general law; 24 V.S.A. §1535, as may be amended from time to time. All requests for abatement of paid taxes shall be filed with the city clerk at least five days before the date of such meeting. The city clerk shall cause such meeting to be warned by posting and publishing a notice of the same at least 15 days prior to such meeting and also five days prior to such meeting.

(b) All meetings of the board for abatement of taxes shall be called by the mayor who shall request the city clerk to notify the members thereof of the time and place of such meeting, either personally or by written notice duly mailed to each member at least five days before such time appointed. If the mayor fails to call a meeting of the board for abatement of taxes when such meeting is required by law, the city clerk shall call such meeting and shall notify the members.

§ 5-805. Planning commission
The planning commission ~~of the City of Montpelier~~ shall consist of seven members appointed by the city council for two-year terms in accordance with general law, ~~Title~~ 24~~,~~ V.S.A§§ 4322-4323, as may be amended from time to time. The planning commission shall perform such planning functions and duties as may be required by the city council, charter, ordinances, or applicable state laws.

§ 5-806. Development review board
The development review board shall consist of five regular members and two alternate members, appointed by the city council for three-year terms in accordance with general law and 24 V.S.A., as amended, Chapter 117, § 4461, as may be amended from time to time. The development review board shall, upon the request of an interested person, hear the appeal of any decision or

act taken by the administrative officer in accordance with the procedures outlined in 24, V.S.A., Chapter 91, sub-chapter 8, as may be amended from time to time, and perform such other duties as may be required by the city council, charter, ordinances or applicable state laws. A quorum shall consist of a minimum of three regular or alternate members up to a maximum of five regular or alternate members. Alternate members may serve on the board when one or more regular members are unable to attend a meeting. The development review board shall be further governed by the rules and procedures as provided in the city ordinances.

§ 5-807. Recreation governance
(a) The city may establish, maintain and conduct a system of public recreation including playgrounds; may set apart for such use any land or buildings owned or leased by the city; may acquire land, buildings and recreational facilities by gift or purchase; may issue bonds therefore as provided by law and equip and conduct the same; may employ a director of recreation and other employees as necesssary; and may expend funds for the aforesaid purposes.

(b) The city council may conduct the same through a department of recreation. Alterenately, the council may delegate the conduct thereof to a recreation board created by the council, or to the school board, or to any other appropriate existing board or commission.

(c) If the council chooses to appoint a recreation board, it shall consist of five members appointed by the council for three-year terms. The recreation board shall perform such planning functions and duties as may be required by the council, charter, ordinances, or applicable state laws.

(d) The recreation budget shall be an integral part of the city budget and under the control of the city or its designee.

§ 5-808. Council authority over boards and commissions
(a) City council has the authority to create new boards and commissions. City council also has the authority to consolidate or eliminate any city boards and commissions not required by law.

(b) Upon approval of 2/3rds of its members, the council has the authority to remove a member of a board or commission.

§ 5-809. Youth members
The city council may appoint non-voting youth members to city boards and commissions, in addition to the regular appointed members. Youth members shall be enrolled in a secondary school at the time of appointment. Appointments shall last one year, commencing in the beginning of the regular school year calendar.

SUBCHAPTER 9: ADMINISTRATION

§ 5-901. Fiscal year
The fiscal year shall begin the first day of July and end the 30th day of June each year or as otherwise authorized by the voters of the city.

§ 5-902. Annual city budget

The city manager shall prepare and submit a proposed fiscal budget to the city council in December or in compliance with their agreed upon schedule. The council shall have the authority to set the budget submission date.

§ 5-903. Council action on the budget

The city council shall review the annual city budget as submitted by the city manager at budget meetings established by the council. The meetings of the city council upon the budget shall be open to the public. During its review of the proposed budget, the city council may add or increase budget programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for fixed debt service requirements.

§ 5-904. Administrative officers

The administrative officers of the city shall be those provided by law for towns except as otherwise provided by this charter. Officers shall have all the powers and duties necessary to carry out the provisions of this charter as well as those provided by law.

§ 5-905. Elelction and tenure of city clerk

The city clerk shall be elected by the voters of Montpelier for a term of three years. Following the election, the city clerk may appoint one or more assistant clerks. In the event of a vacancy in the office of city clerk, the assistant city clerk shall assume the duties of the office until such time as the vacancy is filled. The powers, authority, and responsibilities of the city clerk shall be those prescribed by general law in addition to those set forth in this charter.

§ 5-906.-Appointment of city treasurer

The city treasurer shall be appointed by the city council. The treasurer shall serve as an officer and employee of the city under the city manager's administrative control.

§ 5-907. Personnel administration and benefits

The city council may adopt rules relating to personnel administration, including the following: job classification, tenure, retirement, pensions, leaves of absence, vacation, holidays, hours of work, group insurance, salaries, layoffs, reinstatement, promotion, demotion, dismissal, transfer, injury, and settlement of disputes and appeals.

~~§ 5-908. Payment of contractual accrued liability~~

§ 5-909. Annual city report

A full record of expenditures shall be kept and a clear statement of all receipts and disbursements of city money and of the affairs of the city generally, together with the report of the board of school commissioners, auditors, and other city officials, shall be annually published under the direction of the city manager. A reasonable number shall be made available for distribution among the voters of the city at least 10 days prior to the annual city meeting. Such report shall include estimates of receipts and proposed expenditures of the city for the ensuing year.

§ 5-910. Officers' bonds

All officers from whom the city manager may require bonds, or as required by state statute, shall annually give bonds to the city, to the satisfaction of the city manager, for the faithful discharge of their respective trusts. Such bond shall be given before the officer concerned enters upon the officer's duties. If the city manager requires a bond with a fidelity company as surety, the city shall pay the expense thereof. The city manager may contract for one blanket bond to cover all city officials and employees required to furnish bonds. Such blanket bond may, with the concurrence of the school commissioners and other boards or agencies requiring bonds from officers and employees under their control, cover the treasurer of the board of school commissioners and other officers or employees under control of such boards.

~~§ 5-911. Authority of police officers~~

SUBCHAPTER 10: CITY MANAGER

§ 5-1001. Appointment, eligibility, qualifications
The city manager shall be chosen and appointed by majority vote of the city council for an indefinite term, solely on the basis of the city manager's professional qualifications. The city manager need not be a resident of Montpelier or the State of Vermont at the time of appointment, but shall reside in the city during the city manager's tenure of office unless other conditions are approved by the council.

§ 5-1002. City manager employment contract
The city council shall enter into a written agreement with the city manager establishing terms of employment, including salary and related benefits.

§ 5-1003. Oath of office
The city manager shall be required to take the oath of allegiance and the oath of office as prescribed in the Constitution of the State of Vermont before entering upon the city manager's duties. (See Subchapter 14 General, Section 1401 Oath of Office)

§ 5-1004. Removal of city manager
The city manager may be removed from office by a majority vote of the city council at a duly warned meeting for that purpose, as provided by general law or employment contract. At least 30 days prior to the effective date of such removal, the city council shall by majority vote of its members adopt a resolution stating the reason for the removal, and cause a copy of such resolution to be given to the manager. The city council may by such resolution immediately suspend the manager from active duty, but shall continue the manager's salary until final dismissal unless otherwise contracted between the council and city manager.

§ 5-1005. Vacancy in office of city manager
During times of vacation and planned absences, the city manager designates an acting city manager to perform the duties of the office. In the event of a vacancy in the office of city manager, or during the temporary absence or disability of the city manager, the city council, by resolution of the majority of its members, may appoint an acting city manager to perform the duties of the office~~,~~. The council shall set the compensation of the person so appointed. The

acting city manager shall have all the powers and duties of the city manager, except any appointment or removal of officials or employees by the acting city manager shall be confirmed by the city council.

§ 5-1006. Powers and duties of city manager
The city manager shall be the administrative head of the city government. The city manager shall be responsible to the city council for the administration of the affairs of the city and for carrying out the policies of the city council. The powers and duties of the city manager shall be as follows:

(a) Ensure that all laws and ordinances are enforced

(b) Exercise administrative control over all departments

(c) Make appointments and removals as provided in this charter

(d) Prepare the annual fiscal budgets to be submitted to the city council for review and adoption prior to annual meeting

(e) Attend meetings of the city council, take part in the discussion, provide requested and relevant data, and make recommendations for the determination of policy as the city manager may deem expedient

(f) Act as purchasing agent for all city departments, except schools

(g) Set salaries and wages of all employees under the city manager's jurisdiction in accordance with this charter, fiscal budgets, and personnel policies

(h) Administer the personnel policies, job classifications, and pay plan, and is authorized to take final action on all personnel issues for positions under the manager's administrative control

(i) Delegate responsibility for administrative duties to department heads and subordinate officers and

(j) Perform such other duties as may be prescribed by this charter or required by the city council.

§ 5-1007. City manager appointments
Except for those appointments made by the city council as provided for in this charter, the city manager shall make appoint and remove all city employees including chief of the fire department, chief of police, director of public works, director of planning and community development, finance director, senior center director, zoning administrative officer, city assessor, building inspector, assistant city manager, health officer, parks director/tree warden, recreation director, tax collector, and other officers and employees as may be required by general laws of the state, by this charter, or by the city council. City manager appointments shall serve until removed by the city manager. Removals by the city manager shall be in accordance with any personnel policy or plan adopted in accordance with Subchapter 9 of this charter, section 907.

~~§ 5-1008. Termination of appointments~~

§ 5-1009. Non-interference by city council
(a) Neither the city council as a body nor any of its members shall dictate or attempt to dictate the appointment of any person to office or employment, ~~n~~or the removal of any person from office or employment by the city manager. The city manager may seek the advice of the city council or its members in matters of appointment or employment, but shall be free to exercise the city manager's own judgment.

(b) In addition, neither the city council nor any of its members shall collectively or individually give orders either publicly or privately to any department head or employee of the city under the jurisdiction of the city manager but shall deal solely through the city manager, except for purposes of inquiry.

SUBCHAPTER 11: INDEBTEDNESS, BONDS, AND NOTES FOR IMPROVEMENTS

§ 5-1101. Powers
The city may issue bonds or notes for any improvement authorized by general or special law including this charter. The word "improvement," as used in this subchapter, shall have the meaning ascribed to it by the general laws of the state and shall include the acquisition and construction of facilities for the production and delivery of heat and of devices, facilities, and other measures to conserve energy or promote efficient energy use, and the acquisition or construction of any other work or improvement for which municipalities of the state may now or hereafter be authorized to incur debt.

§ 5-1102. Submission to voters, public improvements
(a) When the city council shall determine that the public necessity or interest demands improvements~~,~~ (other than improvements relating to schools or school property) and that the cost of the same will be too great to be paid out of the ordinary revenue of the city, the council may by vote of 2/3rds of its members order the submission of proposition to make such improvements and incur debt to pay for them to the voters of the city at an annual or special meeting warned and held for that purpose.

(b) The city council shall, on receipt of a petition signed by 10% of the voters, promptly order the submission of a proposition to make such improvements and incur debt to pay for them to the voters of the city at an annual or special meeting warned and held for that purpose.

§ 5-1103. Submission to voters, school improvements
When the school board shall determine that the public necessity or interest demands improvements relating to schools or school property, or upon a petition signed by at least 10% of the voters, and that the cost of the same will be too great to be paid out of ordinary revenue of the city, the school board may by vote of 2/3rds of its members request the city council to order the submission of a proposition to make such improvements and incur debt to pay for them to the voters of the city at an annual or special meeting warned and held for that purpose.

The city council shall, on receipt of such a request from the school board or by petition, promptly order the submission of a proposition to make such improvements and incur debt to pay for them to the voters of the city at an annual meeting or special meeting warned and held for that purpose.

§ 5-1104. Warning
The warning calling such meeting shall state the object and purpose for which the indebtedness is proposed to be incurred, the estimated cost of the improvements, and the maximum amount of debt to be incurred therefore and shall fix the place where and the date on which such meeting shall be held and the hours of opening and closing of polls.

§ 5-1105. Notice of meeting
The city clerk shall cause the warning of such meeting to be published as provided by general laws of the state

§ 5-1106. Authorization
When a majority of all the voters voting on such proposition at an annual meeting~~,~~ or special city meeting shall vote to authorize such improvements and the incurring of debt to pay for the same, the city council or, if the improvements relate to schools or school property, the school board shall be authorized to make such improvements.

§ 5-1107. Conduct of meetings
The qualifications of voters at all such city meetings shall be the same as the qualifications of voters at annual city meetings, and such meetings shall be conducted in the same manner as city meetings are conducted. The vote on the question of making the improvements and incurring a debt shall be by Australian ballot in the form provided by general laws of the state.

§ 5-1108. City council action
When the incurring of a debt has been authorized by the voters in the manner above provided, the city council shall determine by resolution whether notes or bonds are to be issued and the terms thereof.

§ 5-1109. Bonds, maturities
All bonds issued under this subchapter shall be payable serially, the first payment to be deferred not more than five years after date of issue and subsequent payments to be continued annually in equal or diminishing amounts so that the entire debt will be paid in not more than 25 years from the date of issue or as may be otherwise permitted by law.

§ 5-1110. Debt limits
The city's debt limits shall be calculated as provided by general laws of the state.

§ 5-1111. Specifications
The city council shall approve the rate of interest, the date, the denominations, the time and place of payment, and the form of such bonds or notes. The city council may provide that the bonds or notes be sold on a competitive bid basis or by negotiated sale.

§ 5-1112. Taxes to meet interest and payments
At the time of voting a general tax levy, the city shall provide annually for the assessment and collection each year, until such bonds or notes are paid, of a tax sufficient to pay the interest on such bonds or notes and the part of the principal as shall become due prior to the time the taxes are due in the next following year.

§ 5-1113. Advertisement
Bonds of the city shall be advertised for sale as provided by general laws of the state.

§ 5-1114. Execution
All bonds and notes issued under this subchapter shall be signed by the mayor and treasurer of the city, and in addition bonds shall bear the seal of the city. The bonds or notes shall contain a statement that they were issued for the purposes mentioned in and in conformity with the provisions of this charter or applicable provisions of the general laws, and such statement shall be conclusive evidence of the same and of the liability of the city to pay the bonds or notes and the interest thereon in an action by a person who in good faith holds such bonds or notes.

§ 5-1115. Record by treasurer
The city treasurer shall keep a record of every bond or note issued under this subchapter, stating the number and denomination of each bond or note, when issued, and the rate of interest. The treasurer shall also keep a record of payments of interest or principal.

~~§ 5-1116. Record~~

§ 5-1117. Use of unexpended bond proceeds
(a) The proceeds of all bonds or notes shall be used for the purpose for which they were authorized. However, any unexpended balance remaining after carrying out the purpose for which they were authorized, other than school purposes, may, by vote of any annual or special city meeting duly warned and held for that purpose, be authorized for any purpose for which bonds may be issued, in accordance with general law, or transferred to a sinking fund established by the council.

(b) Any unexpended balance remaining after carrying out a purpose relating to schools or school property for which bonds or notes were authorized may, in addition to other uses permitted by law, be transferred to a sinking fund.

§ 5-1118. Bonds or notes for refunding - authorization, procedure
The city may issue bonds or notes to refund the principal and interest of bonds or notes then outstanding and for any other purpose authorized by the general laws of the state. Such refunding bonds or notes shall be authorized and issued as provided by law.

§ 5-1119. Temporary loans in anticipation of taxes and for current expenses
The city council shall have the authority to borrow in anticipation of the receipt of taxes and other revenue, in anticipation of the receipt of grants, in anticipation of the issuance of bonds, and for current expenses as provided by the general law and 24 V.S.A. § 1773 and § 1786, as may be amended from time to time.

§ ~~5-1120. Temporary loans for current expenses~~

§ 5-1121. Limitations
The credit of the city shall not be pledged, except in the manner herein provided, and the city council shall not expend in any year a sum of money in excess of the revenues of the city for that year or increase the indebtedness of the city, except, as provided by this charter or to meet obligations imposed by law.

§ 5-1122. Special indebtedness for water purposes, sewage disposal, and heat improvements
For the purpose of owning, operating, improving and managing its public water works system, a public sewage disposal system, heat facilities and devices, facilities and other measures intended to conserve energy use, promote efficient energy use, or any combination thereof, the city may pledge all or any part of the net revenues of such enterprises in the manner provided by general laws of the state.

§ 5-1123. Powers of the city not limited
The powers hereinabove granted shall not be construed in limitation, diminution, or in substitution for, but in addition to, power provided by law for municipalities generally in authorizing and incurring indebtedness for public improvements or otherwise, all of which general powers shall inure to and be exercisable by the city.

§ 5-1124. City finances
Except as hereinafter provided, the money raised by taxation from fines and penalties and from other lawful sources shall constitute the entire sum for which appropriations and payments are to be made by authority of the city council, except that money raised by bonds or notes as hereinafter authorized shall be appropriated and paid out in the manner set forth in this charter.

§ 5-1125. Budget surplus and deficit
Unless otherwise disposed of in the manner provided by law, any surplus existing at the end of the fiscal year shall be carried forward as revenue in the general fund or school fund, as appropriate, for the next ensuing fiscal year. Any deficit existing at the end of the fiscal year shall be liquidated in the manner provided by law.

SUBCHAPTER 12: ASSESSMENT AND COLLECTION OF TAXES~~;~~, ESTABLISHMENT OF WATER, SEWER AND HEAT RATES

§ 5-1201. Assessment of taxes and establishment of tax rate
The city council shall assess such taxes upon the grand list of the city as voters at any annual or special meeting warned for that purpose have approved for the payment of debts and current expenses of the city, for carrying out any of the purposes of this charter, for the support of schools, and for the payment of all state and county taxes and obligations imposed by law. The vote of the city shall be upon the specific sum of budgeted tax appropriation for the support of all city departments, grants, schools, recreation and senior citizens. The city council shall establish a tax rate based upon the true grand list as appraised by the city assessor, and shall deliver the same to the city treasurer for computation and collection.

(b) The city shall have the authority to change the way that the annual fiscal budget is approved, enabling voters to approve the entire municipal budget instead of or in addition to voting on the budgeted tax appropriation amount. Voting on the entire municipal budget shall take effect when such process is adopted by the majority of the voters at an annual or special meeting duly warned for this purpose in accordance with general law.

§ 5-1202. Notice of tax bill and due date

Thirty (30) days before the due date for the payment of taxes or before the first installment payment thereof, the city treasurer shall send all municipal taxpayers notice in writing of the tax bill, the amount thereof, and the “due date” by which time this amount must be paid to the city treasurer.

§ 5-1203. Tax payment schedule

Except as hereinafter provided, taxes assessed upon the grand list of the city shall be due and payable in equal installments, or as the city council may provide by ordinance. Default in payment of any installment due shall render a penalty based on the payment amount that is in default. Any special tax assessed on the grand list of the city shall be due and payable as the city council shall provide by ordinance.

~~§ 5-1204. Delinquent taxes~~

§ 5-1205. Warrants on delinquent taxes, water, sewer, thermal energy bills

Within 30 days following the due date, the treasurer shall prepare warrants for taxpayers and property owners delinquent in payment of taxes, water, sewer, or thermal energy bills. The treasurer shall-deliver these warrants forthwith to the tax collector for collection with penalties and interest as provided by ordinance and by law. Such warrants shall remain in full force until all the taxes and other delinquent payments have been either collected, abated, or have become outlawed under the general law.

§ 5-1206. Lien upon real estate

All taxes lawfully assessed upon real estate in the city as well as charges for water, sewer services, heat, and any special assessments shall constitute an underlying lien on such real estate~~,~~ and shall enjoy priority in law over all other liens regardless of whether such other liens have priority in time.

§ 5-1207. Application of payment on delinquent taxes

Payments made on the account of a delinquent taxpayer shall be applied: first, to all outstanding personal property taxes for which said delinquent taxpayer is responsible; second, to real estate taxes for which said delinquent taxpayer is responsible. However, the holder of a mortgage or other lien upon real or personal property of a taxpayer may make payment on said taxpayer's account and may specify that such payments be applied on the tax assessed against the property covered by such mortgage or lien. Any taxes paid shall be applied to penalty, interest and oldest outstanding delinquency in that order first.

§ 5-1208. Water and sewer rates

The city council shall establish rates to be paid for the use of water supplied by the city water system~~,~~ and sewage disposal and benefit charges. Water rates and sewage disposal charges shall be and are hereby made a lien in the nature of a real estate tax upon the real estate so supplied with water and public sewers, and shall be collected and enforced under such regulations and ordinances as the city council shall prescribe.

§ 5-1209. Water meters
The city council may provide for use of meters or other mechanical devices as a basis of charging users of water supplied by the city water system, and may in its discretion provide for use of such devices by all users of specified classes.

§ 5-1210. Thermal energy rates
The city council shall establish rates to be paid for the use of heat and improvements supplied by the city for the production and distribution of heat, and such rates shall be called heat rates. Such heat rates shall be a lien in the nature of a real estate tax upon the real estate so supplied with heat, improvements for the delivery of heat, or both, and shall be collected and enforced under such regulations and ordinances as the city council shall prescribe.

§ 5-1211. Heat meters
The city council may provide for use of meters or other devices as a basis of charging users of heat supplied by the city system and may in its discretion provide for use of such devices by all users of specified classes.

§ 5-1212. Tax collector
Delinquent taxes, fees, charges, and assessments shall be collected by the city tax collector, appointed under Section 1007 Appointments of Subchapter 10 City manager, whose powers and duties shall be those provided by general law.

§ 5-1213. Property tax credits - sprinklers
By resolution or ordinance, the city council may grant credits equal to no more than 10% of the annual municipal property tax, or reductions of up to 10% of the appraised valuation, for residential and nonresidential buildings equipped with an operating fire sprinkler system approved by the fire chief in accordance with applicable codes and ordinances.

SUBCHAPTER 13: SPECIAL ASSESSMENTS, TAKING PROPERTY FOR PUBLIC PURPOSES

§ 5-1301Taking property for public purposes
The city council, upon notice to persons affected, may lay out, make, maintain, alter, establish, install, construct, discontinue or repair the following: any street, road, highway, lane, alley, transportation path or sidewalk; any heat facilities and devices or other measures to conserve or generate energy or promote efficient energy use in the city; any public facilities, parks, playing fields and other improvements deemed necessary by the council; any municipal buildings; any water source, treatment, storage, delivery, sale, transmission and distribution facilities within and without the city; and any sewer and storm water collection, transmission, separation,

treatment and disposal facilities as the public health or the public good shall require.

§ 5-1302. Procedure for taking property

(a) Highways and urban renewal: In taking land and other property for the purposes of laying out roads and highways, the city council shall proceed in the same manner as is provided by law for municipalities in taking land for highways. In taking land and other property for the purposes of urban renewal, the council shall proceed in the same manner as is provided by law for municipalities in taking land for urban renewal.

(b) Other public purposes: For all other purposes stated in Section 1301, when the city council determines that interests in real estate are needed or when a municipality votes to purchase additional lands or interests therein, or when, in the exercise of any of the powers or functions authorized by general law or its charter it becomes necessary for public use and benefit to take, damage, or affect an interest in real estate, and the owner refuses to release or convey the same to the city for a reasonable price, the city council, shall set out the necessary lands or interests therein and cause the same to be surveyed. They shall appoint a time and place for hearing and give at least ten (10) days notice before such hearing to the persons evidencing a recorded interest therein either personally or by written notice left at the residence or place of business of such person. At such hearing the council shall determine the damages sustained by such interested persons. The damages agreed upon or assessed shall be paid or tendered to such persons before taking possession of the lands. Upon payment or tender of damages as determined by the council, the city shall be entitled to take possession of such property.

(c) Notice to mortgagee and application of payment. When such lands are encumbered by mortgage, the city council shall cause the same notice to be given to the mortgagee or assignee thereof as is required to be given to the owner, and the damages agreed upon or otherwise determined, as finally ascertained, shall be paid to the property owner and the mortgagee or assignee.

(d) Removal of improvements. When the city council decides to take lands, in their order for that purpose, they shall fix a time and notify the owner or occupant thereof. Within such time the owner shall, if so ordered, remove his buildings, fences, wood or trees, which, in the case of enclosed or improved lands, shall not, without the consent of the owner, be less than three months nor until compensation for damages to such lands is tendered or paid. If such obstructions are not removed within such time, the council shall remove them at the expense of the city.

(e) Record of orders and proceedings. Orders and proceedings of the council under the provisions of this section, with the survey of the lands taken, shall be recorded in the land records of the city or in the land records of the town in which such lands are located.

(f) Disagreement as to damages. When the owner of such land does not accept the damages awarded by the city council, the council and the owner may agree to refer the question of damages to one or more disinterested persons whose award shall be made in writing and shall be final.

(g) Petition, appointment of commissioners. When a person having an interest in such land is dissatisfied with the action of the council in locating and setting it out or with the damages awarded therefor by them, such person may apply by petition to the superior court for the county in which such land lies within 60 days of the recording of the order of the city council. The petition with a citation shall be served on the city clerk as a writ of summons requiring entry to be made therein within 21 days from the date of service. The court shall appoint three disinterested commissioners, who shall inquire into the amount of damages sustained by the persons interested therein.

(h) Notice, hearing, report, costs. The commissioners shall give the clerk and the petitioners six days' notice of the time and place of the hearing. When they have completed their inquiries, they shall report to the court. Upon hearing, the court may accept or reject the report, in whole or in part, may make such orders as are necessary for locating and setting out such land and for the removal of obstructions thereon, may render judgment for the petitioners for such damages as they have severally sustained, may tax costs for either party, and may award execution in the premises.

(i) Title to vest on payment of damages. When the damages finally awarded are paid to the person entitled thereto, title to such lands or the right to damage or affect lands shall vest in the city.

(j) Definitions. The following words and phrases as used in this chapter shall have the following meanings:
(1) "Necessity" means a reasonable need which considers the greatest public good and the least inconvenience and expense to the condemning party and to the property owner. Necessity shall not be measured merely by expense or convenience to the condemning party. Necessity includes a reasonable need for the project in general as well as a reasonable need to take a particular property and to take it to the extent proposed. In determining necessity, consideration shall be given to the:
(A) adequacy of other property and locations
(B) quantity, kind, and extent of cultivated and agricultural land which may be taken or rendered unfit for use, immediately and over the long term, by the proposed taking
(C) effect upon home and homestead rights and the convenience of the owner of the land
(D) need to accommodate present and future utility installations within the improvement area
(E) need to mitigate the environmental impacts of the improvements and
(F) effect upon grand lists and revenues.

(2) Damages resulting from the taking or use of property under the provisions of this chapter shall be the value for the most reasonable use of the property or right in the property, and of the business on the property, and the direct and proximate decrease in the value of the remaining property or right in the property and the business on the property. The added value, if any, to the remaining property or right in the property which accrues directly to the owner of the property as a result of the taking or use, as distinguished from the general public benefit, shall be considered in the determination of damages.

(3) "Interested person" or "person interested in lands" or "property owner" means a person who has a legal interest of record in the property taken or proposed to be taken.

§ 5-1303. Special assessments - Streets, sidewalks, heat production and distribution improvements

The city council, in laying out or establishing new streets, highways, or facilities for the production and distribution of heat, and in making, altering, or repairing sidewalks, and in grading and paving streets and highways, either at the time of laying out or after completion, shall have the power and may upon notice to the owners of adjoining lands assess the owners of such lands so much of the expense of making such new street or sidewalk or street improvements, or heat improvements, including land damage for new streets, as the city council shall adjudge such lands to be benefited thereby.

§ 5-1304. Special assessment - Heat improvements

The city council shall have the power to create an energy district of the City of Montpelier or part thereof and to incur indebtedness for or otherwise finance by any permitted means acceptable facilities for the production and delivery of heat and ~~of~~ devices, facilities, and other measures to conserve energy or to promote efficient energy use on properties within the district. Participation by any property owner in these improvements is subject to city council approval. Persons who participate with an eligible project or projects shall be subject to the requirements of this special assessment. The city council shall establish the criteria and procedures for participation in this special assessment.

§ 5-1305. Special assessment - Sewers and drains

Every person whose particular drain shall empty into any common sewer, either at the time of the construction of the common sewer or thereafter, or who in the opinion of the city council shall receive benefit thereby for draining the person's premises, or whose lands shall be benefited by the proximity of such common sewer, or the owners of lands adjoining or abutting streets in which a common sewer is to be laid, may upon notice be assessed by said city council a just share toward the expense of laying and constructing such common sewer. Such assessment shall be and remain until paid a lien in the nature of a tax upon the land assessed.

~~§ 5-1306. Right of appeal~~

§ 5-1307. Record of special assessments

When the city council shall make assessments, the clerk shall immediately make out a statement of all such assessments, giving the name of the owner and describing the land or other property assessed, and shall cause the same to be properly recorded and indexed in the city clerk's office. The city clerk shall, as soon as such assessments have been recorded as above provided, deliver a copy of the same to the city treasurer for collection.

§ 5-1308. Notice and time of payment

The city treasurer shall forthwith notify each person so assessed by mail. The notice shall state the nature of the assessment, the amount of the same, and the time of payment. Payment due date shall be as noted on the bill.

§ 5-1309. Record of payment
Payment, when made, shall be entered on the record of assessment. Recording as provided above shall be required before such assessment becomes a lien on the land or other property affected.

§ 5-1310. Warrant for collection of special assessment
(a) If the owner of lands or other property assessed by authority of this subchapter shall neglect to pay to the city treasurer the billed amount of such assessment within 30 days after the due date as noticed on the assessment, the city treasurer shall issue a warrant for collection of the same and deliver the warrant to the tax collector for collection.

(b) In case of an appeal, if the court upholds the assessment and it has been recorded in the office of the city clerk, payment shall be due within 30 days after the final court decision, and the city treasurer shall issue a warrant for collection of the same and deliver this warrant to the tax collector for collection.

§ 5-1311. Tax collector authority to sell property
The tax collector shall have authority to sell at public auction so much of said land or other property as will satisfy such assessment and all legal fees, and will proceed in the same manner in the collection of such assessment as collectors of town taxes are authorized and required by law to proceed in selling real estate at public auction for the collection of town taxes. All other remedies given towns by law for collection of town taxes are given the city of Montpelier for collection of all legal assessments made under the provisions of this subchapter.

§ 5-1312. Lien not vacated
While the final resolution is pending on an appeal from an assessment made under the provisions of this subchapter, the city shall not vacate the lien created by such assessment, but shall suspe~~ct~~nd the same until final determination of the proceedings. The liens for all city assessments shall not be vacated or dissolved.

§ 5-1313. Sufficient description
Whenever a description of lands or buildings is required in making assessments, or in the recording thereof, reference to the deed of conveyance to the last record owner thereof, giving the date of the same and the volume and page of the land records where the same is recorded, or the street upon which the same is situated and the number, shall be a minimum description.

~~§ 5-1314. Taking property for public improvements~~
~~§ 5-1315. Citation and time of serving~~
§ ~~5-1316. Citation served on non-residents~~
§ ~~5-1317. Officer's return~~
~~§ 5-1318. Citation served on persons having other interests~~
~~§ 5-1319. Proceedings not voided for failure to give notice~~
~~§ 5-1320. Correction of citation record~~

SUBCHAPTER 14: GENERAL

§ 5-1401. Oath of allegiance, oath of office
All elective officials of the city shall, before assuming office, take, subscribe, and file with the city clerk the following two oaths, as prescribed by the Constitution of the State of Vermont, chapter 2 § 56.

Oath or Affirmation of Allegiance
"I _____ solemnly swear (or affirm) that I will be true and faithful to the State of Vermont, and that I will not, directly or indirectly, do any act or thing injurious to the Constitution or Government thereof. (If an oath) So help me God. (If an affirmation) Under the pains and penalties of perjury."

Oath or Affirmation of Office
"I ____ do solemnly swear (or affirm) that I will faithfully execute the office of ____ for the City of Montpelier and will therein do equal right and justice to all persons to the best of my judgment and abilities, according to law. (If an oath) So help me God. (If an affirmation) Under the pains and penalties of perjury."

§ 5-1402. Savings clause
The passage of this act shall not affect any ordinance, resolution, or by-law lawfully enacted, ordained, and established under the provisions of the charter, but the same shall be and remain in full force and effect until repealed, altered, or amended.

§ 5-1403. Title of charter
This act shall be designated as the Charter of the City of Montpelier. A copy of this act shall be kept in the office of the Montpelier city clerk, to which copy shall be affixed a certificate under the hand of the secretary of state and the seal of the State of Vermont that the laws therein contained are statute laws of the State of Vermont, and such certified copy shall be an authentic record of such laws.

~~§ 5-1404. Continuation in office~~

§ 5-1405. Amendment of charter
This charter may be altered, amended, or repealed whenever the public good shall require, in accordance with general laws of the state. A copy certified by the secretary of state shall be kept in the office of the city clerk.
Comment/change; Committee updates text and adds reference to general law to define the process for charter changes.

~~§ 5-1406. Transfer of property, rights, privileges, and franchises~~
~~§ 5-1407. Penalties, forfeitures or suits not affected~~
~~§ 5-1408. Continuation of acts not amended~~
~~§ 5-1409. Application of state statutes~~
~~§ 5-1410. Inconsistent acts repealed~~

§ 5-1411. Separability of provisions
If any provision of this act, or the application of such provision to any person, body, or circumstances, shall be held invalid, the remainder of this act, or the application of such provisions to persons, bodies, or circumstances other than those as to which it shall have been held invalid, shall not be affected thereby.

§ 5-1412. <u>Merger of Montpelier Fire District No.1 into the city water system</u>
<u>Upon the effective date of this act, the Montpelier Fire District No. 1 shall be merged into the city of Montpelier and thereby shall cease to exist.</u>

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Vermont Statutes Online
Title 24 Appendix
Chapter 5: CHARTER OF THE CITY OF MONTPELIER

SUBCHAPTER 1: INCORPORATION AND GRANT OF POWERS

§ 5-101**.** ~~The~~ City of Montpelier
The inhabitants of the territory formerly the Town of Montpelier, and that portion of the Town of Berlin annexed to the City of Montpelier, by an act entitled, "An act to annex an adjacent portion of the Town of Berlin to the City of Montpelier", which act was approved November 29, 1898, are hereby ~~continued to be incorporated and a body corporate and politic~~ incorporated as a municipal corporation under the name of the City of Montpelier (hereafter the city) and under that name may sue and be sued, prosecute and defend in any court; may have a common seal and alter it at pleasure; may borrow money on the credit of the city, in the mode and under the restrictions hereinafter provided; may elect representatives to the General Assembly of the State, and the number of justices of the peace as provided in Chapter II of the Vermont Constitution for a town of equal population; and generally shall have, exercise, and enjoy all such rights, immunities, powers and privileges as are conferred upon, or are incident to, towns in this state; and shall be subject to like duties, liabilities, and obligations, except as otherwise provided in this Act.
Comment: 11/13 new text incorporating Montpelier Fire District No. 1 (Town Hill Rd area) to be added to Subchapter 14

§ 5-102. General powers
~~Such corporation~~ The city shall have all the powers given to towns and town school districts by the general law; and may purchase, hold and convey any real estate and erect and keep in repair any buildings necessary or convenient for its purposes; and may acquire, construct, and maintain such ~~dams, aqueducts, reservoirs, and sewage disposal facilities~~ infrastructure as it may deem necessary for the benefit of the city.

§ 5-103. Form of government
The municipal government provided by this charter shall be known as council-manager form of government. Pursuant to its provisions and subject only to the limitations imposed by the state constitution and by this charter, all powers of the city shall be vested in an elective city council ~~hereinafter referred to as the council,~~ which shall enact ordinances, codes and regulations, adopt budgets, determine policies, and appoint the city manager, who shall enforce ~~execute~~ the laws and ordinances and administer the government of the city. All powers of the city shall be exercised in the manner prescribed by this charter or prescribed by ordinance. The mayor and council members shall be sworn to the faithful performance of their respective duties. The mayor and council members in their joint capacity shall constitute the city council. The city council shall have all the powers of selectboards, as well as additional powers granted by this charter.
Comments: New language is moved in from subchapter 3-City council (301)

~~§ 5-104. Change of form of government~~
~~Upon petition of a number of legal voters equal to four percent of the total vote cast for governor at the last preceding general election, the legal voters of the city may, at any annual meeting or a special meeting duly warned and held for that purpose, vote to change the council-manager form of government to any other legal form. A majority of the legal votes cast shall be needed to effect a change of government. In the event a change of government is voted terminating the position of city manager, the city manager shall be entitled to three months pay from the effective date of said termination.~~
Comments/change: Committee's advisors with charter expertise - JPG, Paul S. Gillies (PSG) and Steve Jeffrey (SJ) all recommend deletion. This is an unusual departure from state law; the issue of firing the city manager is addressed in subchapter 10.

§ 5-105. Intergovernmental relations
The city through its city council or board of school commissioners, or both, may enter into ~~any~~ agreements with the United States of America or the State of Vermont~~, or both, or with any subdivision, department, agency, or activity of the United States of America or the State of Vermont, or both~~, to accept grants, loans, and assistance ~~from the United States of America or the State of Vermont, or both, or from any subdivision, department, agency, or activity of the United States of America or the State of Vermont, or both,~~ to make public improvements ~~within said city, or upon property or rights of said city outside its corporate limits, whether owned by said city as sole owner or owned by said city in common with another municipality or other municipalities~~, and the city may make appropriations consistent with this ~~act~~ charter to accomplish such purposes.

SUBCHAPTER 2: CITY VOTING DISTRICTS

§ 5-201. C~~reation of c~~ity voting districts
~~The city council is empowered to designate or eliminate the boundaries of voting districts.~~ There shall be three voting districts for the city, which shall be defined and filed with the city clerk. The city council may make changes from time to time ~~in~~ to the ~~number and~~ boundaries of the districts ~~as it may deem proper, having regard, so far as practicable and convenient, to~~ in order to provide an equal division of population among them, in accordance with U.S. Census Data. ~~Such~~ Voting district changes shall not be made more frequently than once in five years. ~~Such districts shall be described by ordinance.~~ Such changes shall be approved by the ~~legal~~ voters ~~of the city~~ at an annual or special meeting of the city and shall become effective immediately upon approval, unless a later date is established therein.
Change: New language establishes 3 voting districts for the city

SUBCHAPTER 3: CITY COUNCIL

§ 5-301.~~ Administration and Powers~~
~~The administration of all fiscal, prudential and municipal affairs of the city and the government thereof shall be vested in the mayor and council members, subject to the provisions herein contained respecting a city manager. The mayor and council members shall be sworn to the faithful performance of their duties, respectively. The mayor and council members in their joint~~

~~capacity shall constitute the city council. The city council shall have all the powers of selectmen.~~

§ 5-301. Powers and duties of city council
All powers of the city shall be vested in the council, except as otherwise provided by law or this charter, and the council shall perform all duties and obligations imposed on the city by law. In addition, the council shall have general oversight of the affairs and property of the city not committed by law to the care of any particular officer, including but not limited to the following powers and duties:

(a) Acquire property, real and personal, within or outside its corporate limits for any lawful purpose and by any lawful means including condemnation, in fee simple, or any lesser interest of estate, by purchase, gift, devise, lease or other means of transfer. The council may also sell, lease, mortgage, hold, manage and control such property as its interest may require, in accordance with state law.

(b) Promote and safeguard the public health, safety, comfort, or general welfare by the adoption, amendment, or repeal of ordinances and regulations including but not limited to the following subjects:

(1) Construction of improvements, including curbs, sidewalks, lighting, and storm drains in a manner specified as a condition precedent for, but not limited to, the issuance of a building permit. The city has power to assess part or all of the expenses of such improvements to the property owners benefitted thereby in proportion to respective frontage upon highways or respective values of property or by such standard as determined by the council. The council has power to provide for violation or nonperformance.

(2) Regulation or prohibition of any condition, activity, enterprise, public nuisance or matter concerning promotion of public health, safety and welfare as permitted by the general law of the state.

(3) Licensing of any activity or enterprise as permitted by general law of the state.

(c) Adoption and amendment personnel policies for city employees in accordance with general laws of the state, in accordance with 24 V.S.A. § 1121as may be amended from time to time.

(d) Authorization of the expenditure of funds raised from taxation, assessments, appropriations, fines, grants applied for and received, and other lawful sources.

(e) Provide for citizen participation as appropriate on boards, commissions, and committees.

(f) Fix, demand, impose and enforce such items, conditions and regulations for the excavation of any street or highway by any person as shall be just and reasonably related to the city's reconstruction and maintenance costs, including expenses to be paid to the city for damages resulting from a street excavation or for the purpose of erecting and maintaining poles, wires or other apparatus in or under the street. The city has the power to prohibit the use of any street by any such person until such conditions have been complied with.

Comments/Change The charter did not define or list any powers and duties for the council. Committee's advisers proposed new language; committee recommends the inclusion of this new section. Note: bracketed text is statutory reference for drafting purposes.

§ 5-302. ~~Board of~~ City council ~~members –~~ composition and term of office
The ~~board of~~ city council ~~members of said city~~ shall consist of the mayor and two council members from each voting district.~~,~~ Members shall be elected by the ~~legal~~ voters of ~~said city from among the legal voters of said~~ each respective district. Council members shall serve for a term of two years~~.~~, and one council member will be elected per year for each district.

§ 5-303. Vacanc~~ies~~y in office of council member
A vacancy on the ~~board of~~ council ~~members~~ shall occur upon the death, removal from the district, inability to serve, or resignation of a council member. A vacancy in the office of council member with more than 90 days of unexpired term remaining shall be filled by the remaining members of the city council. ~~The unexpired term of the office of council member filled as provided in this section, shall, at~~ At the next annual meeting of the city, the unexpired term of office shall be filled by election for the balance of the unexpired term. The council may remove a council member who has unexcused absences at four or more consecutive council meetings upon approval of 2/3rds of the council.

§ 5-304. Election of president~~ and~~,vice president, parliamentarian ~~of the Board of Council Members~~
~~The council members duly elected and qualified shall constitute the board of council members, and shall annually elect one of their members president of said board and another vice president, to serve in such offices until the next election of council members.~~ Following the annual meeting, the council shall elect from its members a president , vice president, and parliamentarian. The president shall assume all the duties of the mayor, in the event of a vacancy in that office. The vice president shall assume powers and duties of the mayor in the event of a vacancy in the offices of mayor and president. The parliamentarian shall advise the council on rules of procedure.
Comments - Committee makes clarifications and moved in text about duties of president and vice president from section 306-duties of president and vice president.

§ 5-305. Vacancy in ~~the~~ office of president~~ and~~, vice president, parliamentarian
In the event of the death, resignation, or disqualification of the president~~ or~~, vice president, or parliamentarian ~~of the board of council members~~, the remaining council members shall elect a successor ~~and the successor so elected shall hold office~~ to serve until the next ~~election of council members.~~ annual meeting.
~~§ 5-306. Duties of the president and vice president~~
~~All powers and duties vested in the mayor by this charter or the general law shall, in event of a vacancy in the office or in case of disqualification, incapacity, or absence from the city of the mayor be vested in the president of the board of council members, or in the vice president in case of disqualification, incapacity or absence from the city of the mayor and the president of the board of council members~~.
Comment Committee moves this text into section 304-Election of president, etc.

§ 5-307. Council meetings
The city council shall hold meetings ~~on the second and fourth Wednesdays of each~~ monthly on a regular schedule, and oftener at the call of the mayor.

§ 5-308. Special council meetings
~~The mayor, or in the case of the mayor's failure, the city clerk, shall call special meetings of the city council on request of one-half of the members of the board of council members.~~ Special meetings of the city council may be called at any time by the mayor. They may also be called by the clerk on a petition signed by a majority of the city council and filed with the clerk. Public notice and notice to the council shall be given in accordance with public meeting law, 1 V.S.A. § 312, as may be amended from time to time.

§ 5-309. Council agenda
~~It shall be the duty of the~~ The city manager ~~to~~ shall prepare a written agenda for each meeting of the council. The city manager shall add to the agenda any items requested by a council member or by written request of any other person. The agenda shall be posted in ~~at least one public place in the city at least twenty-four hours prior to the time of the meeting.~~ accordance with state statute.

§ 5-310. Council quorum
A quorum of the city council, consisting of a majority or four council members, shall be necessary to conduct business; however, the transaction of business shall be in accordance with l V.S.A. § l72 as may be amended from time to time. A number less than a quorum may adjourn from time to time, may compel the attendance of absent members and enforce such penalties for non-attendance as the city council may by ordinance prescribe.

§ 5-311. Attendance at meetings.
Any city officer or employee may be required to attend a meeting of the city council.

§ 5-312. Council meetings public
All meetings of the city council shall be open to the public, and conducted in accordance with public meeting laws and rules of procedure adopted by the council, except when ~~an executive session is voted by a majority of the council.~~ a majority of the council votes to enter into executive session or deliberative session or acting in a quasi-judicial role, as specified in 1 V.S.A. § 312 as may be amended from time to time.

§ 5-313. Council minutes recorded
All minutes of the city council meetings shall be recorded ~~in a book of city council records~~ and shall be available to the public ~~unless they concern a person's reputation, contracts, or the security of the state is involved.~~ as provided in the general access to public records laws of the state.

§ 5-314. ~~Action in~~ Executive session
~~Action on ordinances, rules, regulations, or appointments shall not take place in executive session.~~ The council may enter into executive session by majority vote in accordance with 1 V.S.A. § 313(a) as may be amended from time to

time.

Comments conditions that allow council to go into executive session are in 1 V.S.A. §313(a)

§ 5-315. Council authority to require information

The city council shall have the authority to require the city clerk, ~~city treasurer,~~ and each appointive city officer, excluding school department officers, to furnish information concerning anything connected with, or work planned to be performed in, their respective department.

§ 5-316. Compensation

The mayor and council members shall receive as compensation for their services such sums as shall be voted to them at the annual ~~city~~ meeting of each year.

§ 5-317. Council appointments

The city council shall~~, pursuant to Title X of this charter,~~ appoint the following officers; a city manager, city treasurer, and city attorneys. The ~~and~~ city ~~representative to the Central Vermont Regional Planning Commission and~~ may remove any such appointee and appoint another. ~~The city council shall also appoint the following officers, none of whom shall be members of the city council: members of the Montpelier housing authority, housing and building code board of appeals, development review board, and planning commission. The city council shall appoint only such other officers as it is specifically required to do by law.~~ Council shall also appoint and remove members of boards and commissions created by the council and other officers approved by the council or required by law. Any appointment made by the city council to fill a vacancy shall be only for the balance of the unexpired term in which the vacancy occurred.

Comments/changes Several charter advisers suggested updates to the list of council appointments.

§ 5-318. Claims for personal services

No claim for personal services shall be allowed to the officers elected at the annual meeting, except when compensation for such services is provided for under the provisions of this act or by the general law~~, except that the city clerk, city treasurer, and auditors shall receive such compensation as shall be fixed by the city council~~. The compensation of all ~~other~~ officers and employees of the city shall be fixed by the city council, except as herein otherwise provided.

§ 5-319. Sale of public property

The city council may authorize the sale or lease of any real or personal estate belonging to the city. All conveyances, transfers, grants, or leases of any real estate owned by the city shall be signed by the mayor ~~and shall be sealed with the city seal~~ in accordance with 1 V.S.A. § 313 as may be amended from time to time.

§ 5-320. Contracts

All contracts on behalf of and any purchases for the city shall be authorized by the city council, except as otherwise provided by ordinances of the City of Montpelier or this ~~act~~charter.

§ 5-321. Ex-officio appointments

The city council shall have the powers of the board of water and sewer commissioners, the local board of health (when convened with the health officer), and the local board of liquor control as

specified by this charter and state statute.
Comment/change; JPG proposes this new section. New language gives council the powers of the board of water and sewer commissioners, local board of health, and the local board of liquor control, powers which the council has exercised for many years

§ 5-322. Prohibitions and conflicts of interest
(a) Holding other office: Except where authorized by law, no councilor shall hold any other city office or city employment during the term of election to the council. However, a paid or unpaid volunteer member of the fire department, other than an officer or member of the department appointed directly by the city manger, may serve as a member of the city council.

(b) Appointments and removals: Neither the council nor any of its members shall in any manner dictate the appointment or removal of any city administrative officers or employees whom the manager or any of the manager's subordinates are empowered to appoint.

(c) Interference with administration: Except for the purpose of inquiries and investigations under this charter, the council or its members shall deal with city officers and employees who are subject to the direction and supervision of the city manager solely through the city manager, and neither the council nor its members shall give orders to any such officer or employee, either publicly or privately.

(d) Conflict of interest: By ordinance, resolution, parliamentary rule of prohibition, the council shall adopt measures relating to the definition, disclosure and consequences of a conflict of interest or any perception thereof involving elected and appointed city officials.
Comment/change - New section 322 on prohibitions & conflict of interest proposed by JPG reflecting established city policy and procedures that should be part of the charter.

SUBCHAPTER 4: MAYOR

§ 5-401. Election and tenure of ~~Office~~mayor
The mayor shall be elected by and from the qualified voters of ~~the City of~~ Montpelier. The mayor shall hold office for a term of two years or until the mayor's successor is elected and qualified.

§ 5-402. ~~Vacancy in the office of mayor~~Powers and duties of ~~the~~ mayor [text from old 404, 405]
The mayor shall be the chief executive officer of the city subject to provisions in this charter related to the city manager. The mayor shall use the mayor's best efforts to see that the laws and the city ordinances are enforced, and that the duties of all subordinate officers are faithfully performed. The mayor shall take care that the finances of the city are properly managed, and shall bring before the city council public issues relevant to the affairs of the city. The mayor shall preside at all city council meetings with the powers of moderator and shall have a voice and vote in city council meetings in accordance with council rules and procedures.

The mayor may veto any action passed by the city council, provided it is done before the next regular council meeting and the mayor provides a written explanation for the veto. Any veto by the mayor can be overridden by a vote of five or more council members at the next regular city council meeting.

[old 402 text]
~~In the case of a vacancy in the office of mayor, with more than 120 days of unexpired term remaining, the city council shall forthwith direct the city clerk to call a special meeting of the legal voters of the city for the election of a mayor, and the person elected at such meeting shall serve for the unexpired term and until the mayor's successor is duly elected and qualified. Said special meeting shall be called in the manner provided in Section 3 of this title. Voting shall be by ballot. A special meeting of the voters of the city for the election of a mayor shall be conducted as are other special city meetings. The city council shall determine prior to such special meeting the time during which the ballot boxes shall be kept open. Said time shall not be less than two hours. In the event 120 days or less remain of the unexpired term as a result of such vacancy in the office of mayor computed from the time the vacancy occurs, no special election shall be called to fill the unexpired term.~~
*Comments/change: Committee proposes a reorganization of existing text with no substantial changes except requiring a statement explaining the reason for vetoing a council vote. Two "old" sections - § 404-Powers of Mayor and § 405- Duties of Mayor – are merged and become new text in **§** 402 with a new title Powers and Duties of Mayor. "Old" 402 text - vacancy in the office of mayor - is deleted in 402 but largely moved into 403 and updated to cover vacancy.*

§ 5-403. ~~Nominations to fill v~~Vacancy in office of mayor
In the case of a vacancy in the office of mayor, with more than 120 days of unexpired term remaining, the city council shall forthwith direct the city clerk to call a special meeting of the ~~legal~~ voters of the city for the election of an interim mayor, serve for the unexpired term and until the mayor's successor is duly elected and qualified. Nominations to fill a vacancy in the office of mayor shall be by certificate signed by at least 25 voters. The certificate shall be filed with the city clerk not less than 15 and not more than 25 days before the special election. In the event 120 days or less remain of the unexpired term, the council president shall assume the duties of the mayor.

~~§ 5-404. Duties of the Mayor~~
Text moved into § 5-402 Powers and duties of mayor
~~§ 5-405. Powers of the Mayor~~
Text moved into § 5-402 Powers and duties of mayor

SUBCHAPTER 5: CITY MEETINGS~~;~~, NOMINATION AND ELECTION OF OFFICERS

§ 5-501. City meetings
(a) On the first Tuesday of March in each year, a meeting of ~~legal~~ the voters of ~~said~~the city shall be held as designated on the warning for such meeting, at a place or places to be appointed by the city council~~ of said city~~, and a warning shall be posted ~~in at least three public places within the limits of said city, and at least twelve days previous thereto,~~ in accordance with state statute. ~~which warning shall be signed by the city clerk, or, in case of the city clerk's failure, by the~~

~~mayor, provided that, if the annual meeting shall fail to be held for want of warning before mentioned, or for any other cause, the city shall not be thereby prejudiced, and the several officers hereinafter mentioned may, at any time thereafter, be elected at a special meeting, called for that purpose, as hereinafter provided; and provided, further, that~~ Any business or election required by this ~~act~~charter or ~~the~~ general law to be transacted at the annual ~~city~~ meeting may also be transacted at ~~such~~a special meeting.

(b) The warning for annual and special city meetings shall, by separate articles, specifically indicate the business to be transacted, including the offices and the questions to be voted upon. The warning shall contain any legally binding article or articles requested by ~~ten percent (~~10%~~)~~ of the registered voters of the city. The warning shall also include any nonlegally binding ~~article or~~ articles, including matters of state, national or international importance requested by ~~five percent (~~5%~~)~~ of the ~~registered~~voters ~~of the city and~~. Petitions requesting that an article be placed on the warning shall be filed with the city clerk no fewer than 40 days before the day of the annual meeting.

(c) All budgets, elections, and public questions shall be considered by Australian ballot at annual and special meetings.

(d) A vote taken at an annual or special meeting shall remain in effect unless rescinded or amended. ~~(Amended 2011, No. M-15 (Adj. Sess.), § 2, eff. May 7, 2012.)~~
Comments Advisers on the charter issues suggested reference to state statute and deletion of text describing the process; inclusion of process for getting petitioned articles onto the warning; reference to the use of Australian ballot.

§ 5-502. Publishing and posting of articles
When questions involving authorization of public improvements and the incurring of debt to pay for the same are to be referred to the voters at an annual or special city meeting, the articles of the warning ~~dealing with the same shall be posted and published as hereinafter provided in Title XI. Such articles will be posted under the caption: "Extract from warning for annual city meeting March...". The extract containing such articles will be signed by the city clerk or, in case of the city clerk's failure, by the mayor. In addition to being posted and published in extract form as above provided, such articles will be included in the full warning to be posted in at least three public places within the limits of said city, at least twelve days prior to the annual city meeting.~~ for such meeting shall be posted as provided by state statute.
Comments: Both PSG and JPG suggest deletion as shown and reference to state statute.

§ 5-503. Special city meetings to authorize improvements and incur debt
The city clerk, when directed by the city council~~,~~ or when requested in writing by ~~five percent~~ 10% of the ~~legal~~ voters ~~of said city~~ to do so, shall call a special meeting of the voters of the city in the same manner ~~as is~~ provided for ~~the~~ calling ~~of~~ the annual meeting~~;~~. ~~i~~In case of the failure of the city clerk to call such special meeting ~~as aforesaid~~, that duty shall be performed by the mayor~~,~~. ~~except that s~~Special meetings to authorize public improvements and the incurring of debt to pay for the same shall be warned as ~~hereinafter~~ provided by general laws of the state ~~in Title XI~~. The city council shall call the special meeting within 60 days of the application being received by the city clerk. The city council may rescind the call of a special meeting that it

initiated ~~by~~ it<u>self</u>, but not a special meeting called upon the ~~application~~<u>petition</u> of ~~ten percent~~ <u>10%</u> of the ~~registered~~ voters. ~~(Amended 2011, No. M-15 (Adj. Sess.), § 2, eff. May 7, 2012.)~~
Comment: 503 is consistent with 1105, also covering notice for city meetings to authorize improvements and incur debt.

§ 5-504. ~~Method of~~ Election of officers
All officers shall be elected by <u>Australian</u> ballot, according to ~~the~~ general law<u>s</u> of the state, except ~~as~~ when otherwise provided in this ~~act~~<u>charter</u>. Candidates' names shall appear in ~~such~~ order on the ballot as shall be drawn by lot ~~and by~~ <u>under the direction of</u> the board of civil authority. Provisions for write-in votes shall be available for voters. ~~The ballot box at the annual meeting or any special meeting called as provided in the event the annual meeting shall fail to be held shall be kept open for a minimum of nine consecutive hours between 6 a.m. and 7 p.m. as shall be designated on the warning for such meeting; and no business except election of officers and matters that by law must be balloted upon, shall be transacted at any annual or special meeting, unless directed by the city council, until after seven o'clock p.m.. Persons shall be checked against the legal voting list before being admitted to city or special meeting procedures taking place after seven o'clock p.m.~~
Comments JPG and PSG suggest reference to state statute and deletion of text about ballot box

§ 5-505. ~~Placing of voting machines~~ <u>Conduct of elections</u>
~~The city council shall direct the placing and opening of as many sets of voting machines as there shall be districts in said city, at the place where the annual or any special meeting of the city shall be held, and at such other polling places as the city council may direct, for receiving votes for all officers to be elected and other ballot issues to be voted upon. The number of the district shall be distinctly marked on each voting machine, and notice shall be posted pointing out where the voters of each district shall vote, and the machines shall be so located as, in the opinion of the city council, will best accommodate the voters.~~ <u>The city clerk and board of civil authority shall conduct elections in accordance with general laws of the state.</u>
Comments Obsolete text; topic covered in state law.

§ 5-506. <u>Voter</u> checklist~~s of Voters~~
~~Checklists of the voters of the city shall be made in conformity with the laws of this state and this act for all such meetings by the board of civil authority, and the city council shall divide such checklists of voters according to districts and shall arrange the names of the voters in each district in alphabetical order, which checklists so divided as aforesaid shall be certified by the mayor and city clerk as the checklist for each district respectively, and shall be kept at the polling place of such district. All persons who are legal voters in city meetings shall be entitled to have their names added to the checklist for the district where they reside, at the time such check-list is compiled and no person shall vote for any city officers or other item on the warning unless the person's name is on such checklist.~~ <u>The city clerk and board of civil authority shall manage voter qualification, registration, checklist, and absentee balloting in accordance with general laws of the state.</u>
Comments Obsolete text is replaced with reference to state statute

~~§ 5-507. Presiding officer at city meetings~~

~~All city meetings shall be called to order by the mayor. The mayor shall preside at all city meetings, but the mayor may at the mayor's discretion designate a moderator to preside during all or any part of the city meeting.~~
Comments City meeting and moderator are obsolete. Business is conducted by Australian ballot,

~~§ 5-508. Method of voting tax appropriation~~
~~The tax appropriation consists of three separate items of schools, general fund, and recreation, which shall be voted upon separately by separate ballot, during regular voting hours.~~
Comments/change: JPG and PSG suggest that this section is unnecessary and obsolete . It specified separate votes on tax appropriations for schools, general fund, and recreation. It is not necessary to have a separate ballot item for recreation, and ***§*** *807 Recreation governance states that the recreation budget shall be an integral part of the city budget, so this contradiction is deleted.*

§ 5-509. Election of city officers
At the annual meeting ~~the said city~~, Montpelier voters shall elect from among the ~~legal~~city voters ~~thereof~~ a mayor for a term of two years; a city clerk for a term of three years~~;~~, a city council member from each district for a term of two years, ~~one commissioner of Green Mount Cemetery for a term of five years; one~~ ~~park commissioner for a term of five years,~~ other elective city officers, and two school commissioners, each for a term of three ~~(3)~~ years.~~, except that three school commissioners shall be elected in 1974 and each third year thereafter; and one~~ a ~~council member from each district for a term of two years, who~~ Each elected officer shall hold office until ~~their~~a successor~~s are~~ has been duly elected and qualified.

§ 5-510. Certificates of nomination
Certificates of nomination for city offices to be filled at annual city meetings shall be filed by the candidate, or with the candidate's written assent, with the city clerk not less than ~~thirty~~30 nor more than ~~forty~~40 calendar days before such meeting. ~~The list of candidates so nominated and sample ballots shall be posted in at least three public places in the city at least four days before such meeting.~~ All nominations for ~~such~~city offices shall be made by certificate signed by ~~twenty-five~~ 25 or more voters, in accordance with general laws of the state~~,~~. ~~but the same need not be under oath or statement of residence or designation of political party.~~ Candidates running for city council need a certificate signed by 25 or more voters from the specific district in which they reside. A voter shall not sign more than one certificate for the same office except when there are multiple seats to be filled.

§ 5-511. Canvassing of ballots
At the close of the balloting at any city election or annual or special city meeting, the city clerk and the board of civil authority ~~as hereinafter constituted~~, and such other election officers as may be designated by ~~said~~the board of civil authority, shall canvass the ballots cast for all officers and for any proposals ~~voted upon by~~ on the ballot. The clerk shall ~~and~~ report the results in accordance with state statute. ~~to the meeting a list of candidates for whom votes have been cast for each office and the number of votes such candidates have received, and any other result, which shall be recorded by the city clerk. and the~~ The candidate who has received a plurality of the votes cast for each respective city office shall~~, by the mayor or moderator,~~ be declared elected to that office. ~~But an~~ Any election for state or county officers or representatives to the

general assembly shall, in all cases, be conducted according to the general law of the state.

§ 5-512. ~~Other~~ Vacancies in city offices
A vacancy in an elective office occurs upon the death, resignation of the office holder, inability to serve, removal from the city, and in the case of a council member, removal from the district. ~~All other vacancies~~ Vacancies occurring in an elective office with more than 90 days of unexpired term remaining, excepting a vacancy in the office of council member or school commissioner, shall be filled by the city council until the next annual meeting of the city. The unexpired term of any office filled as provided in this section shall, at the next annual meeting of the city, be filled by election for the balance of ~~said~~the term in accordance with general law.

~~§ 5-513. Vacancies created~~ *Text moved into* § 5-512 *as per recommendation of JPG*

§ 5-514. Reconsideration and rescission
(a) Action taken on a warned article at an annual or special meeting may be submitted to the voters at a subsequent annual or special meeting on motion of the city council or pursuant to a petition requesting reconsideration or rescission signed by not less than ~~ten percent (~~10%~~)~~ of the registered voters and filed with the city clerk within 30 days following the date of the annual or special meeting at which the action was taken.

(b) A majority vote in favor of reconsideration or rescission shall not be effective unless the number of votes in favor of reconsideration or rescission exceeds ~~two-thirds~~ 2/3rds of the number of votes cast for the prevailing side at the original meeting. ~~[effective May 7 2012]~~

§ 5-515**.** School budget vote
The school budget shall be voted ~~by~~as a separate ballot item at annual meeting ~~during regular voting hours~~. ~~[effective May 7 2012]~~
Comment clarification that it is a separate proposition or ballot item – not separate ballot.

SUBCHAPTER 6: SCHOOLS [J. Paul Giuliani (JPG), Paul S. Gillies (PSG), and Steve Jeffrey (SJ) – individuals with charter expertise and advisors to the Montpelier Charter Review Committee – were asked to offer comments on the Charter as we started the review process 11/2012. Their comments on Subchapter 6 are included below.]

§ 5-601. School commissioners
The exclusive management and control of the public schools and of all school property of the city shall be vested in a board of seven (7) school commissioners for terms of three (3) years.
Comment: 10/24 JPGiuliani (JPG) suggests adding after commissioners "elected at large" and an additional final sentence "Except as otherwise provided in this charter, the board of commissioners shall have the powers, authority, and responsibilities conferred by general law on boards of school directors."

§ 5-602. Election of board officials
The board of school commissioners shall annually, not later than the second Wednesday after the first Tuesday in May, elect one of their number chairman of said board, one of their number vice-chairman, one of their number secretary of said board, and one of their number treasurer of said board. The board shall require its treasurer and other commissioners it deems necessary to give bond to the city to the satisfaction of the board for faithful discharge

of their trust. If the board shall require a bond with a fidelity company as surety, the expense thereof shall be paid from the school fund. The board may, by agreement with the city council, provide that its treasurer be covered under a blanket bond to be contracted as authorized by Section 9 of Title IX. In such event, an equitable proportion of the cost of such blanket bond shall be paid out of the school fund.

Comments: 10/24 JPG suggests correction to the reference related to bonds – should read Subchapter 9-Administration, section 910 – Officers' Bonds 10/24 Steve Jeffrey (SJ) asks Why May? Shouldn't this date be March immediately following their election? Do you really want the treasurer as a board member? I think they should be separate if they have any authority or duties – separation of powers.

§ 5-603. Vacancy in the office of school commissioners.

A vacancy in the office of school commissioner with more than 90 days of unexpired term remaining shall be filled by the remaining members of the board of school commissioners under the next annual meeting of the city.

Comment: 10/24 JPG suggests correction of "under" to read "until" and addition of a final sentences "A vacancy on the board of school commissioners shall occur upon the death, removal from the city, or resignation of a commissioner. A vacancy shall be deemed to exist in when a commissioner is absent from four (4) consecutive regular meetings without the consent of a majority of the remaining commissioners."

§ 5-604. Superintendent of Schools.

The board of school commissioners shall, at the meeting specified in Section ~~2~~ 602 above or at any subsequent meeting, appoint a superintendent of schools who shall not be one of their number. The board shall fix the compensation of the superintendent of schools, and said compensation shall be paid in the same manner as other expenses for the support of schools.

§ 5-605. Duties of superintendent of schools.

The superintendent of schools shall perform such duties in connection with the public schools of the city as shall be assigned to the superintendent by the board of school commissioners. The superintendent shall annually report to the city council such statistics as are required to be kept by law and such other information as the board of school commissioners shall direct.

Comment: 10/24 JPG suggests inserting after "public schools of the city" "as prescribed by general law and"

§ 5-606. Term of office

The superintendent of schools may be appointed for a term not to exceed three years. The board of school commissioners may remove the superintendent of schools for causes of incapacity, neglect of duty, or misconduct. Said board shall by appointment fill all vacancies in such office.

§ 5-607. Annual school report

The board of school commissioners shall submit to the city council, on or before ***February 15*** of each year, its annual report on the status of the schools. Said report shall include an estimate of the necessary expenditures for the support of schools for the ensuing year, the amount of school income to be received from sources other than local taxation and a recommendation of the amount of money to be raised by local taxation for the support of schools for the ensuing year. Said report shall be published with the report of city officials.

Comments: Charter Revision Committee suggests replacing "or before February 15 of each year" with "a date agreed upon with the council," because February 15 is too late. 10/24 SJ comments "Again, way too late. Town Report needs to be out not less than 10 days before Town Meeting.

§ 5-608. Requisition of school fund

The board of school commissioners shall, from time to time as the same shall be required, make requisitions on the city council for warrants on the city treasury for such sum of money as they shall require for the payment of the expenses of the schools, which warrants in the aggregate in any year shall not exceed the amount of the school fund

established as provided by Section 13 of Title VI of this act.
Comment: 10/24 JPG adds to the final sentence "except to meet obligations imposed by law on the city or on the board of school commissioners." The reference is actually to "Section 613 of the subchapter"

§ 5-609. Deposit of school revenues
All moneys received by the school board from tuition and other sources, except from the city treasurer on requisition as provided in the preceding section, shall be turned over to the city treasurer, unless specifically exempted by the city council. The board of school commissioners shall have no authority to expend any money which may be received by them from any source, except such as may be received from the city treasurer on requisition as above provided, or unless specifically exempted by the city council.
Comment: 1/19 Paul S Gillies (PSG) asks What does "unless specifically exempted by the city council" mean? (it occurs twice in section 609) "I suspect it is something that never happened and is unneeded in the charter."

§ 5-610. Borrowed funds appropriated to school fund
All money received from notes or bonds issued by authority of the legal voters as provided in Title XI of this act for improvements relating to schools or school property shall be appropriated to the school fund, and may be spent by the board of school commissioners for the purpose for which issue of said notes or bonds was authorized.
Comment: 10/24 JPG adds text at 3 places: following "this act" in line 1 – "or otherwise" following "school property" in line 2 – "or for the payment of expenses relating to the operation of the public school system" following "school fund" line 3 – "or to a subaccount thereof," Also, "Title XI" should read "Subchapter 11"
1/19 PSG comments "Is 610 consistent with 608? What is the council's power to control spending by the school board?" Committee notes that occurrences of "this act" are replaced in other subchapters with "this charter"

§ 5-611. Payment of school notes and bonds
The board of school commissioners shall include in its estimate of necessary expenditures for the support of schools and its recommendation of the amount of money to be raised by local taxation for the support of schools, which estimate and recommendation are provided for in Section ~~7 of this title~~607 of this subcharter, the amount of money required for payment of principal and/or interest on any bonds or notes heretofore or hereafter issued by the City of Montpelier for school purposes and said amount shall be specifically designated in said estimate and recommendation by the board of school commissioners. The city in voting money for school purposes at any annual or special meeting shall include in the amount voted for the support of schools said amount of money needed for the payment of principal and/or interest on bonds or notes heretofore or hereafter issued by the city for school purposes. Said amount of money required for the payment of principal and/or interest on bonds or notes as hereinbefore set forth shall be used by the board of school commissioners for the purpose of paying said principal and/or interest. In case of conflict between this section and other provisions of this charter, this section will prevail.
Comment: 1/19 PSG When any section requires a sentence like the last one above, somebody has tried to take a shortcut to amend sections of the charter that might be in conflict; it's not a good sign when you have to include it.

§ 5-612. Financial report to city treasurer
The board of school commissioners shall each year, after its accounts have been audited, make available to the city treasurer, on request, all vouchers showing money expended during the preceding year, which vouchers shall be kept by the school system.

§ 5-613. School fund
The city council shall annually appropriate such dollar amount as may be voted for the support of schools at the annual city meeting or any special city meeting duly warned and held for that purpose, all such moneys as shall be received from the state for the use of schools, all moneys and income from tuition and any other sources for the use of schools, and the income of any other property or money donated by any person to the city for the use of schools, all money as may be received from the federal government for the use of schools and money received from any

source and specifically designated as money to be used for schools, the total amount of which shall be kept by the city treasurer, unless especially exempted by the city council, and the city council shall authorize warrants drawn on the city treasury for the payment of the same to the treasurer of the board of school commissioners, upon requisition made by such board, at such times and for such amount, not exceeding in the total for the year the amount of the school fund, as such requisition shall designate.
Comment: 1/19 PSG This suggests that the school board has plenary authority to spend. The question of authority keeps coming up. The idea that the city council can "especially exempt" some funds from being kept by the city treasurer is odd. This is likely unnecessary.

§ 5-614. Compensation
The school commissioners shall receive as compensation for their services such sum as may be voted to them at the annual meeting of each year.

SUBCHAPTER 7: CITY ORDINANCES

§ 5-701. Council authority
The city council may ~~make, alter~~adopt, amend, ~~or~~ repeal, and enforce any ~~resolution,~~ by-law, regulation, or ordinance which it may deem necessary and proper for carrying into execution the powers granted by this ~~act~~ charter and state law or for the well being of ~~said~~ the city, in accordance with 24 V.S.A § 2291, as may be amended from time to time. ~~provided such resolution, by-law, regulation, or ordinance shall not conflict with the federal or Vermont constitutions or federal laws or laws of this state or this act.~~
Comment: Reference to 24 V.S.A. **§** *2291 suggested by JPG and PSG*

§ 5-702. ~~Enactment~~ Ordinance adoption, notice, ~~Procedure~~ and effective date
~~No~~ A proposed by-law, regulation or ordinance shall be ~~effective~~adopted upon ~~its passage at the time of its introduction but the same shall be laid upon the table at least until the next regular meeting of the city council~~. completion of the process that includes public notification and public hearing prior to passage by the council. ~~Such by-law, regulation, or~~ The adoption or amendment of an ordinance shall be ~~forthwith published by title only in some newspaper of general circulation in said city, together with a notice that the city council is to consider the same at its next regular meeting, and a copy thereof shall be conspicuously posted in the city clerk's office~~. warned in accordance with 24 V.S.A. § 1972, as may be amended from time to time, in addition to posting on the city website and public notice six days prior to effective date. ~~At least six days before its effective date, such by-law, regulation, or ordinance shall be published at least once in some newspaper of general circulation in said city.~~ An ordinance takes effect 15 days after passage unless the city council or the clerk receives a petition signed by 5% of the voters calling for a public vote to disapprove the ordinance.
Comment/changes: New language updates and clarifies this section, making it consistent with current procedures, including the specification that a Montpelier ordinance takes effect 15 days from the date that the council completes its adoption process. Updates to § 702 allow for deletion of § 703. JOdum concurs.

~~§ 5-703. Notice before final action.~~
~~In the enactment or general revision by said city council of a body of by-laws, regulations, or ordinances, no notice or publication in respect thereto shall be required beyond the conspicuous~~

~~posting of a copy of the same in the city clerk's office and publication of an appropriate notice in some newspaper of general circulation in said city forthwith upon introduction, and at least ten days prior to final city council action upon the same. A printed copy of such body of by-laws, regulations, or ordinances shall be available at the city clerk's office for delivery to any adult inhabitant of the city at least ten days before the effective date of such body of by-laws, regulations, or ordinances.~~

§ 5-704. Record of ordinances

The city clerk shall prepare and keep in the city clerk's office the ordinances ~~finally~~ passed by the council, ~~together~~ with a complete index of the ordinances according to subject matter. City ordinances shall be available on the city website.

§ 5-705. ~~Penalty for~~ Violation of an ordinance

~~Any person who shall violate any by-law, regulation, or ordinance adopted pursuant to the authority of this title may, on conviction of such violation, be fined not in excess of five hundred dollars ($500.00) and committed to a correctional facility designated by the state commissioner of corrections for a term not exceeding three months, in addition to or in lieu of fine, at the discretion of the court. If any person convicted of violation of a by-law, regulation, or ordinance adopted under the provisions of this title shall neglect to pay such fine and costs as the court in its discretion shall adjudge, subject to the limitations herein contained, such person shall be committed to the correctional facility designated by the state commissioner of corrections under the same regulations, and for the same term and in the same manner provided by law when fines in criminal matters are not paid. All fines, penalties, taxes, and moneys paid for licenses and permits under authority of this title shall belong to the city and shall be paid into the city treasury.~~ The violation of an ordinance shall be enforced according to state statute~~, 24 V.S.A. § 1974 and 1974 (a)~~.

Comment/change: PSG and SJ suggest deletion because the text is obsolete and partly contradictory with state law. New language references the relevant state statute. 11/13 Council deletes statute reference

§ 5-706. Actions in tort

In addition to ~~the~~any fine and other punishment ~~above~~ provided for ~~any~~ violation of a by-law, regulation, or ordinance ~~adopted under the authority of this title~~, the City of Montpelier may have and maintain an action in tort founded on this statute against any person damaging or destroying ~~any of the~~city property ~~of said city,~~ or injuring or corrupting ~~any of~~ the water supply or water system of ~~said~~the city, and may recover treble damages against such person.

§ 5-707. ~~Violations by Non-residents.~~ Public nuisances

~~If any person while residing without this state and owning real or personal property within this state shall, personally or by the person's agents or servants, violate any by-law, regulation, or ordinance lawfully made by the city council, the city may sue for and recover the penalty for violation of such by-law, regulation, or ordinance, in an action founded on this statute and the ordinance. In such suit, the city shall proceed in the same manner as in civil actions against persons residing without the state having property within the state.~~ In prosecutions for public nuisances, possible relief for the city may include damages and injunction relief, as well as orders to authorize the city to remedy the nuisance, if possible, and charge the offending party.

*Comment/change: JPG and PSG suggest deleting old, obsolete language in this section, addressing violations by non-residents. New language recommended by JPG allows the city to address issues that are public nuisances and makes old language in **§** 708 redundant and unnecessary.*

~~§ 5-708. Liability for damages~~
~~A person violating any by-law, regulation, or ordinance of the city shall be liable in damages to the city or to any person who shall sustain damages as the direct result of said violation and such damage may be recovered in an action declaring upon such by-law, regulation, or ordinance.~~
Comment: PSG finds this suggestion problematic and outside the proper authority of a charter.

SUBCHAPTER 8: BOARDS AND COMMISSIONS

§ 5-801. Green Mount Cemetery Commission~~ers~~
The ~~commissioners of~~ Green Mount Cemetery commission shall ~~constitute a board of cemetery commissioners and shall~~ have charge of all public cemeteries and burial grounds in the city with the same power and authority as similar officials in towns. Commissioners of ~~said~~ the Green Mount Cemetery shall be elected at the annual meeting of the city to comply with the charter of ~~said~~ the Green Mount Cemetery~~ and~~. T~~they~~ and the city treasurer shall have all the authority and carry out all the conditions made by the charter of Green Mount Cemetery. ~~Said~~ These commissioners shall be five in number, and one shall be elected at each annual meeting for a five-year term. ~~Commissioners already in office shall continue to serve until their terms are completed.~~ Vacancies on the board shall be filled by the remaining commissioners until the next annual meeting of the city.

§ 5-802. Parks commission~~ers~~
The ~~board of park commissioners~~ parks commission shall consist of five members, one of whom shall be elected at each annual meeting for a five-year term. ~~Commissioners already in office shall continue to serve until their terms are completed~~. Vacancies in the ~~board~~ commission shall be filled by the remaining commissioners until the next annual meeting of the city. ~~Said~~The commission~~ers~~ shall have charge of the construction, maintenance, and control of all public parks within the city. The term "public parks" shall not be construed to include recreational fields and playgrounds.
Comments: committee created option for appointment or consolidate at some future date. See new section 808

§ 5-803. Board of civil authority
(a) The city council, city clerk and the justices of the peace resident in the city shall constitute the board of civil authority which~~for the city, and, in conjunction with the city assessor and city clerk shall constitute a board for the abatement of taxes and shall be governed by the general laws of the state in respect to the abatement of taxes. The board of civil authority and the board for the abatement of taxes~~ shall perform all the duties imposed by law upon such boards in towns, except as otherwise provided in this ~~act~~charter.

(b) All meetings of the board of civil authority ~~and the board for the abatement of taxes~~ shall be

called by the mayor who shall request the city clerk to notify the members thereof of the time and place of such meeting, either personally or by written notice duly mailed to each member at least five days before such time appointed. If the mayor fails to call a meeting of the board of civil authority when such meeting is required by law, the city clerk shall call such meeting and shall notify the members.
~~(b) The board of abatement, consisting of the board of civil authority, the city assessor, and the city treasurer, shall meet on the first Tuesday in June in each year, which meeting may be adjourned from time to time thereafter for the purpose of considering the abatement of paid taxes as provided by law 24 V.S.A. §1535. All requests for the abatement of paid taxes shall be filed with the city clerk at least five (5) days before the date of such meeting. The city clerk shall cause such meeting to be warned by posting and publishing a notice of the same at least fifteen (15) days prior to such meeting and also five (5) days prior to such meeting.~~

(c) A minimum of 1/3rd of the members shall constitute a quorum. Annually, at the first meeting of the board of civil authority after the annual city meeting, the members of the board shall elect one of their members as chair of the board to serve until after the next city election. The chair shall preside at each meeting of the board. The city clerk shall preside at each meeting until the presiding officer is chosen. The board of civil authority shall meet before all annual or special meetings, state and national elections, and before city party caucus dates for the purpose of adding and purging the voter checklist.
Comment/change: New language and reorganization of old language creates two separate sections for the Board of civil authority and the Board for abatement of taxes, including the features that are unique to their function in Montpelier and referencing general state law as appropriate. PSG says 'In every town, the clerk is a member of the BCA and it should be so stated in charter text. Also a reference to 24 V.S.A. § 1535 is a good addition to this, as that general law section defines the reasons you can request abatement, while this section is silent.' Updates to § 803 and § 804 allowed for deletion of § 808.

§ 5-804. ~~Meetings of the Board of Civil Authority~~ Board for abatement of taxes
(a) The board for abatement, consisting of the board of civil authority, the city assessor, and the city treasurer, shall be governed by the general laws of the state in respect to abatement of taxes. The board for abatement shall meet on the first Tuesday in June in each year, which meeting may be adjourned from time to time thereafter for the purpose of considering abatement of paid taxes as provided by general law; 24 V.S.A. §1535, as may be amended from time to time. All requests for ~~the~~ abatement of paid taxes shall be filed with the city clerk at least five days before the date of such meeting. The city clerk shall cause such meeting to be warned by posting and publishing a notice of the same at least ~~fifteen~~15 days prior to such meeting and also five days prior to such meeting.

(b) All meetings of the ~~board of civil authority and the~~ board for ~~the~~ abatement of taxes shall be called by the mayor who shall request the city clerk to notify the members thereof of the time and place of such meeting, either personally or by written notice duly mailed to each member at least five days before such time appointed. ~~In event of failure of~~ If the mayor fails to call a meeting of the board ~~of civil authority or the board~~ for ~~the~~ abatement of taxes when such meeting is required by law, the city clerk shall call such meeting and shall notify the members. ~~thereof of the time and place of such meeting by written notice mailed to each member at least five days~~

~~before such time appointed. A minimum of one-third of the members shall constitute a quorum. Annually, at the first meeting of the board of civil authority after the annual city meeting, the members of the board shall elect one of their members as chair of the board to serve until after the next city election. The chair shall preside at each meeting of the board. The city clerk shall preside at each meeting until the presiding officer is chosen. The board of civil authority shall meet before all annual or special meetings, state and national elections, and before city party caucus dates for the purpose of adding names to the checklist.~~

§ 5-805. Planning commission
The planning commission ~~of the City of Montpelier~~ shall consist of seven members appointed by the city council for two-year terms in accordance with general law, ~~Title~~ 24~~,~~ V.S.A.~~,~~ ~~as amended, Chapter 91,~~ §§ 4322-4323, as may be amended from time to time. The planning commission shall perform such planning functions and duties as may be required by the city council, charter, ordinances, or applicable state laws.

§ 5-806. ~~Board of Adjustment~~ Development review board
The development review board ~~of adjustment of the City of Montpelier~~ shall consist of five ~~(5)~~ regular members and two ~~(2)~~ alternate members, appointed by the city council for three-year terms in accordance with general law, ~~Title~~ 24~~,~~ V.S.A., as amended, Chapter 117, § 4461, as may be amended from time to time. The development review board ~~of adjustment~~ shall, upon the request of an interested person, hear the appeal of any decision or act taken by the administrative officer in accordance with the procedures outlined in ~~Title~~ 24, V.S.A., ~~as amended~~, Chapter 91, sub-chapter 8~~;~~, as may be amended from time to time, and perform such other duties as may be required by the city council, charter, ordinances or applicable state laws. A quorum ~~of the board of adjustment~~ shall consist of a minimum of three regular or alternate members up to a maximum of five regular or alternate members ~~and a minimum of three (3) regular or alternate members~~. Alternate members may serve on the board when one or more regular members are unable to attend a meeting. The development review board ~~of adjustment~~ shall be further governed by the rules and procedures ~~for the board of adjustment~~ as provided in the city ordinances.

§ 5-807. Recreation governance
(a) The city may establish, maintain and conduct a system of public recreation including playgrounds; may set apart for such use any ~~other~~ land or buildings owned or leased by ~~it~~ the city; may acquire land, buildings and recreational facilities by gift or purchase; ~~and~~ may issue bonds therefore as provided by law and equip and conduct the same; may employ a director of recreation and other employees as necesssary~~assistant~~; and may expend funds for the aforesaid purposes.

(b) The ~~legislative body~~ city council may conduct the same through a department ~~or bureau~~ of recreation~~;~~. Alterenately, the council~~or~~ may delegate the conduct thereof to a recreation~~al~~ board created by ~~them~~ the council, or to ~~a~~the school board, or to any other appropriate existing board or commission.

(c) If the council chooses to appoint a~~The~~ recreation board, it~~of the City of Montpelier~~ shall consist of five ~~(5)~~ members appointed by the ~~legislative body~~council for three-year ~~(3)~~ terms~~, or in the case of a commission, elected at large at the annual meeting of the city~~. The recreation board shall perform such planning functions and duties as may be required by the ~~legislative body~~council, charter, ordinances, or applicable state laws.

(d) The recreation ~~board~~ budget shall be an integral part of the city budget and under the control of the ~~legislative body~~city or its designee.
Comments/change; To clarify and update this section, the committee deletes the option to create a "bureau of recreation," preserving 4 remaining options for governance – municipal department of recreation; delegating governance to a) appointed recreation board or b)school board or c)another existing city board or commission. In c) committee eliminates language stating "in the case of a commission, elected at large at the annual meeting of the city." Committee revised (d) to clarify that recreation budget is an integral part "of the city budget and under the control of the city or its designee."

§ 5-808. ~~Meetings of Board of Abatement.~~ Council authority over boards and commissions
~~The board of abatement, consisting of the board of civil authority, the city assessor, and the city treasurer, shall meet on the first Tuesday in June in each year, which meeting may be adjourned from time to time thereafter for the purpose of considering the abatement of paid taxes as provided by law. All requests for the abatement of paid taxes shall be filed with the city clerk at least five days before the date of such meeting. The city clerk shall cause such meeting to be warned by posting and publishing a notice of the same at least fifteen days prior to such meeting and also five days prior to such meeting.~~

(a) City council has the authority to create new boards and commissions. City council also has the authority to consolidate or eliminate any city boards and commissions not required by law.

(b) Upon approval of 2/3rds of its members, the council has the authority to remove a member of a board or commission ~~who has unexcused absences at four or more consecutive meetings of the respective board.~~
Comment/change Old text in § 5-808 moved to § 5-803. New language proposed for § 5-808. Committee recommends this new section to address council authority to create and eliminate/consolidate boards and commissions, and remove non-participating members. 11/13 Council deletes text in last half of above sentence re: absences

§ 5-809. Youth members
The city council may appoint non-voting youth members to city boards and commissions, in addition to the regular appointed members. Youth members shall be enrolled in a secondary school at the time of appointment. Appointments shall last one year, commencing in the beginning of the regular school year calendar.
Comment/change; Committee recommends new section to give council authority to appoint youth members to boards and commissions, with qualifications and no power to vote. 11/13 Council adds language to confirm that youth members do not vote.

SUBCHAPTER 9: ADMINISTRATION

§ 5-901. Fiscal year
The fiscal year ~~of the City of Montpelier~~ shall begin the first day of July and end ~~of~~ the 30th day of June each year~~,~~ or as otherwise authorized by the ~~legal~~ voters of the city.

§ 5-902. Annual city budget
The city manager shall prepare and submit a proposed fiscal budget to the city council in December or in compliance with their agreed upon schedule. ~~on or before March 1st of each year.~~ The ~~city~~ council shall have the authority to set~~change~~ the budget submission date~~. when in the opinion of the council it is in the best interests of the city to change the date.~~
Comment/change: Charter's date of March 1 for the manager's preparation of the budget is deleted. New language reflects current process for setting a schedule for preparing the proposed fiscal budget and council's authority to set budget submission date.

§ 5-903. Council action on the budget
The city council shall review the annual city budget as submitted by the city manager at budget meetings established by the council. The meetings of the city council upon the budget shall be open to the public. During its review of the proposed budget, the city council may add or increase budget programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for fixed debt service requirements.

§ 5-904. Administrative officers
The administrative officers of the ~~C~~city ~~of Montpelier~~ shall be those provided by law for towns except as otherwise provided by this charter. ~~Such o~~Officers shall have all the powers and duties necessary to carry out the provisions of this charter as well as those provided by law.

§ 5-905. Elelction and tenure of c~~C~~ity clerk ~~and city treasurer~~
The city clerk shall be elected by the voters of Montpelier for a term of three years ~~and the city treasurer shall be appointed~~. Following the~~ir~~ election ~~and qualifications~~, the city clerk may appoint one or more assistant ~~city~~ clerks ~~and assistant city treasurers, respectively~~. In the event of a vacancy in the office of city clerk ~~or city treasurer~~, the assistant city clerk ~~or assistant city treasurer, respectively,~~ shall assume the duties of ~~such~~ the office until such time as the vacancy is filled. The powers, authority, and responsibilities of the city clerk shall be those prescribed by general law in addition to those set forth in this charter.
Comments/change: Committee reorganizes text to make separate sections for the clerk and the treasurer, indicating that the authority and additional duties of the clerk are defined in general laws of the state. (See also Subchapter 5 City Meetings, Nomination and election of officers section 509 Election of city officers)

§ 5-906. ~~Administrative code~~ Appointment of city treasurer
The city treasurer shall be appointed by the city council. The treasurer shall serve as an officer and employee of the city under the city manager's administrative control. ~~The administrative code of the City of Montpelier shall provide for the administration of city government by various departments and divisions and defining the functions and duties of each.~~
Comments: There is no administrative code. Committee agreed to delete text about administrative code and recommends making this section apply to the treasurer, since it is now a

council appointed officer and city employee (see also Subchapter 3 City Council, section 317 Council appointments)

§ 5-907. Personnel administration and benefits
The city council may adopt rules relating to personnel administration, including the following: job classification, tenure, retirement, pensions, leaves of absence, vacation, holidays, hours of work, group insurance, salaries, layoffs, reinstatement, promotion, demotion, dismissal, transfer, injury, and settlement of disputes and appeals.

~~§ 5-908. Payment of contractual accrued liability~~
~~In case a contract or contracts shall be made pursuant to Section 6 above with one or more insurance companies or associations of recognized standing, or with any retirement group, plan, or fund established by the State of Vermont, any accrued liability existing at the time of execution of such contract or contracts may be paid over a period of not more than twenty (20) years if the other contracting party or parties agree. The city council is hereby authorized, as a specific exception to the restrictions of this charter prohibiting the creation of indebtedness by the city council, to contract for the payment of such accrued liability over a period not to exceed twenty (20) years, or to issue a note or notes of the city in the amount of such accrued liability, said note or notes to be payable within a period of not more than twenty years.~~
Comments/change: SJ As for § 908, it does appear to me that this was specific for the purpose of coming into VMERS and allowing the city either amortize through VMERS or to bond to pay to purchase prior service credits for employees. This is no longer needed in the charter.

§ 5-909. Annual city report
A full record of expenditures shall be kept and a clear statement of all receipts and disbursements of city money and of the affairs of the city generally, together with the report of the board of school commissioners, auditors, and other city officials, shall be annually published under the direction of the ~~mayor,~~ city manager. ~~and a~~ A reasonable number shall be made available for distribution among the voters of the city at least ~~ten~~10 days prior to the annual city meeting. Such report shall include estimates of receipts and proposed expenditures of the city for the ensuing year.
C*omments: WF ~ annual report is and has always been the responsibility of the city manager.*

§ 5-910. Officers' bonds
All officers ~~required by this charter or the general law to give bonds, and all officers~~ from whom the city manager may require bonds, or as required by state statute, shall annually give bonds to the city, to the satisfaction of the city manager, for the faithful discharge of their respective trusts. Such bond shall be given before the officer concerned enters upon the officer's duties. If the city manager requires a bond with a fidelity company as surety, the city shall pay the expense thereof. The city manager may~~, in the city manager's discretion,~~ contract for one blanket bond to cover all city officials and employees required to furnish bonds. Such blanket bond may, with the concurrence of the ~~board of~~ school commissioners and other boards or agencies requiring bonds from officers and employees under their control, cover the treasurer of the board of school commissioners and other officers or employees under control of such boards.
Comments: PSG says with edits as shown in line 1 above, this section is consistent with bonding requirements in Subchapter 6 - Schools, section 602 – Election of board officials;

*SJ says on bonding, your section mirrors most parts of the general municipal law except that it charges the manager to require bonds of some people he or she wishes to have bonded beyond those named in law and explicitly allows the purchase of a blanket bond (which is VLCT's PACIF's method of bonding for all its members)**.***

~~§ 5-911. Authority of police officers~~
~~All police officers and the city sheriff appointed under authority of this charter shall have authority to serve anywhere within this state and return process in criminal causes returnable within the state, and for such duties there shall be taxed and allowed the fees provided by law for a sheriff for similar services. Such fees shall be paid into the city treasury and shall belong to the city whenever such officer shall be under pay from the city. Said police officers and city sheriff shall have the same powers and liabilities as are prescribed by law for constables of towns in all matters arising under the criminal and police laws of this state, and the ordinances and police regulations of the city.~~
Comments/change: Committee's charter advisers say it is covered by general law and is redundant.

SUBCHAPTER 10: CITY MANAGER

§ 5-1001. Appointment, eligibility, ~~and~~ qualifications
The city manager shall be chosen and appointed by majority vote of the city council for an indefinite term, solely on the basis of the city manager's professional qualifications. The city manager~~, and~~ need not be a resident of ~~the City of~~ Montpelier or the State of Vermont at the time of appointment, but shall ~~be expected to~~ reside in the city during the city manager's tenure of office unless other conditions are approved by the council.
Comment/change; Committee recommends giving the council the authority to decide about a residency requirement for the city manager and allowing this decision to be made when the council prepares an employment contract with a new city manager.

§ 5-1002. ~~Compensation of the~~ City manager employment contract
The city council shall enter into a written agreement with the city manager establishing terms of employment, including ~~fix the~~ salary and related benefits. ~~of the city manager.~~

§ 5-1003. Oath of office
The city manager shall be required to take ~~an~~the oath of allegiance and the oath of office as prescribed in the Constitution of the State of Vermont before entering upon the city manager's duties. (See Subchapter 14 General, Section 1401 Oath of Office)
Comment/changes   City manager takes the same oaths as other city officers – the Oath of Allegiance to the State and the Oath of Office, as prescribed in the State Constitution and as they appear in subchapter 14 General § 1401 Oaths of office. (§ 1401 is updated to correctly and completely present Chapter II of the State Constitution § 56 Oaths of Allegiance and Office)

§ 5-1004. Removal of ~~the~~ city manager
The city manager may be removed from office by a majority vote of the city council at a duly warned meeting for that purpose, as provided by general law or employment contract. At least

~~thirty~~30 days prior to the effective date of such removal, the city council shall by majority vote of its members adopt a resolution stating the reason for the removal, and cause a copy of such resolution to be given to the manager. ~~The manager shall have the right to reply in writing and request a public hearing upon the reasons for the dismissal. The public hearing in this matter shall be held not earlier than twenty nor later than thirty days after the filing of a request for public hearing with the city clerk.~~ The city council may by such resolution immediately suspend the manager from active duty, but shall continue the manager's salary until final dismissal~~, at which time any unpaid balance of the manager's salary for the next three calendar months shall be paid~~ unless otherwise contracted between the council and city manager.
Comment/change; Committee recommends revising this section; referring to general law and the city manager's employment contract that address conditions for dismissal rather than defining a complex process in the charter.

§ 5-1005. Vacancy in ~~the~~ office of city manager
During times of vacation and planned absences, the city manager designates an acting city manager to perform the duties of the office. In the event of a vacancy in the office of city manager, or during the temporary absence or disability of the city manager, the city council, by resolution of the majority of its members, may appoint an ~~"~~acting city manager~~"~~ to perform the duties of the office~~,~~. ~~and~~The council shall set~~fix~~ the compensation of the person so appointed. The acting city manager shall have all the powers and duties of the city manager, except ~~the power to appoint and remove officials.~~ any appointment or removal of officials or employees by the acting city manager shall be confirmed by the city council. ~~The city council shall make temporary appointments to fill any vacancy in an office appointed by the city manager.~~
Comments/change: Committee revises text so that during vacation and planned absences, the city manager designates an acting manager to perform the duties of the office, most likely the assistant city manager. Council would appoint an acting city manager in the event that the city manager is really absent from work; is medically unable; or fails to make the appointment.

§ 5-1006. Powers and duties of ~~the~~ city manager
The city manager shall be the administrative head of the city government~~,~~. The city manager ~~and~~ shall be responsible to the city council for the administration of the affairs of the city~~,~~ and for carrying out the policies of the city council. The powers and duties of the city manager shall be as follows:

(a) Ensure~~The city manager shall see~~ that all laws and ordinances are enforced~~; and~~

(b) ~~Shall e~~Exercise administrative control over all departments ~~herein created or that may be created by administrative codes; and~~

(c) ~~Shall m~~Make appointments and removals as provided in this charter~~; and~~

(d) ~~Shall p~~Prepare the annual fiscal budgets to be submitted to the city council ~~on or before the date set each year by the city council; and~~ for review and adoption prior to annual meeting

(e) ~~Shall a~~Attend meetings of the city council, take part in the ~~business~~ discussion, provide requested and relevant data, and make ~~such~~ recommendations for the determination of policy as the city manager may deem expedient~~; and~~

(f) ~~Shall a~~Act as purchasing agent for all city departments, except schools~~; and~~

(g) ~~Shall fix the~~Set salaries and wages of all employees under the city manager's jurisdiction in accordance with this charter, fiscal budgets, and personnel policies~~; and~~

(h) ~~Shall a~~Administer the personnel policies, job classifications, and pay plan~~;~~, and is authorized to take final action on all personnel issues for positions under the manager's administrative control

(i) ~~May d~~Delegate responsibility for administrative duties to department heads and subordinate officers~~;~~ and

(j) ~~Shall p~~Perform such other duties as may be prescribed by this charter or required by the city council.

§ 5-1007. City manager appointments
Except for those appointments made by the city council as provided for in this charter, the city manager shall make~~ the following~~ appoint~~ments~~ and remove all city employees including chief of the fire department~~;~~, chief of police~~;~~, director of public works~~;~~, director of planning and community development, finance director, senior center director, ~~city engineer; superintendent of streets, water and sewers; city grand juror;~~ zoning administrative officer~~;~~, city assessor~~;~~, ~~civil defense director;~~building inspector~~;~~, assistant ~~to~~ city manager~~;~~, ~~city sheriff; city constable;~~ health officer~~;~~, ~~pound keeper;~~ parks director/tree warden~~;~~, recreation director,~~employees; credit union loan board;~~ tax collector, and ~~such~~all other officers and employees ~~subordinate officers~~ as may be required by general laws of the state, by this charter, or by the city council. City manager appointments shall serve ~~indefinitely or as defined by congtract unless~~ until removed by the city manager. Removals by the city manager shall be in accordance with any personnel policy or plan adopted in accordance with Subchapter 9 of this charter, section 907.
Comment/change: Committee removes obsolete offices; clarifies that city manager has authority for both appointments and removals; updates list of currently appointed positions; 11/13 Council made additional edits and city manager provided text.

~~§ 5-1008. Termination of appointments~~
~~The appointments of the city manager shall continue in effect until ninety (90) days after a new city manager is appointed by the city council and assumes the city manager's duties, at which time they shall terminate, and the new city manager shall fill all vacancies by appointment in accordance with this charter.~~
Comment/chaange: Deletion of this section is recommended. Committee and charter advisers find it a very confusing and controversial provision . It is unnecessary and redundant because the city manager has power to hire and fire (§ 1006).

§ 5-1009. Non-interference by ~~the~~ city council
(a) Neither the city council as a body nor any of its members shall dictate or attempt to dictate the appointment of any person to office or employment, ~~n~~or the removal of any person from

office or employment by the city manager. The city manager may seek the advice of the city council or its members in matters of appointment or employment, but shall be free to exercise the city manager's own judgment.

(b) In addition, neither the city council nor any of its members shall collectively or individually give orders either publicly or privately to any department head or employee of the city under the jurisdiction of the city manager but shall deal solely through the city manager, except for purposes of inquiry.
Comments: PSG General law doesn't include the authority to seek advice of the council. I prefer this approach.

SUBCHAPTER 11: INDEBTEDNESS,~~; SINKING FUND;~~ BONDS, AND NOTES FOR IMPROVEMENTS

§ 5-1101. Powers
The city may issue bonds or notes for any improvement authorized by general or special law including this charter. The word "improvement," as used in this subchapter, shall have the meaning ascribed to it by the general laws of the state ~~§ 1751(3))~~ and shall include~~, apart from its ordinary signification, the acquisition of land, the construction or purchase or remodeling of buildings or additions, the purchase and installation of furnishings or equipment for any new or existing improvement or department, the construction of water works, the construction of sewers and sewage treatment or disposal plants, the construction of streets or bridges or sidewalks,~~ the acquisition and construction of facilities for the production and delivery of heat and of devices, facilities, and other measures to conserve energy or promote efficient energy use, and the acquisition or construction of any other work or improvement for which municipalities of the state may now or hereafter be authorized to ~~raise money~~incur debt.
Comment: JPG proposes edits shown above. PSG suggests it would be stronger if it referred to general state law on the subject of indebtedness.

§ 5-1102. Submission to voters, public improvements
(a) When the city council shall determine that the public necessity or interest demands improvements~~,~~ (other than improvements relating to schools or school property) and that the cost of the same will be too great to be paid out of the ordinary ~~annual income and~~ revenue of the city, ~~it~~the council may by vote of ~~two-thirds~~2/3rds of ~~all~~ its members order the submission of ~~the~~a proposition ~~of~~to make~~ing~~ such improvements and incur~~ring a~~ debt to pay for the~~ same~~ to the ~~legal~~ voters of the city at an annual or special meeting ~~to be~~ warned and held for that purpose.
11/13 Council makes edits to the edits, as shown above and below

(b) The city council shall, on receipt of a petition signed by 10% of the voters, promptly order the submission of a proposition to make such improvements and incur debt to pay for them to the voters of the city at an annual or special meeting warned and held for that purpose.
Comment: JPG proposes edits shown and comments general law requires 10% petition, noting that propositions of incurring bonded indebtedness can be advanced by petition, although it doesn't happen often.

§ 5-1103. Submission to voters, school improvements

When the school board ~~of school commissioners~~ shall determine that the public necessity or interest demands improvements relating to schools or school property, or upon a petition signed by at least 10% of the voters, and that the cost of the same will be too great to be paid out of ordinary ~~annual income and~~ revenue of the city, ~~it~~the school board may by vote of ~~two-thirds~~ 2/3rds of ~~all~~ its members request the city council to order the submission of ~~the~~a proposition ~~of~~to makeing such improvements and incur~~ring a~~ debt to pay for the~~ same~~ to the ~~legal~~ voters of the city at an annual or special meeting ~~to be~~ warned and held for that purpose. The city council shall, on receipt of such a request from the school board ~~of school commissioners~~ or by petition, promptly order the submission of a ~~the~~ proposition ~~of~~to make~~ing~~ such improvements and incur~~ring a~~ debt to pay for the~~ same~~ to the ~~legal~~ voters of the city at an annual meeting or special meeting ~~to be~~ warned and held for that purpose.

Comment: JPG proposes edits shown, Drafting subcommittee asked JPG for clarification about the term "revenue of the city" in this section about schools. JPG responds 5/8 The term "revenue" in 5-1103 encompasses all city income, regardless of source, purpose or nature. The school system being a department of the city, not a separate coterminous municipality like a town school district, it is city revenue that provides its support. The fact that school funds are maintained and accounted for separately from other city funds doesn't alter the fact that the school fund contains city revenue. 11/13 Council edit – same as 5-1102 (a) and (b)

§ 5-1104. Warning

The warning calling such meeting shall state the object and purpose for which the indebtedness is proposed to be incurred, the estimated cost of the improvements, and the maximum amount of debt to be incurred therefore and shall fix the place where and the date on which such meeting shall be held and the hours of opening and closing of polls.

§ 5-1105. Notice of meeting

The city clerk shall cause the warning of such meeting ~~or the extract thereof provided for in Section 2 of Subchapter 5~~ to be published as provided by general laws of the state. ~~in a newspaper of known circulation in said city once a week for three consecutive weeks on the same day of the week, the last publication to be not less than five nor more than ten days before such meeting. The city clerk shall also cause certified copies of such warning or extract to be posted in six public places within said city not less than 14 nor more than 20 days immediately preceding such meeting.~~

Comments: JPG proposes edits as shown. Tying the notice dissemination to general law obviates the likelihood of something falling between the cracks. [See also Subchapter 5: City Meetings, Nomination and Election of Officers – § 503 Special City Meeting - that states the council shall call a meeting within 60 days of the application being received]

§ 5-1106. Authorization

When a majority of all the voters voting on such proposition at an annual meeting~~,~~ or special city meeting~~, provided the total number of voters voting on such proposition at such special meeting is equal to at least ten percent of the number of names on the check-list of persons qualified to vote at the last annual meeting,~~ shall vote to authorize such improvements and the incurring of debt to pay for the same, the city council (or, if the improvements relate to schools or school property, the school board ~~of school commissioners~~) shall be authorized to make such

improvements.
Comment: *JPG suggests deletion of obsolete text as shown above.*

§ 5-1107. Conduct of meetings
The qualifications of voters at all such city meetings shall be the same as the qualifications of voters at annual city meetings, and such meetings shall be conducted in the same manner as city meetings are conducted. The vote on the question of making the improvements and incurring a debt shall be by Australian ballot in the form provided by general laws of the state. ~~The form of ballot to be used shall be substantially as follows:~~
~~Shall the city make the following public improvements, viz: (stating them), and incur not exceeding $__________ debt to pay for the same?~~
~~If in favor of this proposal make a cross (X) in this square [ ]~~
~~If opposed to this proposal make a cross (X) in this square [ ]~~
Comment: JPG suggests inserting "Australian" before "ballot"; adding reference to general law and deletion as shown. PSG suggests referring to general law.

§ 5-1108. City council action
When the incurring of a debt has been authorized by the voters in the manner above provided, the city council shall determine by resolution whether notes or bonds are to be issued and the terms thereof. ~~Notes for this purpose shall mean obligations payable to or to the order of a named payee, or to bearer, without interest coupons attached, and shall mature within ten years from date at such time or times and in such amount or amounts, not exceeding the amount fixed by vote of the city meeting, as the city council may by resolution establish.~~
Comment JPG proposes deletion of language that is out of date, for instance, coupon bonds haven't been issued since 1986 because of changes in federal tax law.

§ 5-1109. Bonds, maturities
All bonds issued under this subchapter shall be payable serially, the first payment to be deferred not more than five years after date of issue and subsequent payments to be continued annually in equal or diminishing amounts so that the entire debt will be paid in not more than ~~twenty-five~~ 25 years from the date of issue~~,~~ or ~~within such period in excess of twenty-five years~~ as may be otherwise permitted by law.
Comments – committee questions whether this section is necessary in light of general state law? Does the city leave this to the bond bank? JPG response: I think you want to leave this section in the charter. If the City has a charter limit of 25 years, it gives the council a little more flexibility in arranging debt to the city's economic advantage. Also, last line ensures that the city can take advantage of statutory maximum terms for water bonds (40yrs) sewer bonds(30yr)

§ 5-1110. Debt limits
~~The city shall not incur an indebtedness for improvements which with its previously contracted indebtedness, shall in the aggregate exceed ten times the amount of the last grand list of the city. Bonds or obligations given or created in excess of the limit authorized hereby and contrary to the provisions hereof shall be void. In determining the amount of city indebtedness permitted by this subchapter, obligations created for current expenses, for the water supply system, for an income-producing public sewage disposal system, for parking meters and publicly-owned parking facilities which produce income, and temporary loans created in anticipation of the collection of~~

~~taxes shall not be taken into account. Sinking funds and other moneys set aside for the sole purpose of paying outstanding bonds or notes which are subject to the above limit shall be deducted. There shall also be deducted any indebtedness created for any purpose authorized by the general statutes, which by the terms of such statutes is made exempt from debt limit restrictions which otherwise would apply.~~ <u>The city's debt limits shall be calculated as provided by general laws of the state.</u>
Comment/change; *JPG proposes deletion of all old text and replacement with one new sentence that references general laws of the state. Using the general statutory debt limit allows the council flexibility to develop and revise a debt management policy as circumstances dictate. Also, tying the city's debt limit to the general statutory formula allows the statutory exclusions to the debt limit calculation to apply.*

§ 5-1111. Specifications
The city council shall ~~determine~~<u>approve</u> the rate of interest, the date, the denominations, the time and place of payment, and the form of such bonds or notes. The city council may provide that the bonds or notes be sold on <u>a competitive bid basis or by negotiated sale</u> ~~bids fixing the rate of interest, and if so sold, the accepted bid shall fix the rate of interest the bonds are to bear~~.
Comment; *JPG proposes the edits shown above. This provision gives the Council the ability to arrange for the issuance and sale of debt to entities other than the Bond Bank. For instance, some of the City's water and sewer infrastructure is financed through U. S. Department of Agriculture loans, evidenced by the City's bonds. The Council needs the flexibility to accommodate different financing scenarios.*

§ 5-1112. Taxes to meet interest and payments
At the time of voting a general tax levy, the city shall provide annually for the assessment and collection each year, until such bonds or notes are paid, of a tax sufficient to pay the interest on such bonds or notes and ~~such~~<u>the</u> part of the principal as shall become due prior to the time the taxes are due in the next following year.

§ 5-1113. Advertisement
<u>Bonds of the city shall be advertised for sale as provided by general laws of the state.</u> ~~The bonds issued under this chapter shall be sold at not less than par and accrued interest to the highest bidder if the bonds are sold bearing a specified rate of interest, or the highest bidder agreeing to accept the lowest rate of interest if the bonds are sold on bids fixing the rate of interest, after being advertised at least once not less than five nor more than thirty days before the date of sale in a newspaper published in the county and in a Vermont daily newspaper, which may be the same newspaper, and in case of issues exceeding $250,000 also in some financial paper published in Boston, Massachusetts or New York, New York. The advertisement shall state the amount, date and denomination of the bonds, date of maturity, rate of interest, or that the bidding shall be based thereon, and the time and place where the bids will be received. The city council may reject any and all bids. In case all bids are so rejected, they may advertise and call for new bids in the manner hereinbefore provided, or in case, after the bonds have been advertised for sale as herein provided, no bids have been received, or all bids have been rejected and the whole or any part of the bonds remain unsold, those unsold may be sold by the city council at private sale at not less than par and accrued interest.~~
Comment/change; All text is recommended for deletion because it is archaic. New text is one

sentence that references general laws of the state.

§ 5-1114. Execution
All bonds and notes issued under this subchapter shall be signed by the mayor and treasurer of the city, and in addition bonds shall bear the seal of the city. ~~The coupons to such bonds shall be signed by or bear the facsimile signature of the treasurer.~~ The bonds or notes shall contain a statement that they were issued for the purposes mentioned in and in conformity with the provisions of this charter or applicable provisions of the general laws, and such statement shall be conclusive evidence of the same and of the liability of the city to pay the bonds or notes and the interest thereon in an action by a person who in good faith holds such bonds or notes.
Comment; JPG suggests deletion because coupon bonds are a thing of the past

§ 5-1115. Record by treasurer
The city treasurer shall keep a record of every bond or note issued under this subchapter, stating ~~therein~~ the number and denomination of each bond or note, when issued, and the rate of interest ~~thereon~~. The treasurer shall also keep a record of payments of interest or principal~~, and, if coupons are taken up, shall record the fact and deface the same. When notes or bonds are paid the city treasurer shall keep a record of the same, and such notes or bonds shall be cancelled~~.
Comment; Committee deletes redundant text.

~~§ 5-1116. Record~~
~~All ordinances or resolutions required by this subchapter to be enacted by the city council or the board of school commissioners shall be duly recorded in the office of the city clerk.~~
Comment; JPG no reason to keep this provision relating to the recording of resolutions and ordinances; it is covered in general law. Delete it.

§ 5-1117. Use of unexpended bond proceeds
(a) The proceeds of all bonds or notes shall be used for the purpose for which they were authorized. However, any unexpended balance remaining after carrying out the purpose for which they were authorized, other than school purposes, may, by vote of any annual or special city meeting duly warned and held for that purpose, be authorized for any purpose for which bonds may be issued, in accordance with general law, or transferred to ~~the general fund of said city or to the~~ a sinking fund established by the council. ~~as hereinafter provided.~~

(b) Any unexpended balance remaining after carrying out a purpose relating to schools or school property for which bonds or notes were authorized may, in addition to other uses permitted by law~~vote of an annual or special city meeting~~, ~~may~~ be transferred to ~~the school fund, or the above mentioned~~ a sinking fund.
Comment; JPG offers clarifying edits above. 5/24 Committee is unclear about why unexpended bond proceeds cannot, with voter approval, go to the general fund (or the school fund). What is the "can of worms, specifically? JPG: Since the time this charter provision was enacted, federal tax law has gone through quite an evolution. In a nutshell, the proceeds of bonds issued for capital improvement s can be expended only for the purposes for which they were issued. If, after accomplishing the purpose for which the bonds were issued, there remain unexpended bond proceeds, those proceeds can be used only for financing another capital improvement, or put to another use permitted by law. Transferring unexpended bond proceeds to the general fund or

the school fund opens a huge can of worms under federal tax law. Also, state law has evolved over the years to the point where today unexpended bond proceeds can be used for one of three purposes: enhancing the project for which the bonds were issued, spent on a different capital project (with voter approval), or (the default) deposited into a sinking fund to pay the bonds as they come due. As modified, the new language in 5-1117 conforms to both state and federal law.

§ 5-1118. Bonds or notes for refunding - authorization, procedure
The city may issue bonds or notes to refund the principal and interest of bonds or notes then outstanding and for any other purpose authorized by the general laws of the state. Such refunding bonds or notes shall be authorized and issued as provided by law.
Comment; JPG proposes added language. The suggested text doesn't expand the authority of the Council. It removes any uncertainty or ambiguity as to the council's authority to use refunding bonds and notes as a means of liquidating any city or school deficit. The council has that authority under general law, and all this new language seeks to do is to make it clear that the benefits of the general law apply to all manner of refunding.

§ 5-1119. Temporary loans in anticipation of taxes and for current expenses
~~The city council shall have authority to borrow money in any fiscal year in anticipation of taxes in an amount not to exceed 90% of the amount of taxes assessed for such year, or 90% of the amount of taxes assessed for the prior year if the taxes for the current year have not been assessed, and may issue the city's notes therefore. Such notes shall be signed by the mayor and by the city treasurer and shall be payable within twelve (12) months from the date of issue from the tax receipts in anticipation of which such notes were given, but they shall nevertheless be negotiable and shall constitute general obligations of the city. Such notes shall be designated "tax anticipation loan", but the proceeds shall be considered as revenue of the city in ascertaining the amount which may be expended in any one year.~~ The city council shall have the authority to borrow in anticipation of the receipt of taxes and other revenue, in anticipation of the receipt of grants, in anticipation of the issuance of bonds, and for current expenses as provided by the general law and 24 V.S.A. § 1773 and § 1786, as may be amended from time to time.
Comment/change: JPG proposes deletion of old language could be interpreted to limit the council's authority to affect short term borrowing. The new text replaces § 1119 and § 1120 (allowing for deletion of old text in § 1120). Statutory authority is 24 VSA 1773 and 1786.

§ ~~5-1120. Temporary loans for current expenses~~
~~At any time or times in any fiscal year of the city, the city council may borrow money not in excess of a specified sum for the purpose of paying the debts and expenses of the city due and to become due before the close of the fiscal year, and to issue the city's notes therefore, as provided by law. Such notes shall be signed by the mayor and the city treasurer and shall be payable within twelve months from the date of issue from the proceeds of the annual tax for the following year or the proceeds of loan in anticipation thereof, but they shall nevertheless be negotiable and shall constitute general obligations of the city and may be refunded as provided by law.~~
Comment see comment/change on § 1119, indicating that § 1120 can be deleted.

§ 5-1121. Limitations
The credit of the city shall not be pledged, except in the manner herein provided, and the city

council shall not expend in any year a sum of money in excess of the revenues of the city for that year or increase the indebtedness of the city, except, as provided by this charter or to meet obligations imposed by law.
Comments JPG The new suggested text is intended to make it clear that there are some instances in which the city has no choice but to spend in excess of revenues. In practice, this sort of excess spending has occurred in spite of the contradictory message in § 5-1121.

§ 5-1122. Special indebtedness for water purposes, sewage disposal, and heat improvements
For the purpose of owning, operating, improving and managing its public water works system, a public sewage disposal system, heat facilities and devices, facilities and other measures intended to conserve energy use, promote efficient energy use, or any combination thereof, the city may pledge all or any part of the net revenues of such enterprises in the manner provided by general laws of the state.

~~For the purpose of owning, operating, extending, adding to, improving, conducting, controlling, and managing its public water works system, a public sewage disposal system, heat facilities and devices, facilities, and other measures to conserve energy, promote efficient energy use, or any combination thereof, the city, by action of the city council, in lieu of the issuance of bonds or the levy of taxes and in addition to any other lawful methods or means of providing for the payment of indebtedness shall have the power to provide for or to secure the payment for all or a part of the cost of purchasing, acquiring, leasing, constructing, extending, adding to, improving, conducting, controlling, operating, or managing its said water works system, public sewage disposal system, heat facilities and devices, facilities, and other measures to conserve energy, promote efficient energy use, or any combination thereof by pledging, *assigning*, or otherwise hypothecating all or any part of the net earnings or profits derived, or to be derived from the operation thereof. To that end the city council shall have full power to authorize and direct the execution and issuance of contracts and evidences of indebtedness as may be necessary to carry out the provisions of this section. Such contracts and evidence of indebtedness shall be in such form, shall contain such provision, and shall be executed as may be determined by the city council. Nevertheless, no such indebtedness shall be incurred nor evidence thereof be issued, nor shall such revenues be pledged, assigned, or otherwise hypothecated by the city council unless and until at least a majority of the legal voters of the city present and voting thereon at a duly warned meeting, called for that purpose, shall have first voted to authorize the same. Such meeting shall be warned and held in the same manner as meetings for the transaction of ordinary business without regard to the foregoing bonds or notes for improvements. Evidences of indebtedness issued as authorized herein shall be payable solely from the net earnings or profits derived, or to be derived from the operation of such public water works system, sewage disposal system, heat facilities and devices, facilities, and other measures to conserve energy, promote efficient energy use, or a combination thereof, and shall not constitute a municipal indebtedness nor impose an obligation or liability upon the city to pay the same from any funds of the city other than such net earnings or profits. A statement referring to the limited nature of the obligation and that it has been issued under this section shall be made plainly to appear in or upon each evidence of indebtedness. Such certificates shall be legal investments for savings banks and trust companies in the state. (Amended 2011, No. M-6, § 4, eff. May 6, 2011.)~~
Comment/change; JPG proposes new text that is clear and comprehensible, replacing the old, obsolete, lengthy text. Statutory authority for revenue bond financing is found in 24 V.S.A. Ch.

53, Subchapter 2

§ 5-1123. Powers of the city not limited
The powers hereinabove granted shall not be construed in limitation, diminution, or in substitution for, but in addition to, power provided by law for municipalities generally in authorizing and incurring indebtedness for public improvements or otherwise, all of which general powers shall inure to and be exercisable by the ~~C~~city ~~of Montpelier~~.

§ 5-1124. City finances
Except as hereinafter provided, the money raised by taxation from fines and penalties and from other lawful sources shall constitute the entire sum for which appropriations and payments are to be made by authority of the city council, except that money raised by bonds or notes as hereinafter authorized shall be appropriated and paid out in the manner set forth in this charter.
Comment: committee is not clear about what this section adds to the charter, but JPG recommends holding it because it gives the city's creditors an assurance that the universe of city revenues is under the exclusive control of the city council. Creditors and taxpayers want to know that there is no "off book" accounting and appropriation.

§ 5-1125. Budget surplus and deficit
Unless otherwise disposed of in the manner provided by law, any surplus existing at the end of the fiscal year shall be carried forward as revenue in the general fund or school fund, as appropriate, for the next ensuing fiscal year. Any deficit existing at the end of the fiscal year shall be liquidated in the manner provided by law.
Comment/change; JPG proposes this new section to deal exclusively with the existence of a surplus or deficit at the end of the fiscal year. What's being proposed here tracks with the general law dealing with school district surpluses and deficits. By default, a surplus is carried forward s as revenue in the next year's budget. However, the voters can dictate that a different use be made of the surplus. What's proposed here is recognition that voters have a say in the disposition of a surplus. With respect to year-end deficits, the general law provides a few options for its liquidation. The charter confirm that the council has available to it all of the alternatives under the general statute. Committee notes that this section is about the annual budget and the general fund, not indebtedness and it could be added to Subchapter 9 Administration, and JPG indicates that he has no preference about where this provision is placed in the charter.

SUBCHAPTER 12: ASSESSMENT AND COLLECTION OF TAXES~~;~~, ESTABLISHMENT OF WATER, SEWER AND HEAT RATES

§ 5-1201. Assessment of taxes and establishment of tax rate
The city council shall assess such taxes upon the grand list of the city as ~~the city~~ voters at any annual or special meeting warned for that purpose ~~and may vote~~have approved for the payment of debts and current expenses of the city, for carrying out any of the purposes of this charter, for the support of schools ~~in said city~~, and for the payment of all state and county taxes and obligations imposed ~~upon said city~~ by law. The vote of the city shall be upon the specific sum of budgeted tax appropriation for the support of all city departments, grants, schools, recreation and

senior citizens. The city council shall establish a tax rate based upon the true grand list as appraised by the city assessor, and shall deliver the same to the city treasurer for computation and collection. ~~Any general statutory provisions insofar as they pertain to expressing in the vote the specific sum or rate per cent on the dollar of the grand list for highway purposes or other necessary expenditures shall not apply to any action taken by the City of Montpelier in regard to voting money for city purposes.~~

(b) The city shall have the authority to change the way that the annual fiscal budget is approved, enabling voters to approve the entire municipal budget instead of or in addition to voting on the budgeted tax appropriation amount. Voting on the entire municipal budget shall take effect when such process is adopted by the majority of the voters at an annual or special meeting duly warned for this purpose in accordance with general law.

Comment/change; New, additional language in (b) offers opportunity to change the way that the fiscal budget is approved if – at some time in the future - the council or voters want to change from voting on the budgeted tax appropriation amount to voting on the entire budget. Also, obsolete, obscure last sentence recommended for deletion.

§ 5-1202. ~~Warrant and~~ ~~n~~Notice of tax bill and due date ~~to non-resident taxpayer~~

Thirty (30) days before the due date for the payment of taxes or before the first installment payment thereof, the city treasurer shall send issue~~ance~~ ~~of a warrant against the person or property of a non-resident~~ all municipal taxpayers~~,~~ ~~the city treasurer shall give such non-resident~~ notice in writing of the tax bill, the amount thereof, and the "due date" by which time ~~within which the same may~~this amount must be paid to the city treasurer. ~~Said notice may be delivered to such non-resident taxpayer or sent by certified mail to the last and usual place of abode, or to the last address given by said non-resident taxpayer as the address to which notices should be sent.~~

Comment/change; Edits to § 1202 consistent with current procedures and ordinances on preparation and mailing of tax bills. (Warrants for delinquent accounts are addressed in §1205.)

§ 5-1203. Tax payment schedule

Except as hereinafter provided, ~~all other~~ taxes assessed upon the grand list of the ~~C~~city ~~of Montpelier~~ shall be due and payable in equal installments, or as the city council may provide by ordinance. Default in payment of any installment due shall render ~~the full amount of such tax overdue. Any special tax assessed on the grand list of said city shall be payable in one installment within thirty days after the above provided notice~~ a penalty based on the payment amount that is in default. Any special tax assessed on the grand list of ~~said~~the city shall be due and payable ~~in one installment within thirty days after the above provided notice~~as the city council shall provide by ordinance.

Comment/change; Text edits in and reorganization in § 1202 and § 1203 make them consistent with current procedures and ordinances on preparation of tax bills.

~~§ 5-1204. Delinquent taxes~~

~~At the expiration of ninety days from the date of the notice above provided, the city treasurer shall issue a warrant against all taxpayers delinquent in payment of installments of taxes permitted to be paid in installments for the full amount of their unpaid taxes. Penalties and interest as provided by ordinance and by law shall be added to each delinquent tax.~~

Comment/change; All text is recommended for deletion because this topic is covered in additions to § 1205.

§ 5-1205. Warrants on delinquent taxes, water, sewer, thermal energy bills
Within 30 days following the due date, the treasurer shall prepare ~~W~~warrants for taxpayers and property owners delinquent in payment of taxes, water, sewer, or thermal energy bills. The treasurer ~~issued as above provided~~ shall ~~be~~ deliver~~ed~~ these warrants forthwith to the ~~city sheriff~~ tax collector for collection~~, together with a rate bill of~~ ~~such delinquent~~ with penalties and interest as provided by ordinance and by law. Such warrants~~y~~ shall remain in full force until all the taxes and other delinquent payments ~~thereon~~ have been either collected, abated, or have become outlawed under the general law.
Comment BHill recommends 1205 edits to reflect current policy

§ 5-1206. Lien upon real estate
All taxes lawfully assessed upon real estate in ~~said~~the city as well as charges for water, sewer services, heat, and any special assessments shall constitute an underlying lien on such real estate~~,~~ and shall enjoy priority in law over all other liens regardless of whether such other liens have priority in time.
Comment JPG suggests new text. BHill says this allows city liens to preclude other liens in the case of foreclosure.

§ 5-1207. Application of payment on delinquent taxes
Payments made on the account of a delinquent taxpayer shall be applied: first, to all outstanding personal property taxes for which said delinquent taxpayer is responsible; second, to real estate taxes for which said delinquent taxpayer is responsible. ~~Provided, h~~However, ~~that~~ the holder of a mortgage or other lien upon real or personal property of a taxpayer may make payment on said taxpayer's account and may specify that such payments be applied on the tax assessed against the property covered by such mortgage or lien. Any taxes paid shall be applied to penalty, interest and oldest outstanding delinquency in that order first.
*Comment BHill says this section reflects current policy and practice**.***

§ 5-1208. Water and sewer rates
The city council shall establish rates to be paid for the use of water supplied by the city water system~~,~~ and sewage disposal and benefit charges. ~~such rates shall be called water rates. Such~~ W~~w~~ater rates and sewage disposal charges shall be and are hereby made a lien in the nature of a real estate tax upon the real estate so supplied with water and public sewers, and shall be collected and enforced under such regulations and ordinances as the city council shall prescribe.
Comment JPG says this applies to sewer disposal charge - add "sewer"

§ 5-1209. Water meters
The city council may provide for use of meters or other mechanical devices as a basis of charging users of water supplied by the city water system, and may in its discretion provide for use of such devices by all users of specified classes.

§ 5-1210. Thermal energy rates
The city council shall establish rates to be paid for the use of heat and improvements supplied by

the city for the production and distribution of heat, and such rates shall be called heat rates. Such heat rates shall be a lien in the nature of a real estate tax upon the real estate so supplied with heat, improvements for the delivery of heat, or both, and shall be collected and enforced under such regulations and ordinances as the city council shall prescribe.

§ 5-1211. Heat meters

The city council may provide for use of meters or other devices as a basis of charging users of heat supplied by the city system and may in its discretion provide for use of such devices by all users of specified classes.

§ 5-1212. Tax collector

Delinquent taxes, fees, charges, and assessments shall be collected by the city tax collector, appointed under Section 1007 Appointments of Subchapter 10 City manager, whose powers and duties~~, in addition to~~ shall be those provided by general law~~, shall be those of the city *sheriff*. The tax collector's compensation and terms of employment shall be determined by the city council~~.

§ 5-1213. Property tax credits - sprinklers

By resolution or ordinance, the city council may grant credits equal to no more than 10%~~percent~~ of the annual municipal property tax, or reductions of up to 10%~~ percent~~ of the appraised valuation, for residential and nonresidential buildings equipped with an operating fire sprinkler system approved by the fire chief in accordance with applicable codes and ordinances.

SUBCHAPTER 13: ~~PUBLIC WORKS;~~ SPECIAL ASSESSMENTS~~;~~, TAKING PROPERTY FOR PUBLIC PURPOSES

§ 5-1301. ~~Laying out streets, sidewalks, sewers, heat facilities and devices, facilities, and other measures to conserve energy or to promote efficient energy use~~Taking property for public purposes

The city council, upon notice to persons affected, may lay out, make, maintain, alter, establish, install, construct, discontinue or repair the following: any street, road, highway, lane, alley, transportation path or sidewalk; any heat facilities and devices or other measures to conserve or generate energy or promote efficient energy use in the city; any public facilities, parks, playing fields and other improvements deemed necessary by the council; any municipal buildings; any water source, treatment, storage, delivery, sale, transmission and distribution facilities within and without the city; and any sewer and storm water collection, transmission, separation, treatment and disposal facilities as the public health or the public good shall require.

~~The city council, upon notice to persons affected, may lay out, of any convenient width, alter, maintain, establish, and change the grade of and discontinue any street, road, highway, lane, alley, sidewalk, or any heat facilities and devices, facilities, and other measures to conserve energy or to promote efficient energy use in said city and appraise and settle the damage therefore; and may make, maintain, and repair such common sewers and sewage disposal plants and facilities for the production and distribution of heat within or without the City of Montpelier as the public health or the convenience of individuals shall require. The city council may take~~

~~land and other property necessary to accomplish such purposes on making compensation for the same, causing their proceedings to be recorded in the city clerk's office in said city. [19 V.S.A. chapter 7 Municipal condemnation authority for highways] (Amended 2011, No. M-6, § 6, eff. May 6, 2011.)~~

Comment/change: Committee strongly recommends incorporating all new language in § 1301 and § 1302 that present the city's current procedure for taking property for public purposes. Old text is recommended for deletion because it is complicated and based on taking property for highways. Including the new language allows for deletion of several other sections with old, out of date language, specifically §§ 1306, 1314, 1315, 1316. 1317, 1318, 1319, and 1320.

§ 5-1302. Procedure for taking ~~land and other~~ property [deletion of all old text, replace with new]

~~In taking land and other property for the purposes stated in the preceding section, the city council shall proceed in the same manner as is provided by law for selectmen municipalities in taking land for highways. Any person aggrieved by the proceedings shall have like opportunity of applying to the county court to obtain redress as is or may be allowed by law to those aggrieved by the proceedings of selectmen in taking land for highways. Such appeal, if taken from the appraisal of damages only, shall not prevent the city from proceeding with its work as though no appeal had been taken.~~

(a) Highways and urban renewal: In taking land and other property for the purposes of laying out roads and highways, the city council shall proceed in the same manner as is provided by law for municipalities in taking land for highways. In taking land and other property for the purposes of urban renewal, the council shall proceed in the same manner as is provided by law for municipalities in taking land for urban renewal.

(b) Other public purposes: For all other purposes stated in Section 1301, when the city council determines that interests in real estate are needed or when a municipality votes to purchase additional lands or interests therein, or when, in the exercise of any of the powers or functions authorized by general law or its charter it becomes necessary for public use and benefit to take, damage, or affect an interest in real estate, and the owner refuses to release or convey the same to the city for a reasonable price, the city council, shall set out the necessary lands or interests therein and cause the same to be surveyed. They shall appoint a time and place for hearing and give at least ten (10) days notice before such hearing to the persons evidencing a recorded interest therein either personally or by written notice left at the residence or place of business of such person. At such hearing the council shall determine the damages sustained by such interested persons. The damages agreed upon or assessed shall be paid or tendered to such persons before taking possession of the lands. Upon payment or tender of damages as determined by the council, the city shall be entitled to take possession of such property. ~~Nothing in this section shall be construed to authorize the taking, by condemnation proceedings, of property of any religious, charitable or educational society, institution or organization, unless held, owned, or used by it for commercial purposes, without the written consent of the trustees or governing body of such society, institution or organization, unless two-thirds (2/3) of the voters at an annual or special meeting duly warned for that purpose vote against the proposition.~~

Comment 11/13 Council approved deletion of sentence above

(c) Notice to mortgagee and application of payment. When such lands are encumbered by mortgage, the city council shall cause the same notice to be given to the mortgagee or assignee thereof as is required to be given to the owner, and the damages agreed upon or otherwise determined, as finally ascertained, shall be paid to the property owner and the mortgagee or assignee.

(d) Removal of improvements. When the city council decides to take lands, in their order for that purpose, they shall fix a time and notify the owner or occupant thereof. Within such time the owner shall, if so ordered, remove his buildings, fences, wood or trees, which, in the case of enclosed or improved lands, shall not, without the consent of the owner, be less than three months nor until compensation for damages to such lands is tendered or paid. If such obstructions are not removed within such time, the council shall remove them at the expense of the city.

(e) Record of orders and proceedings. Orders and proceedings of the council under the provisions of this section, with the survey of the lands taken, shall be recorded in the land records of the city or in the land records of the town in which such lands are located.

(f) Disagreement as to damages. When the owner of such land does not accept the damages awarded by the city council, the council and the owner may agree to refer the question of damages to one or more disinterested persons whose award shall be made in writing and shall be final.

(g) Petition, appointment of commissioners. When a person having an interest in such land is dissatisfied with the action of the council in locating and setting it out or with the damages awarded therefor by them, such person may apply by petition to the superior court for the county in which such land lies within 60 days of the recording of the order of the city council. The petition with a citation shall be served on the city clerk as a writ of summons requiring entry to be made therein within 21 days from the date of service. The court shall appoint three disinterested commissioners, who shall inquire into the amount of damages sustained by the persons interested therein.

(h) Notice, hearing, report, costs. The commissioners shall give the clerk and the petitioners six days' notice of the time and place of the hearing. When they have completed their inquiries, they shall report to the court. Upon hearing, the court may accept or reject the report, in whole or in part, may make such orders as are necessary for locating and setting out such land and for the removal of obstructions thereon, may render judgment for the petitioners for such damages as they have severally sustained, may tax costs for either party, and may award execution in the premises.

(i) Title to vest on payment of damages. When the damages finally awarded are paid to the person entitled thereto, title to such lands or the right to damage or affect lands shall vest in the city.

(j) Definitions. The following words and phrases as used in this chapter shall have the following meanings:

(1) "Necessity" means a reasonable need which considers the greatest public good and the least inconvenience and expense to the condemning party and to the property owner. Necessity shall not be measured merely by expense or convenience to the condemning party. Necessity includes a reasonable need for the project in general as well as a reasonable need to take a particular property and to take it to the extent proposed. In determining necessity, consideration shall be given to the:
(A) adequacy of other property and locations
(B) quantity, kind, and extent of cultivated and agricultural land which may be taken or rendered unfit for use, immediately and over the long term, by the proposed taking
(C) effect upon home and homestead rights and the convenience of the owner of the land
(D) need to accommodate present and future utility installations within the improvement area
(E) need to mitigate the environmental impacts of the improvements and
(F) effect upon grand lists and revenues.

(2) Damages resulting from the taking or use of property under the provisions of this chapter shall be the value for the most reasonable use of the property or right in the property, and of the business on the property, and the direct and proximate decrease in the value of the remaining property or right in the property and the business on the property. The added value, if any, to the remaining property or right in the property which accrues directly to the owner of the property as a result of the taking or use, as distinguished from the general public benefit, shall be considered in the determination of damages.

(3) "Interested person" or "person interested in lands" or "property owner" means a person who has a legal interest of record in the property taken or proposed to be taken.
Comment/change; See comment/change for § 1301.

§ 5-1303. Special assessments - Streets, sidewalks, ~~and~~ heat production and distribution improvements
The city council, in laying out or establishing new streets, highways, or facilities for the production and distribution of heat, and in making, altering, or repairing sidewalks, and in grading and~~,~~ paving~~, acadamizing, curbing, and guttering~~ streets and highways, either at the time of laying out or ~~improving the street or making the sidewalk or~~ after ~~its~~ completion, shall have the power and may upon notice to the owners of adjoining lands assess the owners of such lands so much of the expense of making such new street or sidewalk or street improvements, or heat improvements, including land damage for new streets, as the city council shall adjudge such lands to be benefited thereby. ~~(Amended 2011, No. M-6, § 6, eff. May 6, 2011.)~~
Comments this provision creates the ability for the city to have a somewhat self-administered TIF (tax increment financing district) it is a useful tool.

§ 5-1304. Special assessment - Heat improvements
The city council shall have the power to create an energy district of the City of Montpelier or part thereof and to incur indebtedness for or otherwise finance by any permitted means acceptable facilities for the production and delivery of heat and ~~of~~ devices, facilities, and other measures to conserve energy or to promote efficient energy use on properties within the district. Participation by any property owner in these improvements is subject to city council approval. Persons who participate with an eligible project or projects shall be subject to the requirements

of this special assessment. The city council shall establish the criteria and procedures for participation in this special assessment.

§ 5-1305. Special assessment - Sewers and drains
Every person whose particular drain shall empty into any common sewer, either at the time of the construction of the common sewer or thereafter, or who in the opinion of the city council shall receive benefit thereby for draining the person's premises, or whose lands shall be benefited by the proximity of such common sewer, or the owners of lands adjoining or abutting streets in which a common sewer is to be laid, may upon notice be assessed by said city council a just share toward the expense of laying and constructing such common sewer. Such assessment shall be and remain until paid a lien in the nature of a tax upon the land assessed.

~~§ 5-1306. Right of appeal~~
~~From any assessment made upon any land or other property or the owner thereof, there shall be the same right of appeal to the countycourt as is provided by law for appeal from the proceedings of selectmen in the laying out of highways. The same proceedings shall be followed in respect to such appeal, so far as the same shall be applicable, and the decision of the county court in the matter of such appeal shall be final, when the record thereof is duly recorded in the land records of said city. Such appeal shall not delay the laying out or building of such new highway or street, or the making, altering, or repairing of a sidewalk or sewer, if taken from the assessment only.~~
Comment   New language in 1301 and 1302 eliminate the need for this section, which is obsolete

§ 5-1307. Record of special assessments
When the city council shall make assessments, ~~it~~the clerk shall immediately make out a statement of all such assessments, giving the name of the owner and describing the land or other property assessed, and shall cause the same to be properly recorded and indexed in the city clerk's office. The city clerk shall, as soon as such assessments have been recorded as above provided, deliver a copy of the same to the city treasurer for collection.

§ 5-1308. Notice and time of payment
The city treasurer shall forthwith notify each person so assessed by mail. The notice shall state the nature of the assessment, the amount of the same, and the time of payment. ~~Said time of p~~Payment due date shall ~~not~~ be ~~later than thirty days after date of notice~~as noted on the bill.

§ 5-1309. Record of payment
Payment, when made, shall be entered on the record of assessment. Recording as provided ~~in Section 6~~ above shall be required before such assessment becomes a lien on the land or other property affected.

§ 5-1310. Warrant for collection of special assessment
(a) If the owner of lands or other property assessed by authority of this subchapter shall neglect ~~for the space of thirty days after notice of such assessment has been mailed by the~~ to pay to the city treasurer the billed amount of such assessment within ~~, or in case of an appeal to the county court for the space of thirty~~ 30 days after the due date as noticed on the assessment, ~~final decision of the county court, if such final decision upholds the assessment, has been recorded in the office of the city clerk, to pay to the city treasurer the amount of such assessment,~~ the city

treasurer shall issue a warrant for collection of the same and deliver ~~said~~the warrant to the ~~city sheriff~~ tax collector for collection.

(b) In case of an appeal, if the court upholds the assessment and it has been recorded in the office of the city clerk, payment shall be due within 30 days after the final court decision, and the city treasurer shall issue a warrant for collection of the same and deliver this warrant to the tax collector for collection.

§ 5-1311. ~~*City sheriff*~~ Tax collector authority to sell property

The ~~city sheriff~~ tax collector shall have authority to sell at public auction so much of said land or other property as will satisfy such assessment and all legal fees, and will proceed in the same manner in the collection of such assessment as collectors of town taxes are authorized and required by law to proceed in selling real estate at public auction for the collection of town taxes. ~~The city sheriff shall receive the same fees as are provided by law for collectors of town taxes in proceedings in collection of town taxes.~~ All other remedies given towns by law for collection of town taxes are given the ~~C~~city of Montpelier for collection of all legal assessments made under the provisions of this subchapter.

Comment/change; Edits replace the obsolete title "city sheriff" with reference to the correct city officer, who is a city employee and not entitled to a portion of taxes collected..

§ 5-1312. Lien not vacated

While the final resolution is ~~The~~ pending~~ency of proceedings~~ on an appeal from an assessment made under the provisions of this subchapter, the city shall not vacate the lien created by such assessment, but shall suspe~~ct~~nd the same until final determination of the proceedings. The liens for all city assessments shall not be vacated or dissolved. ~~(Amended 2011, No. M-6, eff. May 6, 2011.)~~

§ 5-1313. Sufficient description

Whenever a description of lands or buildings is required in making assessments, or in the recording thereof, reference to the deed of conveyance to the last record owner thereof, giving the date of the same and the volume and page of the land records where the same is recorded, or the street upon which the same is situated and the number, shall be a ~~sufficient~~ minimum description.

Comments Odd and obsolete; this is covered by standard office procedures and is unnecessary; but in a foreclosure or bankruptcy, having this information recorded in the land records will be of great value to the city.

~~§ 5-1314. Taking property for public improvements~~

~~Whenever, under the provisions of this charter, the city council is required to give notice for the taking of land or other property for public purposes or for the awarding of damages or for the laying of assessments, a citation shall be issued. Said citation shall be signed by the city clerk, shall contain the names of all persons to whom notice is to be given and shall be issued not less than six nor more than sixty days before the time of hearing by the city council thereon. Notice shall be given to all owners and other persons having an interest of record in the land or other property affected.~~

Comments: delete, replaced and updated by new 1301 and 1302

~~§ 5-1315. Citation and time of serving~~
~~Such citation shall be served by any *sheriff*, *constable*, or police officer in the city upon the persons named therein not less than *six* nor more than *sixty* days prior to the time of hearing. Service of such citation may be accepted by any or all persons named therein, by endorsing their acceptance in writing thereon.~~
Comments   Delete 5-1315 through 5-1319: General condemnation law covers this area. these provisions now archaic and at odds with general rules of civil procedure. Retaining this language is going to create a problem someday.

§ ~~5-1316. Citation served on non-residents~~
~~Such citation may be served on any person not an inhabitant of this state by leaving a true and attested copy of such citation, with the officer's return thereon endorsed, with or at the residence of the person's known agent or attorney, if the person has one in this state; and, if not, with or at the residence of the occupant of the land or buildings to which such hearing may appertain. If there is no such occupant, then such copy of said citation shall be left by said sheriff, constable, or police officer with the city clerk for such persons owning or otherwise interested in such land or other property. Said city clerk shall mail to the last known post office address of such person, in a registered package, a true and attested copy of such citation. Said city clerk shall make a certificate of the city clerk's doings touching said copy.~~

§ ~~5-1317. Officer's return~~
~~The return of such sheriff, constable, or police officer upon the original citation, and the certificate of the city clerk with the registry receipts, shall be prima facie evidence of the service of said citation as herein provided. Said citation and the return thereon, with said certificates of the city clerk and registry receipts, shall be made a part of the record of said proceedings, and shall be filed in the office of the city clerk.~~

~~§ 5-1318. Citation served on persons having other interests~~
~~If at any stage of the proceedings for the taking of land or other property for public purposes, or for the making of assessments thereon by the city council, or at any proceedings subsequent thereto, it shall appear that any person owning or having other interest of record in such land or other property shall not have been duly notified, the city council shall cause a citation to be issued and served on such person as above provided for persons originally cited. The city council shall further cause such proceedings to be postponed to such time as will permit such citation so issued to be served as provided in this subchapter~~.

~~**§** 5-1319. Proceedings not voided for failure to give notice~~
~~No proceedings instituted by the city council in pursuance of a citation issued as provided in this subchapter nor any proceedings subsequent and pertaining thereto shall be void on account of failure to give notice to any person or persons interested therein, or for that reason be dismissed. Such proceedings shall be suspended until such person or persons are duly notified, whereupon the same proceedings shall be had in the same manner as if such person or persons are duly notified, whereupon the same proceedings shall be had in the same manner as if such person or persons had been duly notified by the original citation. If the person so notified shall appear, the person may be heard upon all matters therein pending in which the person may be interested.~~

~~§ 5-1320. Correction of citation record~~

~~At the time of issued of the citation hereinbefore provided, a copy thereof, duly certified by the city clerk as a true copy, shall be filed in the office of the city clerk and an appropriate notice shall be entered in the land record index system under the name of each person owning land or other property affected. The filing of such copy and the entry of such notice shall serve to join any person or persons subsequently acquiring an interest of record in land or other property affected, as though such person or persons had been included in the original citation and as though service had been duly made or accepted as provided in this subchapter~~.

SUBCHAPTER 14: GENERAL

§ 5-1401. Oath of allegiance, oath of office~~.~~

All elective officials of the city shall, before assuming office, take, subscribe, and file with the city clerk the following two oaths, as prescribed by the Constitution of the State of Vermont, chapter 2 § 56.

Oath or Affirmation of Allegiance

"I _____ solemnly swear (or affirm) that I will be true and faithful to the State of Vermont, and that I will not, directly or indirectly, do any act or thing injurious to the Constitution or Government thereof. (If an oath) So help me God. (If an affirmation) Under the pains and penalties of perjury."

Oath or Affirmation of Office

"I ____ do solemnly swear (or affirm) that I will faithfully execute the office of ____ ~~of~~for the City of Montpelier and will therein do equal right and justice to all persons to the best of my judgment and abilities, according to law. (If an oath)~~,~~ ~~s~~So help me God. (If an affirmation) Under the pains and penalties of perjury.~~ or I so affirm.~~"

Comment/change: PSG When the city clerk is required to administer an oath, the official language to use is in § 56 of the State Constitution, including the oath/affirmation of Allegiance and the oath/affirmation of Office. Committee recommends edits so that the charter includes the full text of the Oath/Affirmation of Allegiance and the Oath/Affirmation of Office, as prescribed by the Constitution of the State of Vermont.

§ 5-1402. Savings clause

The passage of this act shall not affect any ordinance, resolution, or by-law lawfully enacted, ordained, and established under the provisions of the ~~acts~~charter~~ hereby amended by this act, and not inconsistent with the provisions of this act~~, but the same shall be and remain in full force and effect until repealed, altered, or amended.

§ 5-1403. Title of charter

This act shall be designated as the ~~c~~Charter of the City of Montpelier. A copy of this act shall be kept in the office of the Montpelier city clerk~~ of the City of Montpelier~~, to which copy shall be affixed a certificate under the hand of the secretary of state and the seal of the State of Vermont that the laws therein contained are statute laws of the State of Vermont, and such certified copy shall be an authentic record of such laws.

~~§ 5-1404. Continuation in office~~
~~The mayor and council members of said city, and all city officials holding office therein by virtue of the general laws of this state or the acts hereby amended shall hold office until expiration of their current terms of office, unless such office shall sooner become vacant under the provisions of the general laws of this state, or the provisions of this act.~~
Comment/change: All text is recommended for deletion because it was a transitional provision that is no longer useful or necessary.

§ 5-1405. Amendment of ~~the~~ charter
This ~~act~~charter may be altered, amended, or repealed ~~by the general assembly~~ whenever the public good shall require, in accordance with general laws of the state. A copy certified by the secretary of state ~~of all acts in alteration, amendment, or repeal~~ shall be kept in the office of the city clerk ~~of the City of Montpelier, and said copy shall be certified by the secretary of state as provided in the preceding section~~.
Comment/change; Committee updates text and adds reference to general law to define the process for charter changes.

~~§ 5-1406. Transfer of property, rights, privileges, and franchises~~
~~All property, rights, franchises, rights of action, land records, and other records belonging or appertaining to the former town and village of Montpelier shall belong and appertain to the City of Montpelier. All rights, privileges, and franchises heretofore granted to the Village of Montpelier, by any act of the legislature, or existing under any law, or by virtue of any contract relating to the water works formerly possessed by said village, are hereby confirmed under the City of Montpelier.~~
Comment: PSG a living monument to the history of the place, without much point 11/13 Council deletes this section

~~§ 5-1407. Penalties, forfeitures or suits not affected~~
~~This act shall not affect a penalty or forfeiture incurred under any acts amended by this act, nor any suit or proceeding had or commended in a civil or criminal cause before this act takes effect, but the proceedings therein shall, when necessary, conform to the provisions of this act.~~
Comment: PSG transitional and unnecessary provision; it relates to some former change that necessitated a change in the way the officials were treated; it has lost its context and ought not to continue as part of the charter, however, committee hesitates to delete it! 11/13 Council deletes this section

~~§ 5-1408. Continuation of acts not amended~~
~~The provisions of this act, so far as they are the same as those of acts hereby amended, shall be construed as a continuation of such acts, and not as new enactments. Nothing in this act shall exempt the city from the legal jurisdiction of the water conservation board.~~
Comment PSG another transitional provision that relates to something past that necessitated a change in the way the officials were treated; it has lost its context and ought not to continue.
11/13 Council deletes this section

~~§ 5-1409. Application of state statutes~~
~~Except when changed or modified by the provisions of this act, or by any legal regulation or ordinance of said city, all provisions of the statutes of this state, relating to towns or town officers shall apply to said city, and to the several officers thereof corresponding to like officers of towns. In such statutes the words "selectmen" and the "board of civil authority" shall include "city council" and the words "first selectmen" shall include "mayor".~~
Comment PSG this has been said again and again throughout the charter-it can go without harm
11/13 Council deletes this section

~~§ 5-1410. Inconsistent acts repealed~~
~~All acts and parts of acts affecting the charter of the City of Montpelier inconsistent with this act are hereby repealed.~~
Comment: PSG this is transitional, and it needn't be in the charter; committee agrees to delete it
11/13 Council deletes this section

§ 5-1411. Separability of provisions
If any provision of this act, or the application of such provision to any person, body, or circumstances, shall be held invalid, the remainder of this act, or the application of such provisions to persons, bodies, or circumstances other than those as to which it shall have been held invalid, shall not be affected thereby.

§ 5-1412. ~~Charter effective~~ Merger of Montpelier Fire District No.1 into the city water system
~~This act shall take effect when adopted by the majority vote of the legal voters of the city of Montpelier present and voting at an annual or special meeting of said city duly warned for that purpose, and upon legislative approval in accordance with the laws of the State of Vermont.~~
Comment/change; Committee recommends deletion of original text in this section because the charter became effective long ago, and this provision can be safely removed.

Upon the effective date of this act, the Montpelier Fire District No. 1 shall be merged into the city of Montpelier and thereby shall cease to exist.

Comment: 11/13 Council suggests adding this new language to Subchapter 14 section 1412 rather than Subchapter 1, where it was initially proposed. This language was recommended to the Charter Rev. Committee by J. Paul Giuliani to allow closure and termination of Fire District No. 1 located in the Town Hill Rd. area. Montpelier Fire District No. 1 was created in order to access US Dept. of Agriculture loans for construction of a water system that would be integrated into the city system. Construction and consolidation have been completed. Now Montpelier Fire District No. 1 needs legislative approval to go out of business and formally merge with the city.

CITY OF MONTPELIER, VERMONT

- THE SMALLEST CAPITAL CITY IN THE UNITED STATES -

Mayor John Hollar

City Council Members:

Tom Golonka
Thierry Guerlain
Andy Hooper
Jessica Edgerly Walsh
Anne Watson
Alan Weiss

William Fraser,
City Manager

Jessie Baker,
Assistant City Manager

MEMORANDUM

To: Mayor Hollar & City Council Members

From: William Fraser, City Manager

Re: Charter Amendment Time Line

Date: July 12, 2013

In the event that you wish to pursue a special election for charter amendments, the following timeline applies the statutory requirements for a November 5, 2013 voting date.

The statutes allow for charter amendments to be initiated either by the legislative body (the City Council) or by petition of five percent of the registered voters. The hearing and adoption process is similar but not identical depending on how the amendment is initiated. For our purposes, I will focus on amendments proposed by the Council.

1) The first requirement is that an official copy of the proposed charter amendments must be filed with the City Clerk at least 10 days prior to the first public hearing on the amendment. That means that a draft of the amendment must be on a Council agenda in sufficient time to allow for formal adoption of the item and the timely filing of that item with the Clerk.

2) Charter Amendments require two public hearings. The first public hearing MUST be held more than 30 days prior to voting day. The second must be held in advance of the election but the timing is otherwise not specified.

3) If the Council changes the proposed amendment based on comments heard at the first public hearing, the revisions must posted publicly and filed with the Clerk at least 20 days prior to the election day.

4) Otherwise, notices of the charter change must be warned and publicized in the same manner as the annual or special town meeting.

Using Wednesdays, the following dates meet the statutory timing requirements:

Presentation by Charter Committee	August 14, 2012
Council Discussion	August 28 or September 4, 2013
Approve Language, File with Clerk (10 days before 1s Public Hearing)	September 11 or 18, 2013
Officially Warn Special City Meeting, Conduct First Public Hearing 30 prior to election date	October 2, 2013 or September 25, 2013
Deadline for revisions after Ist Public Hearing 20 days prior to election	October 16, 2013
Conduct Second Public Hearing	October 23 or 30, 2013
Voting Day	**November 5, 2013**
30 Day Period for reconsideration ending	December 6, 2013

If this were to be done at the March 4, 2014 Annual Meeting, the First public hearing could be no later than January 29th which means that the language would need to be officially filed with the Clerk no later than January 18th or, more practically, January 15th.

TITLE 17: Elections , Chapter 55: Local Elections

§ 2645. Charters, amendment, procedure

(a) A municipality may propose to the general assembly to amend its charter by majority vote of the legal voters of the municipality present and voting at any annual or special meeting warned for that purpose in accordance with the following procedure:

(1) A proposal to adopt, repeal or amend a municipal charter may be made by the legislative body of the municipality or by petition of five percent of the voters of the municipality.

(2) An official copy of the proposed charter amendments shall be filed as a public record in the office of the clerk of the municipality at least ten days before the first public hearing and copies thereof shall be made available to members of the public upon request.

(3) The legislative body of the municipality shall hold at least two public hearings prior to the vote on the proposed charter amendments. The first public hearing shall be held at least 30 days before the annual or special meeting.

(4) If the proposals to amend the charter are made by the legislative body, the legislative body may revise the amendments as a result of suggestions and recommendations made at a public hearing, but in no event shall such revisions be made less than 20 days before the date of the meeting. If revisions are made, the legislative body shall post a notice of these revisions in the

same places as the warning for the meeting not less than 20 days before the date of the meeting and shall attach such revisions to the official copy kept on file for public inspection in the office of the clerk of the municipality.

(5) If the proposals to amend the charter are made by petition, the second public hearing shall be held no later than ten days after the first public hearing. The legislative body shall not have the authority to revise proposals to amend the charter made by petition. After the warning and hearing requirements of this section are satisfied, proposals by petition shall be submitted to the voters at the next annual meeting, primary or general election in the form in which they were filed, except that the legislative body may make technical corrections.

(6) Notice of the public hearings and of the annual or special meeting shall be given in the same way and time as for annual meetings of the municipality. Such notice shall specify the sections to be amended, setting out sections to be amended in the amended form, with deleted matter in brackets and new matter underlined or in italics. If the legislative body of the municipality determines that the proposed charter amendments are too long or unwieldy to set out in amended form, the notice shall include a concise summary of the proposed charter amendments and shall state that an official copy of the proposed charter amendments is on file for public inspection in the office of the clerk of the municipality and that copies thereof shall be made available to members of the public upon request.

(7) Voting on charter amendments shall be by Australian ballot. The ballot shall show each section to be amended in the amended form, with deleted matter in brackets and new matter underlined or in italics and shall permit the voter to vote on each proposal of amendment separately. If the legislative body determines that the proposed charter amendments are too long or unwieldy to be shown in the amended form, an official copy of the proposed charter amendments shall be maintained conspicuously in each ballot booth for inspection by the voters during the balloting and voters shall be permitted to vote upon the charter amendments in their entirety in the form of a yes or no proposition.

(b) The clerk of the municipality, under the direction of the legislative body, shall announce and post the results of the vote immediately after the vote is counted. The clerk, within 10 days after the day of the election, shall certify to the secretary of state each proposal of amendment showing the facts as to its origin and the procedure followed.

(c) The secretary of state shall file the certificate and deliver copies of it to the attorney general and clerk of the house of representatives, the secretary of the senate and the chairman of the committees concerned with municipal charters of both houses of the general assembly.

(d) The amendment shall become effective upon affirmative enactment of the proposal, either as proposed or as amended by the general assembly. A proposal for a charter amendment may be enacted by reference to the amendment as approved by the voters of the municipality. (Added 1977, No. 269 (Adj. Sess.), § 1; amended 1979, No. 200 (Adj. Sess.), § 100; 1981, No. 239 (Adj. Sess.), § 22, eff. May 4, 1982; 1983, No. 161 (Adj. Sess.); 1987, No. 63.)

To: City Council
From: Kevin Casey, Community Development Specialist
RE: Central Vermont Community Land Trust Application to Vermont Community Development Program
Date: Friday, December 06, 2013

Project Description:

The requested funds will be used toward related costs for the rehabilitation of Barre Street Apartments, which consists of two properties (39-39 ½ Barre Street and 40 Barre Street) both across the street from each other in Montpelier, VT. Both are owned by CVLT and are occupied by income qualifying residents. CVLCT is applying for up to $270,000 in implementation grant funds for this project. The Vermont Community Development Program (VCDP) is funded through the U. S. Department of Housing and Urban Development (HUD) under the Community Development Block Grants (CDBG) program.

39 BARRE STREET

This building is located in Montpelier's historic district, consists of 9 residential apartments, 1 commercial unit, and is a contributing building to the district. It is situated on a lot that is less than one acre in size which is predominantly flat with a mix of pavement and grass lawn. The structure consists of wood frame construction with three stories, a full basement and a wood porch that wraps around the North and East sides of the building. The front of the house faces east toward Barre Street.

39 ½ BARRE STREET

The building is constructed in three sections and functioned as an ancillary structure to 39 Barre Street. Likewise, it is also a contributing structure to the downtown historic district. The front entry East section and rear West section of the building is a single story concrete slab on grade structures of concrete masonry unit construction. The building functions as a day care center. The second story is an office and storage for the center.

40 BARRE STREET

The building is of wood frame construction with ten residential apartments located in Montpelier's historic district, and also a contributing structure in the district. It is situated on a lot less than an acre in size. The front of the house faces west toward Barre Street. The main building entry is on the West side of the building and the two first floor apartments are accessed from this entry. A set of stairs (stair A) runs from this entry to the second floor corridor which continues to the back (East) side of the building and returns down a set of stairs (stair B) to the first floor and exits the building. Six apartments are accessed from the second floor including the third floor unit. One apartment and the basement are accessed at the first floor level at stair B. Apartments 9 and 10 have their own exterior entry. Apartments 5 and 10 have exterior covered porches. Stair B has an applied non historic porch. The building was renovated around 1997. The building attached directly to an adjacent building on the East side.

Project Goals

CVCLT's goals for this project are: to rehabilitate the properties such that they will be affordable in perpetuity, mitigate any potential hazards (lead and asbestos) and extend the useful life of the buildings for at least 20 years, and increase operational and energy efficiency. Through a capital needs analysis by the architect, recommendations to be implemented from Vermont Fuel Efficiency Program and the Weatherization Assistance Program, and investigative inspections by CVCLT's property management and development staff, and the development consultant, the scope of work has been developed.

To address the short and long-term capital and operational needs of the properties, CVCLT will be undertaking all capital work identified so that through Year 20 no major expenditures will be necessary, other than routine maintenance and replacement as expected during normal operations. These have been estimated and projected as part of the Replacement Reserve Account analysis in the project budget.

The extent of the rehabilitation, as described in the attached architect summary of current conditions and capital needs leading to the proposed scope of work is intended to be a moderate rehabilitation, extending the life of the structures for a minimum of 20 years. All units will incorporate energy efficient upgrade recommendations made by the Vermont Fuel Efficiency Program and Weatherization Assistance Program resulting in greater operational cost-effectiveness.

CITY HALL

CITY *of* MONTPELIER *Vermont*

THE CAPITAL CITY OF THE STATE OF VERMONT

PROPOSED FY 2015
BUDGET
With Performance Measures

JULY 1, 2014 – JUNE 30, 2015

General Fund
Water Fund
Sewer Fund
Cemetery Fund
Parks Fund
Parking Fund
Senior Center Fund
District Heat
Capital Improvements & Equipment Plans

CITY OF MONTPELIER
PROPOSED FISCAL YEAR 2015 BUDGET

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CITY OF MONTPELIER
PROPOSED FY 2015 BUDGET

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December 6, 2013

To the Honorable Mayor Hollar & City Council Members,

It is my honor to present my nineteenth City Manager's recommended Budget for operating the functions of the City of Montpelier during Fiscal Year 2015 (FY15). The General Fund and all independent/proprietary funds - Water, Sewer, Parking, Capital, Cemetery, Parks, Senior Center and District Heat - are included. All funds are balanced with revenues and expenses.

Parameters:

The following guidelines were used in preparing this budget proposal:

- Budget must reflect the City Council's adopted goals and priorities and enable those goals to be advanced.
- General Fund Budget increase must remain within 1.8%.
- Must continue increased funding for infrastructure and capital needs based on the "Steady State" plan adopted by the City Council.
- Proposed tax increase to reflect the increased capital spending only.
- Must deliver responsible levels of service to the residents of Montpelier.
- Should continue FY14 funding levels for the Community Fund and Community Enhancements and include the Circulator Bus funding.
- Should minimize impact on existing employees to the extent possible.

Resources utilized in budget deliberations were the Council's Goals document, the Council's Budget survey and workshop discussion, Council policies on debt service and fund balance, the City's Master Plan, the 2009 Citizen Survey, the 2011 Matrix report, the 2012 Citizens Budget Study Committee report and recommendations from the City's staff at all levels.

Assumptions:

For tax rate planning purposes, the budget assumes an independent ballot item for the Kellogg-Hubbard Library at the same level of funding as FY14. The budget does not assume any other external ballot funding requests. Additionally, the budget assumes that tax funding for the Recreation Department will remain at the FY14 level and that the Sewer/CSO Benefit charges will remain at the present level. No assumptions have been made about the School Budget or Education Tax Rate. No increase in grand list was assumed.

Budget Numbers:

- FY15 Budget for all funds and all revenues is $19,350.730. Compared to $18,717,988 for FY14, this is an increase of $584,799 or 3.38%.

- FY15 General Fund Budget totals $12,171,456 which is an increase of $185,778 (1.5%) from the comparable FY15 spending plan. This number includes the Recreation and Library budget assumptions. Without those two items, the increase is 1.7%.

- FY15 General Fund non-tax revenues total $3,880,766 which is an increase of $19,478 (0.5%) from FY14 non-tax revenues.

- Consistent with the council's fund balance policy, no general fund balance is used to offset the budget and reduce taxes.

- Revenues from the State of Vermont such as Payments in Lieu of Taxes, Highway Aid, Grand List Maintenance funding and the Justice Center basic grant have been assumed to remain at their present funding levels.

- Grand list value is calculated at the FY14 level. With the current grand list, $84,343 represents one cent on the tax rate.

Property Tax Impact:

- The net result of revenues and expenses is that $7,406,787 in property tax revenues are required for the city's portion (non school, non rec, non library) of the budget. This is an increase of $166,300 or 2.3% over FY14. All of this increase is for the capital plan..

- Requires a 2.0 cent increase in the property tax rate. The capital/equipment plan is increased by 2 cents while the remainder of the budget requires no tax increase. A 2.0 cent increase represents a 2% property tax rate increase after a 0.5 cent (0.25%) increase in FY14. For the average residential property valued at $223,000, two cents on the tax rate represents $44.60 on the tax bill. The two year combined increase of 2.25% compares to a two year combined inflation rate of 3.2% (1.7% and 1.5% respectively).

Infrastructure:

- No bonds are proposed.

- Future infrastructure bonds are planned with subsequent bonds of $710,000 in FY17 and $705,000 in FY20. Future bonds may be needed for bike path matching funds, a potential flood mitigation project and, possibly, matching funds for the Carr Lot project.

- The Capital Projects, Equipment and Debt Service Program is funded at $1,905,004. Of this $677,570 is in annual funding, $712,434 is in existing debt service and $515,000 is for equipment. This matches the long term funding plan and represents an overall increase for these combined items of $166,300. This results in an additional $118,596 (21.2%) in annual funding for FY15 infrastructure improvements.

- The Capital/Equipment Plan anticipates additional increases of $166,300 in each of the next four budget years – FY15 through FY18 – in order to bring funding levels to the projected steady state of maintenance and improvements.

Personnel:

- No positions have been eliminated. One full time position has been added using Stormwater (85%) and Water/Sewer (15%) funds to meet new requirements. Other positions have been adjusted somewhat resulting in a net increase of 1.10 FTE including the new DPW stormwater position. General Fund personnel costs are essentially the same as FY14.

- Total number of Full Time Equivalent Employees (FTE) is 108.26 which, as noted above, is 1.10 more than the 107.16 in FY14. Changes include reallocating 1.3 FTE's from DPW General Fund to Sewer/Stormwater and District Heat Funds. Adding the new DPW employee in Water/Sewer/Stormwater funds. Reducing the Tax Collector from .6 FTE to .5 FTE. Increasing the Senior Center Director from .8 to .9 FTE, reducing the Sr Center Assistant from .8 to .7 FTE and increasing two part time Senior Center positions from .4 to .5. All other staffing remains at FY14 levels.

- Cost of living allowances and step increases are built into all employee wage and salary accounts consistent with collective bargaining agreements and personnel policies. For this budget that represents a 2.25% contracted adjustment for Fire Union employees. A 1.5% adjustment for all other employees is budgeted. Neither DPW nor Police union contracts are in place for FY15 yet.

- The budget continues the high deductible health insurance plan which was implemented three years ago. Cost changes in this area were very modest this year which contributed greatly to the stability in the budgeting process.

Operating:

- No major changes or reductions operating costs are proposed. As with prior years, many lines have been trimmed to stay within fiscal guidelines.

- Does not include funding for National Citizens Survey to be conducted in 2014 as planned.

- Heating costs for City Hall/Fire Station and the Police Station have been calculated based on the District Heat cost estimates.

- The budget continues contracting ambulance billing with the City of Barre rather than performing this function with city staff.

- The Community Justice Center budget includes all funding for all programs with commensurate revenue offsets. There is no net property tax funding projected.

Other Funds:

- The Water and Wastewater budgets have both been balanced. The Wastewater fund is now in a small surplus position and the water fund is steadily reducing its deficit. The budget assumes no Water rate change, a 5% Sewer rate increase and no Sewer or CSO benefit charge changes. The rate structure for these funds is under review now. Funding from the CSO benefit charge is being used to address new stormwater requirements.

- Tax funding for the Senior Center is held at the FY14 level. This budget includes a net addition of 0.2 FTE as the center continues to adjust to its new activity level. These expenses are offset by anticipated revenues including larger contributions from neighboring towns.

- The Parks budget maintains the tax contribution at the FY14 level. The budget continues funding for a caretaker to live in the city owned house in the park. The budget also includes rental revenue for the house. This program started this year.

- The Parking fund is balanced while including the new parking fee increases.

- The District Heat Fund budget is included representing the first full year of complete operation. The General Fund is realizing approximately $55,000 in benefit from District Heat, $20,000 to pay the 2009 bond and $35,000 for DPW costs to maintain and operate the system.

Community Services:

- The Housing Trust Fund is funded at $41,000, the same as FY14.

- The Montpelier Community & Arts Fund is funded at $118,175 which is the same amount of funding as FY14.

- Community Enhancements including Montpelier Alive and various festivals, lighting and events are funded at $31,000, up from $29,500 in FY14.

- The budget includes $40,000 funding for the GMTA circulator bus route.

Service Impacts:

This budget proposal addresses council goals by keeping the tax rate and spending in check while investing more funds in infrastructure. It directs resources to major priorities including bike paths, economic/business/housing development and performance management. It also maintains funding for the general community atmosphere.

Overall services should remain about the same as presently being delivered. We expect some efficiency improvements through various internal changes as well as departments adjusting to reduced staff loads from last year's budget.

- *Police:* The Police Department has functioned satisfactorily with the FY14 staffing level but has struggled at times to keep up with investigation work and with crime activity in the community. This budget invests in more training for specific needs within the department. Before the FY16 budget, we will need to face decisions about the delivery of dispatching services. School Resource Officer shared 50% with school is included.

- *Fire:* The Fire Department budget eliminates the Full Time EMT only position and replaces it with a full time Firefighter/EMT position. This allows the department to return to the shift scheduling which existed prior to last year's budget reduction.

- *Fire Administration*: Ambulance billing remains contracted out. Duties such as payroll and accounts payable have been shifted to existing department firefighting staff and the finance department. This system has been only moderately successful and we continue to seek means of providing more administrative support to the department.

- *Planning, Zoning & Community/Economic Development:* The Planning & Development department budget has been left unchanged although there may be opportunities to consider changes in the coming months. The department and public are still adjusting to the change to a half time zoning administrator.

- *Public Works:* Last year's cut to the street division resulted in problems with both winter and summer maintenance. This was particularly evident with more funding for projects and less people to work on those projects. The biggest area that suffered was in meeting our mandated stormwater management obligations. This year's budget adds a position back to the department but funds it, along with portions of existing positions, from stormwater funding which reduces the cost to the General Fund.

- *Other:* Both city staff and Matrix had identified previously existing capacity shortcomings in the areas of human resources management, facilities management and communications. We have made some progress in the communications area but nothing in this budget specifically addresses the other concerns.

Performance Measurement:

This budget document also reflects our continued commitment to improving performance management efforts. Performance management is the process of using data to make decisions. To improve municipal functioning, it is important to identify measures that are meaningful, track the progress to achieving these measures, and use this data to make management decisions. Identifying and using measures also enables municipalities to share with the public key matrices demonstrating how tax payer dollars are used. In that sense, performance management is an accountability and communication tool and is used to manage our work.

In this budget document you will see that each department has established goals and performance measures. These measures will be reported on a quarterly basis to the City Manager, City Council, and public. These measures will also be used by the City Manager and Department Heads to make programmatic and resource allocation decisions.

Conclusion:

It is my professional opinion that this budget directly reflects the goals, funding priorities and financial limits articulated by the City Council.

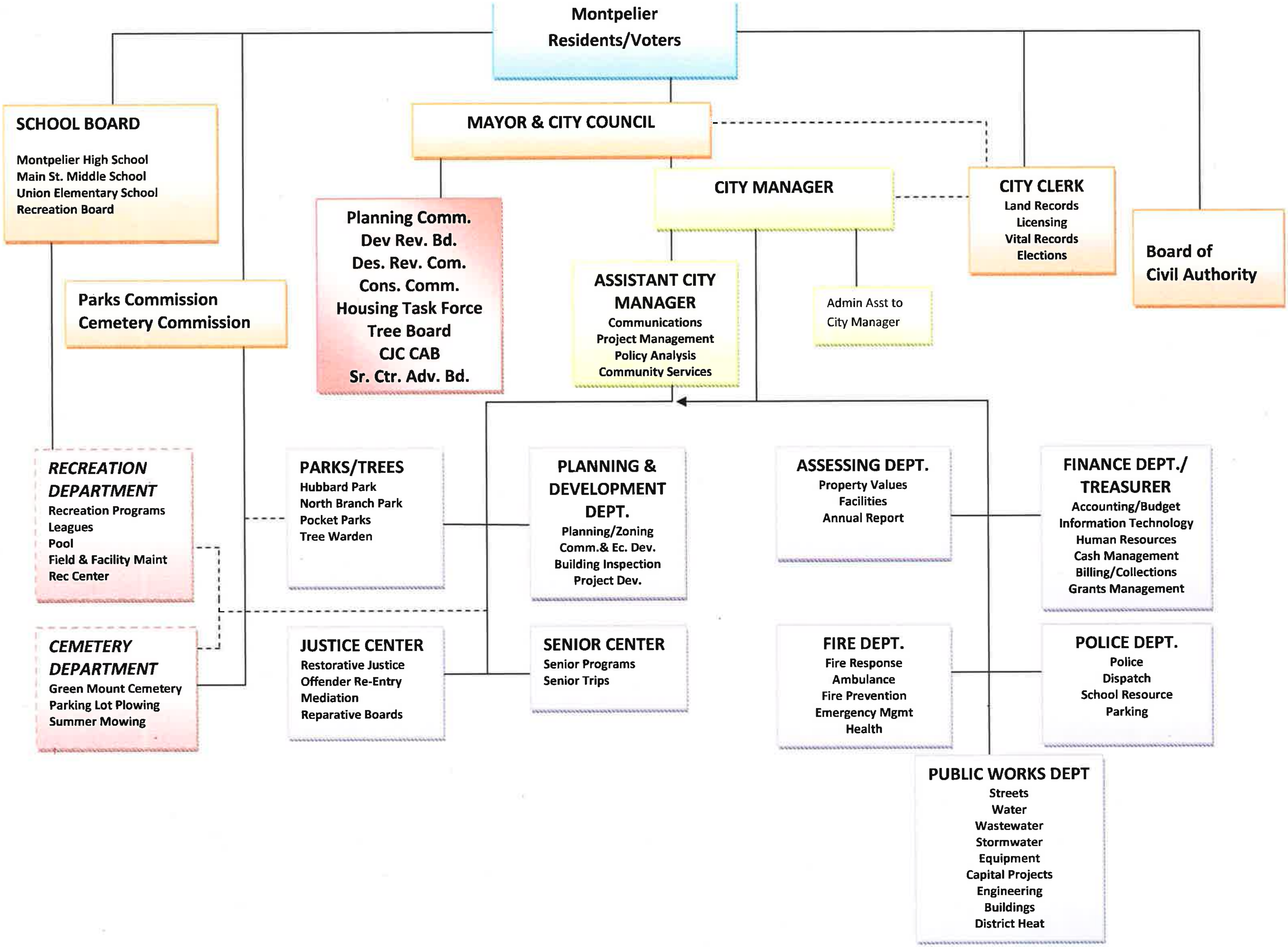
- General Fund Budget increase is under the 1.8% target.
- Funding for infrastructure is increased as per the steady state plan.
- Two cent proposed property tax increase is limited for infrastructure only.
- The capacity to advance projects including District Heat, Carr Lot, bike projects, economic/housing development, communications and consolidation of community services is maintained.
- Level of services is unchanged.
- All community funding is maintained at FY14 levels.

I appreciate the hard work of our management team and all city employees. We are pleased to present a fiscally responsible budget which does not reduce services.

This budget is a team effort from start to finish. The Department Heads worked diligently to meet our budget goals. I would like to particularly recognize the efforts of Finance Director Sandy Gallup. I look forward to the Council's discussions on all of these budget issues and hope that the public will participate fully as well.

Respectfully submitted,

William J. Fraser,
City Manager



Montpelier Residents/Voters
MAYOR & CITY COUNCIL
SCHOOL BOARD
Montpelier High School
Main St. Middle School
Union Elementary School
Recreation Board
Parks Commission
Cemetery Commission
Planning Comm.
Dev Rev. Bd.
Des. Rev. Com.
Cons. Comm.
Housing Task Force
Tree Board
CJC CAB
Sr. Ctr. Adv. Bd.
CITY MANAGER
ASSISTANT CITY MANAGER
Communications
Project Management
Policy Analysis
Community Services
Admin Asst to City Manager
CITY CLERK
Land Records
Licensing
Vital Records
Elections
Board of Civil Authority
RECREATION DEPARTMENT
Recreation Programs
Leagues
Pool
Field & Facility Maint
Rec Center
CEMETERY DEPARTMENT
Green Mount Cemetery
Parking Lot Plowing
Summer Mowing
PARKS/TREES
Hubbard Park
North Branch Park
Pocket Parks
Tree Warden
JUSTICE CENTER
Restorative Justice
Offender Re-Entry
Mediation
Reparative Boards
PLANNING & DEVELOPMENT DEPT.
Planning/Zoning
Comm.& Ec. Dev.
Building Inspection
Project Dev.
SENIOR CENTER
Senior Programs
Senior Trips
ASSESSING DEPT.
Property Values
Facilities
Annual Report
FIRE DEPT.
Fire Response
Ambulance
Fire Prevention
Emergency Mgmt
Health
FINANCE DEPT./ TREASURER
Accounting/Budget
Information Technology
Human Resources
Cash Management
Billing/Collections
Grants Management
POLICE DEPT.
Police
Dispatch
School Resource
Parking
PUBLIC WORKS DEPT
Streets
Water
Wastewater
Stormwater
Equipment
Capital Projects
Engineering
Buildings
District Heat

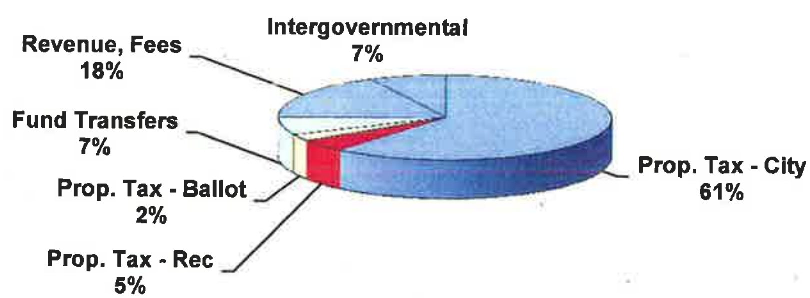
TOTAL CITY BUDGET

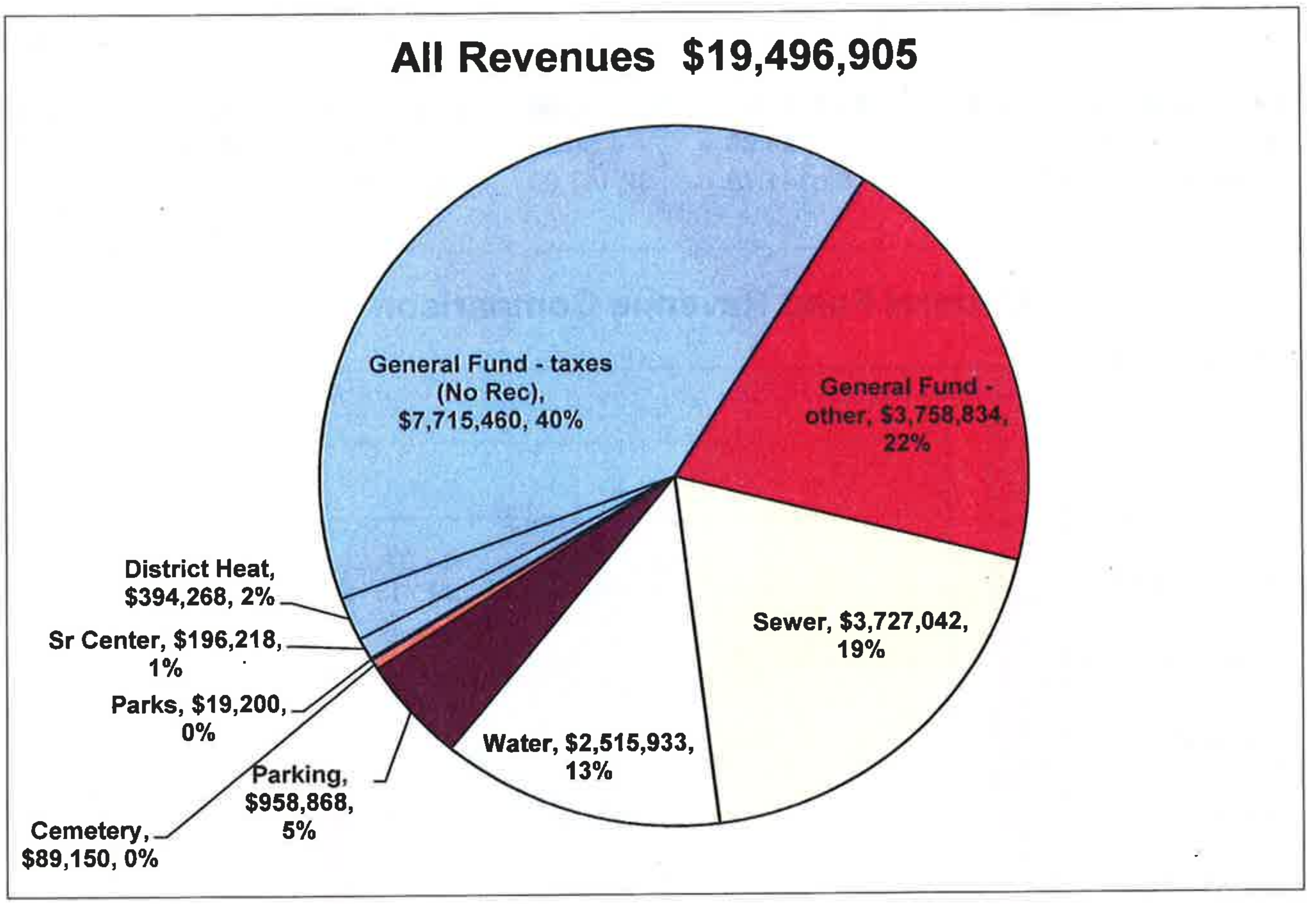
	FY14	FY15		
General Fund	$11,410,448	$11,596,226	$185,778	1.63%
Water Fund	$2,408,481	$2,447,100	$38,619	1.60%
Sewer Fund	$3,475,494	$3,727,042	$251,548	7.24%
Parking Fund	$758,669	$875,354	$116,685	15.38%
Cemetery Fund	$218,834	$213,831	-$5,003	-2.29%
Parks Fund	$173,389	$175,389	$2,000	1.15%
Senior Center Fund	$302,995	$353,693	$50,698	16.73%
District Heat Fund	$394,268	$394,268	$0	0.00%
Sub Total	**$19,142,578**	**$19,782,903**	**$640,325**	**3.35%**
Less Transfers from General Fund to:				
Cemetery Fund	$111,726	$118,509	$6,783	6.07%
Parks Fund	$155,389	$156,189	$800	0.51%
Senior Center Fund	$157,475	$157,475	$0	0.00%
Sub Total Transfers	*$424,590*	*$432,173*	*$7,583*	*1.79%*
Net BUDGET TOTAL	**$18,717,988**	**$19,350,730**	**$632,742**	**3.38%**

BUDGET COMPARISON - General Fund Revenue

Item	FY13	FY14	FY15	$ Change	% Change
Property Taxes - City Budget	*$7,044,218*	*$7,200,487*	*$7,406,787*	*$206,300*	*2.9%*
Property Taxes - Recreation	*$605,230*	*$575,230*	*$575,230*	*$0*	*0.0%*
Property Taxes - Ballot Items	*$333,975*	*$348,673*	*$308,673*	*-$40,000*	*-11.5%*
Property Taxes - Total	*$7,983,423*	*$8,124,390*	*$8,290,690*	*$166,300*	*2.0%*
Other Tax Related Income	$914,912	$892,695	$891,195	-$1,500	-0.2%
Permits & Licenses	$82,600	$82,600	$81,600	-$1,000	-1.2%
Intergovernmental	$858,615	$889,384	$905,849	$16,465	1.9%
Fees & Charges for Service	$620,307	$659,193	$671,739	$12,546	1.9%
Rents & Commissions	$600	$600	$500	-$100	-16.7%
Fines & Forfeitures	$35,000	$25,000	$25,000	$0	0.0%
Equipment Revenues	$343,123	$386,755	$414,158	$27,403	7.1%
Interest Income	$38,230	$36,000	$20,000	-$16,000	-44.4%
Miscellaneous Revenue	$53,166	$51,537	$53,372	$1,835	3.6%
Fund Balance	$74,500	$0	$0	$0	0.0%
Operating Transfers	$710,782	$837,524	$817,353	-$20,171	-2.4%
TOTAL - Non Tax Revenues	*$3,731,835*	*$3,861,288*	*$3,880,766*	*$19,478*	*0.5%*
TOTAL REVENUES	**$11,715,258**	**$11,985,678**	**$12,171,456**	**$185,778**	**1.5%**

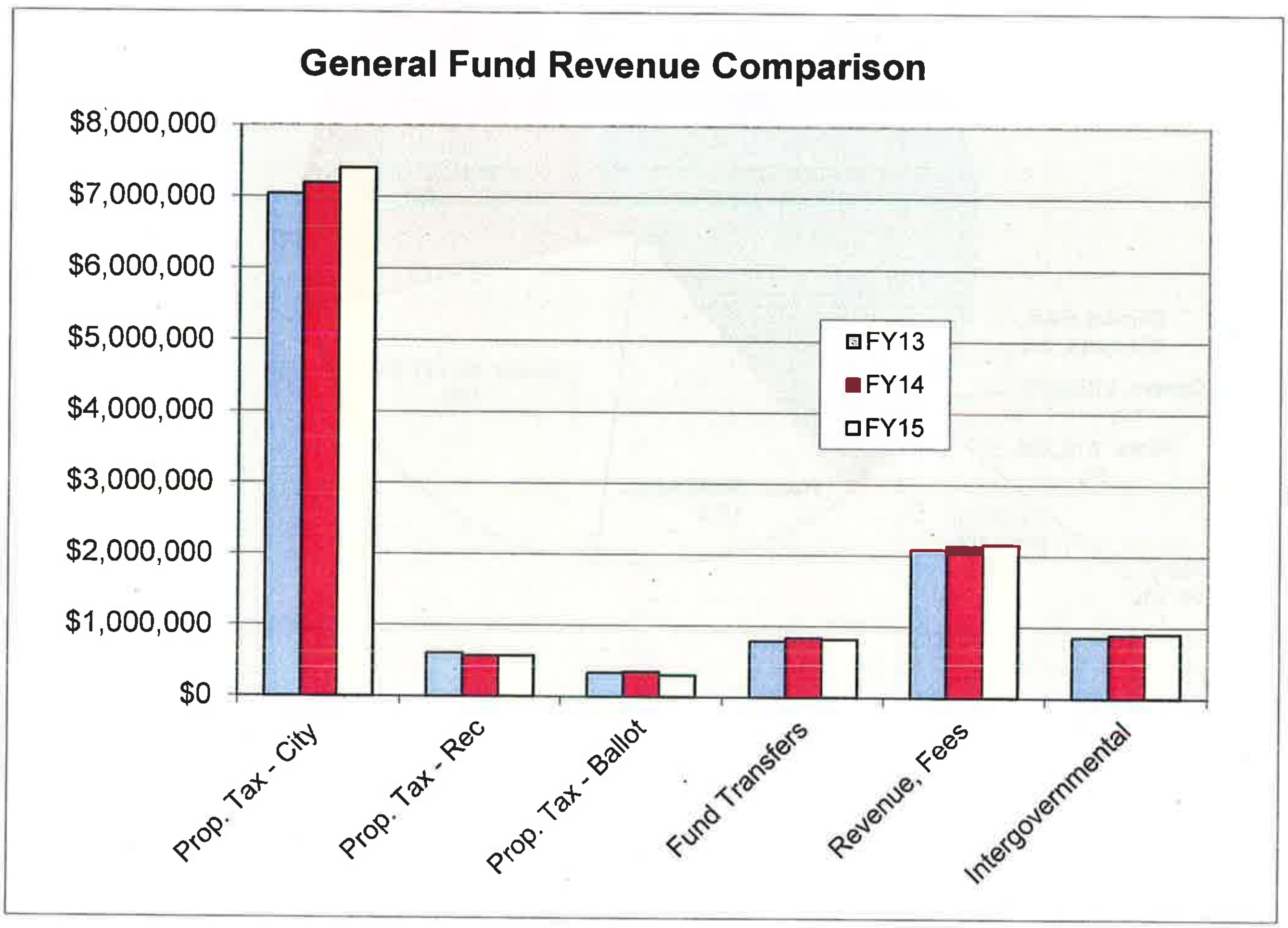
FY15
GENERAL FUND REVENUES
Including Ballot Items





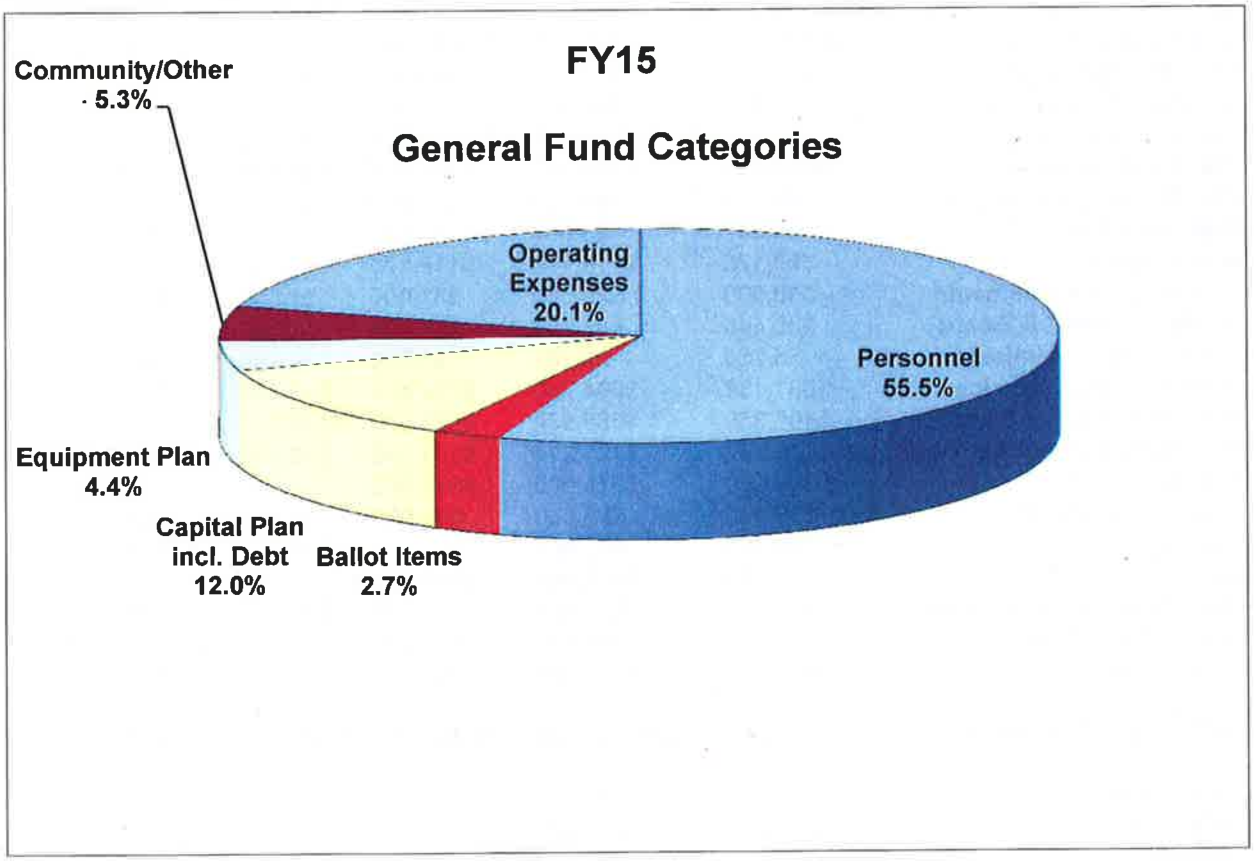
All Revenues $19,496,905
General Fund - taxes (No Rec), $7,715,460, 40%
General Fund - other, $3,758,834, 22%
Sewer, $3,727,042, 19%
Water, $2,515,933, 13%
Parking, $958,868, 5%
Cemetery, $89,150, 0%
Parks, $19,200, 0%
Sr Center, $196,218, 1%
District Heat, $394,268, 2%

CATEGORIES	FY13	FY14	FY15	$ Change	% Change
Prop. Tax - City	$7,044,218	$7,200,487	$7,406,787	$206,300	2.9%
Prop. Tax - Rec	$605,230	$575,230	$575,230	$0	0.0%
Prop. Tax - Ballot	$333,975	$348,673	$308,673	-$40,000	-11.5%
Fund Transfers	$785,282	$837,524	$817,353	-$20,171	-2.4%
Revenue, Fees	$2,087,938	$2,134,380	$2,157,564	$23,184	1.1%
Intergovernmental	$858,615	$889,384	$905,849	$16,465	1.9%
Total	**$11,715,258**	**$11,985,678**	**$12,171,456**	**$185,778**	**1.5%**
Grand List	*$831,227,310*	*$843,834,299*	*$843,834,299*	*$0*	*0.00%*
Total Property Tax Dollars	**$7,983,423**	**$8,124,390**	**$8,290,690**	**$166,300**	**2.0%**
Property Tax Rate	**$0.96**	**$0.96**	**$0.98**	**$0.020**	**2.0%**
Avg Municipal Tax Bill	$2,141.78	$2,147.03	$2,190.98	$43.95	2.0%



GENERAL FUND - Allocation by Category

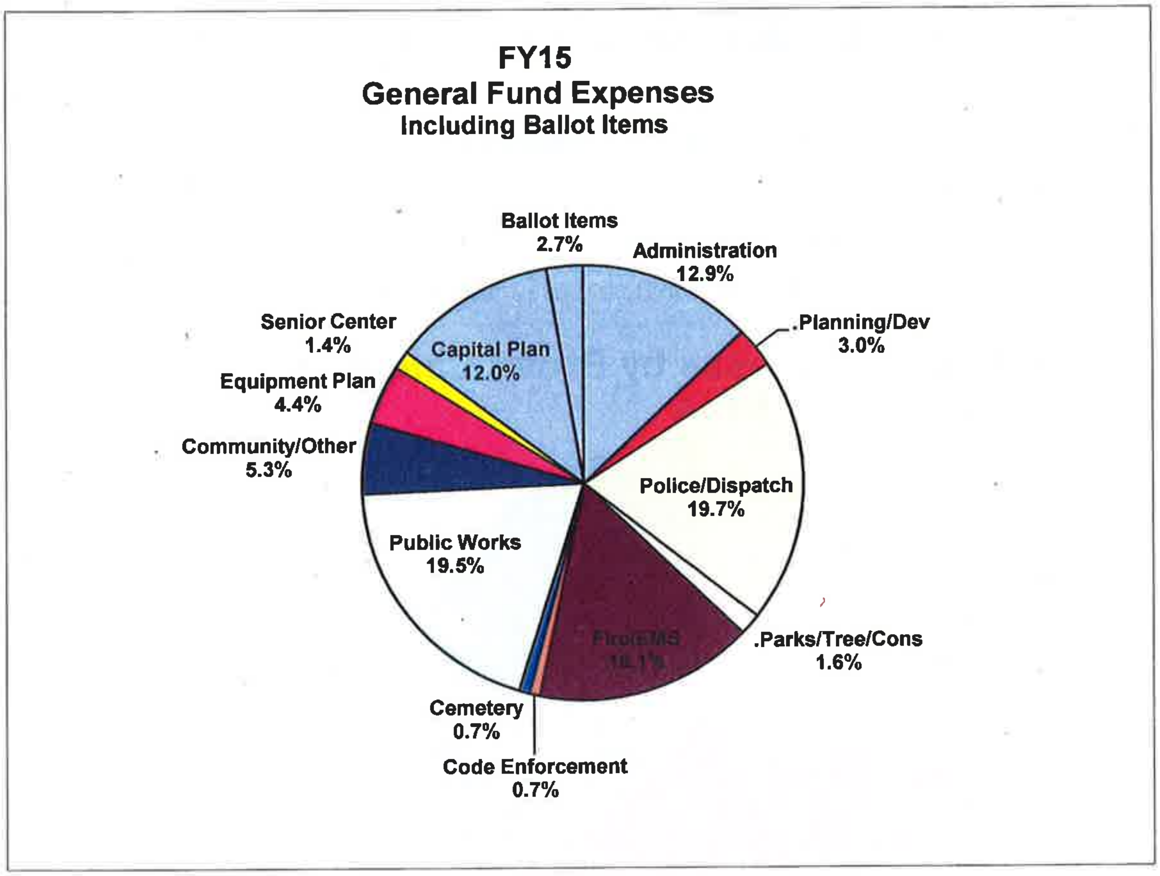
Category	FY13	FY14	FY15	$ Change	% Change
Salaries & Wages incl. OT	$4,566,240	$4,529,144	$4,520,423	-$8,721	-0.2%
Employee Benefits incl. FICA	$1,848,729	$1,903,170	$1,912,664	$9,494	0.5%
Personnel	$6,414,969	$6,432,314	$6,433,087	$773	0.0%
Ballot Items	$333,975	$348,673	$308,673	-$40,000	-11.5%
Capital Plan incl. Debt	$1,126,507	$1,223,704	$1,390,004	$166,300	13.6%
Equipment Plan	$492,650	$515,000	$515,000	$0	0.0%
Community/Other	$584,203	$599,464	$612,986	$13,522	2.3%
Operating Expenses	$2,157,724	$2,291,293	$2,336,476	$45,183	2.0%
General Fund Budget	**$11,110,028**	**$11,410,448**	**$11,596,226**	**$185,778**	**1.6%**

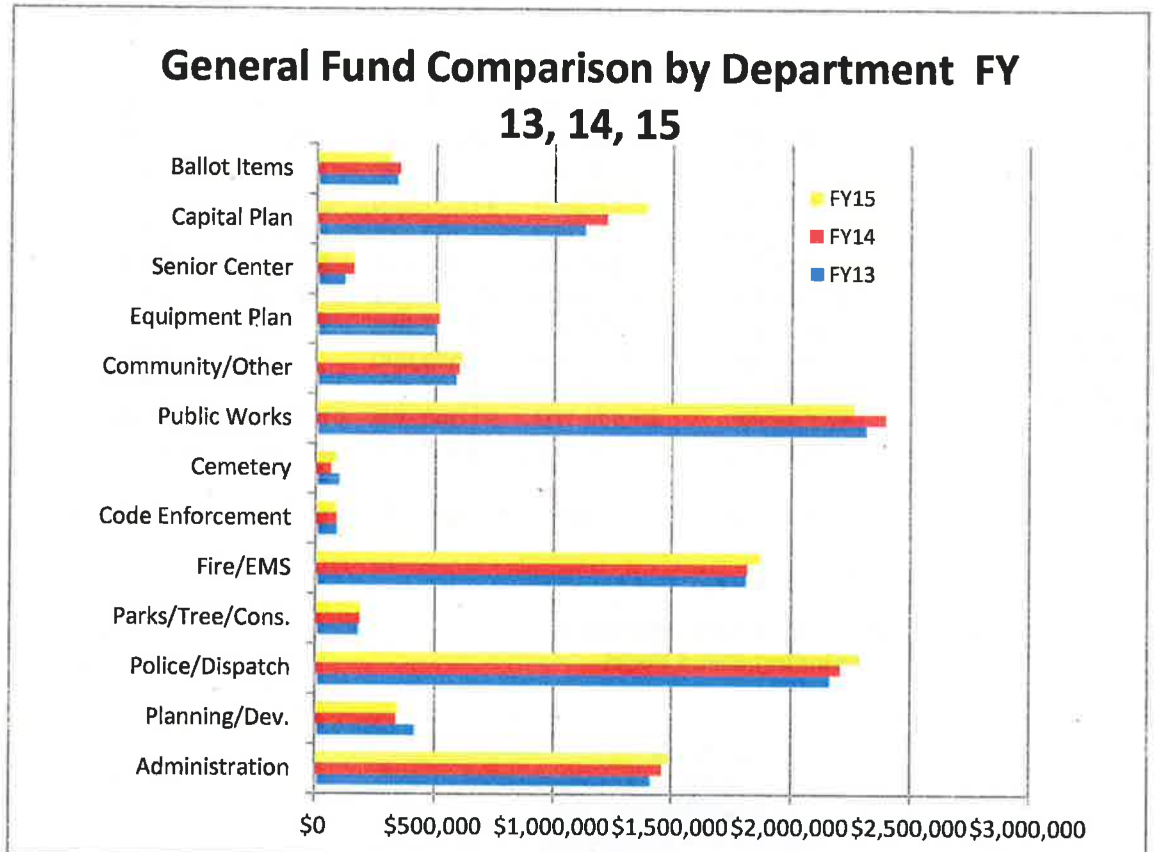


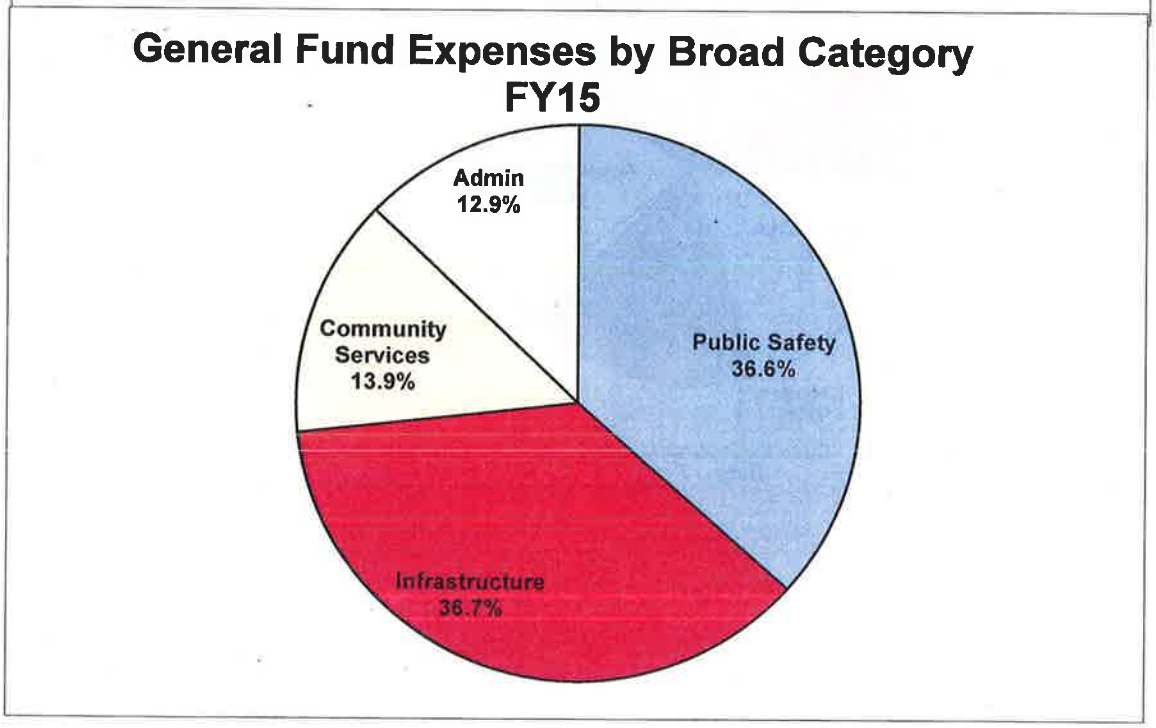
BUDGET COMPARISON - General Fund Expenditures

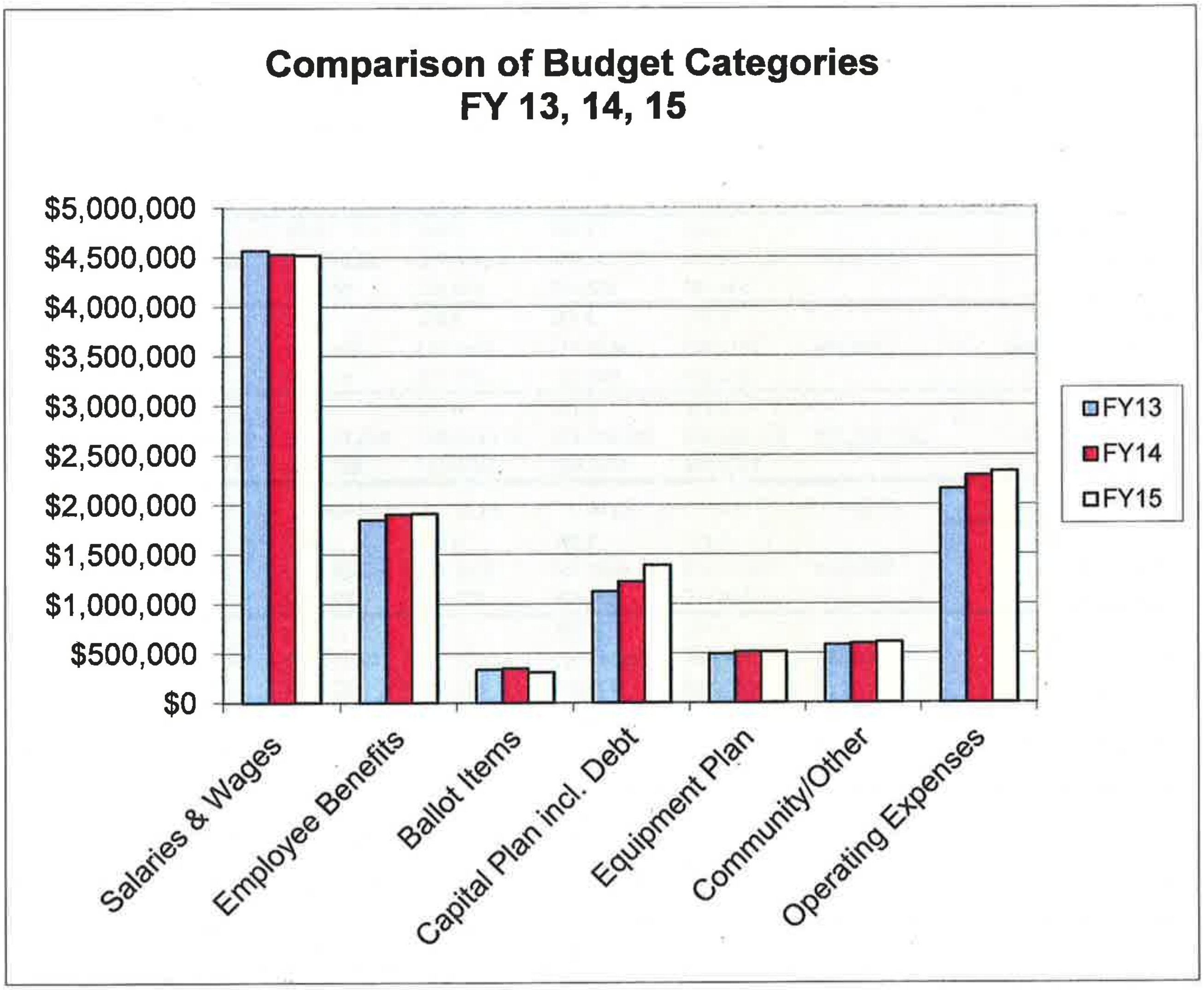
Item	FY13	FY14	FY15	$ Change	% Change
City Council Operations	$33,391	$34,465	$35,399	$934	2.7%
City Manager's Office	$333,791	$385,322	$400,561	$15,239	4.0%
Clerk/Elections	$187,252	$186,917	$182,750	-$4,167	-2.2%
Finance/Treasurer	$463,646	$455,316	$464,248	$8,932	2.0%
Technology Services	$221,278	$225,054	$228,030	$2,976	1.3%
Property Assessment	$170,051	$175,240	$180,576	$5,336	3.0%
Planning & Development	$411,982	$340,279	$344,215	$3,936	1.2%
City Hall Maintenance	$192,340	$192,631	$200,115	$7,484	3.9%
Police - Operations	$1,550,888	$1,569,248	$1,659,973	$90,725	5.8%
Police - Communications	$518,546	$542,756	$528,961	-$13,795	-2.5%
Police- School Resource Off.	$88,553	$94,327	$95,388	$1,061	1.1%
Community Justice Center	$239,065	$248,849	$261,415	$12,566	5.0%
Fire & Emergency Services	$1,735,869	$1,743,642	$1,802,141	$58,499	3.4%
Code/Health Enforcement	$87,287	$89,483	$86,215	-$3,268	-3.7%
Emergency Management	$14,929	$14,929	$6,929	-$8,000	-53.6%
DPW - Streets	$1,502,796	$1,556,064	$1,400,961	-$155,103	-10.0%
DPW - Fleet Operations	$546,859	$578,401	$593,778	$15,377	2.7%
DPW - Building Operations	$68,020	$67,550	$65,850	-$1,700	-2.5%
Wrightsville Beach	$4,007	$4,007	$4,007	$0	0.0%
Community Fund	$99,175	$118,175	$118,175	$0	0.0%
Community Enhancements	$48,800	$29,500	$31,000	$1,500	5.1%
Tree Management & Board	$36,446	$37,794	$37,426	-$368	-1.0%
Conservation Commission	$6,750	$5,750	$5,750	$0	0.0%
Capital Plan Debt Service	$631,138	$664,730	$712,434	$47,704	7.2%
Capital Plan Annual Funding	$495,369	$558,974	$677,570	$118,596	21.2%
Other Governmental Services	$115,837	$121,214	$161,396	$40,182	33.1%
Equipment Plan	$492,650	$515,000	$515,000	$0	0.0%
Sprinkler Tax Credit	$56,000	$60,000	$62,000	$2,000	3.3%
Cemetery	$95,605	$65,868	$85,726	$19,858	30.1%
Parks	$130,035	$141,089	$141,089	$0	0.0%
Energy Improvements Lease	$40,326	$40,726	$0	-$40,726	-100.0%
Housing Trust Fund.	$41,000	$41,000	$41,000	$0	0.0%
Senior Center	$116,372	$157,475	$157,475	$0	0.0%
Sub TOTAL CITY BUDGET	**$10,776,053**	**$11,061,775**	**$11,287,553**	**$225,778**	**2.0%**
Library Ballot Item	*$293,975*	*$308,673*	*$308,673*	*$0*	*0.0%*
Petitioned Ballot Items	*$40,000*	*$40,000*	*$0*	*-$40,000*	*-100.0%*
Sub TOTAL BALLOT ITEMS	***$333,975***	***$348,673***	***$308,673***	***-$40,000***	***-11.5%***
TOTAL GENERAL FUND	**$11,110,028**	**$11,410,448**	**$11,596,226**	**$185,778**	**1.6%**

Category	FY13	FY14	FY15	$ Change	% Change
Administration	$1,409,409	$1,462,314	$1,491,564	$29,250	2.0%
Planning/Dev.	$411,982	$340,279	$344,215	$3,936	1.2%
Police/Dispatch	$2,157,987	$2,206,331	$2,284,322	$77,991	3.5%
Parks/Tree/Cons.	$177,238	$188,640	$188,272	-$368	-0.2%
Fire/EMS	$1,806,798	$1,818,571	$1,871,070	$52,499	2.9%
Code Enforcement	$87,287	$89,483	$86,215	-$3,268	-3.7%
Cemetery	$95,605	$65,868	$85,726	$19,858	30.1%
Public Works	$2,310,015	$2,394,646	$2,260,704	-$133,942	-5.6%
Community/Other	$584,203	$599,464	$612,986	$13,522	2.3%
Equipment Plan	$492,650	$515,000	$515,000	$0	0.0%
Senior Center	$116,372	$157,475	$157,475	$0	0.0%
Capital Plan	$1,126,507	$1,223,704	$1,390,004	$166,300	13.6%
Ballot Items	*$333,975*	*$348,673*	*$308,673*	*-$40,000*	-11.5%
Totals	**$11,110,028**	**$11,410,448**	**$11,596,226**	**$185,778**	**1.6%**




General Fund Comparison by Department FY 13, 14, 15
Ballot Items
Capital Plan
Senior Center
Equipment Plan
Community/Other
Public Works
Cemetery
Code Enforcement
Fire/EMS
Parks/Tree/Cons.
Police/Dispatch
Planning/Dev.
Administration
FY15
FY14
FY13
$0
$500,000
$1,000,000
$1,500,000
$2,000,000
$2,500,000
$3,000,000


General Fund Expenses by Broad Category FY15
Admin 12.9%
Community Services 13.9%
Public Safety 36.6%
Infrastructure 36.7%


Comparison of Budget Categories
FY 13, 14, 15
$5,000,000
$4,500,000
$4,000,000
$3,500,000
$3,000,000
$2,500,000
$2,000,000
$1,500,000
$1,000,000
$500,000
$0
Salaries & Wages
Employee Benefits
Ballot Items
Capital Plan incl. Debt
Equipment Plan
Community/Other
Operating Expenses
FY13
FY14
FY15

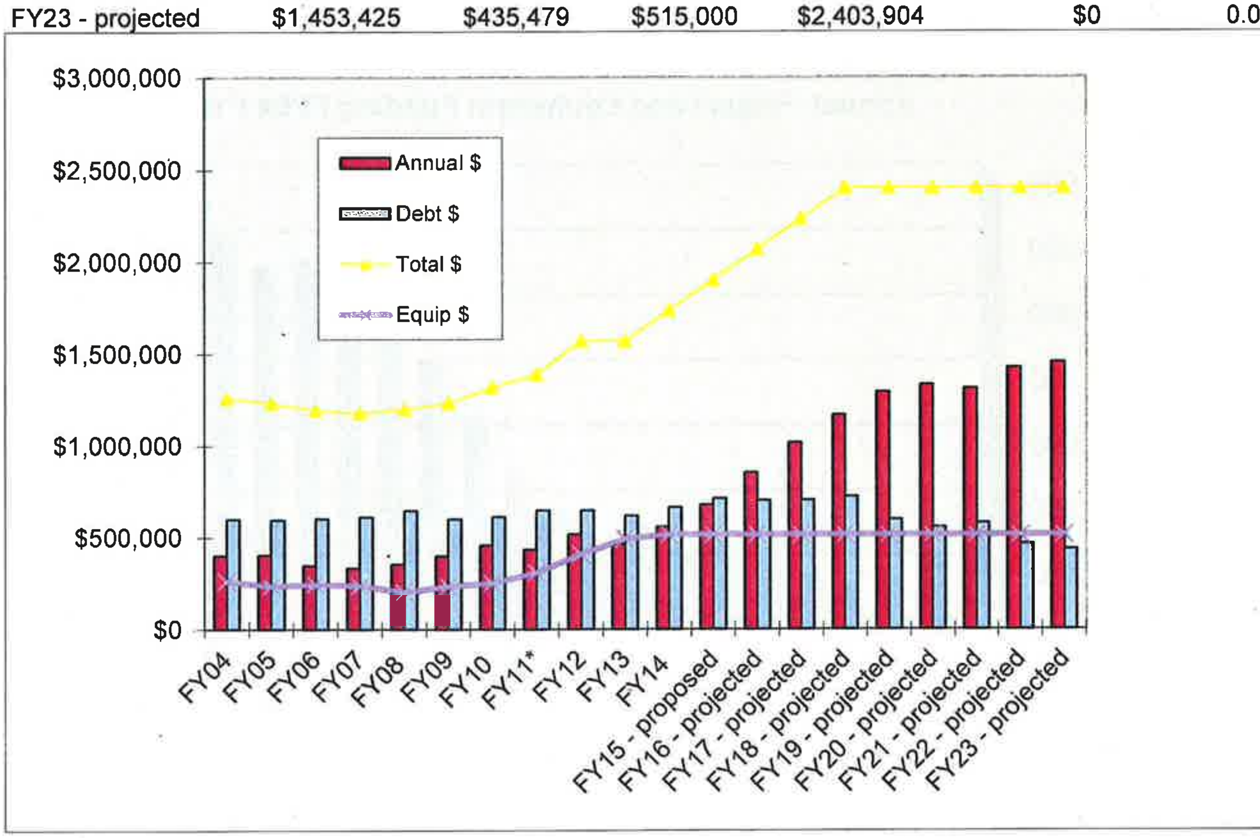
Five Year Projections

Category EXPENSES	FY14 Approved	FY15 Proposed	FY16 Estimate	FY17 Estimate	FY18 Estimate	FY19 Estimate	FY20 Estimate
Percent Change		***-0.2%***	*5.0%*	*5.0%*	*5.0%*	*5.0%*	*5.0%*
Salaries & Wages	$4,529,144	**$4,520,423**	$4,746,444	$4,983,766	$5,232,955	$5,494,602	$5,769,333
Dollar Change		**-$8,721**	$226,021	$237,322	$249,188	$261,648	$274,730
Percent Change		***0.5%***	*15.0%*	*15.0%*	*15.0%*	*15.0%*	*15.0%*
Employee Benefits	$1,903,170	**$1,912,664**	$2,199,564	$2,529,498	$2,908,923	$3,345,261	$3,847,050
Dollar Change		**$9,494**	$286,900	$329,935	$379,425	$436,338	$501,789
Percent Change		***13.6%***	*12.0%*	*10.7%*	*9.7%*	*0.0%*	*0.0%*
Capital Plan	$1,223,704	**$1,390,004**	$1,556,304	$1,722,604	$1,888,904	$1,888,904	$1,888,904
Dollar Change		**$166,300**	$166,300	$166,300	$166,300	$0	$0
Percent Change		***0.0%***	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*
Equipment Plan	$515,000	**$515,000**	$515,000	$515,000	$515,000	$515,000	$515,000
Dollar Change		**$0**	$0	$0	$0	$0	$0
Percent Change		***2.0%***	*2.5%*	*2.5%*	*2.5%*	*2.5%*	*2.5%*
Operations	$2,291,293	**$2,336,476**	$2,394,888	$2,454,760	$2,516,129	$2,579,032	$2,643,508
Dollar Change		**$45,183**	$58,412	$59,872	$61,369	$62,903	$64,476
Percent Change		***2.3%***	*2.5%*	*2.5%*	*2.5%*	*2.5%*	*2.5%*
Community/Other	$599,464	**$612,986**	$628,311	$644,018	$660,119	$676,622	$693,537
Dollar Change		**$13,522**	$15,325	$15,708	$16,100	$16,503	$16,916
Percent Change		***2.0%***	*6.7%*	*6.7%*	*6.8%*	*5.7%*	*5.9%*
EXPENSE - total	**$11,061,775**	**$11,287,553**	**$12,040,510**	**$12,849,647**	**$13,722,030**	**$14,499,422**	**$15,357,333**
Dollar Change		**$225,778**	$752,957	$809,137	$872,383	$777,392	$857,911
REVENUES	**FY12**	**FY13**	**FY14**	**FY15**	**FY16**	**FY17**	**FY18**
Percent Change		***-2.4%***	*2.5%*	*2.5%*	*2.5%*	*2.5%*	*2.5%*
Fund Transfers	$837,524	**$817,353**	$837,787	$858,731	$880,200	$902,205	$924,760
Dollar Change		**-$20,171**	$20,434	$20,945	$21,468	$22,005	$22,555
Percent Change		***1.1%***	*1.5%*	*1.5%*	*1.5%*	*1.5%*	*1.5%*
Revenue, Fees	$2,134,380	**$2,157,564**	$2,189,927	$2,222,776	$2,256,118	$2,289,960	$2,324,309
Dollar Change		**$23,184**	$32,363	$32,849	$33,342	$33,842	$34,349
Percent Change		***1.9%***	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*
Intergovernmental	$889,384	**$905,849**	$905,849	$905,849	$905,849	$905,849	$905,849
Dollar Change		**$16,465**	$0	$0	$0	$0	$0
Percent Change		***0.5%***	*1.4%*	*1.4%*	*1.4%*	*1.4%*	*1.4%*
Non Tax Revenues	**$3,861,288**	**$3,880,766**	**$3,933,563**	**$3,987,357**	**$4,042,167**	**$4,098,014**	**$4,154,918**
Dollar Change		**$19,478**	$52,797	$53,794	$54,810	$55,847	$56,905
Percent Change		***2.9%***	*9.5%*	*9.3%*	*9.2%*	*7.5%*	*7.7%*
Property Taxes	***$7,200,487***	***$7,406,787***	***$8,106,947***	***$8,862,290***	***$9,679,863***	***$10,401,408***	***$11,202,414***
Dollar Change		**$206,300**	$700,160	$755,343	$817,573	$721,546	$801,006
Percent Change		***0.0%***	*0.5%*	*0.5%*	*0.5%*	*0.5%*	*0.5%*
Grand List	***843,834,299***	***843,834,299***	***848,053,470***	***852,293,738***	***856,555,207***	***860,837,983***	***865,142,172***
Dollar Change		**0**	4,219,171	4,240,267	4,261,469	4,282,776	4,304,190
Percent Change		***2.9%***	*8.9%*	*8.8%*	*8.7%*	*6.9%*	*7.2%*
PROPERTY TAX Rate	**$0.85**	**$0.88**	**$0.96**	**$1.04**	**$1.13**	**$1.21**	**$1.29**
Dollar Change		**$0.02**	$0.08	$0.08	$0.09	$0.08	$0.09

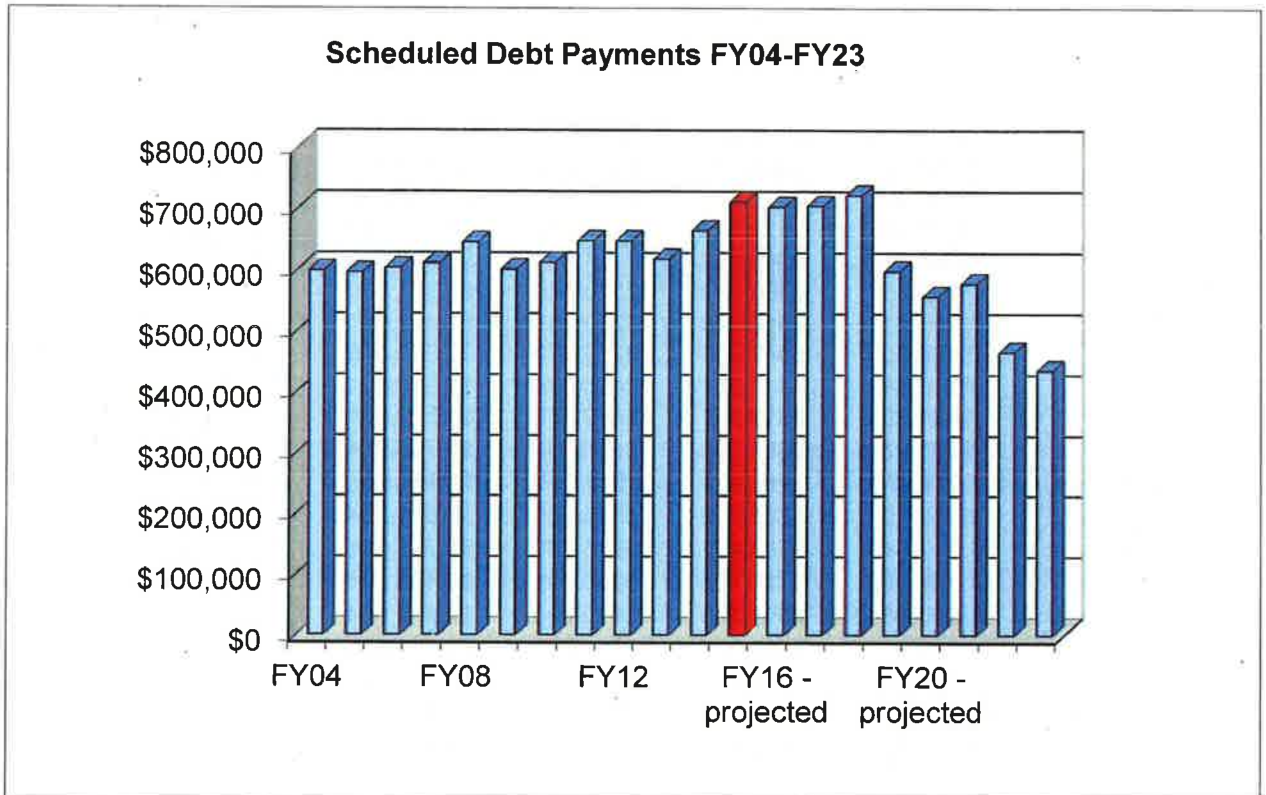
20 YEAR SUMMARY of ANNUAL and DEBT FUNDING for CAPITAL PROJECTS & EQUIPMENT

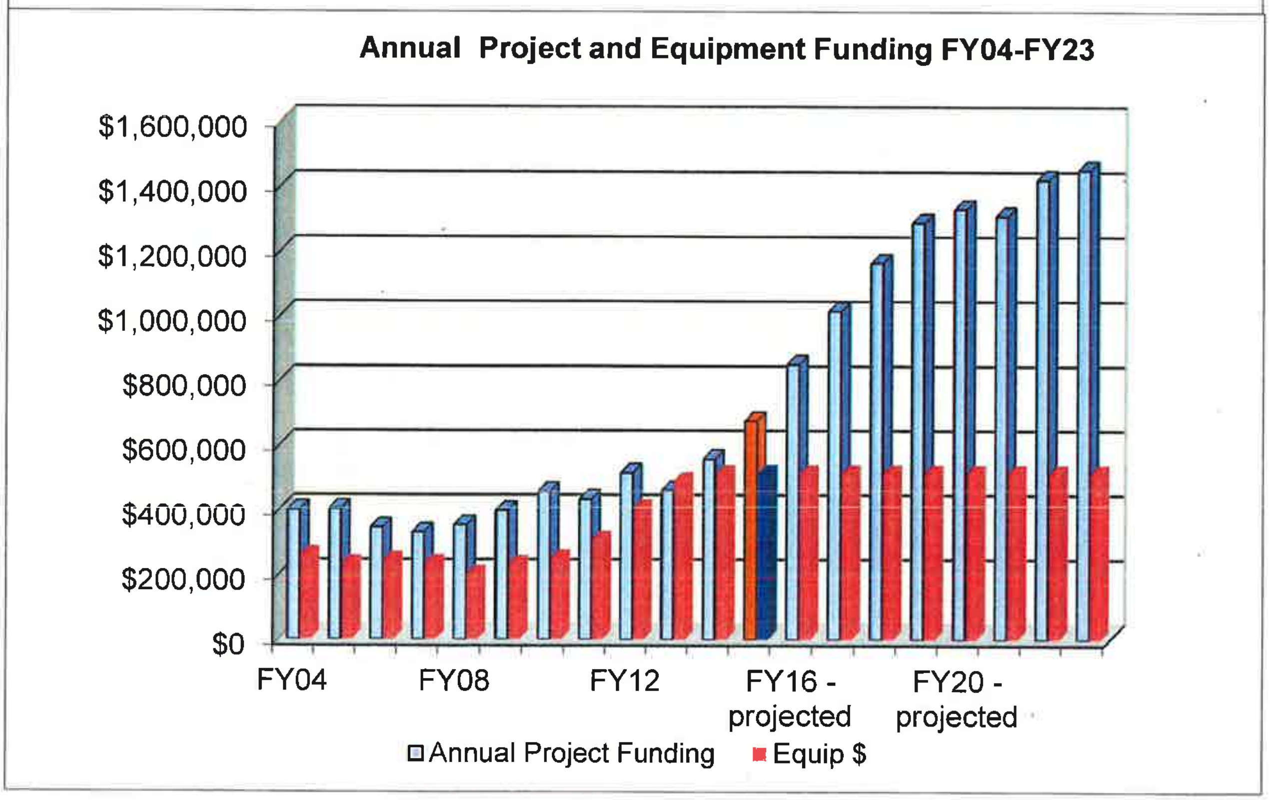
General Fund

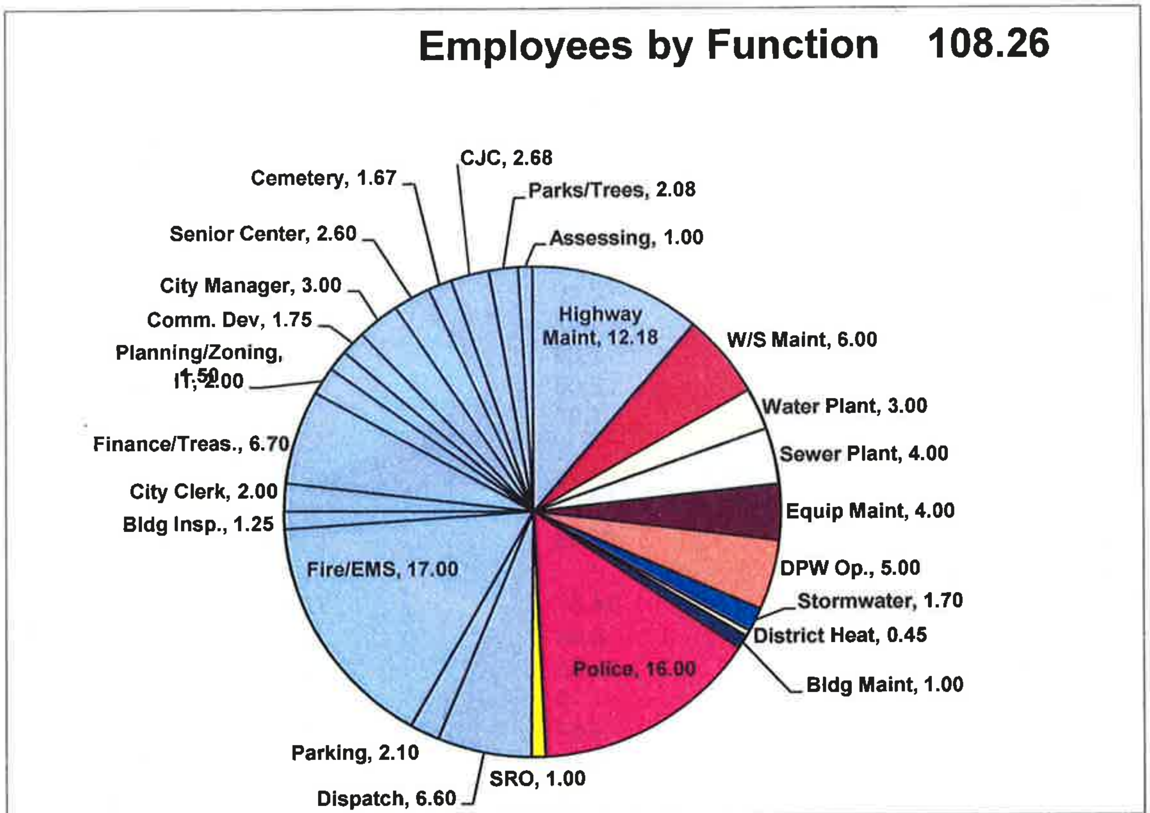
Fiscal Year	Annual $	Debt $	Equip $	Total $	$ Change	% Change
FY04	$401,100	$598,900	$261,565	$1,261,565		
FY05	$404,183	$595,817	$234,025	$1,234,025	-$27,540	-2.2%
FY06	$346,699	$603,301	$245,250	$1,195,250	-$38,775	-3.1%
FY07	$332,196	$611,304	$235,854	$1,179,354	-$15,896	-1.3%
FY08	$354,510	$645,490	$201,581	$1,201,581	$22,227	1.9%
FY09	$399,251	$600,749	$233,735	$1,233,735	$32,154	2.7%
FY10	$457,811	$612,389	$250,847	$1,321,047	$87,312	7.1%
FY11*	$434,509	$647,691	$308,275	$1,390,475	$69,428	5.3%
FY12	$515,849	$647,651	$408,904	$1,572,404	$181,929	13.1%
FY13	$461,693	$618,061	$492,650	$1,572,404	$0	0.0%
FY14	$558,974	$664,730	$515,000	$1,738,704	$166,300	10.6%
FY15 - proposed	***$677,570***	***$712,434***	***$515,000***	***$1,905,004***	***$166,300***	***9.6%***
FY16 - projected	$853,109	$703,195	$515,000	$2,071,304	$166,300	8.7%
FY17 - projected	$1,017,642	$704,962	$515,000	$2,237,604	$166,300	8.0%
FY18 - projected	$1,166,429	$722,475	$515,000	$2,403,904	$166,300	7.4%
FY19 - projected	$1,290,665	$598,239	$515,000	$2,403,904	$0	0.0%
FY20 - projected	$1,332,227	$556,677	$515,000	$2,403,904	$0	0.0%
FY21 - projected	$1,310,864	$578,040	$515,000	$2,403,904	$0	0.0%
FY22 - projected	$1,423,375	$465,529	$515,000	$2,403,904	$0	0.0%
FY23 - projected	$1,453,425	$435,479	$515,000	$2,403,904	$0	0.0%

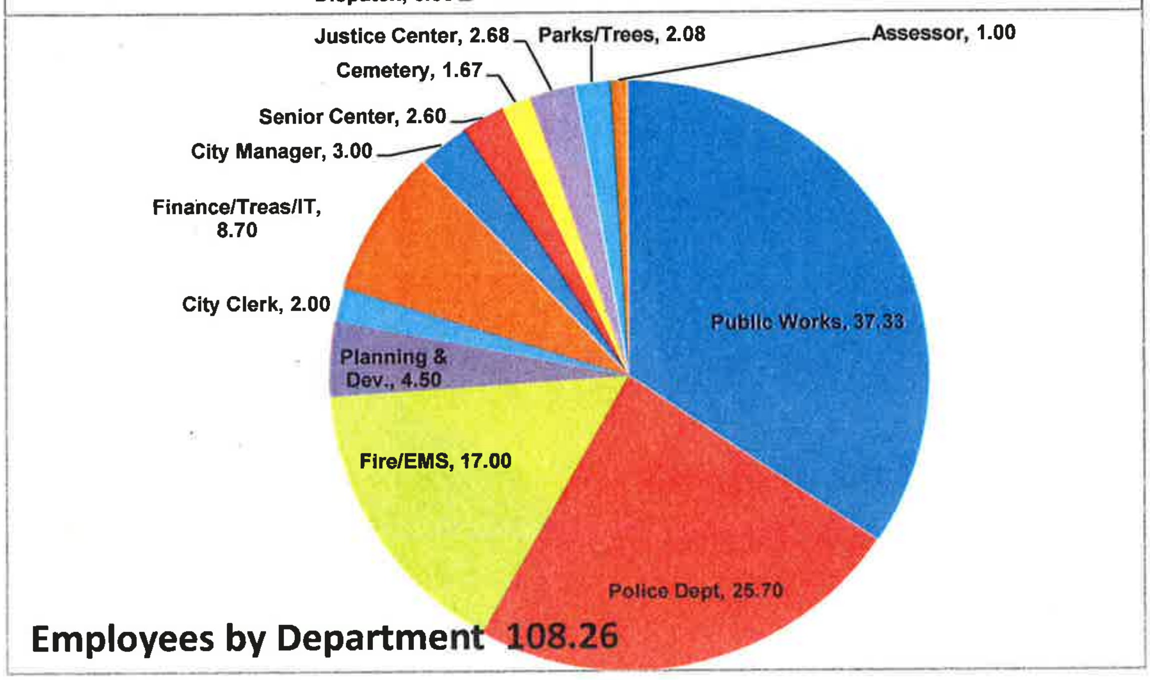


* equipment funds for parks/cemetery & lease payments included in department budgets before FY11


Scheduled Debt Payments FY04-FY23
$800,000
$700,000
$600,000
$500,000
$400,000
$300,000
$200,000
$100,000
$0
FY04
FY08
FY12
FY16 - projected
FY20 - projected


Annual Project and Equipment Funding FY04-FY23
$1,600,000
$1,400,000
$1,200,000
$1,000,000
$800,000
$600,000
$400,000
$200,000
$0
FY04
FY08
FY12
FY16 - projected
FY20 - projected
Annual Project Funding
Equip $


Employees by Function 108.26
CJC, 2.68
Cemetery, 1.67
Parks/Trees, 2.08
Senior Center, 2.60
Assessing, 1.00
City Manager, 3.00
Comm. Dev, 1.75
Planning/Zoning, 1.50
IT, 2.00
Highway Maint, 12.18
W/S Maint, 6.00
Water Plant, 3.00
Finance/Treas., 6.70
Sewer Plant, 4.00
City Clerk, 2.00
Bldg Insp., 1.25
Equip Maint, 4.00
Fire/EMS, 17.00
DPW Op., 5.00
Stormwater, 1.70
District Heat, 0.45
Police, 16.00
Bldg Maint, 1.00
Parking, 2.10
SRO, 1.00
Dispatch, 6.60


Justice Center, 2.68
Parks/Trees, 2.08
Assessor, 1.00
Cemetery, 1.67
Senior Center, 2.60
City Manager, 3.00
Finance/Treas/IT, 8.70
City Clerk, 2.00
Public Works, 37.33
Planning & Dev., 4.50
Fire/EMS, 17.00
Police Dept, 25.70
Employees by Department 108.26

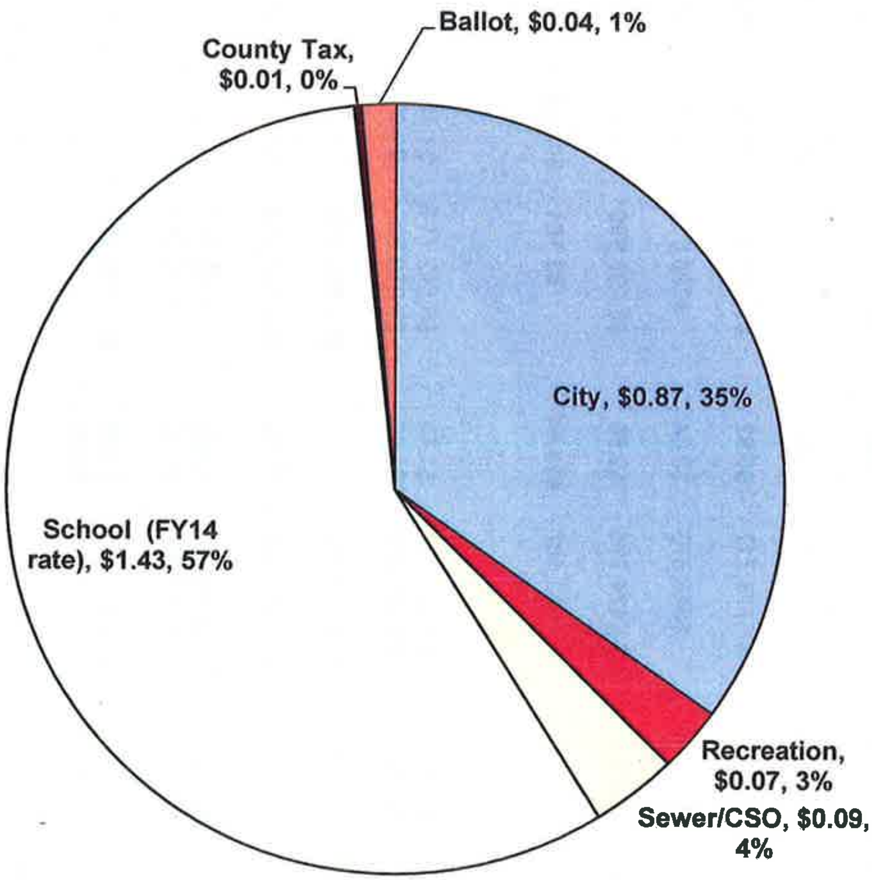
Employees by Department	FY14	FY15	
Public Works	36.33	37.33	1.00
Police Dept	25.70	25.70	0.00
Fire/EMS	17.00	17.00	0.00
Planning & Dev.	4.50	4.50	0.00
City Clerk	2.00	2.00	0.00
Finance/Treas/IT	8.80	8.70	-0.10
City Manager	3.00	3.00	0.00
Senior Center	2.40	2.60	0.20
Cemetery	1.67	1.67	0.00
Justice Center	2.68	2.68	0.00
Parks/Trees	2.08	2.08	0.00
Assessor	1.00	1.00	0.00
Total	**107.16**	**108.26**	**1.10**

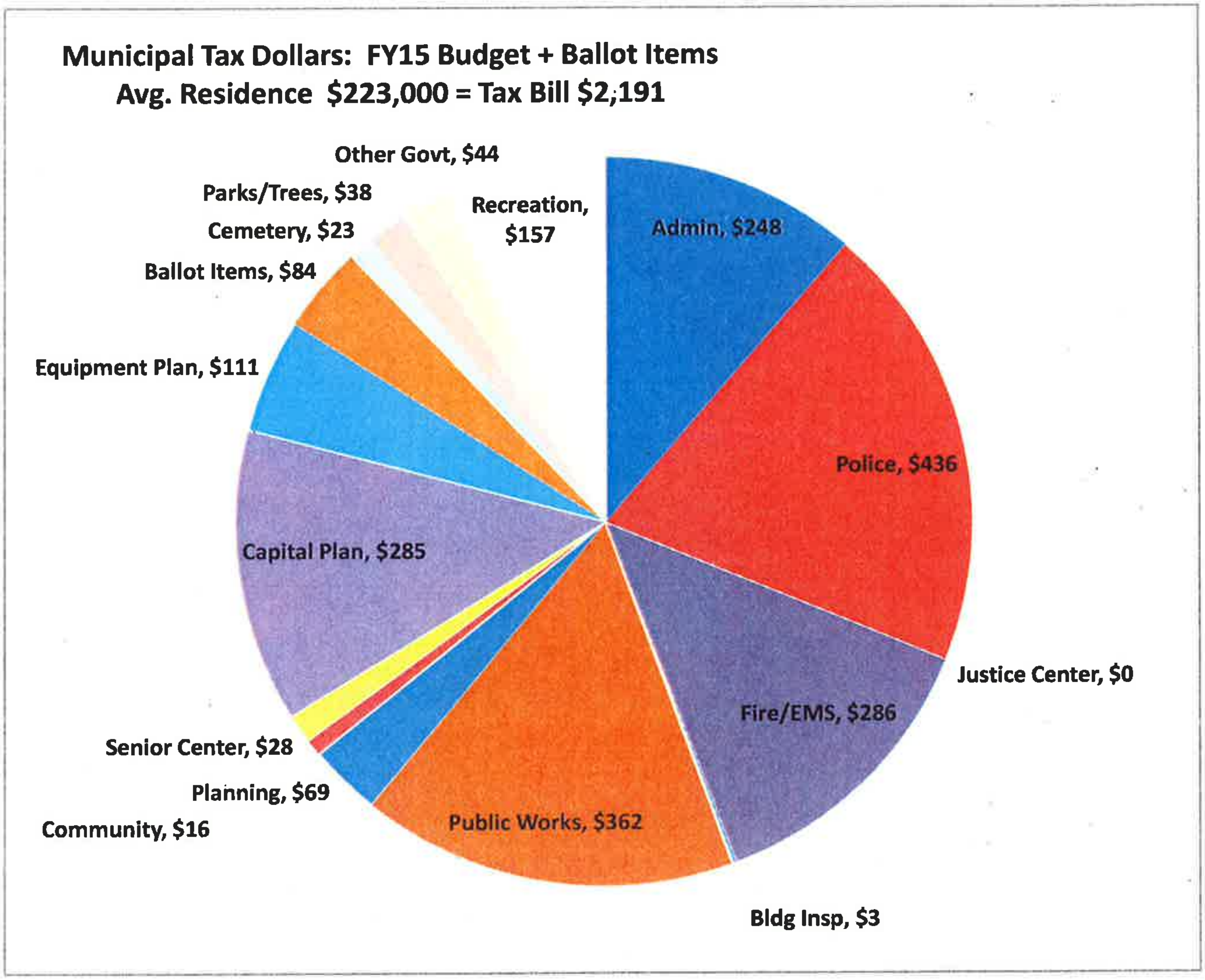
Employees by Fund	FY14	FY15	
General	74.87	73.54	-1.33
Water	8.64	8.65	0.01
Wastewater	11.55	13.32	1.77
District Heat	0	0.45	0.45
Cemetery	1.67	1.67	0.00
Parking	6.42	6.42	0.00
Senior Center	2.4	2.6	0.20
Parks	1.61	1.61	0.00
Total	**107.16**	**108.26**	**1.10**

PROJECTED TAX RATES (99.51% Common Level of Appraisal)

MUNICIPAL	FY13 Taxes	FY13 Rate	FY14 Taxes	FY14 Rate	FY15 Taxes	FY15 Rate	Tax $ Change	Rate Change	Pct. Change
City Budget	$6,989,771	$0.84	$7,146,040	$0.85	$7,347,499	$0.87	$201,459	$0.024	2.8%
Recreation Budget	$575,230	$0.07	$575,230	$0.07	$575,230	$0.07	$0	$0.000	0.0%
County Tax	$54,447	$0.01	$54,447	$0.01	$59,288	$0.01	$4,841	$0.001	8.9%
Sub Total	**$7,619,448**	**$0.92**	**$7,775,717**	**$0.92**	**$7,982,017**	**$0.95**	**$206,300**	**$0.024**	**2.65%**
Ballot Items	$333,975	$0.04	$348,673	$0.04	$308,673	$0.04	-$40,000	-$0.005	-11.5%
TOTAL MUNICIPAL	**$7,953,423**	**$0.96**	**$8,124,390**	**$0.96**	**$8,290,690**	**$0.98**	**$166,300**	**$0.020**	**2.0%**
Avg Res Tax Bill	**$2,132**		**$2,147**	**$14.64**	**$2,191**	**$43.95**			
SCHOOL									
Residential	$6,005,011	$1.31	$6,542,711	$1.43	$6,542,711	$1.43	$0	$0.000	0.0%
Non-residential	$4,929,730	$1.38	$5,050,509	$1.43	$5,050,509	$1.43	$0	$0.000	0.0%
TOTAL SCHOOL	**$10,934,741**		**$11,593,220**		**$11,593,220**		**$0**		0.0%
SUB-TOTAL	**$18,888,164**		**$19,717,610**	**$2.39**	**$19,883,910**	**$2.41**	**$166,300**	**$0.020**	**0.8%**
Water/Sewer Benefit	$166,245	$0.02	$168,767	$0.02	$168,767	$0.02	$0	$0.000	0.0%
CSO Benefit	$581,859	$0.07	$590,684	$0.07	$590,684	$0.07	$0	$0.000	0.0%
TOTAL - Res.	**$19,636,269**	**$2.36**	**$20,477,061**	**$2.48**	**$20,643,361**	**$2.50**	**$166,300**	**$0.020**	**0.8%**
Non -Res.		**$2.43**		**$2.49**		**$2.51**		**$0.020**	**0.8%**
Avg. Res. Value	**Avg Res Total Tax Bill**					**One Year Change**		**Two Year Change**	
$223,000	**$5,254**		**$5,531**	**$276**	**$5,575**	**$44**	**0.8%**	**$320**	**6.1%**

FY15 Preliminary Residential Tax Distribution





Municipal Tax Dollars: FY15 Budget + Ballot Items
Avg. Residence $223,000 = Tax Bill $2,191
Other Govt, $44
Parks/Trees, $38
Recreation, $157
Cemetery, $23
Admin, $248
Ballot Items, $84
Equipment Plan, $111
Police, $436
Capital Plan, $285
Justice Center, $0
Fire/EMS, $286
Senior Center, $28
Planning, $69
Community, $16
Public Works, $362
Bldg Insp, $3

FY 15 Budget: General Fund Expenditures

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
City Council Operations	$33,391	$29,504	$34,465	$35,399	$934	3%
City Manager's Office	$333,791	$336,837	$385,322	$400,561	$15,239	4%
Clerk/Elections	$187,252	$177,164	$186,917	$182,750	-$4,167	-2%
Finance/Treasurer	$463,646	$429,024	$455,316	$464,248	$8,932	2%
Technology Services	$221,278	$211,985	$225,054	$228,030	$2,976	1%
Property Assessment	$170,051	$163,597	$175,240	$180,576	$5,336	3%
Planning & Development	$411,982	$362,228	$340,279	$344,215	$3,936	1%
Police w/School Resource Officer	$1,639,441	$1,696,006	$1,663,575	$1,755,361	$91,786	6%
Police Communications	$518,546	$518,819	$542,756	$528,961	-$13,795	-3%
Community Justice Center	$239,065	$212,975	$249,649	$261,415	$11,766	5%
Fire & Ambulance	$1,810,105	$1,821,525	$1,820,497	$1,802,141	-$18,356	-1%
Building Code Enforcement	$87,287	$91,543	$89,483	$86,215	-$3,268	-4%
Emergency Management	$14,929	$11,952	$14,929	$6,929	-$8,000	-54%
DPW -Streets	$1,502,796	$1,427,461	$1,555,264	$1,400,961	-$154,303	-10%
DPW-Fleet	$546,859	$575,465	$578,401	$593,778	$15,377	3%
DPW - Buildings & City Hall Operations	$260,360	$313,782	$260,181	$265,965	$5,784	2%
Wrightsville Beach	$4,007	$4,007	$4,007	$4,007	$0	0%
Outside Agencies	$99,175	$99,175	$118,175	$118,175	$0	0%
Community Enhancements	$48,800	$48,680	$29,500	$31,000	$1,500	5%
Library Contribution	$293,975	$293,975	$308,673	$308,673	$0	0%
Tree Management & Board	$36,446	$27,513	$37,794	$37,426	-$368	-1%
Conservation Commission	$6,750	$7,206	$5,750	$5,750	$0	0%
Debt Service	$671,464	$600,185	$721,818	$768,545	$46,727	6%
Other Governmental Services	$183,737	$189,156	$189,114	$189,296	$182	0%
Equipment Plan	$384,264	$767,562	$408,484	$433,281	$24,797	6%
Sprinkler Tax Credit	$56,000	$61,715	$60,000	$62,000	$2,000	3%
Capital Projects	$459,434	$465,272	$523,474	$655,295	$131,821	25%
Cemetery	$117,855	$117,855	$83,826	$90,609	$6,783	8%
Parks	$149,970	$149,970	$155,389	$156,189	$800	1%
Senior Center	$116,372	$116,372	$157,475	$157,475	$0	0%
Housing Trust Fund	$41,000	$41,000	$41,000	$41,000	$0	0%
Misc Unbudgeted Expenditures	$0	$41,317	$0	$0		
Total CITY BUDGET EXPENDITURES	**$11,110,028**	**$11,410,825**	**$11,421,807**	**$11,596,226**	**$174,419**	**2%**
Other Ballot Items	**$0**	**$0**	**$0**	**$0**	**$0**	**0%**
	$11,110,028	**$11,410,825**	**$11,421,807**	**$11,596,226**	**$174,419**	**2%**

FY 15 Budget: General Fund Revenue

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
REVENUE						
Property Taxes - City	$6,904,043	$6,903,556	$7,200,487	$7,200,487	$0	0%
Property Taxes - Ballot	$0	$0	$0	See Below	$0	0%
State/Local Pilot	$914,912	$885,676	$892,695	$891,195	-$1,500	
Fund Transfers	$785,282	$2,374,973	$837,524	$817,353	-$20,171	-2%
Revenue, Fees	$1,173,026	$1,208,097	$1,241,685	$1,266,369	$24,684	2%
Intergovernmental	$858,615	$1,074,898	$889,384	$905,849	$16,465	2%
Total CITY BUDGET REVENUE	**$10,635,878**	**$12,447,201**	**$11,061,775**	**$11,081,253**	**$19,478**	**0%**
Property Taxes Other Ballot Items	$293,975	$293,975	$308,673	$308,673	$0	
Property Taxes Petitioned Ballot Items	$180,175	$180,175	$40,000	$40,000	$0	
Subtotal Ballot Items	$474,150	$474,150	$348,673	$348,673	$0	0%
Total GENERAL FUND	**$11,110,028**	**$12,921,351**	**$11,410,448**	**$11,429,926**	**$19,478**	**0%**

FY 15 Budget: CITY COUNCIL

Mission Statement:

The City Council is the legislative body of the community responsible for developing policies and ordinances that preserve and protect the health, safety, and welfare of all our residents.

Organizational Chart:

MONTPELIER CITY COUNCIL

MAYOR - ELECTED
John Hollar

City Councilors – ELECTED
District 1
T. Andrew Hooper
Tom Golanka

City Councilors – ELECTED
District 2
Thierry Guerlain
Anne Watson

City Councilors – ELECTED
District 3
Jessica Edgerly Walsh
Alan H. Weiss

	FY13	FY14	FY15
Total FTES	0	0	0

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$12,121	$10,617	$12,095	$10,839	($1,256)	-10%
Operating Costs	$21,270	$18,888	$22,370	$24,560	$2,190	10%
Total Expenditures	$33,391	$29,504	$34,465	$35,399	$934	3%
REVENUES						
Administration Fees paid by Utilities (36%)	$12,021	$10,622	$12,407	$12,744	$336	3%
NET TAX DOLLARS APPROPRIATED	**$21,370**	**$18,883**	**$22,058**	**$22,655**	**$598**	**3%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

There are no significant changes in the City Council budget for FY15

FY 2014 Goals:

- Balance and control municipal budgeting, taxes and services relative to current population and grand list tax base.
- Maintain all city streets, bridges, sidewalks and other infrastructure (parks, rec paths, etc.) in (at minimum) fair or good condition as per appropriate rating indices.
- Support the work of the Parking Committee in an effort to alleviate parking pressures in Montpelier.
- Provide and receive comprehensive, accessible and useful information to and from constituent groups about the City government and the community.
- Create a hospitable environment for residential growth.
- Maintain an environment that is hospitable for businesses to thrive throughout Montpelier.
- Become a nationally known bike and pedestrian friendly city.
- Make significant progress on three major outstanding capital projects: District Heat, Transit Center and Montpelier Bike Path.
- Proactively explore energy initiatives.
- Support and promote a vibrant downtown.

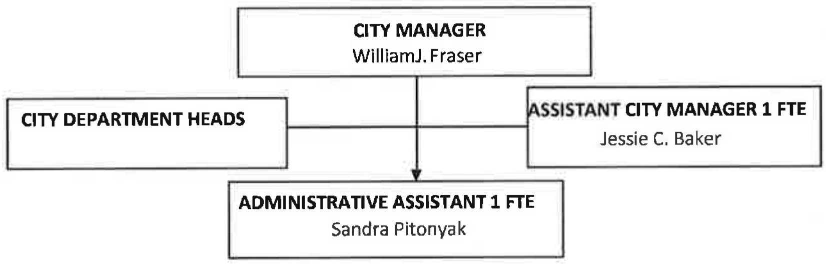
FY 2015 Priorities: To be developed in March 2014.

FY 15 Budget: CITY MANAGER

Mission Statement:
The City Manager is the head of city government, and is responsible to the City Council for the administration of the affairs of the city, and carrying out the policies of the City Council.

Organizational Chart:

CITY MANAGER'S OFFICE



	FY13	FY14	FY15
Total FTES	2.6	3.0	3.0

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$259,983	$241,693	$312,189	$316,268	$4,079	1%
Operating Costs	$73,808	$95,144	$73,133	$84,293	$11,160	15%
Total Expenditures	$333,791	$336,837	$385,322	$400,561	$15,239	4%
REVENUES						
Administration Fees paid by Utilities (36%)	$120,165	$121,261	$138,716	$144,202	$5,486	4%
NET TAX DOLLARS APPROPRIATED	**$213,626**	**$215,576**	**$246,606**	**$256,359**	**$9,753**	**4%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

Costs increased for the Video Archive Purchased Services for city meetings.

FY 2014 Priorities and Accomplishments:

- Implement the goals of the City Council.
- Complete construction of the District Heat Montpelier (DHM) distribution system and start the DHM utility.
- Make substantial progress on the redevelopment of 1 Taylor Street including the design of a multi-modal transit center, bike path extension, and associated green space.
- Make substantial progress on the design of the bike path extension from Granite Street to Gallison Hill Road.
- Continue system improvements in performance management and employee evaluations to ensure that we are using data to make decisions.
- Continue to improve communications through the implementation of a new website, communications policies, and tools.

FY 2015 Priorities:

- Implement the goals of the City Council.
- Complete the full startup of District Heat Montpelier including the connection to the State's Biomass Heat Plant.
- In partnership with a development partner, start construction of the multi-modal transit center at 1 Taylor Street and complete the bike path extension at this site.
- Start construction on the bike path extension from Granite Street to Gallison Hill Road.
- Fully integrate performance management and employee evaluations to ensure that we are using data to make decisions.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Advance the City Council's adopted goals and priorities.	
	% of city council goals for which progress was made
	% of goals for which updates are provided to the Council biannually
Information is provided in a timely manner to the City Council and the public.	
	% of agendas and packets released on the Friday before a meeting.
	% of City Manager's Reports released weekly

	# of hits to the City Manager's weekly reports on the website and Facebook
Provide excellent customer service to those who call or walk in.	
	% of calls returned from the City Manager's Office within 1 day of receipt
	% of residents who rate the service from the City Manager's Office as courteous and helpful (pending data source)
City services are delivered effectively and efficiently.	
	% of Departmental quarterly performance management reports reviewed within 30 days of the end of the quarter
	% of performance evaluations that are completed within 30 days of date of hire

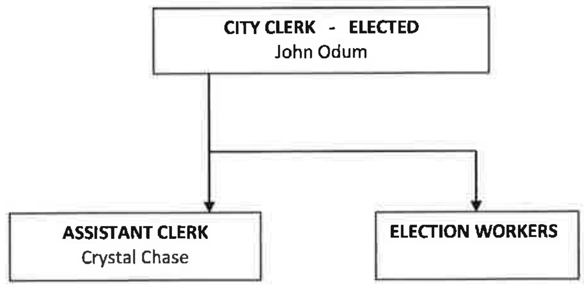
FY 15 Budget: CITY CLERK

Mission Statement:

To meet and exceed the expectations of the public in providing services and to continue to institute systemic improvements that "hardwire" performance improvements without creating additional budgetary pressures.

Organizational Chart:

MONTPELIER CLERK'S OFFICE



	FY13	FY14	FY15
Total FTES	2	2	2

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$144,860	$143,000	$150,763	$150,807	$44	0%
Operating Costs	$42,392	$34,164	$36,154	$31,943	-$4,211	-12%
Total Expenditures	$187,252	$177,164	$186,917	$182,750	-$4,167	-2%
REVENUES						
Administration Fees paid by Utilites (36%)	$67,411	$63,779	$67,290	$65,790	-$1,500	-2%
Recording and Clerk Fees	$85,500	$78,403	$80,500	$82,500	$2,000	2%
Total REVENUE	$152,911	$142,182	$147,790	$148,290	$500	0%
NET TAX DOLLARS APPROPRIATED	**$34,341**	**$34,982**	**$39,127**	**$34,460**	**-$4,667**	**-12%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

Clerk Salary and Wages are reduced due to fewer hours needed for paid elections workers. Clerk Office Supplies are down based on lower costs for recording documents and the shift of some supplies to the Finance/Treasurer department.

FY 2014 Priorities and Accomplishments:

- Fully integrated new document recording system:
    - Document/index viewing and printing online for 1st time
    - Expected $500 in additional revenue captured in pilot year
    - Average document recording time and turnover reduced by 99.7%
    - Additional e-workstation added
    - Fully cloud-based access and backup
- Weekend early voting hours fully adopted
    - Expect to reduce election day traffic approximately 3% in March, based on last year

FY 2015 Priorities:

- Make recorded maps/plats available electronically (including online)
- Begin process of integrating vital records into new recording system
- Expand date range of electronically viewable documents
- Consider expanding weekend early vote hours
- Continue to increase overall utility and efficient use of JPs in election process
- Revisit (and expand) voter registration activities in the community
- Utilize Front Porch Forum to increase direct communication between the clerk's office and the public

Departmental Goals and Performance Measures:

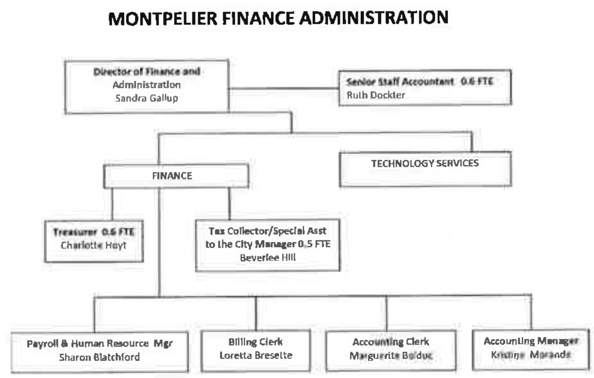
Goal or Outcome	Performance Measure
Elections are well-managed and results reported in a timely fashion	
	100% of election results were reported within 12 hours (note: not all the results were posted on the Secretary of State website for unknown reasons)
Land and Vital Statistic recording will be accurate and up-to-date	
	% of documents recorded/indexed in a timely manner
City Clerk's office will provide excellent customer service	
	Time of average wait excluding deadline dates and election days

FY 15 Budget: FINANCE

Mission Statement:

The mission of the Finance Department is to ensure that all resources of the City of Montpelier are managed and accounted for in an effective and efficient manner, that all financial records are presented in a timely, accurate and meaningful format and that all staff members work toward continuous performance improvement and professional service.

Organizational Chart:



	FY13	FY14	FY15
Total FTES	4.6	4.6	4.57

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$385,287	$353,694	$375,474	$382,783	$7,309	2%
Operating Costs	$78,359	$75,330	$79,842	$81,465	$1,623	2%
Total Expenditures	$463,646	$429,024	$455,316	$464,248	$8,932	2%
REVENUES						
Administration Fees paid by Utilities (36%)	$166,913	$154,449	$163,914	$167,129	$3,216	2%
NET TAX DOLLARS APPROPRIATED	**$296,733**	**$274,575**	**$291,402**	**$297,119**	**$5,716**	**2%**

Equipment: $10,000

Folding/Insert machine paid 1/3 each from the General Fund, Water Fund and Sewer Fund

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

- The new District Heat utility adds an additional fund to our City's financial structure. There will be new billing procedures, reports and financial management responsibilities for the Finance staff.
- The development of a new water and sewer billing rates is a major undertaking which requires assigning equivalent residential units for each of our 3000+ user accounts. Assessor Department input will be needed.
- The Tax Collector/ Special Assistant to the City Manager position decreased from .6 FTE to .5 FTE.

FY 2014 Priorities and Accomplishments:

- Completed reorganization of the Finance & Treasurer departments
- Achieved "real-time" accounting. Our financial records are updated daily
- Completed automated employee leave time accounting
- Priority-Set up District Heat fund accounting. Develop billing system
- Contracted with Barre City for ambulance billing to achieve efficiencies and expertise

FY 2015 Priorities:

- Successful Performance Measures evaluation
- Implement new Water and Sewer rates
- Develop District Heat customer billing and reporting systems that comply with the business plan

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Produce accurate quarterly and monthly financial reports that monitor revenues and expenditures, report on financial trends and issues and status of major projects	
	% of finance reports distributed on schedule
Compliance with Governmental Accounting Standards Board standards.	
	[Y/N] Favorable opinion by the annual auditors
Prepare the City's annual operating and capital budgets accurately and on time.	
	% of budget deadlines achieved
Staff members work toward continuance of performance improvement and professional services.	
	% of annual evaluations completed

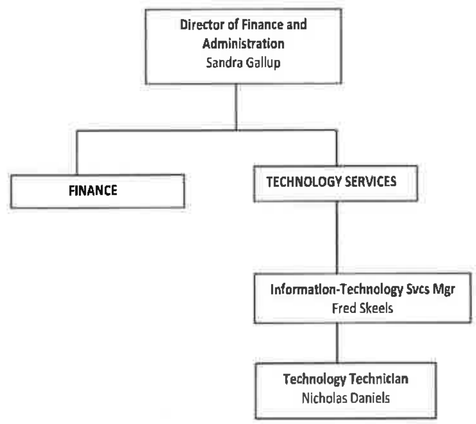
FY 15 Budget: FINANCE / TECHNOLOGY SERVICES

Mission Statement:

The Division of Technology Services will provide the highest quality technology-based services, in the most cost - effective manner, to facilitate the City's mission as it applies to the provision of municipal services.

Organizational Chart:

MONTPELIER FINANCE – TECHNOLOGY DIVISION



	FY13	FY14	FY15
Total FTES	2	2	2

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$142,681	$138,336	$147,126	$148,601	$1,475	1%
Operating Costs	$78,597	$73,648	$77,928	$79,429	$1,501	2%
Total Expenditures	$221,278	$211,985	$225,054	$228,030	$2,976	1%
REVENUES						
Administration Fees paid by Utilities (36%)	$79,660	$76,314	$81,019	$82,091	$1,071	1%
NET TAX DOLLARS APPROPRIATED	**$141,618**	**$135,670**	**$144,035**	**$145,939**	**$1,905**	**1%**

Equipment / Capital Improvements:

Equipment: $49,433

General Fund's 61.48% of City-wide technology equipment needs including 18 Workstations, MS Exchange Server, MS Exchange License, Network Customer Usage Reporting for District Heat, Police Exchange Server, Property Assessment Server

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

The increase in the Other Purchased Services and Professional Services line items is a reflection of the increases in licensing fees charged by software vendors for annual support. The annual increases from 5 to 23 percent are balanced by the reduction in software needed, number of devices needing support or alternative solutions or vendors identified.

FY 2014 Priorities and Accomplishments:

- Upgrade the Exchange Server and MS Outlook to the most current version.
- To replace, upgrade or decommission all Microsoft XP machines by April 2014.
- Complete the installation of Sovernet's "Dark Fiber" connectivity for the City's Garage, Waste Water, Water Filtration, Senior Center and Police Station.
- Maintain Wide Area Network connectivity for at least 98% of the operational time.
- Complete Microsoft desktop office software to a common volume license configuration.

FY 2015 Priorities:

- Upgrade the City's wireless capabilities for the water meter reading hardware.
- Find a secure and affordable "Cloud Source" for Municipal and Public Safety Data.
- Maintain the proper levels for equipment replacement.

Departmental Goals and Performance Measures:

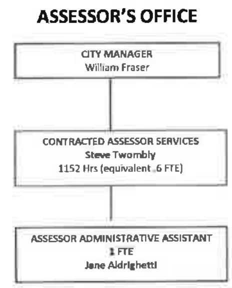
Goal or Outcome	Performance Measure
Ensure the City's technology resources are functional	
	75% of written reports of non-emergency user problems that are responded to within 1 business day
	95% of lost connectivity and lost data problems that are responded to within 30 minutes
	95% of collection, storage, security, integrity, access and recovery of electronic data.
	90% of the Internet Service Provider's advertised connectivity speed maintained on the City's enterprise networks
	90% of uptime of the City's website

FY 15 Budget: ASSESSOR'S OFFICE

Mission Statement:

The mission of the Montpelier Assessor's Office is to provide fair and equitable values for real estate and taxable personal property in accordance with the laws of the State of Vermont, to maintain and improve the City's mapping system, and to serve our customers in a professional, courteous and efficient manner.

Organizational Chart:



	FY13	FY14	FY15
Total FTES	1	1	1
Contract Assessor	0.6	0.6	0.6

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$70,660.00	$65,057.99	$73,652.00	$74,423.00	$771.00	1%
Operating Costs	$99,391.00	$98,539.21	$101,588.00	$106,153.00	$4,565.00	4%
Total EXPENDITURES	$170,051.00	$163,597.20	$175,240.00	$180,576.00	$5,336.00	3%
REVENUES						
Administration Fees paid by Utilites (8.2% Sewer Fund)	$13,944.18	$13,414.97	$14,369.68	$14,807.23	$437.55	3%
State Reappraisal Revenue	$25,000.00	$28,656.32	$30,000.00	$29,000.00	-$1,000.00	-3%
Total REVENUES	$38,944.18	$42,071.29	$44,369.68	$43,807.23	-$562.45	-1%
NET TAX DOLLARS APPROPRIATED	**$131,106.82**	**$121,525.91**	**$130,870.32**	**$136,768.77**	**$5,898.45**	**5%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

There are no significant changes in the assessor department other than an increase in software licensing costs.

FY 2014 Priorities and Accomplishments:

- New interactive GIS map (new vendor) on website
- Develop DID mini-Grand List
- Continue to measure and inspect condominiums (some have never been done)
- Assist with building maintenance/improvement projects

FY 2015 Priorities:

- Cross training staff
- Continue interior inspections of properties not done in 2010 reappraisal
- Assist with implementation of new Water & Sewer rate structure
- Complete and file a Grand List for the upcoming year prior to the statutory deadline. This requires tracking of all ownership changes, new condominiums, new subdivisions, etc. It also involves review of zoning and building permits, making inspections, valuation of new properties and adjustment to the valuation of properties where improvements and other changes have occurred. In addition, annual personal property reports are requested to be filed by all business property owners. These reports are reviewed and assessed values are determined for each year's Grand List.
- Hear and decide grievances and prepare for and defend the City's property valuations in appeals to the BCA, State Property Tax Hearing Officers and Superior Court.
- Maintain and annually update the City's parcel maps to reflect new information from surveys, deeds, property owners, research and the like.
- Maintain the Assessor's page on the City's website to provide the most recent available information including individual parcel records, parcel maps, recent sales data and Grand Lists, assuming necessary funds are available.
- Provide prompt, courteous assistance to Property owners, potential buyers, real estate brokers, appraisers, surveyors and others. In most cases, requests for information will be answered within 5 business days.
- Coordinate the production of the City's Annual Report.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Assessor's Office will provide excellent customer service	
	% of requests for information are answered within 5 business days
	% of residents indicate that the service they receive from the Assessor's Office is courteous

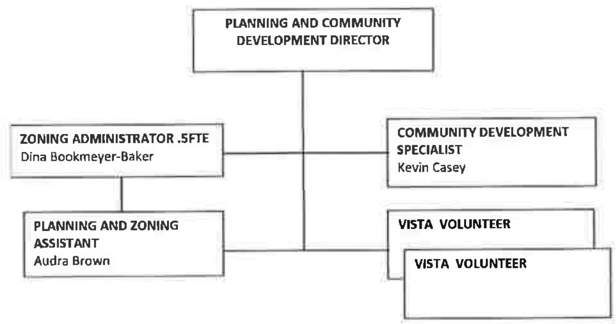
FY 15 Budget: PLANNING AND COMMUNITY DEVELOPMENT

Mission Statement:

To serve the community by facilitating the creation and preservation of a healthy, safe, sustainable, and high quality living environment through the management of an effective and on-going planning and implementation process.

Organizational Chart:

MONTPELIER PLANNING AND COMMUNITY DEVELOPMENT DEPARTMENT



	FY13	FY14	FY15
Total FTES	4.5	3	3

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$353,908	$299,491	$285,061	$287,603	$2,542	1%
Operating Costs	$58,074	$62,738	$55,218	$56,612	$1,394	3%
Total EXPENDITURES	$411,982	$362,228	$340,279	$344,215	$3,936	1%
REVENUES						
Planning Dept Fees	$15,000	$13,480	$15,000	$15,000	$0	0%
Planning Grants/REACH	$8,000	$3,947	$0	$0	$0	0%
Transfer from Community Development Fund	$30,000	$9,089	$30,000	$10,000	-$20,000	-67%
Total REVENUES	$53,000	$26,515	$45,000	$25,000	-$20,000	-44%
NET TAX DOLLARS APPROPRIATED	**$358,982**	**$335,713**	**$295,279**	**$319,215**	**$23,936**	**8%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

No changes in staff positions for FY15 at the time of this budget.

FY 2014 Priorities and Accomplishments:

- Fully implement the SmartGov technology.
- Support the Planning Commission through a rewrite of the zoning ordinance.
- Support the Bicycle Committee in their work to conduct a Bike Mater Plan through the administration of a planning grant.
- Support the Energy Committee to issue an RFP and secure a vendor to the site, permit, finance, construct and ongoing maintain photovoltaic arrays for the generation and group-net-metered transmission of electricity on City property.
- Increase the use of the Housing Preservation Grant revolving loan fund.
- Provide support for the Carr Lot project development.
- Provide support to the Downtown Improvement District Committee in its inaugural year.
- Participate in Montpelier Alive and the City's branding efforts.

FY 2015 Priorities:

- Work with the Planning Commission to complete a rewrite of the zoning ordinance.
- Finalize the Bike Master Plan and its execution.
- Provide support for the Carr Lot project as it is under construction.
- Continue to work on exploring housing projects such as the development of the upper floors of the Dickey Block.
- Develop an economic development strategic plan.
- Improve the team's repetitive loss certifications to improve flood insurance rates.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Planning and zoning processes are implemented in a timely manner.	
	# of days to process administrative permits
	# of days to process DRC/DRB permits
	# of days to process building permits
The Planning Department provides excellent customer service	
	# of complaints about permit process
	% of residents who rate the service they receive from Planning and Community Development as courteous and helpful (pending data source)
City efforts are maximized through the application for and receipt of other supporting funding	

sources.	
	$ of new grant funds secured
	# of loans processed

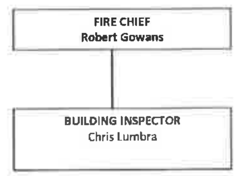
FY 15 Budget: BUILDING INSPECTOR

Mission Statement:

It shall be the mission of the Montpelier Emergency Management Department to protect the City, its Residents, and Business through a combination of an appropriate level of preparedness, early notification, and response to threats both natural and man-made.

Organizational Chart:

MONTPELIER FIRE / EMS DEPARTMENT



	FY13	FY14	FY15
Total FTES	1	1	1

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$81,289	$86,298	$79,131	$77,393	-$1,738	-2%
Operating Costs	$5,998	$5,244	$10,352	$8,822	-$1,530	-15%
Total EXPENDITURES	$87,287	$91,543	$89,483	$86,215	-$3,268	-4%
REVENUES						
Building Code Permit Fees	$70,000	$66,103	$70,000	$70,000	$0	0%
Inspection Fees	$0	$400	$0	$0	$0	0%
Total REVENUES	$70,000	$66,503	$70,000	$70,000	$0	0%
NET TAX DOLLARS APPROPRIATED	**$17,287**	**$25,039**	**$19,483**	**$16,215**	**-$3,268**	**-17%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

A change in staff classification eliminated overtime compensation.

FY 2014 Priorities and Accomplishments:

- Building inspector and assistant building inspector achieved Certified Fire Inspector 1 certification.
- Ensure public safety through building, life safety, and fire code compliance.
- Provide excellent, timely customer service.

FY 2015 Priorities:

- Continue timely inspection activities.
- Review sprinkler ordinance.
- Develop animal bite recording system.
- Develop procedures for stray animals in City.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
The City residents and businesses are protected through a combination of building inspections, fire safety code enforcement, and response to health threat complaints.	
	% of health complaints that are investigated within 24 hours of receipt.
	# of days to issue building permits (average)
	# of training opportunities staff participate in to enhance the departments professionalism

FY 15 Budget: POLICE

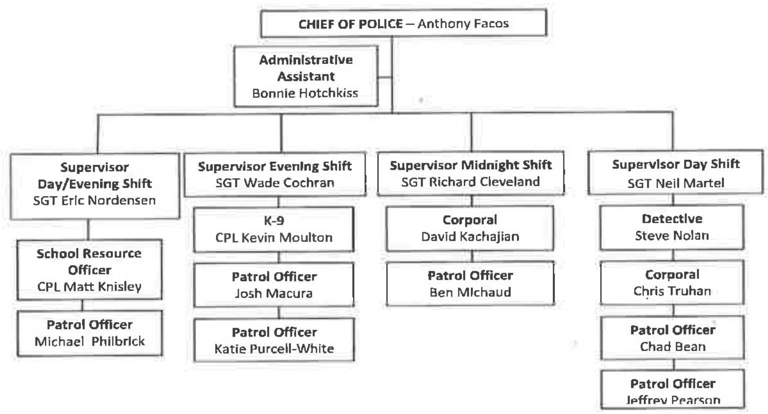
Mission Statement:

The ultimate responsibility for peace, good order, and law enforcement rests with the community of citizens in a democratic society. The complexity of modern society dictates that police efforts must be coordinated and directed by the services of law enforcement professionals.

Therefore, the Montpelier Police Department will be devoted to providing professional and quality police services, and will strive to remain effective, efficient, and responsive to the challenging needs of our community while providing a safe environment that enhances the quality of life in Montpelier.

Organizational Chart:

MONTPELIER POLICE DEPARTMENT



	FY13	FY14	FY15
Total FTES	16.5	15.5	15.51

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$1,429,203	$1,476,502	$1,430,066	$1,509,464	$79,398	6%
Operating Costs	$210,238	$219,504	$233,509	$245,897	$12,388	5%
	$1,639,441	$1,696,006	$1,663,575	$1,755,361	$91,786	6%
REVENUES						
Police Revenue-State	$45,000	$26,225	$35,000	$31,500	-$3,500	-10%
Police Grants - Federal	$23,284	$36,186	$0	$0	$0	0%
School Resource Officer- School Funding	$44,580	$46,251	$45,500	$48,038	$2,538	6%
Police Other Revenue	$10,000	$3,564	$6,000	$4,500	-$1,500	-25%
	$122,864	$112,226	$86,500	$84,038	-$2,462	-3%
NET TAX DOLLARS APPROPRIATED	**$1,516,577**	**$1,583,780**	**$1,577,075**	**$1,671,323**	**$94,248**	**6%**

Equipment / Capital Improvements:

Equipment: $43,000
Cruiser $35,500, Vehicle Ipads $4000, Body Armor $3500

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

A change in the method of shift differential compensation added to the Police salary lines but should save in overtime pay.

FY 2014 Priorities and Accomplishments:

- MPD migrated to the "Valcour" records management system.
- Continued to work closely with local, state and federal law enforcement partners in the prevention, detection, investigation, and intervention of criminal activity. Focus area is the disruption of local level drug trafficking networks.
- Investigated serious sexual assaults on children and made arrests of child sex offenders.
- Made significant arrests in area burglaries and car break-ins.
- MPD successfully launched its Facebook page in the fall of 2013.
- Fulfilled key training objectives in order to ensure agency readiness to carry-out successfully the department's mission.
- MPD has continued its leadership role with improving police response to individuals in crisis.
- MPD is also actively involved in partnering with the Montpelier Public School System create safe learning environments for both students and faculty.

FY 2015 Priorities:

- Control crime, maintain safe streets, deliver broad base public safety services that promote a healthy and safe environment for the City of Montpelier.
- Continue to identify aggressive training goals that develop MPD officers in order to meet the policing needs of the city in an effective and efficient manner.
- Continue to work with the public to address both crime and quality of life issues.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Crime is controlled in the City of Montpelier	
	# of property crime incidents
	% of property crime incidents cleared by arrest
	# of arrests of violent sex offenders
	# of motor vehicle stops
The MPD police force is trained and prepared	
	% of officers achieving training goals
	# of statewide training initiatives that MPD staff participated in or led
The community is supported through problem solving	

	# of CAN meetings attended to identify issues and neighborhood solutions
	# of posts to social media

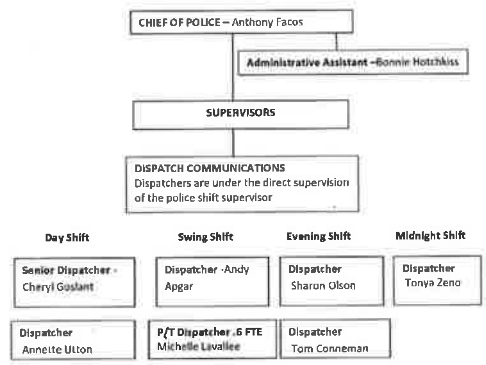
FY 15 Budget: POLICE COMMUNICATIONS / DISPATCH

Mission Statement:

In development

Organizational Chart:

POLICE COMMUNICATIONS/DISPATCH



	FY13	FY14	FY15
Total FTES	6.0	6.0	6.0

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$479,376	$483,025	$497,855	$478,106	-$19,749	-4%
Operating Costs	$39,170	$35,794	$44,901	$50,855	$5,954	13%
	$518,546	$518,819	$542,756	$528,961	-$13,795	-3%
REVENUES						
Capital Fire Mutual Aid Contract	$159,521	$159,521	$165,902	$172,538	$6,636	4%
Administration Paid by Utilities (10% Water/Sewer)	$51,855	$51,882	$54,276	$52,896	-$1,380	-3%
	$211,376	$211,403	$220,178	$225,434	$5,257	2%
NET TAX DOLLARS APPROPRIATED	**$307,170**	**$307,416**	**$322,578**	**$303,527**	**-$19,052**	**-6%**

Equipment / Capital Improvements:

Equipment: $57,800

Dispatch Workstation upgrade $38,000, Police Communications grant match $19,800

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

Retirement and resignations of senior dispatchers produced savings in personnel costs. There is significant investment in improving communications technology and dispatch workstations, with the help of Federal grant funding.

FY 2014 Priorities and Accomplishments:

In development

FY 2015 Priorities:

In development

Departmental Goals and Performance Measures:

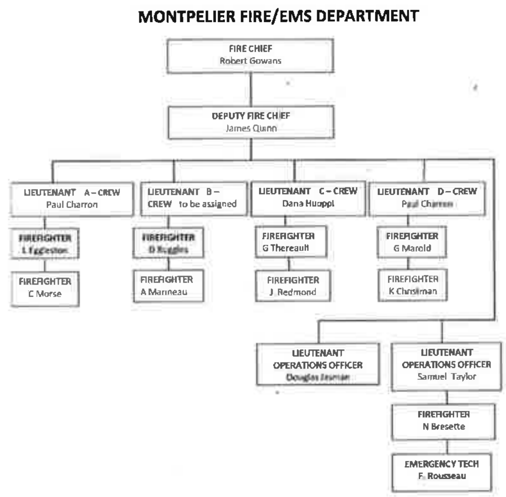
In development

FY 15 Budget: FIRE / EMS

Mission Statement:

The Mission of the Montpelier Fire and Emergency Services Department is the preservation of life, health, property, and the environment for its residents and businesses at a reasonable and acceptable cost. We value the faith and trust of the community and will continually work to deserve that confidence through our conduct and accomplishment.

Organizational Chart:



	FY13	FY14	FY15
Total FTES	19	17	17

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$1,558,886	$1,529,378	$1,507,877	$1,562,272	$54,395	4%
Operating Costs	$176,983	$225,624	$235,765	$239,869	$4,104	2%
	$1,735,869	$1,755,001	$1,743,642	$1,802,141	$58,499	3%
REVENUES						
Ambulance Call Charges	$373,500	$440,856	$418,500	$438,500	$20,000	5%
Ambulance Contract	$92,557	$96,076	$99,443	$102,923	$3,480	3%
Grants	$0	$181,828	$0	$0	$0	0%
Other Revenue	$9,000	$3,004	$10,000	$3,200	-$6,800	-68%
	$475,057	$721,764	$527,943	$544,623	$16,680	3%
NET TAX DOLLARS APPROPRIATED	**$1,260,812**	**$1,033,237**	**$1,215,699**	**$1,257,518**	**$41,819**	**3%**

Equipment / Capital Improvements:

Equipment: $8,100 + $56,111 (Debt Payments)
$8100 Ambulance equipment
Debt payments are for an Ambulance Lease and Fire Truck bond payments.

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

Salaries and Wages for Fir Union employees are based on the current contract which determines pay rates through June 30, 2015. Ambulance Call charges increases are based on historical information.

FY 2014 Priorities and Accomplishments:

- Contracted with Barre City for Ambulance billing
- Reassigned administrative assistant duties.
- Received and put new Engine in service.

FY 2015 Priorities:

- Continue to evaluate Ambulance revenue with new billing procedures.
- Work with Assistant City Manager to develop performance based employee evaluation system.
- Complete new state required EMT requirements.
- Continue awareness training to reduce job related injuries, workers comp. claims.
- Maintain staffing levels, training requirements, and equipment maintenance within budget expectations.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Provide for the public's safety	
	% of emergent request for service within the City that a fire apparatus or ambulance arrive at the callers aid within 3 minutes and 21 seconds of the dispatch time.
	% of days standard flood monitoring is performed
	# of fire safety and community prevention programs offered
	# of call force members
Ensure a trained workforce	
	% of the fulltime firefighters that are certified at the level of Firefighter 1, and Emergency Medical Technician.

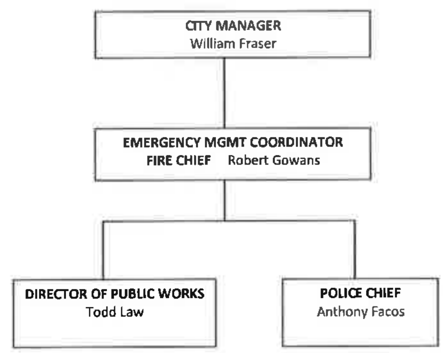
FY 15 Budget: EMERGENCY MANAGEMENT

Mission Statement:

It shall be the mission of the Montpelier Emergency Management Department to protect the City, its Residents, and Business through a combination of an appropriate level of preparedness, early notification, and response to threats both natural and man-made.

Organizational Chart:

EMERGENCY MANAGEMENT



	FY13	FY14	FY15
Total FTES	0	0	0

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$0	$0	$0	$0	$0	0%
Operating Costs	$14,929	$11,952	$14,929	$6,929	-$8,000	-54%
Total EXPENDITURES	$14,929	$11,952	$14,929	$6,929	-$8,000	-54%
REVENUES						
Administration Paid by Utilities (10% Water/Sewer)	$1,493	$1,195	$1,493	$693	-$800	-54%
Total REVENUES	$1,493	$1,195	$1,493	$693	-$800	-54%
NET TAX DOLLARS APPROPRIATED	**$13,436**	**$10,757**	**$13,436**	**$6,236**	**-$7,200**	**-54%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

The cost of emergency notification software ($8000) was eliminated due to the implementation of a new State emergency notification system that is available for city use.

FY 2014 Priorities and Accomplishments:

- Maintained River Gauges and Notification System.
- Began developing a Citywide Continuity of Operations Plan.
- Committed to participate in a State Wide Emergency Preparedness Drill.
- Assistant City Manager Jessie Baker completed ICS 100 / 200

FY 2015 Priorities:

- Continue to maintain River Monitoring, and Notification System.
- Complete Continuity of Operations Plan
- Participate in State Wide Drill.
- Assign one Firefighter to update the Cities Emergency Operation Plan.

Departmental Goals and Performance Measures:

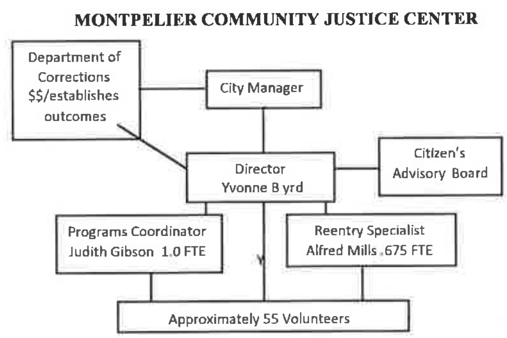
Goal or Outcome	Performance Measure
Provide for the public's safety	
	% of City emergencies responded to
	% of contact information updated annually

FY 15 Budget: COMMUNITY JUSTICE CENTER

Mission Statement:

The work of the Montpelier Community Justice Center is to create and promote opportunities for learning about, developing skills in, and participating in restorative justice programs and other problem solving processes that encourage feelings of fairness, safety, and inclusion. The MCJC recruits and trains community volunteers to deliver restorative justice programs serving people affected by and responsible for criminal wrongdoing, from pre-charge to re-entry. It also provides readily available conflict management and dispute resolution assistance in response to actual or potential conflicts in the community.

Organizational Chart:



	FY13	FY14	FY15
Total FTES	2.55	2.68	2.68

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Basic CJC Personnel Costs	$85,830	$103,683	$102,701	$105,906	$3,205	3%
Basic CJ Operating Costs	$14,074	$4,927	$10,247	$12,345	$2,098	20%
Re-entry Personnel Costs	$98,872	$81,021	$98,089	$101,328	$3,239	3%
Re-entry Operating Costs	$40,289	$23,344	$38,612	$41,836	$3,224	8%
Total EXPENDITURES	$239,065	$212,975	$249,649	$261,415	$11,766	5%
REVENUES						
CJC Basic Grants	$106,500	$120,751	$127,000	$148,250	$21,250	17%
Re-entry Grants	$106,099	$81,940	$119,149	$106,099	-$13,050	-11%
CJC Basic Other Revenue	$1,500	$3,850	$1,500	$5,066	$3,566	238%
Re-entry Other Revenue	$2,000	$3,673	$2,000	$2,000	$0	0%
Total REVENUES	$216,099	$210,215	$249,649	$261,415	$11,766	5%
NET TAX DOLLARS APPROPRIATED	**$22,966**	**$2,760**	**$0**	**$0**	**$0**	**0%**

Equipment / Capital Improvements:

Equipment: $0 **Capital Improvements: $0**

Changes between FY 2014 and FY 2015:

Community Justice continues to obtain grant funds for its operations.

FY 2014 Priorities and Accomplishments:

Priorities	Accomplishments (FY '13 data)
Prevention	
▪ Offer *Insights into Conflict* at least three times per year and other such workshops to the community that increase individuals' ability to manage conflict. ▪ Offer individualized presentations, as requested by community organizations, on topics of conflict management and restorative justice	• Increased conflict management skills for 25 people through delivery of 4 sessions of *Insights Into Conflict* class • With the assistance of 5 volunteer facilitators, delivered 10 weekly classes of *Parenting With Respect*, a class to help fathers with DCF or DOC involvement develop knowledge, skills and attitudes to become more responsive to their children's needs
Community Dialogue	
▪ Respond to requests or self-initiate forums to discuss community issues related to crime and conflict, per referrals or in response to perceived needs. Hold at least two such forums.	• Engaged 30 people in discussion (after showing the film Beyond Conviction) about the healing possibilities for crime victims that can emerge from a victim-offender dialogue
Victim Support	
▪ Reach out to crime victims of cases received to offer information, referrals, and community support that honors the emotional consequences and accompanying need for restoration. ▪ Train volunteers in best practices for understanding and supporting victims and including them in restorative processes.	• Recruited and trained a volunteer to be the victim liaison dedicated to serving victims in cases handled by the Restorative Justice Programs • Victim liaison started providing more personalized outreach and meetings with all identifiable victims in RJ cases thereby increasing positive outcomes for victims (as reported by the victims). • Held a training for all Reparative Board volunteers about best practices for including victims in restorative justice processes
Restorative Justice Programs (Conflict Assistance, Restorative Justice Alternative and Reparative Probation)	
▪ Maintain or increase referrals to current restorative justice programs (Restorative Justice Alternative, Reparative Without Probation, Reparative Probation). ▪ Continue to offer mediation services to Montpelier residents through the Conflict	• Responded to 15 requests for conflict assistance – consulting, coaching, mediation, meeting facilitation, etc. • Handled 83 RJ cases (new referrals or open at beginning of year) • Held 69 Reparative Board meetings

Assistance Program ▪ Continue operating five Reparative Boards with eight meetings per month -- potential to serve 92 new clients/year	• Of cases not terminated for administrative reasons (inappropriate referral, death, etc.), 96% completed the program successfully • Prepared new outreach brochures, website and poster for the courthouse to educate defendants directly about RJ options
Reentry Services	
▪ Organize and staff COSAs for eight people returning to the community from prison funded by the Transitional Housing Grant.	• With the volunteer services of 27 people, created a Circle of Support and Accountability (COSA) for 9 new people returning from prison to live in the community, a proven means of reducing recidivism and making communities safer • Held over 300 COSA meetings

FY 2015 Priorities:

- Begin Victim Outreach Program in partnership with Montpelier Police Department
- Establish a partnering relationship with Montpelier Public Schools
- Explore with community the concept of Montpelier taking steps to become known as a "restorative community."
- Continue operating all existing programs

Departmental Goals and Performance Measures:

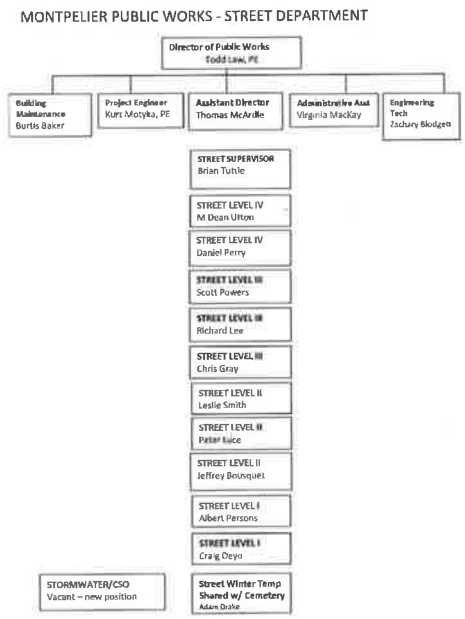
Goal or Outcome	Performance Measure
Deliver a consistently high level of service to clients (disputants, victims, offenders)	
	95 % of clients report being satisfied or very satisfied on relevant evaluation questions regarding staff services
Crime victims / survivors experience some benefit	
	95% or more of victims served who complete an evaluation report that they received some benefit from the restorative justice process
People referred for a restorative justice response to their offending deepen understanding of harm, make amends, connect positively with community and identify ways to avoid reoffending	
	90% or more of participants in restorative justice programs complete the program satisfactorily
Community members have a meaningful way to participate directly in the resolution of crime and restoration of right relations	
	100% of Reparative Boards and COSAs are populated by a group of trained volunteers who represent the diversity of the community
Community members know that there is a readily available resource at the CJC for assistance with managing conflict	
	2 communications efforts made by CJC through print or social media 18 referrals to Conflict Assistance Program

FY 15 Budget: PUBLIC WORKS: STREETS

Mission Statement:

The mission of the Street Division is to provide responsive and effective management and maintenance of the City streets, sidewalks and storm drainage systems.

Organizational Chart:



	FY13	FY14	FY15
Total FTES	13.49	12.57	11.32

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$936,863	$918,836	$947,641	$865,613	-$82,028	-9%
Operating Costs	$565,933	$508,624	$607,623	$535,348	-$72,275	-12%
Total EXPENDITURES	$1,502,796	$1,427,461	$1,555,264	$1,400,961	-$154,303	-10%
REVENUES						
State Highway Aid	$209,631	$217,833	$217,833	$217,924	$91	0%
Other Revenue	$18,000	$39,189	$48,000	$54,800	$6,800	14%
Total REVENUES	$227,631	$257,022	$265,833	$272,724	$6,891	3%
NET TAX DOLLARS APPROPRIATED	**$1,275,165**	**$1,170,439**	**$1,289,431**	**$1,128,237**	**-$161,194**	**-13%**

Equipment / Capital Improvements:

Equipment: *See Public Works Fleet Summary Sheet*

Capital Improvements: $655,295
Street Improvements $561,295,Retaining Walls $7,500, Storm drains/Culverts $10,000,Downtown

Improvements $10,000, Project Mgmt $66,500

Changes between FY 2014 and FY 2015: The Street Division will need to add another employee to provide the necessary labor necessary to meet the requirements of the wastewater discharge permit, as it pertains to Combined Sewer Overflow evaluation and stormwater sections of the 1272 Order, which demands additional overflow detection, reporting and storm system cleaning than has previous occurred.

FY 2014 Priorities and Accomplishments:

- The sidewalks and streets have seen additional funding for repairs and maintenance, which allowed for more improvements to this important infrastructure.
- Winter operations made significant strides in the conditions of sidewalks and roads as well as controlling the de-icing agents, which made pedestrian and vehicle travel more safe while reducing the amount of salt used by proving computer spread controllers, proper calibration and increased direction to application rates by the Streets Supervisor that allowed the improved travel conditions while using 1,000 tons less salt than any year in the past 13 recorded.

FY 2015 Priorities:

- In development

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
City roads and sidewalks are well maintained	
	# [average] of hours after the end of a normal storm that roads are substantially open
	# [average] of hours after the end of a normal storm that sidewalks are substantially open
	% of potholes filled within 3 working days of being reported in winter months
	% of potholes filled within 2 working days of being reported in non-winter months
	% of Construction & Access Permits executed within 3 days

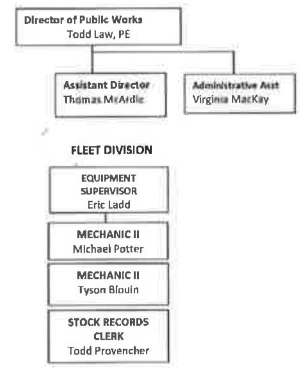
FY 15 Budget: PUBLIC WORKS: FLEET OPERATIONS

Mission Statement:

It shall be the mission of the Montpelier Emergency Management Department to protect the City, its Residents, and Business through a combination of an appropriate level of preparedness, early notification, and response to threats both natural and man-made.

Organizational Chart:

MONTPELIER PUBLIC WORKS -FLEET DEPARTMENT



	FY13	FY14	FY15
Total FTES	2.88	2.88	2.88

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$235,634	$221,314	$241,206	$244,583	$3,377	1%
Operating Costs	$311,225	$354,151	$337,195	$349,195	$12,000	4%
Total EXPENDITURES	$546,859	$575,465	$578,401	$593,778	$15,377	3%
REVENUES						
Fuel Sales-Outside Agencies	$82,500	$94,585	$88,750	$88,750	$0	0%
Other DPW Fleet Revenue	$19,500	$17,545	$20,000	$18,000	-$2,000	-10%
Transfer from Utilities Funds (Water, Sewer, Parking)	$241,123	$242,803	$278,005	$307,408	$29,403	11%
Total REVENUES	$343,123	$354,933	$386,755	$414,158	$27,403	7%
NET TAX DOLLARS APPROPRIATED	**$203,736**	**$220,533**	**$191,646**	**$179,620**	**-$12,026**	**-6%**

Equipment / Capital Improvements:

Equipment: $271,615

Dump Truck, Pickup Truck, Snow Blower, Sidewalk roller

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

There are no significant changes between this year's and last year's staffing or operations budget.

FY 2014 Priorities and Accomplishments:

- To provide maintenance support to all City Departments for vehicles and equipment, as necessary.
- To assist other divisions within the Public Works Department in oversight and maintenance support of process equipment.
- To establish fleet management functions to establish equipment/ vehicle life cycles to provide the best overall vehicle costs, reliability and resale values and to work with other divisions to write specifications and bid documents for replacement.

FY 2015 Priorities:

- To continue the excellence of maintenance for all City Departments vehicles and equipment by performing preventative maintenance and repairs of the City fleet.
- To continue to work with other divisions within the Public Works Department and within other Departments of the City of Montpelier to provide maintenance and guidance in building, equipment and vehicle repairs, replacement, etc.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
The City's fleet is well maintained and fully functional	
	% of preventive maintenance activities that occur within a week of the scheduled requirement
	# of days fleet vehicles are off-line due to maintenance issues
The Wastewater plant receives excellent service from fleet operations	
	% of time that Manager Plus is in use at the Plant.
	# of repairs processed at the Wastewater plant

FY 15 Budget: PUBLIC WORKS: BUILDING OPERATIONS

Mission Statement:

To provide custodial duties to City Hall, the Police Station, DPW Garage and to maintain and supervise maintenance functions of contractors for each of the buildings to ensure cleanliness, functionality and the long term viability of each building.

Organizational Chart:

Todd C. Law, PE
Director of
Public Works

Thomas McArdle
Assistant
Director

Virginia Mackey
Administrative
Assistant

Building Maintenance

Burtis Baker
Building
Maintenance

	FY13	FY14	FY15
Total FTES	2.88	2.88	1.15

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs-CITY HALL	$78,891	$80,688	$80,984	$81,500	$516	1%
Operating Costs-CITY HALL	$113,449	$164,755	$111,647	$118,615	$6,968	6%
Subtotal CITY HALL EXPENDITURES	$192,340	$245,443	$192,631	$200,115	$7,484	4%
Operating Cost - DPW OPERATIONS BUILDING	$68,020	$68,339	$67,550	$65,850	-$1,700	-3%
REVENUES						
Memorial Room Rental-CITY HALL	$600	$375	$600	$500	-$100	-17%
Total REVENUES	$600	$375	$600	$500	-$100	-17%
NET TAX DOLLARS APPROPRIATED	**$259,760**	**$313,407**	**$259,581**	**$265,465**	**$5,884**	**2%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

Increases in Electric and Fuel costs for City Hall

FY 2014 Priorities and Accomplishments:

FY 2015 Priorities:

Departmental Goals and Performance Measures:

In development

Goal or Outcome	Performance Measure

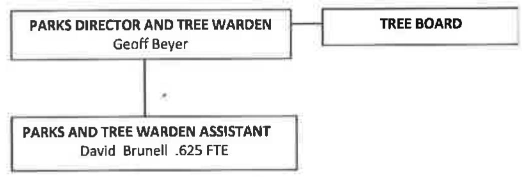
FY 15 Budget: TREE MANAGEMENT

Mission Statement:

In Development

Organizational Chart:

MONTPELIER TREE BOARD/TREE MANAGEMENT



	FY13	FY14	FY15
Total FTES	.47	.47	.47

Budget Summary:

EXPENDITURES	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
Tree Managemnent-Personnel	$27,333	$23,459	$28,702	$28,597	-$105	0%
Tree Management-Operating	$7,113	$2,323	$7,292	$7,029	-$263	-4%
Tree Board	$2,000	$1,731	$1,800	$1,800	$0	0%
Total EXPENDITURES	$36,446	$27,513	$37,794	$37,426	-$368	-1%
REVENUE	$0	$0	$0	$0	$0	0%
NET TAX DOLLARS APPROPRIATED	**$36,446**	**$27,513**	**$37,794**	**$37,426**	**-$368**	**-1%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

FY 2014 Priorities and Accomplishments:

In development

FY 2015 Priorities:

In development

Departmental Goals and Performance Measures:

In development

FY 15 Budget: General Fund Other Expenditures

GENERAL FUND	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Wrightsville Beach	$4,007	$4,007	$4,007	$4,007	$0	0%
Outside Agencies-Community Funds	$99,175	$99,175	$118,175	$118,175	$0	0%
Community Enhancement	$48,800	$48,680	$29,500	$31,000	$1,500	5%
Conservation Commission	$6,750	$7,206	$5,750	$5,750	$0	0%
Washington County Tax	$54,447	$59,288	$59,288	$59,288	$0	0%
Central VT Solid Waste District	$15,520	$15,710	$15,520	$15,520	$0	0%
Green Mountain Transit	$69,371	$69,371	$69,371	$69,371	$0	0%
Vermont League of Cities and Towns	$8,251	$8,639	$8,787	$8,969	$182	2%
Transfer to Green Mount Cemetery	$117,855	$117,855	$63,968	$76,701	$12,733	20%
Transfer to Parks	$149,970	$149,970	$155,389	$156,189	$800	1%
Transfer to Housing Trust	$41,000	$41,000	$41,000	$41,000	$0	0%
Transfer to Senior Center	$116,372	$116,372	$157,475	$157,475	$0	0%
Use of Fund Balance	$0	$36,346	$0	$0	$0	
Sprinkler Credits	$56,000	$61,715	$60,000	$62,000	$2,000	3%
Other General Fund Costs	$6,066	$46,306	$0	$0	$0	
Debt Service Bond Issuance Cost	$3,200	$3,550	$3,600	$0	-$3,600	-100%
Total EXPENDITURES	**$796,784**	**$885,189**	**$791,830**	**$805,445**	**$13,615**	**2%**
REVENUES						
None	$0	$0	$0	$0	$0	0%
Total REVENUES	$0	$0	$0	$0	$0	0%
NET TAX DOLLARS APPROPRIATED	**$796,784**	**$885,189**	**$791,830**	**$805,445**	**$13,615**	**2%**

FY 15 Budget: Debt, CIP, and Equipment

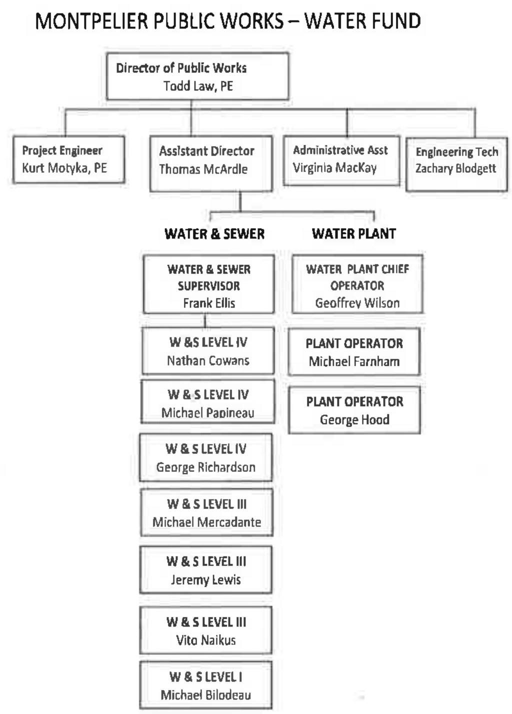
	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
Debt Service						
Debt Service Principal	$425,000	$390,000	$458,291	$521,771	$63,480	14%
Debt Service Interest	$206,138	$169,509	$222,801	$209,576	-$13,225	-6%
Debt Service Energy Improvments	$37,126	$37,126	$37,126	$37,198	$72	0%
Subtotal Debt Service	$668,264	$596,635	$718,218	$768,545	$50,327	7%
Capital Improvements						
Transfer to Capital Improvement Plan Fund (GF)	$459,434	$465,272	$523,474	$655,295	$0	25%
Transfer to Cemetery	$22,000	$22,000	$26,000	$18,875	-$7,125	-27%
Transfer to Parks	$13,935	$13,935	$9,500	$3,400	-$6,100	-64%
Subtotal Capital Improvements	$495,369	$501,207	$558,974	$677,570	-$13,225	21%
Equipment Plan						
DPW-Fleet	$258,164	$277,219	$331,851	$271,614	-$60,237	-18%
Police	$44,300	$44,992	$27,200	$100,800	$73,600	271%
Fire/EMS	$100,436	$455,144	$81,858	$8,100	-$73,758	-90%
Finance	$0	$0	$0	$3,334	$3,334	#DIV/0!
Technology	$49,534	$49,902	$49,433	$49,433	$0	0%
City Hall	$6,066	$5,466	$0	$0	$0	0%
Cemetery	$0	$0	$19,858	$13,908	-$5,950	100%
Parks	$6,000	$6,000	$4,800	$11,700	$6,900	144%
Subtotal Equipment Plan General Fund	$458,500	$832,722	$490,342	$458,889	-$31,453	-6%
Total REVENUES	$0	$0	$0	$0	$0	
NET TAX DOLLARS APPROPRIATED	**$1,622,133**	**$1,930,564**	**$1,767,534**	**$1,905,004**	**$137,470**	**8%**

FY 15 Budget: WATER FUND

Mission Statement:

It shall be the mission of the Montpelier Emergency Management Department to protect the City, its Residents, and Business through a combination of an appropriate level of preparedness, early notification, and response to threats both natural and man-made.

Organizational Chart:



	FY13	FY14	FY15
Total FTES	8.64	8.64	8.66

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Water Fund Personnel Costs	$641,488	$616,380	$656,409	$670,472	$14,063	2%
Water Fund Operating Costs	$1,777,836	$1,722,276	$1,756,072	$1,776,628	$20,556	1%
Total EXPENDITURES	$2,419,324	$2,338,656	$2,412,481	$2,447,100	$34,619	1%
REVENUES						
Water Fund User Revenue	$2,380,374	$2,388,037	$2,462,776	$2,467,433	$4,657	0%
Water Fund Other Revenue	$55,500	$61,420	$51,500	$48,500	-$3,000	-6%
Total REVENUES	$2,435,874	$2,449,457	$2,514,276	$2,515,933	$1,657	0%
CHANGE IN NET ASSETS	**$16,550**	**$110,801**	**$101,795**	**$68,833**	**-$32,962**	**-32%**

EXPENDITURE BREAKOUT

BY PROGRAM

Water Administration / Debt Service	$1,269,958	$838,430	$1,293,010	$1,290,739	-$2,271	0%
Water Supply & Treatment	$593,807	$490,176	$571,227	$583,196	$11,969	2%
Water Distribution System	$462,805	$933,423	$456,967	$482,662	$25,695	6%
Water Delinquent Fees Collection	$20,247	$16,458	$18,843	$17,480	-$1,363	-7%
Water Meter Operations	$72,507	$60,170	$72,434	$73,023	$589	1%

Equipment / Capital Improvements:

Equipment: $60,599
Pickup Truck, 15.8% City-wide technology, CVMC Pumps overhaul, Hydrants, Vactor reserve

Capital Improvements: $0

Changes between FY 2014 and FY 2015: No changes are proposed for the Water Divisions. The Water Fund continues to be successful in reducing its prior years' deficit position.

FY 2014 Priorities and Accomplishments:

- Supplied high quality potable water to the customers of the Montpelier Water System and met the requirements of the Permit to Operate with the exception of the Raw Water users.
- Worked diligently with the City Manager's office to preserve the source water quality by filing a petition of the Use of Public Waters rule to disallow all gasoline powered vehicles and equipment and ice shanty's.
- Performed unidirectional flushing procedures of the water system to remove sediment and ensure system water quality.

FY 2015 Priorities:

- To continue to supply high quality potable water to the system customers.
- To continue to meet the water quality requirements of the permit to operate and work towards eliminating the situation with untreated users on the permit.
- Perform a hydraulic analysis of the water system as a requirement of the permit to operate.
- Prioritize and provide a schedule to the Water supply division of future water system improvements as required by the permit to operate.

Departmental Goals and Performance Measures:

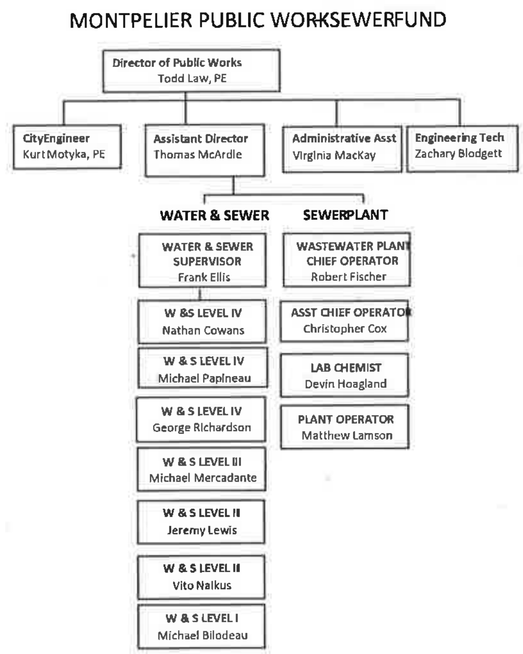
Goal or Outcome	Performance Measure
High quality water is provided to the City of Montpelier	
	% of regular inspections of the water source completed according to the schedule
	% of unidirection flushing performed to remove sediment according to the schedule

FY 15 Budget: SEWER FUND

Mission Statement:

It shall be the mission of the Montpelier Emergency Management Department to protect the City, its Residents, and Business through a combination of an appropriate level of preparedness, early notification, and response to threats both natural and man-made.

Organizational Chart:



	FY13	FY14	FY15
Total FTES	11.05	11.05	12.82

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Sewer Fund Personnel Costs	$889,639	$777,197	$840,267	$847,794	$7,527	1%
Sewer Fund Operating Costs	$2,471,684	$2,532,388	$2,653,227	$2,879,248	$226,021	9%
Total EXPENDITURES	$3,361,323	$3,309,585	$3,493,494	$3,727,042	$233,548	7%
REVENUES						
Sewer Fund User Revenue	$2,103,919	$2,119,341	$2,210,494	$2,342,414	$131,920	6%
Sewer/CSO Benefit Fees	$857,404	$854,434	$855,000	$859,128	$4,128	0%
Sewer Fund Other Revenue	$400,000	$578,521	$428,000	$525,500	$97,500	23%
Total REVENUES	$3,361,323	$3,552,296	$3,493,494	$3,727,042	$233,548	7%
CHANGE IN NET ASSETS	**$0**	**$242,711**	**$0**	**$0**	**$0**	**0%**

EXPENDITURE BREAKOUT BY PROGRAM						
Wastewater Treatment	$1,716,031	$1,905,154	$1,787,060	$1,872,019	$84,959	5%
Stormwater Management	$94,916	$95,373	$109,245	$228,965	$119,720	110%
Sewer Collection System	$904,900	$797,798	$910,144	$920,704	$10,560	1%
Wastewater Administration	$617,421	$488,755	$661,115	$680,911	$19,796	3%
Private Sewer System Maintenance	$7,527	$6,335	$7,127	$7,204	$77	1%
Delinquent Sewer Fees Collection	$20,528	$16,170	$18,803	$17,239	-$1,564	-8%

Equipment / Capital Improvements:

Equipment: $104,822
Vactor Reserve, Blower Replacement, Lakeside bearing, Roof repairs, Digestor Torch,18% City-wide technology, GPS

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

An employee is proposed to be added funded by existing wastewater funds to provide additional operations and maintenance of the Combined Sewer Overflow to include the stormwater maintenance component of the wastewater discharge permit.

FY 2014 Priorities and Accomplishments:

- Staff was able to meet the requirements of the wastewater discharge permits with the exception of 2 unauthorized discharges from the collection system and a failure to meet the coliform bacteria sampling results for one period.

FY 2015 Priorities:

- To continue to optimize the performance of the plant and plan for possible future changes to the Total Maximum Daily Load (TMDL) for the wastewater facility discharge.
- Optimize the performance of the collection system and increase the amount of sanitary sewer and storm drains cleaned as required by the discharge permit.
- Perform the CSO assessment and evaluation and install monitoring devices to meet the requirements of notification and quantifying overflow events.

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Maintain the functionality of the City's sewer system	
	% of lines on the City's sanitary sewer system that is cleaned and annually.
	% of catch basins on the City's drainage system that is cleaned and inspected annually.

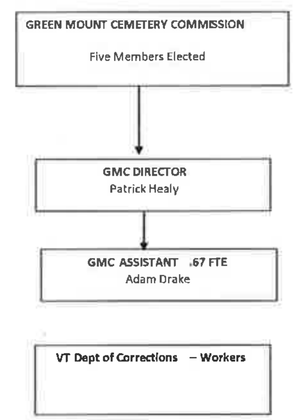
FY 15 Budget: CEMETERY

Mission Statement:

Provide a well-kept, individualized and memorialized location for the burial of human remains

Organizational Chart:

GREEN MOUNT CEMETERY



	FY13	FY14	FY15
Total FTES	1.67	1.67	1.67

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Cemetery Personnel Costs	$116,054	$107,390	$105,934	$113,403	$7,469	7%
Cemetery Operating Costs	$66,976	$67,752	$67,042	$61,473	-$5,569	-8%
Total EXPENDITURES	$183,030	$175,142	$172,976	$174,876	$1,900	1%
REVENUES						
Cemetery Operation Revenue	$115,325	$104,283	$115,150	$117,050	$1,900	2%
Total REVENUES	$115,325	$104,283	$115,150	$117,050	$1,900	2%
NET TAX DOLLARS APPROPRIATED	$67,705	$70,859	$57,826	$57,826	$0	0%
Capital Projects Funding	$22,000	$4,286	$26,000	$18,875	-$7,125	-27%
	$28,150	$20,187	$19,858	$13,908	-$5,950	-30%
TOTAL CITY FUNDING	**$117,855**	**$95,332**	**$103,684**	**$90,609**	**-$13,075**	**-13%**

Equipment / Capital Improvements:

Equipment: $13,908
Truck debt payment, mowers & blowers

Capital Improvements: $18,875
Roads and drainage improvements

Changes between FY 2014 and FY 2015:

Labor and Insurance rates increase as we budgeted for a person who was at lowest starting pay and did not need insurance. This person did not work out – now a more experienced person has been hired and takes insurance.

FY 2014 Priorities and Accomplishments:

- Linden Avenue – 100 ft granite retaining wall was rebuilt
- Chapel renovation included new bulkheads built, flower bed for sign, new flag pole foundation poured, and measure drawings of the building.
- Flagpole and new middle roof will be done by the end of FY14

FY 2015 Priorities:

- Continue with Chapel renovation
- Finish old vault exterior renovation
- Complete survey of monuments needing repair
- Continue to repair monuments
- Renovation of both traffic circle plantings

Departmental Goals and Performance Measures:

Goal or Outcome	Performance Measure
Maintain the City's cemeteries	
	% of work requests performed within 2 weeks of initial request
	% of accounts receivable/payable are completed within 14 days of completion of work
	% of lawn areas mowed at least once within every two week period (including City green spaces)
	% of capital projects finished and within budget

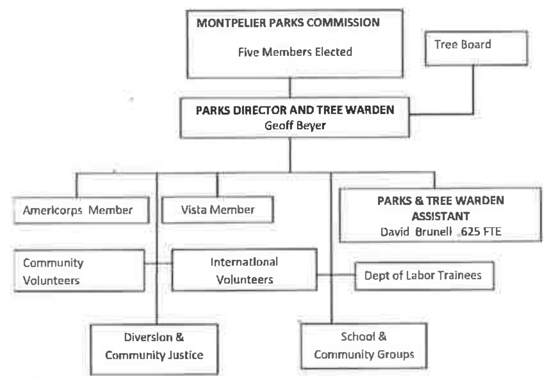
FY 15 Budget: PARKS

Mission Statement:

In development

Organizational Chart:

MONTPELIER PARKS DEPARTMENT



	FY13	FY14	FY15
Total FTES	1.16	1.16	1.16

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Parks Personnel Costs	$98,080	$99,606	$121,151	$124,043	$2,892	2%
Parks Operating Costs	$41,196	$46,103	$37,938	$36,246	-$1,692	-4%
Total EXPENDITURES	$139,276	$145,708	$159,089	$160,289	$1,200	1%
REVENUES						
Parks Operation Revenue	$9,240	$11,479	$18,000	$19,200	$1,200	7%
Total REVENUES	$9,240	$11,479	$18,000	$19,200	$1,200	7%
NET TAX DOLLARS APPROPRIATED	$130,036	$134,230	$141,089	$141,089	$0	0%
Capital Projects Funding	$13,935	$9,823	$9,500	$3,400	-$6,100	-64%
Equipment Funding	$6,000	$0	$4,800	$11,700	$6,900	144%
TOTAL CITY FUNDING	**$149,971**	**$144,052**	**$155,389**	**$156,189**	**$800**	**1%**

Equipment / Capital Improvements:

Equipment: $11,700

Truck upgrade, brush hog, mower, computer

Capital Improvements: $3,400

Pole barn replacement

Changes between FY 2014 and FY 2015:

No significant changes in Parks staff and operations. Caretaker house renovation is complete.

FY 2014 Priorities and Accomplishments:

- Blanchard Park trail improvements and bank stabilization
- Storm damage repair and follow up
- Old Shelter area improvements
- Continue invasive management
- Caretaker house renovation, insulate, bring electric up to code, replace rotten floor...
- Work with tree board and VYCC to protect trees along bike path, remove invasives
- Work with VYCC to finish the National Life trail

FY 2015 Priorities:

- Make a new handicap accessible composting toilet for the old shelter
- Create a rustic playground for Hubbard park and one for Blanchard Park
- Continue work reducing the number of invasive species in the parks and replacing with natives
- Replace leaning equipment shed with a more stable and functional version

Departmental Goals and Performance Measures:

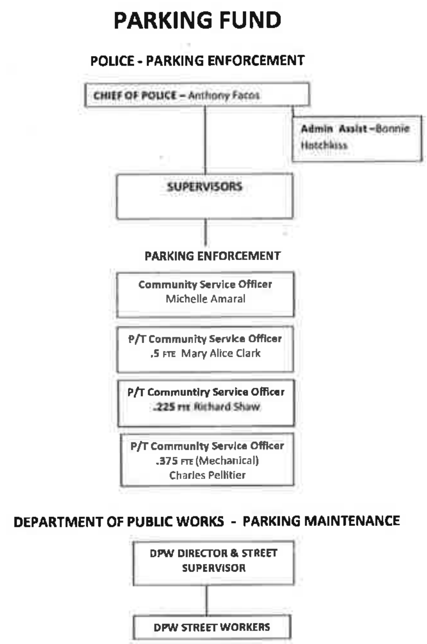
In development

FY 15 Budget: PARKING

Mission Statement:

In Development

Organizational Chart:



	FY13	FY14	FY15
Total FTES	6.53	6.45	6.45
Enforcement	5.06	5.06	5.06
Maintenance	1.47	1.39	1.39

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Parking Enforcement Personnel Costs	$371,817	$362,675	$380,381	$383,201	$2,820	1%
Parking Maintenance Personnel Costs	$109,696	$93,574	$107,941	$109,732	$1,791	2%
Parking Enforcement Operating Costs	$212,039	$239,437	$223,159	$270,745	$47,586	21%
Parking Maintenance Operating Costs	$49,699	$38,196	$47,188	$63,733	$16,545	35%
Alternative Transportation Reserve	$0	$0	$0	$47,943	$47,943	100%
Total EXPENDITURES	$743,251	$733,882	$758,669	$875,354	$116,685	15%
REVENUES						
Parking Fund Meter/Lot Revenue	$534,200	$540,959	$578,669	$753,868	$175,199	30%
Parking Fund Ticket Revenue	$190,000	$217,461	$180,000	$205,000	$25,000	14%
Total REVENUES	$724,200	$758,420	$758,669	$958,868	$200,199	26%
CHANGE IN NET ASSETS	**-$19,051**	**$24,538**	**$0**	**$83,514**	**$83,514**	**100%**

Equipment: $28,216
2 permit vending machines, technology allocation

Capital Improvements: $10,000
Reserve for parking lot paving

Changes between FY 2014 and FY 2015:

FY15 is the first full year with the new (increased) parking fees. The City Council added a 5% Alternative Transportation Reserve.

FY 2014 Priorities and Accomplishments:

In development

FY 2015 Priorities:

In development

Departmental Goals and Performance Measures:

In development

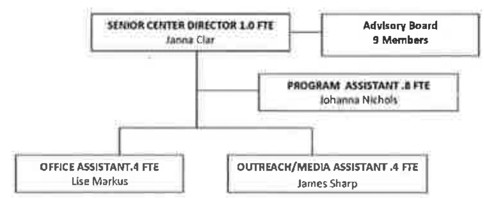
FY 15 Budget: SENIOR CENTER

Mission Statement:

The mission of the Montpelier Senior Activity Center is to enhance the quality of life for the older adults in Montpelier through opportunities that develop physical, mental, cultural, social, and economic well-being in a welcoming, flexible environment.

Organizational Chart:

MONTPELIER SENIOR ACTIVITY CENTER



	FY13	FY14	FY15
Total FTES	2	2.4	2.6

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Senior Center Personnel Costs	$109,469	$107,577	$124,138	$154,593	$30,455	25%
Senior Center Operating Costs	$129,943	$128,403	$145,657	$166,350	$20,693	14%
Senior Center Food Service Costs	$14,750	$8,877	$23,200	$28,750	$5,550	24%
Senior Center Trip Costs	$20,000	$2,392	$10,000	$4,000	-$6,000	-60%
Total EXPENDITURES	$274,162	$247,248	$302,995	$353,693	$50,698	17%
REVENUES						
Senior Center Operating Revenue	$82,890	$94,930	$87,520	$143,218	$55,698	64%
Senior Center Investment Income	$54,000	$46,741	$48,000	$48,000	$0	0%
Senior Center Trip Revenue	$21,000	$3,548	$10,000	$5,000	-$5,000	-50%
Total REVENUES	$157,890	$145,219	$145,520	$196,218	$50,698	35%
NET TAX DOLLARS APPROPRIATED	**$116,272**	**$102,029**	**$157,475**	**$157,475**	**$0**	**0%**

Equipment / Capital Improvements:

Equipment: $0

Capital Improvements: $0

Changes between FY 2014 and FY 2015:

- Meals budget based on partnership with Just Basics, Inc.
- Realistic budgeting for facility utilities and kitchen/equipment maintenance
- Subsidization of off-site activities and small, long classes to be reduced.
- Budgeting for all high-price trips to be run through travel agents, not MSAC books.
- Contributions budget more ambitious, to include two annual appeals (Fall and Spring) to support operating expenses
- Changes in the work week (FTEs) for all 4 staff members are included in this budget. Overall staff increased by .2 FTE when compared to the FY14 budget.
- Supporting Town Revenue projection increasing substantially
- Condo fees increasing due to actual costs of first year and addition of heating fuel

FY 2014 Priorities and Accomplishments:

FY 2015 Priorities:

- Maintain existing in-demand programming and develop new programming to address special needs such as those related to retirement-transition and living with dementia
- Maintain (through operating budget) and enhance (through capital projects funded by MSAC endowment) our facility for optimal functionality, enjoyment of members, and the use by the public.
- Maintain existing partnerships and facilitate new partnerships with community organizations in order to fulfill the mission of MSAC, including the possibility of adding new community sites for MSAC programming.
- Improve outreach to supporting towns and seniors that have not yet been reached by MSAC services and opportunities.
- Develop fundraising initiatives, to include long-term goals and exploration of options.

Departmental Goals and Performance Measures – FY14 and FY15:

Goal or Outcome	Performance Measure
Montpelier and surrounding community residents age 50 years and above will have the opportunity to participate classes in Movement, Arts & Crafts, Humanities, and Games.	
	# of MSAC members from Montpelier
	# of MSAC members from surrounding communities
	# of classes offered each week
Service provision through MSAC will be largely supported by volunteers.	
	# of volunteers
	# of volunteer hours served

Supporting town funding contributions will increase.	
	$ collected in supporting town funding contributions
	% increase in supporting town funding contributions
Montpelier residents age 50 years and above will benefit from being members of the MSAC.	
	# of Montpelier members
	# of Montpelier registrations
	% of MSAC members from Montpelier
	% of class registrations by members from Montpelier
MSAC members will have access to trip activities that are self-supporting.	
	% of trips offered that are self-supporting

FY 15 Budget: DISTRICT HEAT

Mission Statement:

In partnership with the State of Vermont, District Heat Montpelier provides local renewable energy to downtown Montpelier.

Budget Summary:

	FY13 Budget	FY13 Actual	FY14 Budget	FY15 Budget	$ Change	% Change
EXPENDITURES						
Personnel Costs	$0.00	$0.00	$0.00	$34,513.00	$34,513.00	0%
Operating Costs	$0.00	$506,857.77	$0.00	$359,755.00	$359,755.00	0%
TOTAL EXPENDITURES	$0.00	$506,857.77	$0.00	$394,268.00	$394,268.00	0%
REVENUES						
Capacity Charges	$0.00	$0.00	$0.00	$302,000.00	$302,000.00	0%
Energy Charges	$0.00	$0.00	$0.00	$150,000.00	$150,000.00	0%
Other Revenue	$0.00	$1,870,251.84	$0.00	$0.00	$0.00	0%
TOTAL REVENUE	$0.00	$1,870,251.84	$0.00	$452,000.00	$452,000.00	0%
Transfer to General Fund	$0.00	$0.00	$0.00	$55,154.00	$55,154.00	0%
CHANGE IN NET ASSETS	**$0.00**	**$0.00**	**$0.00**	**$57,732.00**	**$57,732.00**	**0%**

Equipment / Capital Improvements:

Equipment: $0 **Capital Improvements: $0**

Changes between FY 2014 and FY 2015:

FY15 will be the first year of full operation.

FY 2014 Priorities and Accomplishments:

- Complete construction of the distribution system
- Startup and run the mini-system for the 2013-2014 heating season
- Successfully connect to the State's Heat Plant

FY 2015 Priorities:

- Successfully startup the complete District Heat Montpelier system being heated from the State's biomass boilers for a commercial operation date of October 1, 2014
- Provide customers with useful training on their system and information on their usage
- Ensure that the heat utility fund is financially stable

Departmental Goals and Performance Measures:

In development

CITY COUNCIL GOALS 2013-2014
Adopted May 22, 2013

Goal: ***Balance and control municipal budgeting, taxes and services relative to current population and grand list tax base.***

Steps:

- Continue long term budget projections including development scenarios. *City Manager, Finance Director*
- Set a budget target, focus budget discussions on policy and services, not line items. *City Council*
- Complete plan to implement debt and fund balance policy after we receive the annual audit. *Council, Manager, Finance Director*
- Further explore inter-municipal and intra-municipal agreements as well as the possibility of merged services to find efficiencies. *City Manager*

Goal: ***Maintain all city streets, bridges, sidewalks and other infrastructure (parks, rec paths, etc.) in (at minimum) fair or good condition as per appropriate rating indices.***

Steps:

- Maintain commitment to the "steady state" funding plan adopted in 2013 to improve streets and sidewalks. *Council re: Funding, DPW re: completing work*
- Explore ways to remove all dual utility poles in Montpelier. *Manager, DPW*

Goal: ***Support the work of the Parking Committee in an effort to alleviate parking pressures in Montpelier.***

Steps:

- Review and balance alternatives between adding parking and reducing parking demand. *Council*
- Explore the long-term viability of the Circulator bus. *Council*

Goal: ***Provide and receive comprehensive, accessible and useful information to and from constituent groups about the City government and the community.***

Steps:

- Re-vamp city website to make it more user-friendly; provide clear and easy-to-find information for residents AND for potential residents and potential businesses. *Manager, Asst. Manager*
- Expand use of social media to communicate city's message while continuing traditional communications methods. *Manager, Asst. Manager*
- Provide adequate staff and volunteer support to maintain communications efforts once they have started. *Council, Manager*
- Target appropriate information messages to specific audiences. *Manager, Asst Manager*
- Gather contact information from residents. *Manager, Asst. Manager*
- Gather information from the community about City services. *Council, Manager, Asst. Manager*

Goal: ***Create a hospitable environment for residential growth.***

Steps:

- Monitor zoning process to assure that regulations will help promote new housing. *Council, Manager, Planning Director*
- Follow-through with recommendations of Barriers to Housing Committee. *Council, Manager, Planning Director*
- Consider public investment in infrastructure to generate housing. *Council, Manager.*

Goal: ***Maintain an environment that is hospitable for businesses to thrive throughout Montpelier.***

Steps:

- Adopt an economic development strategy. *Council, Manager, Asst. Manager, Community Development Specialist*
- Change narrative and present Montpelier as business friendly through brochures, communications and marketing. *Council, Manager, Asst. Manager, Community Development Specialist*
- Maintain an active role in upper floor development. *Council, Manager, Asst. Manager, Community Development Specialist*
- Establish Economic Development and Business Recruitment/Retention as municipal priorities. *Council, Manager, Asst. Manager, Community Development Specialist*
- Explore the Montpelier Business Loan Fund and other tools the City has to promote economic development. *Council, Manager, Asst. Manager, Community Development Specialist*
- Review Water rates. *Council, Manager Finance Director*

Goal: ***Become a nationally known bike and pedestrian friendly city.***

Steps:

- Support the work of the Bike Committee. *Council*

Goal: ***Make significant progress on three major outstanding capital projects: District Heat, Transit Center and Montpelier Bike Path.***

Steps:

- Acquire the Carr Lot and ensure that it is out to bid by the end of the calendar year. *Council, Manager*
- Maintain the Bike Path schedule. *Manager, Asst. Manager*
- Complete the District Heat project. *Manager, Asst. Manager, DPW*

Goal: ***Proactively explore energy initiatives.***

Steps:

- Explore reenergizing the North Branch dam. *Manager, Planning Dept.*
- Pursue photovoltaic initiative. *Council, Manager, Energy Committee*

Goal: ***Support and promote a vibrant downtown.***

Steps:

- Work to ensure that the Farmers' Market stays downtown. *Council, Manager*
- Support groups that come to the City Council with downtown initiatives. *Council, Manager*
- Explore the periodic closure of State Street. *Council, Manager*
- Successfully implement the Downtown Improvement District. *Manager, Finance Director*

CITY OF MONTPELIER
FY 15 BUDGET SCHEDULE (JULY 1, 2014– JUNE 30, 2015)

City Council Capital Improvements (CIP) Committee Members: Thierry Guerlain, Anne Watson, Jessica Edgerly Walsh, Planning Commission member TBD, Bill Fraser, Sandy Gallup, Todd Law, Tom McArdle, Phayvanh Luekhamhan

Wednesday, September 18, 2013
- **Department Head Meeting – FY 15 Budget & Performance Management Discussion**
- **Special Council Meeting – CIP Steady State Review**

Friday, September 27, 2013
- FY 15 budget process and funding letter to Inside Agencies, Boards and Commissions ready for mailing
- **Performance Measurement format and Initial Operations Budget Worksheets/Guidelines for Department Heads Distributed with Capital Projects & Equipment Request Forms**

Wednesday, October 9, 2013
- **Regular Council Meeting – Budget Roundtable Discussion – Budget Schedule & Process**
- **Downtown Improvement District FY15 Process**
- **FY 15-FY 19 Capital Improvement Program (CIP) and Equipment Requests Due to Finance Department (Forms for Capital & Equipment Projects Must be Completed by All Departments and/or Requesting Agencies)**

Wednesday, October 16, 2013
- **Department Head Meeting – Budget Update – CIP, Equipment, Staffing**

~~Tuesday, October 22, 2013~~ Wednesday October 23,2013
- **Meeting of Capital & Annual Funding Projects Committee at 5:00 PM in the Council Chambers.**

Wednesday, October 23, 2013
- **Regular Council Meeting –**

Friday, October 25, 2013
- **Departmental Operating and Budget Requests and Performance Measures Due to Finance including supporting documentation, organizational chart & service summaries**
- Funding Requests Due from Inside Agencies, Boards and Commissions

Monday, October 28 through Friday, November 1, 2013
- **Individual Department Head Budget meetings with City Manager & Finance Director – First Review**

Wednesday, November 13, 2013
- **Regular Council Meeting-Department Presentations – DPW, Fire, Police, Planning**

Monday, November 18, 2013
- **First draft of Budget Completed and Presented to City Manager by Finance Director**

Wednesday, November 20, 2013

Special Council Meeting

A-5

Monday, November 25 through Tuesday, November 26, 2013
- Department Head Budget Meetings with City Manager and Finance Director -2nd Review, if necessary

Monday, December 2, 2013
- City Manager and Finance Director Finalize Budget and Supporting Documents

Tuesday, December 3, 2013-
- Commence Printing City Budget In-house

******Wednesday, December 4, 2013 (Possible Preliminary Budget Presentation)***
- *Special Council Meeting – Budget Process to be determined*
  (If this meeting is not scheduled – City Manager's Budget Presentation will be included in Friday, December 6th Council packet)

Wednesday, December 11, 2013
- Regular Council Meeting – *Budget Process to be determined*

Wednesday, December 18, 2013 (Possible Follow Up Meeting on Thursday, January 2, 2014)
- Special Council Meeting – *Budget Process to be determined*
- Discuss Council's Budget and Plan for Presentation at Public Hearings

Thursday, January 2, 2014
- Special Council Meeting –Recreation Department Budget, Finalize and Approve Council's Budget

Wednesday, January 8, 2014
- Regular Council Meeting
- *First Public Hearing on Budget and Annual Meeting (If no Wednesday, January 15th meeting)*

******Wednesday, January 15, 2014***
- *Special Council Meeting*
- *First Public Hearing on Budget and Annual Meeting*

Thursday, January 23, 2014 (Statutorily Required Date – 40 days before Town Meeting)
- Special Council Meeting -Second and Final Public Hearing on Budget and Annual Meeting Warning
- Deadline for All Petitioned Articles & Finalize Warning for Annual Meeting
- Deadline for Montpelier Community Fund Recommendation
- School Board Budget Presentation at City Council Meeting

Tuesday, March 4, 2014
- Annual Meeting Day to Vote on Budget and Related Articles

FY 2015
GENERAL FUND AGENCIES
CITY OF MONTPELIER

FISCAL YEAR 2015 (July 1, 2014- June 30, 2015)	FY14 Approved Amount	FY15 Proposed Amount
10-7800-45.00 OUTSIDE AGENCY CONTRIBUTION		
Montpelier Community Fund		$118,175
SUBTOTAL 10-7800-45.00 CITY OUTSIDE AGENCY CONTRIBUTION	$0	$118,175
10-8000 COMMUNITY ENHANCEMENT SERVICES		
Montpelier Arts Grant Program	$0	$0
VT Local Green Up Day (moved from Outside Agency)	$0	$0
Montpelier Alive	$20,000	$20,000
July 4 Celebration - City of Montpelier	$2,000	$2,000
Ist Night(was Fall Celebration - City of Montpelier	$3,000	$3,000
Cemetery Flags - Veterans Council	$0	$1,500
Welcome Legislators	$1,500	$1,500
Holiday Lights	$2,000	$2,000
USS Montpelier-Independence Day Celebration	$1,000	$1,000
SUBTOTAL 10-8000 COMMUNITY ENHANCEMENT PROGRAMS	$29,500	$31,000
10-7900 LIBRARY CONTRIBUTION		
Kellogg Hubbard Library (Ballot)	$293,975	$308,673
SUBTOTAL 10-7900 LIBRARY CONTRIBUTION	$293,975	$308,673
10-9300-80.00 GREEN MOUNTAIN TRANSIT AGENCY		
Green Mountain Transit Agency	$29,371	$29,371
Green Mountain Transit Agency - New Bus Route	$40,000	$40,000
SUBTOTAL 10-9300-80.00 GREEN MOUNTAIN TRANSIT AGENCY	$69,371	$69,371

Montpelier Community Fund	
PROPOSED FUNDING FY15 is $118,175	
APPROVED FY14 BUDGET $118,175 (Committee awarded $108,850)	
Organization	**Approved**
Arts Grants	
Capital City Band	1,500
Capital City Concerts	1,000
Kellogg Hubbard Library - Poem City	1,000
Kids Fest	900
Linda Hogan	400
Montpelier Alive - Montpelier Movement Collective	500
Montpelier Alive - City Hall Banners	1,000
Montpelier Chamber Orchestra	1,000
Montpelier Community Gospel	500
Vermont Opera Theater	500
Willow Wonder-Montpeier Movement Collective	500
Total Arts Grants	8,800
Outside Agencies Grants	
American Red Cross	500
Central Vermont Adult Basic Education	6,000
Central Vermont Community Action Council	2,000
Central Vermont Community Land Trust	5,000
Centeral Vermont Council on Aging	5,000
Central Vermont Home Health & Hospice	18,000
Circle	3,000
Community Connections	5,000
Family Center of Washington County	3,500
Friends of the Winooski River	500
Good Beginnings of Central Vermont	400
Green Mountain Youth Symphony	1,000
Home Share Now	1,000
Lost Nation Theater	5,000
Just Basics (Montpelier Home Delivery Program)	5,000
Friends of the North Branch Nature Center	2,500
OUR HOUSE	200
People's Health and Wellness Clinic	1,250
Prevent Child Abuse	1,200
Retirred & Senior Volunteer Program RSVP	2,000
T. Wood Art Gallery	5,000
Vermont Association for the Blind & Visually Impaired	500
Vermont Center for Independent Living	5,000
Washington County Diversion Program	1,500
Washington County Youth Service Bureau	5,000
Washington County Youth Service Bureau-Basement Teen Center	15,000
Total Outside Agencies	100,050
TOTAL COMMUNITY FUND - APPROVED FUNDING FY14	108,850

Projected City Employee Base Salaries
FY15 Proposed Budget

Full Time FTE	Part Time FTE	EMPLOYEE	POSITION	PROJECTED BASE SALARY
1.00	0.000	ALDRIGHETTI JANE P	ADMINISTRATIVE ASSISTANT TO ASSESSOR	$51,902
1.00	0.000	LUMBRA CHRISTOPHER	ASST BUILDING SAFETY & HEALTH INSPECTOR	$54,000
1.00	0.000	HEALY PATRICK R	CEMETERY DIRECTOR	$58,197
0.00	0.670	DRAKE, ADAM	CEMETERY WORKER 12-II	$24,460
1.00	0.000	CHASE CRYSTAL A	ASSISTANT CITY CLERK	$44,845
1.00	0.000	JOHN ODUM	CITY CLERK	$55,653
0.00	0.000	ELECTION WORKERS	ELECTION SERVICES	$2,029
1.00	0.000	FRASER WILLIAM J	CITY MANAGER	$104,515
1.00	0.000	PITONYAK SANDRA H	ADMINISTRATIVE ASSISTANT TO CITY MGR	$51,478
1.00	0.000	BAKER JESSIE	ASST CITY MANAGER	$73,665
1.00	0.000	BILODEAU MICHAEL J	WATER/SEWER LEVEL 10-X	$40,733
1.00	0.000	BLOUIN TYSON	AUTO MECHANIC II 14-X	$49,550
1.00	0.000	BOUSQUET JEFFERY	STREET LEVEL 11-IV	$38,211
1.00	0.000	COWENS NATHAN J	W & S MECHANIC 14-X	$49,550
1.00	0.000	COX, CHRISTOPHER	PLANT OPERATIOR 16-III	$42,240
1.00	0.000	DEYO, CRAIG	STREET LEVEL 10-II	$33,220
1.00	0.000	GRAY, CHRISTOPHER	STREETS LEVEL 11-III	$35,636
1.00	0.000	HOAGLAND, DEVIN	PLANT OPERATOR WWTP16 III	$42,503
1.00	0.000	LAMSON, MATTHEW	PLANT OPERATOR WWTP 14-II	$40,161
1.00	0.000	VACANT	UTILITY MAINT WORKER-12-I	$35,975
1.00	0.000	LEE, RICK	STREET LEVEL 12-X	$44,930
1.00	0.000	LEWIS JEREMY	WATER/SEWER LEVEL 12-IV	$38,254
1.00	0.000	LUCE Peter	STREET LEVEL 11-V	$37,895
1.00	0.000	MERCANDANTE MICHAEL	WATER SEWER LEVEL 12-VIII	$43,298
0.00	0.330	DRAKE, ADAM	SEASONAL/CEMETERY 12-II	$12,091
1.00	0.000	NAIKUS VYTAS	WATER/SEWER LEVEL 12-III	$38,254
1.00	0.000	PAPINEAU MICHAEL V	WATER SEWER LEVEL 14-X	$49,550
1.00	0.000	PERRY DANIEL	STREETS LEVEL 14-VI	$43,076
1.00	0.000	PERSONS CHRIS	STREETS LEVEL 10 VIII	$39,068
1.00	0.000	POTTER MICHAEL T	AUTO MECHANIC II 14-X	$49,550
1.00	0.000	POWERS SCOTT V	STREETS LEVEL 12-X	$44,096
1.00	0.000	PROVENCHER, TODD	STOCK RECORDS CLERK 12-IV	$38,413
1.00	0.000	RICHARDSON JR GEORGE W	STREETS LEVEL 14-X	$49,550
1.00	0.000	SMITH LESLIE	STREETS LEVEL 12-X	$44,930
0.00	0.000	SNETSINGER ROBERT W	TRAFFIC SIGNAL REPAIRMAN	$2,500
1.00	0.000	UTTON MICHAEL D	STREETS LEVEL 14-X	$49,550
0.00	0.000	UTILITY INVENTORY INTERN	W & S INVENTORY MGMT	$8,320
0.00	0.000	Call Pay Water & Sewer	ON CALL PAY	$9,100
0.00	0.000	Call Pay Streets & Shop	ON CALL PAY	$4,550
0.00	0.000	Call Pay Water Treatment Plant	ON CALL PAY	$9,100
0.00	0.000	Call Pay Wastewater Treat Plant	ON CALL PAY	$9,100
0.00	0.000	Call Pay City Hall	ON CALL PAY	$500
0.00	0.000	Call Pay Equipment	ON CALL PAY	$4,550
1.00	0.000	BLODGETT, ZACHARY	ENGINEERING AID III	$39,636
1.00	0.000	ELLIS FRANK P	SUPERVISOR-WATER/SEWER 19-IV	$57,222
1.00	0.000	FARNHAM MICHAEL	PLANT OPERATOR WTP 16-V	$50,468
1.00	0.000	FISCHER ROBERT K.	CHIEF OPERATOR WWTP 20-V	$63,092
1.00	0.000	HOOD GEORGE	PLANT OPERATOR WTP 16-V	$49,444
1.00	0.000	LADD ERIC R	SUPERVISOR-EQUIPMENT 20-VI	$63,092
1.00	0.000	LAW TODD	DIRECTOR DEPARTMENT PUBLIC WORKS	$80,640
1.00	0.000	MACKEY VIRGINIA G	ADMINISTRATIVE ASSISTANT - DPW 14-VI	$47,091
1.00	0.000	MCARDLE THOMAS J	ASSISTANT DIRECTOR DPW	$70,446
1.00	0.000	MOTYKA KURT	CITY ENGINEER	$63,071
1.00	0.000	TUTTLE, BRIAN	SUPERVISOR-STREETS 19-IV	$54,602
1.00	0.000	WILSON GEOFFREY P	CHIEF PLANT OPERATOR WTP 20-VI	$63,092
1.00	0.000	BAKER BURTIS	BUILDING MAINTENANCE WORKER 13-III	$38,741
0.00	0.500	HILL BEVERLEE	COLLECTIONS CLERK	$36,730
1.00	0.000	GALLUP, SANDRA J	FINANCE DIRECTOR	$72,438
1.00	0.000	BLATCHFORD SHARON A	ACCOUNTING & HUMAN RESOURCE MANAGER	$57,222
1.00	0.000	MORANDE, KRISTINE	ACCOUNTING MANAGER	$54,272
0	0.6	DOCKTER, RUTH	SENIOR STAFF ACCOUNTANT	$34,785
	0.600	HOYT, CHARLOTTE	TREASURER	$42,401
1.00	0.000	BOLDUC PEGGY	ACCOUNTING CLERK	$47,091

Projected City Employee Base Salaries
FY15 Proposed Budget

1.00	0.000	BRESETTE LORETTA	BILLING CLERK	$47,091
1.00	0.000	SKEELS FREDERICK H	INFORMATION SYSTEMS MANAGER	$57,222
1.00	0.000	DANIELS, NICHOLAS	INFORMATION TECHNICIAN II	$44,845
1.00	0.000	BRESETTE, NICHOLAS	FIRE FIGHTER EMT	$50,374
0.00	0.000	CALL FORCE/EMT PART-TIME	CALL FORCE	$12,000
1.00	0.000	CHARRON, PAUL	LIEUTENANT	$55,277
1.00	0.000	CHRISTMAN, KEN	FIRE FIGHTER EMT	$39,924
1.00	0.000	EGGLESTON, LEON	FIRE FIGHTER EMT	$47,941
1.00	0.000	MORSE, CHAD	FIRE FIGHTER EMT	$40,743
1.00	0.000	HUOPPI DANA L	LIEUTENANT	$58,051
1.00	0.000	JASMAN DOUGLAS C	LIEUTENANT	$58,051
1.00	0.000	LARRABEE JAKE	LIEUTENANT	$55,277
1.00	0.000	MARINEAU ANDREW	FIRE FIGHTER EMT	$45,493
1.00	0.000	MAROLD GLEN M	FIRE FIGHTER EMT	$50,123
1.00	0.000	REDMOND, JUSTIN	FIREFIGHTER EMT	$43,049
1.00	0.000	RUGGLES DANIEL	FIRE FIGHTER EMT	$47,742
1.00	0.000	TAYLOR, SAMUEL	LIEUTENANT	$49,560
1.00	0.000	THEREAULT, GALEN	FIRE FIGHTER EMT	$47,742
1.00	0.000	THURSTON, PETER	FIRE FIGHTER EMT	$38,963
1.00	0.000	GOWANS, RA JR	FIRE CHIEF	$78,161
1.00	0.000	QUINN, JAMES	DEPUTY FIRE CHIEF	$62,160
1.00	0.000	GIBSON JUDITH	COORDINATOR CASE MGR JUSTICE CENTER	$51,697
0.00	0.675	MILLS ALFRED	RE-ENTRY SPECIALIST	$32,192
1.00	0.000	BYRD YVONNE	DIRECTOR COMMUNITY JUSTICE CENTER	$63,029
1.00	0.000	BEYER GEOFFREY	PARKS DIRECTOR	$59,341
0.00	0.450	ELLSWORTH ALEC	PARKS CARETAKER	$15,065
1.00	0.000	VACANT	PLANNING & DEVELOPMENT DIRECTOR	$68,327
1.00	0.000	BROWN AUDRA	ADMINISTRATIVE ASSISTANT - PLANNING	$51,902
1.00	0.000	CASEY, KEVIN	HOUSING & GRANTS ADMINISTRATOR	$54,594
0.00	0.500	ZONING ADMIN	ZONING ADMINISTRATOR	$25,951
1.00	0.000	TRUHAN CHRIS	CORPORAL 15-VI	$55,441
1.00	0.000	PURCELL WHITE KATHRYN	PATROL OFFICER 14-III	$44,283
1.00	0.000	NOLAN STEPHEN P	INVESTIGATOR 15-X	$59,871
1.00	0.000	KACHAJIAN DAVID	CORPORAL 15-X	$58,260
1.00	0.000	MICHAUD, BENJAMIN	PATROL OFFICER 14-IV	$44,643
1.00	0.000	PEARSON JEFFREY	PATROL OFFICER 14-VIII	$53,593
1.00	0.000	MACURA, JOSHUA	PATROL OFFICER 14-X	$56,383
1.00	0.000	KNISLEY MATTHEW	CORPORAL SRO 15-X	$59,871
1.00	0.000	BEAN, CHAD	PATROL OFFICER 14-X	$55,441
1.00	0.000	MOULTON KEVEN	CORPORAL 15-VIII	$56,706
1.00	0.000	PHILBRICK, MICHAEL	PATROL OFFICER 14-VI	$45,045
1.00	0.000	ARMANTROUT, MICHAEL	DISPATCHER	$35,880
1.00	0.000	CONNEMAN THOMAS M	DISPATCHER 9-X	$48,511
1.00	0.000	OLSON SHARON K	DISPATCHER 9-XI	$48,511
1.00	0.000	UTTON KING ANNETTE	DISPATCHER 9-XI	$48,511
1.00	0.000	LAVALLEE MICHELLE	DISPATCHER 9-IV	$36,469
1.00	0.000	MACCOOL CARRIE	DISPATCHER 9-II	$35,880
0.00	0.600	SWENSON SANDRA	PART TIME DISPATCHER 9-II	$17,629
0.00	0.375	PELLITIER, CHARLIE	PARKING SERVICE OFFICER 6-VII	$13,091
0.00	0.500	CLARK MARY ALICE	PARKING SERVICE OFFICER 6-X	$20,532
0.00	0.225	SHAW RICHARD	PARKING SERVICE OFFICER 6-X	$8,761
1.00	0.000	AMARAL MICHELLE F	PARKING SERVICE OFFICER 6-X	$42,874
1.00	0.000	FACOS ANTHONY	CHIEF OF POLICE	$81,022
1.00	0.000	NORDENSON ERIC W	SERGEANT	$68,115
1.00	0.000	COCHRAN, WADE	SERGEANT	$68,532
1.00	0.000	MARTEL NEIL E	SERGEANT	$70,520
1.00	0.000	CLEVELAND RICHARD D	SERGEANT	$68,474
1.00	0.000	HOTCHKISS BONNIE	ADMINISTRATIVE ASSISTANT - POLICE 15-VI	$44,845
0.00	0.500	MARKUS LISE	OFFICE ASSISTANT SR CTR	$16,004
0.00	0.900	CLAR, JANNA	SENIORS PROGRAM DIRECTOR	$45,002
0.00	0.700	NICHOLS, JOHANNA	ADMIN ASSISTANT SENIOR CTR	$25,835
0.00	0.500	SHARP JAMES	OUTREACH ASST SR CTR	$16,732
0.00	0.000	BEYER, GEOFFREY	TREE WARDEN	$2,070
0.00	0.625	DAVID BRUNELL	TREE WARDEN ASST	$20,915

City of Montpelier, Vermont
"The Smallest Capital City in the United States"

DEBT MANAGEMENT POLICY
Approved: September 28, 2011

PURPOSE. The purpose of this Policy is to establish the guidelines for the issuance of debt by the City of Montpelier. Debt levels and the related annual debt service expenditures are important long-term obligations that must be managed with available short- and long-term resources. This policy also addresses the level of indebtedness that the City can reasonably expect to incur without jeopardizing its existing financial position.

Adherence to a debt management policy, along with the utilization of other sound and prudent financial practices and the City's other financial policies, will assure the lending market that the City is well managed and will meet its obligations in a timely manner.

PLANNING AND PERFORMANCE. Debt management means adopting and maintaining financial plans for both the issuance and repayment of debt. The determination to issue new debt should be made as a part of the adoption of the annual capital budget, which prioritizes capital projects and identifies the various funding sources available for those projects. Planning for the repayment of debt will include analysis of the operating budget to determine if the fund will incur the additional debt service required by the new debt.

USE OF SHORT-TERM AND LONG-TERM DEBT. Short-term debt should be limited to borrowing to cover short-term, temporary cash flow shortages within the City's fiscal year through the use of tax anticipation notes in those instances where there is an inadequate level of cash flow, or through the use of bond anticipation notes when cash is required to initiate a capital project prior to the receipt of bond proceeds. The City Council should manage the City's finances so as to avoid the use of short-term debt when possible.

Long-term debt should be issued for the acquisition, construction, or improvement of land, buildings, infrastructure, equipment, public improvements and payment of prior pension liability that cannot be financed from current revenues or other resources. Current year budget appropriations and accumulated reserve funds should be used to minimize the amount of long-term borrowing that is required.

PURPOSE OF DEBT. General obligation debt funded by general fund property taxes shall be used for projects that provide a general benefit to City residents and that cannot otherwise be self-supporting. Debt incurred for use by an enterprise fund, even if backed by a general obligation pledge of the City, shall be self-supporting and repaid solely from the revenues of such fund, unless a general benefit to City residents can be demonstrated.

REPAYMENT OF DEBT. The Council will project the revenue sources that will be utilized to repay any debt, and will analyze the impact on voters of both the additional debt service as well as any additional operating expenses resulting from the improvement, to determine if new debt should be issued and to structure the appropriate repayment terms for each debt issue. The maturity of long-term debt shall be kept as short as possible to minimize the overall impact on the taxpayers during the life of the debt. At the same time, it should not be so short that the repayment will create an unreasonable burden. In no event shall the life of the debt exceed the life of the improvement being financed.

DEBT RATIOS.
The following guidelines will be used when determining if debt should be issued:

1. Total direct debt service (principal and interest) for Government Activities (General Fund and other Governmental Activities) of the City will not exceed 8.2% of the total budgeted revenues for Governmental Activities (Based of Moody's 2009 U.S. Local Government Medians for A rating for U.S. Cities under 50,000 population).
2. Total direct debt service (principal and interest) for the City as a Whole (Governmental Activities and Business Activities) will not exceed 15% of the total budgeted revenues for the Governmental Activities and the Business Activities (Water Fund, Sewer Fund, Parking Fund).

In the event that the total direct debt service (principal and interest) for Government Activities or City as a Whole exceed the ratios in the above guidelines, the City Council will adopt a plan to how to bring the debt ratios down to the recommended levels.

City of Montpelier, Vermont
"The Smallest Capital City in the United States"

FUND BALANCE POLICY
Approved: September 28, 2011

The Fund Balance Policy is intended to provide guidelines during the preparation and execution of the annual budget to ensure that sufficient reserves are maintained for unanticipated expenditures or revenue shortfalls. It also is intended to preserve flexibility throughout the fiscal year to make adjustments in funding for programs approved in connection with the annual budget. The Fund Balance Policy should be established based upon a long-term perspective recognizing that stated thresholds are considered minimum balances. The main objective of establishing and maintaining a Fund Balance Policy is for the City of Montpelier to be in a strong fiscal position that will allow for better position to weather negative economic trends.

The Fund Balance consists of five categories: Nonspendable, Restricted, Committed, Assigned, and Unassigned.

- **Nonspendable Fund Balance** consists of funds that cannot be spent due to their form (e.g. inventories and prepaids) or funds that legally or contractually must be maintained intact.
- **Restricted Fund Balance** consists of funds that are mandated for a specific purpose by external parties, constitutional provisions, or enabling legislation.
- **Committed Fund Balance** consists of funds that are set aside for a specific purpose by the City's highest level of decision making authority (City Council). Formal action must be taken prior to the end of the fiscal year. The same formal action must be taken to remove or change the limitations placed on the funds.
- **Assigned Fund Balance** consists of funds that are set aside with the intent to be used for a specific purpose by the City's highest level of decision making authority or a body or official that has been given the authority to assign funds. Assigned funds cannot cause a deficit in unassigned fund balance.
- **Unassigned Fund Balance** consists of excess funds that have not been classified in the previous four categories. All funds in this category are considered spendable resources. This category also provides the resources necessary to meet unexpected expenditures and revenue shortfalls.

Nonspendable and Restricted Funds

Nonspendable funds are those funds that cannot be spent because they are either:
1) Not in spendable form (e.g. inventories and prepaids)
2) Legally or contractually required to be maintained intact

It is the responsibility of the Finance Director to report all Nonspendable Funds appropriately in the City's Financial Statements.

Restricted funds are those funds that have constraints placed on their use either:

1) Externally by creditors, grantors, contributors, or laws or regulations or other governments
2) By law through constitutional provisions or enabling legislation.

It is the responsibility of the Finance Director to report all Restricted Funds appropriately in the City's Financial Statements.

Order of Use of Restricted and Unrestricted Funds
When both restricted and unrestricted funds are available for expenditure, restricted funds should be spent first unless legal requirements disallow it.

When committed, assigned and unassigned funds are available for expenditure, committed funds should be spent first, assigned funds second, and unassigned funds last.

Authority to Commit Funds
The City Council has the authority to set aside funds for a specific purpose. Any funds set aside as Committed Fund Balance requires the passage of a resolution by the City Council. The passage of a resolution must take place prior to June 30th of the applicable fiscal year. If the actual amount of the commitment is not available by June 30th, the resolution must state the process or formula necessary to calculate the actual amount as soon as information is available. Funds that are set aside during the budget approval process, such as Capital Improvement Plan funds, Equipment Plan funds will be included in the passage of a resolution prior to June 30th of the applicable fiscal year.

Authority to Assign Funds
Upon passage of the Fund Balance Policy, authority is given to the City Manager to assign funds for specific purposes in an amount not to exceed the City Manager's authorization level in City of Montpelier Purchasing Policy (I. B. Non Capital Purchases). Any funds set aside as Assigned Fund Balance must be reported to the City Council at their next regular meeting and recorded in the minutes.

The City Council has the authority to set aside funds for the intended use of a specific purpose. Any funds set aside as Assigned Fund Balance requires a simple majority vote and must be recorded in the minutes. The same action is required to change or remove the assignment.

Unassigned Fund Balance
Unassigned Fund Balance is the residual amount in the General Fund. It represents the resources available for future spending. An appropriate level of Unassigned Fund Balance should be maintained in the General Fund in order to cover unexpected expenditures and revenue shortfalls.

Unassigned Fund Balance may be accessed in the event of unexpected expenditures or a revenue shortfall up to the minimum established level by the City Council. Any funds accessed by the City Council must be approved and recorded in the minutes.

The Fund Balance Policy establishes a goal to accumulate a minimum Unassigned Fund Balance equal to 15% of the budgeted General Fund expenditures each year. If this goal is not met, the City Council will adopt a multi-year plan to achieve the minimum Unassigned Fund Balance established in this policy.

Unrestricted Net Assets are the residual amount in the City's Water, Sewer and Parking Funds. It represents the resources available for future spending. The Fund Balance Policy also establishes a goal to achieve positive Unrestricted Net asset balances in the City's Water, Sewer and Parking Funds. If this goal is not met, the City Council will adopt a multi-year plan to achieve the minimum Unrestricted Net Assets balances established in this policy.

Management is expected to manage the budget so that revenue shortfalls and expenditure increases do not impact the total unassigned fund balance. In the event that a budget shortfall occurs that brings the unassigned fund balance below the minimum level, the Council will adopt a plan on how to return unassigned fund balance back to the required level.

The Fund Balance Policy may be amended from time to time per the City Council.

R1 Residential Properties - 10 Year Overview

R1 PROPERTY VALUES - MEDIAN x TAX RATES 2004-2013

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013(FY14)	
Median	$ 131,000.00	$ 132,100.00	$ 132,400.00	$ 132,400.00	$ 132,500.00	$ 133,000.00	$ 212,900.00	$ 213,100.00	$ 213,200.00	$ 213,550.00	
Change in Median	31.791%	0.840%	0.227%	0.000%	0.076%	0.377%	60.075%	0.094%	0.047%	0.164%	
Average	$ 139,741.51	$ 140,101.01	$ 140,527.68	$ 140,534.75	$ 141,139.78	$ 141,748.66	$ 226,301.88	$ 226,101.82	$ 226,597.23	$ 227,061.02	
Change in Average	31.428%	0.257%	0.305%	0.005%	0.431%	0.431%	59.650%	-0.088%	0.219%	0.205%	
Total Value	$ 275,710,000.00	$ 277,960,400.00	$ 278,244,800.00	$ 278,258,800.00	$ 279,597,900.00	$ 280,804,100.00	$ 457,808,700.00	$ 458,534,500.00	$ 458,859,400.00	$ 459,571,500.00	
Change in Total Value	26.061%	0.816%	0.102%	0.005%	0.481%	0.431%	63.035%	0.159%	0.071%	0.155%	
Number of Parcels	1973	1984	1980	1980	1981	1981	2023	2028	2025	2024	
Municpal Tax Rate (includes sewer benefit fees)	FY05 1.24	FY06 1.27	FY07 1.34	FY08 1.3829	FY09 1.4727	FY10 1.5256	FY11 1.0074	FY12 1.0185	FY13 1.0486	FY14 1.0534	
							REAPPRAISAL				% Increase
Municipal Tax Bill	$ 1,624.40	$ 1,677.67	$ 1,774.16	$ 1,830.96	$ 1,951.33	$ 2,029.05	$ 2,144.75	$ 2,170.42	$ 2,235.62	$ 2,249.54	38%
$ Increase	$	$ 53.27	$ 96.49	$ 56.80	$ 120.37	$ 77.72	$ 115.71	$ 25.67	$ 65.19	$ 13.92	
% increase		3.3%	5.8%	3.2%	6.6%	4.0%	5.7%	1.2%	3.0%	0.6%	
compounded % increase		3.3%	9.2%	12.7%	20.1%	24.9%	32.0%	33.6%	37.6%	38.5%	
										over 10 years average 3 85% increase	
Total Tax Bill	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013(FY14)	
Education Tax Rate-Residential	1.4079	1.5524	1.6378	1.7594	1.9673	2.1367	1.3763	1.2967	1.3109	1.4343	
Education Tax Bill	$ 1,844.35	$ 2,050.72	$ 2,168.45	$ 2,329.45	$ 2,606.67	$ 2,841.81	$ 2,930.14	$ 2,763.27	$ 2,794.84	$ 3,062.95	66%
Total Property Tax Rate	2.6479	2.8224	2.9778	3.1423	3.44	3.6623	2.3837	2.3152	2.3595	2.4877	
Total Median Residental Tax Bill	$ 3,468.75	$ 3,728.39	$ 3,942.61	$ 4,160.41	$ 4,558.00	$ 4,870.86	$ 5,074.90	$ 4,933.69	$ 5,030.45	$ 5,312.48	53%
$ Increase		$ 259.64	$ 214.22	$ 217.80	$ 397.59	$ 312.86	$ 204.04	$ (141.21)	$ 96.76	$ 282.03	
% increase		7.5%	5.7%	5.5%	9.6%	6.9%	4.2%	-2.8%	2.0%	5.6%	
compounded % increase		7.5%		19.9%	31.4%	40.4%	46.3%	42.2%	45.0%	53.2%	

DATE: October 1, 2013

TO: City Manager, Assistant City Manager
City Council Members

FROM: Sandra Gallup, Finance Director

SUBJECT: **BACKGROUND INFORMATION FOR FY 15 BUDGET**

YEAR	VOTER APPROVAL
★ FY 14	75%
★ FY 13	70%
★ FY 12	75%
★ FY 11	73%
★ FY 10	74%

MUNICIPAL PROPERTY TAXES AND ECONOMIC INDICATORS

FIVE YEAR HISTORY-% Changes	FY10	FY11	FY12	FY13	FY14	AVERAGE
Property Tax Increases- Municipal	2.9%	*0.8%	1.4%	3.2%	0.5%	1.8%
Median Tax Bill Increases-Municipal	4.0%	5.7%	1.2%	3.0%	0.6%	2.9%
Consumer Price Index(Annual)	1.5%	0.3%	3.8%	2.0%	2.0%	1.9%
Adj Gross Income-Resident/Montp Increase	2.5%	1.8%	Info	not	available	
City Employee Cost of Living Adj	3.0%	1.5-3.5%	0-3.5%	0-2.5%	2-2.25%	2.25%
Grand List (Property Values) -Municipal	0.7%	*54.8%	0.3%	0%	1.5%	0.6%
Unemployment Rate-Montpelier	6.0%	5.3%	4.1%	5.3%	4.0%	4.9%
Total Budgeted Expenditures-General Fnd	6.5%	4.3%	4.7%	2.3%	2.7%	4.1%
Property Tax Dollars Raised-Municipal	5.3%	3.0%	1.9%	3.9%	2.3%	3.3%

Note: In FY15 every 1% increase in the tax rate adds almost 1 cent to the current tax rate and raises an additional $84,000

MUNICIPAL PROPERY TAXES:

For FY 13, Montpelier has the 8th^{h} (7th highest in the previous year) municipal tax rate in the state (Barre City, Springfield, Athens, Rutland City, Windsor, Brattleboro, and Newport City are higher). When the education tax rates are included in the total, Montpelier has the 13th highest residential tax rate in the state as compared to the 9th highest the previous year.

Our FY14 tax rate increased from $2.3595 to $2.4877 (up 5%). Most of the increase was in the education tax rates. The change in the municipal tax rate was small - only up $.005 (0.5% increase). We had projected a $0.02 (2%) increase at budget time but an unexpected growth in the grand list reduced the impact to taxpayers to half a cent on the tax rate.

For FY14, a new Downtown Improvement Tax rate of $0.0515 was approved for downtown commercial properties.

INFRASTRUCTURE SUPPORT-CAPITAL IMPROVEMENT PROGRAM – NEW POLICY FOR FY14- FY23 – Includes Equipment Plan Funding.

The Capital Projects, Equipment and Debt Service Program costs will increase $166,300 (approx 2 cents) in FY15 as per the new 10 year plan.

Preliminary detail for FY15:

Debt Payments	$728,597
Annual Capital Projects	676,707
Equipment	500.000
Total (per Multi-year Plan)	$1,905,004

The CIP committee will meet in October to review the city's capital needs and recommend a plan for FY15 expenditures.

FY 15 OPERATING BUDGET

- ASSUME NO GROWTH IN NON-TAX REVENUE
- ASSUME NO GROWTH IN GRAND LIST
- PROJECT PERSONNEL COSTS INCREASE $216,000 (COLA and step increases)
- ASSUME 2% INCREASE IN SUPPLIES INCLUDING FUEL COSTS $18,000

Total OPERATING BUDGET INCREASES $234,000

SUMMARY OF EARLY PROJECTIONS FOR FY15:

Note: This is a starting point only, before Departments present their budget requests.

Increase in operating – Personnel Costs & Supplies	$234,000	2% of FY14 Exp Budget
Increase in CIP/Equipment/Debt	$166,300	CIP planned increase
Total increase in General Fund Budget	$400,300	3.5% of FY14 Exp Budget

Property Tax Rates would increase 4 cents which is a 4.7% increase (2.7% before CIP increase)

EXPENSE TRENDS/PROJECTIONS - Details

Consumer Price Index – The Consumer Price Index: July 2013 was 2% higher than July 2012.

Salaries & Wages Projections: Fire Union contract is settled for FY15. DPW contract, Police contract and Personnel Plan have not been negotiated. We will assume 2.25% Cost of Living Adjustments for projection purposes.

Assume:	Cola Rate	Step Increases	Total Salary Increases
DPW	2.25%	1.0%	$67,000
Police	2.25%	1.0%	$45,500
Fire/EMS	2.25%	1.0%	$42,000
Other/Admin	2.25%	.05%	$42,000

Total Projected Salary increases	$196,500
Add: FICA/MEDI	15,000
Workers Comp	6,500
Pension	12,800
Subtotal Projected increase in Salary /related costs	$230,800

Other Employee-related increases	
Increase in VMERS Employer Contribution	$15,000
Health Insurance	20,000
Dental Insurance5% Increase	2,500
Workers Comp 5% Increase	12,000
Subtotal Projected Other Employee-related Increases	$49,500

Total Projected Employee Wages and Benefit Increase $280,000

The General Fund has 77% of Employee Salaries. Therefore, $216,000 of the increase will be in the General Fund.

Note: There are many changes to health insurance programs in Vermont. Because our number of employees exceeds 100, we will not be joining the Vermont Health Benefit Exchange. Based on the current schedule, our insurance options will not be affected until the single-payer system is introduced in January, 2017. The city's employee health insurance committee will make a recommendation to the City Council concerning the employee health program for the 2014 calendar year.

Supplies and Vehicle Fuel Costs – UP 2.5% increase of $18,000 – Early Estimate

Energy Costs: The City is always looking for opportunities to make energy conservation improvements and lock into fixed fuel prices when the market is favorable. The District Heat project will help control our costs for heating our downtown facilities. Energy conservation improvements were made to City Hall in FY13.

Todd Law, Director of Public Works will provide projection for energy costs for FY15.

The Street Light Committee has proposed a plan for new energy-efficient street lighting and a reduction in the number of street lights. As of June 2013, all of the street lights that can be upgraded have been changed. The only remaining non-LEDs are 4 flood lights and the T &C underground lights for which we have no substitute. The City's Green Mountain Power lease for street lights will have to be re-negotiated to achieve the financial benefit of the energy-conservation improvements.

American Disability Act (ADA) Improvements

As part of our capital improvement plan, we made substantial ADA improvements over the past three years. Bathrooms in City Hall were renovated and the back door was automated to be in compliance with ADA requirements. Three traffic signals (State/Main, Bailey/State, and Memorial/Main) were replaced with Accessible Pedestrian Signals. Sidewalks on Liberty St, Bingham St. were improved using sidewalk designs for accessibility. Repairs to accessible parking were made in the Blanchard Parking Lot. Accessible parking spaces were created and/or reclaimed in the Jacobs, 60 State St and Capitol Plaza parking lots. Accessible parking spaces were added at the library. An inventory of sidewalks was completed this summer. Part of this inventory involved compliance information with the Pedestrian Access Route ADA policy.

Grant Revenue

Montpelier has increased its grant revenue in recent years.

Fund Received:	FY10	FY11	FY12	FY13
Federal COPS & Police Grants	78,800	36,583	59,780	104,058
Federal Fire/EMS Grants	23,800	71,930	2,869	181,828
Federal DPW Grants				11,931
State Town Highway/Bridges Grant	25,400	297,524	-	
Planning Grant			4,500	6,000
State Community Justice Grants	108,800	187,305	196,407	208,099
Storm Damage/Flood events			948,000	109,822
Flood Mitigation			464,000	
Carr Lot			65,000	31,813
District Heat		13,770	1,321,000	1,085,566
REACH	173,908	331,558	260,000	153,826

FUND BALANCE

The City's Fund Balance Policy states that the City Council "develop a multi-year plan to achieve a minimum unassigned fund balance equal to 15% of the budgeted General Fund expenditures." As of June 30, 2012 the unassigned fund balance was 8.9% ($964,141/$10,862,379) of the budgeted expenditures. It appears that the General Fund may have a $200,000 surplus in FY13, The City Council approved to set aside any surplus (up to $250,000) for capital projects that may need additional local funds. Therefore, our unassigned fund balance will probably not increase in FY13. The FY13 audit report will be completed in December and will have final fund balance information.

DEBT

The Council approved a Debt Management Policy in September 2011 which helps guide the decisions regarding borrowing in FY15 and beyond. Using this guideline no borrowing is anticipated in FY15, other than the already approved $2,000,000 for district heat.

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
10.20 PROPERTY TAX REVENUE						
10.2000.00.00.4 PROPERTY TAX GF	$6,904,043.00	$6,903,556.08	$7,200,487.00	$7,366,787.00	$166,300.00	102.31
10.2005.00.00.4 PROPERTY TAX LIBRARY	$293,975.00	$293,975.00	$308,673.00	$308,673.00	$0.00	100.00
10.2006.00.00.4 PROPERTY TAX AGENCIES O	$180,175.00	$180,175.00	$40,000.00	$40,000.00	$0.00	100.00
10.2009.00.00.4 PROPERTY TAX SENIOR CEN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.20 PROPERTY TAX REVENUE	**$7,378,193.00**	**$7,377,706.08**	**$7,549,160.00**	**$7,715,460.00**	**$166,300.00**	**102.20**
10.21 STATE/LOCAL PILOT						
10.2100.00.00.4 STATE PILOT	$780,912.00	$731,841.00	$756,843.00	$756,843.00	$0.00	100.00
10.2100.00.01.4 LOCAL PILOT	$20,000.00	$42,530.07	$20,000.00	$20,000.00	$0.00	100.00
10.2100.00.02.4 CURRENT USE	$14,000.00	$15,852.00	$15,852.00	$15,852.00	$0.00	100.00
10.2101.00.00.4 PENALTY DELINQUENT TAXE	$58,000.00	$58,976.99	$58,000.00	$60,000.00	$2,000.00	103.45
10.2102.00.00.4 INTEREST DELINQUENT TAXE	$20,000.00	$14,397.72	$20,000.00	$15,000.00	($5,000.00)	75.00
10.2103.00.00.4 STATE ADMIN ALLOWANCE	$22,000.00	$22,078.57	$22,000.00	$23,500.00	$1,500.00	106.82
TOTAL 10.21 STATE/LOCAL PILOT	**$914,912.00**	**$885,676.35**	**$892,695.00**	**$891,195.00**	**($1,500.00)**	**99.83**
10.22 PERMITS AND LICENSE REV						
10.2201.00.00.4 BUSINESS PERMITS/LICENSE	$10,000.00	$9,380.00	$10,000.00	$9,000.00	($1,000.00)	90.00
10.2202.00.00.4 DOG LICENSES	$2,600.00	$2,412.00	$2,600.00	$2,600.00	$0.00	100.00
10.2203.00.00.4 BUILDING PERMITS/CODE SV	$70,000.00	$66,103.25	$70,000.00	$70,000.00	$0.00	100.00
10.2205.00.00.4 IMPACT FEES - PARK	$0.00	$1,500.00	$0.00	$0.00	$0.00	100.00
10.2206.00.00.4 INSPECTION FEES	$0.00	$400.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.22 PERMITS AND LICENSE REV	**$82,600.00**	**$79,795.25**	**$82,600.00**	**$81,600.00**	**($1,000.00)**	**98.79**
10.23 INTERGOVERNMENTAL REV						
10.2301.00.00.4 GRANTS-POLICE HOMELAND	$0.00	$6,412.15	$0.00	$0.00	$0.00	100.00
10.2301.00.01.4 GRANTS-POLICE FEDERAL	$0.00	$1,500.00	$0.00	$0.00	$0.00	100.00
10.2301.00.02.4 FEDERAL COPS GRANT	$23,284.00	$28,273.53	$0.00	$0.00	$0.00	100.00
10.2302.00.00.4 FEDERAL EMERGENCY MGT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2303.00.00.4 STATE HIGHWAY AID	$209,631.00	$217,833.24	$217,833.00	$217,924.00	$91.00	100.04
10.2304.00.00.4 STATE STATUTORY PAYMEN'	$184,000.00	$184,000.00	$184,000.00	$184,000.00	$0.00	100.00
10.2305.00.00.4 CAPITAL FIRE MUTUAL AID	$159,521.00	$159,521.04	$165,902.00	$172,538.00	$6,636.00	104.00
10.2310.00.00.4 ACT 60 REAPPRAISAL-STATE	$25,000.00	$28,656.32	$30,000.00	$29,000.00	($1,000.00)	96.67

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.2311.00.00.4 DPW GRANTS	$0.00	$11,931.00	$0.00	$0.00	$0.00	100.00
10.2311.00.01.4 DPW GRANT-RADIOS (PS)	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2313.00.00.4 SCHOOLS-RESOURCE OFFICI	$44,580.00	$46,251.31	$45,500.00	$48,038.00	$2,538.00	105.58
10.2314.00.00.4 STATE GRANTS COM JUSTICI	$106,500.00	$87,000.00	$102,000.00	$97,000.00	($5,000.00)	95.10
10.2314.00.01.4 State Grants-CJC Misc	$0.00	$15,000.00	$0.00	$15,000.00	$15,000.00	100.00
10.2314.00.03.4 FED GRANTS COM JUSTICE C	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2315.00.00.4 FED/ST GRANTS- FIRE/EMER	$0.00	$181,828.39	$0.00	$0.00	$0.00	100.00
10.2316.00.00.4 PLANNING GRANT REVENUE	$0.00	$6,000.00	$0.00	$0.00	$0.00	100.00
10.2316.00.03.4 ST AHS GRANT CJC COSA	$0.00	$18,751.00	$25,000.00	$36,250.00	$11,250.00	145.00
10.2316.00.04.4 ST GRANT CJC RE-ENTRY PR	$106,099.00	$81,940.45	$119,149.00	$106,099.00	($13,050.00)	89.05
10.2318.00.00.4 STATE GRANTS - PLANNING	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2320.00.00.4 STATE/FED GRANT - DPW EQ	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.23 INTERGOVERNMENTAL REV	**$858,615.00**	**$1,074,898.43**	**$889,384.00**	**$905,849.00**	**$16,465.00**	**101.85**
10.24 FEES & CHARGES FOR SERVICES						
10.2401.00.00.4 RECORDING DOCUMENTS	$70,000.00	$66,278.74	$65,000.00	$67,000.00	$2,000.00	103.08
10.2402.00.00.4 CLERK/TREASURER DEPT FE	$15,500.00	$12,124.05	$15,500.00	$15,500.00	$0.00	100.00
10.2404.00.00.4 RECORDS RESTORATION FEI	$0.00	$7,312.00	$0.00	$0.00	$0.00	100.00
10.2406.00.00.4 PLANNING DEPARTMENT FEE	$15,000.00	$13,479.81	$15,000.00	$15,000.00	$0.00	100.00
10.2409.00.00.4 SALE OF GIS MATERIALS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2411.00.00.4 PHOTOCOPIER MACHINE	$250.00	$210.18	$250.00	$250.00	$0.00	100.00
10.2413.00.00.4 AMBULANCE CALL CHARGES	$373,500.00	$440,855.82	$418,500.00	$438,500.00	$20,000.00	104.78
10.2415.00.00.4 AMBULANCE CONTRACTS	$92,557.00	$96,076.00	$99,443.00	$102,923.00	$3,480.00	103.50
10.2416.00.00.4 POLICE - STATE	$10,000.00	$6,449.94	$10,000.00	$6,500.00	($3,500.00)	65.00
10.2417.00.00.4 OUTSIDE PAY POLICE & FIRE	$8,000.00	$2,313.56	$8,000.00	$2,500.00	($5,500.00)	31.25
10.2417.00.01.4 "START" REIMB MONTP POLIC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2417.00.02.4 OUTSIDE PAY POL-HOMELAN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2417.00.03.4 OUTSIDE PAY FIRE-HOMELAN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2418.00.00.4 FIRE DEPT - MISC FEES	$0.00	$50.00	$0.00	$0.00	$0.00	100.00
10.2419.00.00.4 POLICE DEPT - MISC FEES	$8,000.00	$3,113.72	$4,000.00	$4,000.00	$0.00	100.00
10.2420.00.00.4 STUMP DUMP	$3,000.00	$3,746.00	$3,000.00	$3,800.00	$800.00	126.67
10.2420.10.00.4 TREE STUMPAGE REVENUE	$0.00	$975.00	$0.00	$1,000.00	$1,000.00	100.00

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.2421.00.00.4 PUBLIC WORKS DEPT FEES	$15,000.00	$3,893.80	$10,000.00	$5,000.00	($5,000.00)	50.00
10.2422.00.00.4 CPR COURSE FEES	$1,000.00	$640.64	$2,000.00	$700.00	($1,300.00)	35.00
10.2423.00.00.4 CONSERVATION COMMISSIO	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2423.00.01.4 TREE MGMT WOOD SALES	$3,000.00	$0.00	$3,000.00	$0.00	($3,000.00)	0.00
10.2424.00.00.4 SUPPORT SERVICES-MDCA	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	100.00
10.2425.00.00.4 COM JUSTICE CTR FEES	$1,500.00	$3,258.41	$1,500.00	$5,066.00	$3,566.00	337.73
10.2425.00.01.4 CJC CONTRACT SVC RE-ENTI	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	100.00
10.2425.00.02.4 COM JUSTICE REIMB OF EXP	$0.00	$91.70	$0.00	$0.00	$0.00	100.00
10.2425.00.03.4 CJC DONATIONS	$0.00	$500.00	$0.00	$0.00	$0.00	100.00
10.2425.00.04.4 RE-ENTRY PROGRAM REIMB	$0.00	$1,673.40	$0.00	$0.00	$0.00	100.00
TOTAL 10.24 FEES & CHARGES FOR SERVICE	**$620,307.00**	**$667,042.77**	**$659,193.00**	**$671,739.00**	**$12,546.00**	**101.90**
10.25 RENTS & COMMISSIONS/UTILITY FEES						
10.2502.00.00.4 MEMORIAL ROOM RENTAL	$600.00	$375.00	$600.00	$500.00	($100.00)	83.33
10.2504.00.00.4 58 BARRE ST RENT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2505.00.00.4 RENTS & COMMISSIONS/UTIL	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.25 RENTS & COMMISSIONS/UTILITY	**$600.00**	**$375.00**	**$600.00**	**$500.00**	**($100.00)**	**83.33**
10.260 FINES & FORFEITURES						
10.2601.00.00.4 POLICE FINES & FORFEITURE	$30,000.00	$19,624.92	$25,000.00	$25,000.00	$0.00	100.00
10.2602.00.00.4 DRUG SEIZURE-FOR RESERV	$5,000.00	$150.00	$0.00	$0.00	$0.00	100.00
10.2605.00.00.4 BUILDING/ZONING FINES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.260 FINES & FORFEITURES	**$35,000.00**	**$19,774.92**	**$25,000.00**	**$25,000.00**	**$0.00**	**100.00**
10.261 EQUIPMENT/LAND REVENUE						
10.2610.00.00.4 WATER FUND EQUIPMENT XF	$96,340.00	$98,020.00	$116,794.00	$132,476.00	$15,682.00	113.43
10.2610.00.02.4 SALE OF DPW RAP	$0.00	$4,008.00	$0.00	$0.00	$0.00	100.00
10.2611.00.00.4 SEWER FUND EQUIPMENT XF	$132,180.00	$132,180.00	$148,608.00	$162,329.00	$13,721.00	109.23
10.2612.00.00.4 PARKING FUND EQUIP XFER	$12,603.00	$12,603.00	$12,603.00	$12,603.00	$0.00	100.00
10.2613.00.00.4 FUEL SALES	$82,500.00	$94,584.73	$88,750.00	$88,750.00	$0.00	100.00
10.2614.00.00.4 SALE OF EQUIPMENT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2614.00.01.4 SALE OF POLICE EQUIPMENT	$0.00	$871.10	$0.00	$0.00	$0.00	100.00
10.2614.00.10.4 PROCEEDS LEASE/NOTES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2614.00.11.4 SALE OF LAND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.2615.00.00.4 RENTAL OF EQUIPMENT	$3,000.00	$0.00	$3,000.00	$0.00	($3,000.00)	0.00
10.2616.00.00.4 MISC. REVENUE	$0.00	$1,387.83	$0.00	$0.00	$0.00	100.00
10.2617.00.00.4 MISC REIMB (FLEET REPAIR)	$16,500.00	$17,544.78	$17,000.00	$18,000.00	$1,000.00	105.88
10.2618.00.00.4 VACTOR USE FEE SEWER FU	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2619.00.00.4 USE OF EQUIPMENT FUND RI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.261 EQUIPMENT/LAND REVENUE	**$343,123.00**	**$361,199.44**	**$386,755.00**	**$414,158.00**	**$27,403.00**	**107.09**
10.27 INTEREST/INVESTMENT REVENUE						
10.2700.00.00.4 INTEREST INCOME	$38,230.00	$49,191.00	$36,000.00	$20,000.00	($16,000.00)	55.56
TOTAL 10.27 INTEREST/INVESTMENT REVEN	**$38,230.00**	**$49,191.00**	**$36,000.00**	**$20,000.00**	**($16,000.00)**	**55.56**
10.28 MISC REVENUE						
10.2801.00.00.4 MISCELLANEOUS REVENUE	$2,500.00	$8,981.03	$2,500.00	$5,000.00	$2,500.00	200.00
10.2802.00.00.4 MISCELLANEOUS REIMB	$4,000.00	$1,316.00	$1,500.00	$1,500.00	$0.00	100.00
10.2802.00.01.4 INS. REIMB - OTHER DEPTS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2802.00.02.4 INS. REIMB - DPW	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2802.00.03.4 INS. REIMB - POLICE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2802.00.04.4 INS. REIMB. - FIRE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2802.00.05.4 INS.REIM - FLOOD MAY 2011	$0.00	$937.47	$0.00	$0.00	$0.00	100.00
10.2803.00.00.4 POLICE CANINE -OTHER REV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2804.00.00.4 DONATIONS - FIRE/AMBULAN	$0.00	$27.14	$0.00	$0.00	$0.00	100.00
10.2804.00.01.4 DONATIONS- POLICE K-9	$2,000.00	$450.01	$2,000.00	$500.00	($1,500.00)	25.00
10.2804.00.02.4 DONATIONS - POLICE	$0.00	$1,000.00	$0.00	$0.00	$0.00	100.00
10.2806.00.00.4 GRNT DRAWDWNS -TREE BO	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2807.00.00.4 W.C./S.T.D. WAGE REIMBURS	$5,000.00	$6,502.43	$5,000.00	$5,000.00	$0.00	100.00
10.2807.00.01.4 WC /STD REIMB - DPW	$5,000.00	$2,451.30	$5,000.00	$5,000.00	$0.00	100.00
10.2807.00.02.4 WC /STD REIMB - POLICE	$0.00	$928.57	$0.00	$0.00	$0.00	100.00
10.2807.00.03.4 WC / STD REIMB FIRE	$0.00	$4,086.25	$0.00	$0.00	$0.00	100.00
10.2809.00.00.4 TREE BOARD DONATIONS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2811.00.00.4 ENERGY SAVINGS INCENTIVE	$0.00	$25.00	$0.00	$0.00	$0.00	100.00
10.2813.00.00.4 RESERVE FIRE REVENUE	$0.00	$130.00	$0.00	$0.00	$0.00	100.00
10.2814.00.00.4 PROCEEDS FROM L.T. DEBT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2816.00.00.4 CONNOR-INTEREST ON NOTE	$3,412.00	$3,883.75	$2,570.00	$1,705.00	($865.00)	66.34

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.2817.00.00.4 USE OF CONNOR RESERVE	$31,254.00	$0.00	$32,967.00	$34,667.00	$1,700.00	105.16
10.2820.00.00.4 EMPLOYEE WELLNESS REVE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.28 MISC REVENUE	**$53,166.00**	**$30,718.95**	**$51,537.00**	**$53,372.00**	**$1,835.00**	**103.56**
10.29 OPERATING TRANSFERS						
10.2901.00.00.4 ADMIN TRANSFER - WATER	$260,520.00	$260,520.00	$286,581.00	$293,574.00	$6,993.00	102.44
10.2902.00.00.4 ADMIN TRANSFER SEWER	$360,540.00	$360,540.00	$377,903.00	$394,275.00	$16,372.00	104.33
10.2903.00.00.4 ADMIN TRANSFER - PARKING	$46,722.00	$46,722.00	$52,664.00	$54,350.00	$1,686.00	103.20
10.2904.00.00.4 XFER FROM PARKS-TREE WA	$0.00	$3,000.00	$0.00	$0.00	$0.00	100.00
10.2905.00.00.4 XFER FROM SENIOR CENTER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2907.00.00.4 XFER FROM FIRE RESERVE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2909.00.00.4 TRANSFER FROM CDA	$30,000.00	$9,088.74	$30,000.00	$10,000.00	($20,000.00)	33.33
10.2909.00.01.4 REACH GRANT ADMIN	$8,000.00	($2,053.15)	$0.00	$0.00	$0.00	100.00
10.2909.00.03.4 XFER FROM DISTRICT ENERG	$0.00	$589.19	$55,376.00	$20,154.00	($35,222.00)	36.39
10.2909.00.04.4 XFER FROM CIP FOR PROJ M	$0.00	$26,566.00	$35,000.00	$45,000.00	$10,000.00	128.57
10.2913.00.00.4 XFER FROM WELLNESS RESE	$5,000.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2914.00.00.4 USE OF RECORDS RESERVE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2916.00.00.4 USE OF GEN FUND BALANCE	$74,500.00	$0.00	$0.00	$0.00	$0.00	100.00
10.2920.00.00.4 BOND PROCEEDS	$0.00	$1,670,000.00	$0.00	$0.00	$0.00	100.00
10.2930.00.00.4 LEASE/PURCHASE PROCEED	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.29 OPERATING TRANSFERS	**$785,282.00**	**$2,374,972.78**	**$837,524.00**	**$817,353.00**	**($20,171.00)**	**97.59**
TOTAL GENERAL FUND REVENUES	**$11,110,028.00**	**$12,921,350.97**	**$11,410,448.00**	**$11,596,226.00**	**$185,778.00**	**101.63**

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
10.3000 CITY COUNCIL						
10.3000.10.00.5 CITY COUNCIL SALARY & WA	$10,200.00	$9,000.00	$10,200.00	$9,000.00	($1,200.00)	88.24
10.3000.15.02.5 CITY COUNCIL FICA/MEDICAF	$744.00	$688.56	$745.00	$689.00	($56.00)	92.48
10.3000.20.00.5 CITY COUNCIL OFFICE SUPPI	$1,177.00	$928.33	$1,150.00	$1,150.00	$0.00	100.00
10.3000.20.01.5 CITY COUNCIL POSTAGE	$1,250.00	$222.43	$1,200.00	$1,200.00	$0.00	100.00
10.3000.30.00.5 CITY COUNCIL ADVERTISING	$5,800.00	$5,452.25	$5,800.00	$5,800.00	$0.00	100.00
10.3000.34.00.5 CITY COUNCIL COMMUNICAT	$1,800.00	$0.00	$2,220.00	$2,640.00	$420.00	118.92
10.3000.40.00.5 CITY COUNCIL DUES/SUBS/M	$980.00	$456.65	$990.00	$860.00	($130.00)	86.87
10.3000.56.00.5 CITY COUNCIL OTR PUR SRV	$1,635.00	$720.29	$1,710.00	$1,710.00	$0.00	100.00
10.3000.56.01.5 CITY COUNCIL DONATIONS IN	$0.00	$1,200.00	$0.00	$1,200.00	$1,200.00	100.00
10.3000.62.00.5 CITY COUNCIL PRINT & BINDI	$8,205.00	$5,933.94	$8,850.00	$8,850.00	$0.00	100.00
10.3000.74.00.5 CITY COUNCIL TRAVEL/TRAN	$50.00	$0.00	$50.00	$50.00	$0.00	100.00
10.3000.79.00.5 CITY COUNCIL MISC	$1,350.00	$4,902.00	$1,350.00	$2,050.00	$700.00	151.85
10.3000.83.00.5 CITY COUNCIL MACH & EQUIF	$200.00	$0.00	$200.00	$200.00	$0.00	100.00
TOTAL 10.3000 CITY COUNCIL	**$33,391.00**	**$29,504.45**	**$34,465.00**	**$35,399.00**	**$934.00**	**102.71**
10.3210 CITY MANAGER						
10.3210.10.00.5 CITY MGR SALARY & WAGES	$190,856.00	$169,760.27	$227,597.00	$230,588.00	$2,991.00	101.31
10.3210.11.00.5 CITY MGR OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3210.15.01.5 CITY MGR DENTAL INS	$1,219.00	$927.96	$1,464.00	$1,358.00	($106.00)	92.76
10.3210.15.02.5 CITY MGR FICA/MEDICARE	$13,921.00	$12,097.74	$16,615.00	$16,928.00	$313.00	101.88
10.3210.15.03.5 CITY MGR HEALTH INS	$26,368.00	$23,599.02	$32,626.00	$32,596.00	($30.00)	99.91
10.3210.15.04.5 CITY MGR IRS SECTION 125	$567.00	$361.78	$565.00	$554.00	($11.00)	98.05
10.3210.15.05.5 CITY MGR LT CARE INS	$0.00	$245.44	$85.00	$84.00	($1.00)	98.82
10.3210.15.07.5 CITY MGR CITY RETIREMENT	$11,958.00	$11,034.51	$14,225.00	$14,493.00	$268.00	101.88
10.3210.15.08.5 CITY MGR LIFE, STD, LTD INS	$2,992.00	$1,646.09	$2,034.00	$2,023.00	($11.00)	99.46
10.3210.15.09.5 CITY MGR UNEMPLOYMENT I	$971.00	$470.80	$533.00	$280.00	($253.00)	52.53
10.3210.15.10.5 CITY MGR WORKERS' COMP	$768.00	$576.37	$700.00	$795.00	$95.00	113.57
10.3210.15.12.5 CITY MGR PARKING FEE	$0.00	$1,560.00	$1,200.00	$1,800.00	$600.00	150.00
10.3210.15.13.5 CITY MGR DEF COMP 401(A)	$5,000.00	$14,050.42	$9,182.00	$9,406.00	$224.00	102.44
10.3210.20.00.5 CITY MGR OFFICE SUPPLIES	$1,067.00	$1,015.90	$1,085.00	$1,065.00	($20.00)	98.16
10.3210.20.01.5 CITY MGR POSTAGE	$500.00	$387.83	$700.00	$500.00	($200.00)	71.43

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3210.30.00.5 CITY MGR ADVERTISING	$9,464.00	$7,860.00	$9,500.00	$10,100.00	$600.00	106.32
10.3210.34.00.5 CITY MGR COMMUNICATIONS	$0.00	$472.12	$0.00	$0.00	$0.00	100.00
10.3210.34.03.5 CITY MGR TELE CELL & PAGE	$2,100.00	$1,476.81	$1,540.00	$1,788.00	$248.00	116.10
10.3210.40.00.5 CITY MGR DUES/SUBS/MTGS	$5,945.00	$6,278.51	$6,080.00	$9,670.00	$3,590.00	159.05
10.3210.48.00.5 CITY MGR PROPERTY & LIAB	$6,295.00	$4,576.48	$6,383.00	$7,266.00	$883.00	113.83
10.3210.56.00.5 CITY MGR OTR PUR SRVC	$0.00	$40.00	$0.00	$0.00	$0.00	100.00
10.3210.58.00.5 CITY MGR VIDEO ARCHIVE SY	$6,000.00	$9,387.52	$6,246.00	$10,000.00	$3,754.00	160.10
10.3210.61.00.5 CITY MGR LEGAL SERVICES	$40,000.00	$41,872.93	$40,000.00	$40,000.00	$0.00	100.00
10.3210.62.00.5 CITY MGR PRINT & BINDING	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3210.66.00.5 CITY MGR OTHER RENTALS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3210.68.00.5 CITY MGR EQUIP REPAIR & M	$200.00	$173.34	$200.00	$200.00	$0.00	100.00
10.3210.70.00.5 CITY MGR COPIER	$712.00	$467.34	$599.00	$599.00	$0.00	100.00
10.3210.70.01.5 CITY MGR COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3210.74.00.5 CITY MGR TRAVEL/TRANS	$900.00	$1,794.72	$100.00	$2,400.00	$2,300.00	2,400.00
10.3210.74.01.5 CITY MGR TRANS-FUEL	$150.00	$0.00	$150.00	$150.00	$0.00	100.00
10.3210.75.00.5 CITY MGR CAR LEASE/STIPEI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3210.79.00.5 CITY MGR MISC	$475.00	$352.00	$550.00	$555.00	$5.00	100.91
10.3210.83.00.5 CITY MGR MACH & EQUIP	$0.00	$18,988.06	$0.00	$0.00	$0.00	100.00
10.3210.95.01.5 CITY MGR PENSION INT EXP	$5,363.00	$5,362.90	$5,363.00	$5,363.00	$0.00	100.00
TOTAL 10.3210 CITY MANAGER	**$333,791.00**	**$336,836.86**	**$385,322.00**	**$400,561.00**	**$15,239.00**	**103.95**

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3400 CITY CLERK						
10.3400.10.00.5 CLERK SALARY & WAGES	$101,020.00	$102,700.43	$103,616.00	$103,477.00	($139.00)	99.87
10.3400.11.00.5 CLERK OVERTIME	$1,000.00	$1,437.54	$1,000.00	$1,400.00	$400.00	140.00
10.3400.15.01.5 CLERK DENTAL INS	$899.00	$885.64	$979.00	$905.00	($74.00)	92.44
10.3400.15.02.5 CLERK FICA/MEDICARE	$7,448.00	$7,537.27	$7,637.00	$7,656.00	$19.00	100.25
10.3400.15.03.5 CLERK HEALTH INS	$19,710.00	$13,535.96	$21,750.00	$21,731.00	($19.00)	99.91
10.3400.15.04.5 CLERK IRS SECTION 125	$315.00	$2,215.32	$377.00	$370.00	($7.00)	98.14
10.3400.15.05.5 CLERK LT CARE INS	$0.00	$15.50	$56.00	$56.00	$0.00	100.00
10.3400.15.07.5 CLERK CITY RETIREMENT	$6,376.00	$5,920.68	$6,539.00	$6,554.00	$15.00	100.23
10.3400.15.08.5 CLERK LIFE, STD, LTD INS	$1,662.00	$1,266.22	$1,356.00	$1,349.00	($7.00)	99.48
10.3400.15.09.5 CLERK UNEMPLOYMENT INS	$540.00	$405.29	$355.00	$187.00	($168.00)	52.68
10.3400.15.10.5 CLERK WORKERS' COMP	$313.00	$302.32	$321.00	$345.00	$24.00	107.48
10.3400.15.12.5 CLERK PARKING FEE	$0.00	$1,200.00	$1,200.00	$1,200.00	$0.00	100.00
10.3400.20.00.5 CLERK OFFICE SUPPLIES	$9,000.00	$2,076.75	$10,000.00	$4,000.00	($6,000.00)	40.00
10.3400.20.01.5 CLERK POSTAGE	$7,000.00	$3,100.12	$4,600.00	$4,000.00	($600.00)	86.96
10.3400.23.00.5 CLERK SMALL TOOLS&EQP	$1,000.00	$15.99	$1,000.00	$400.00	($600.00)	40.00
10.3400.30.00.5 CLERK ADVERTISING	$3,500.00	$1,615.40	$2,600.00	$3,000.00	$400.00	115.38
10.3400.40.00.5 CLERK DUES/SUBS/MTGS	$700.00	$1,711.32	$1,500.00	$1,500.00	$0.00	100.00
10.3400.48.00.5 CLERK PROP & LIAB INS	$3,497.00	$3,520.36	$4,255.00	$4,844.00	$589.00	113.84
10.3400.51.00.5 CLERK REC RESTORATION	$0.00	$6,175.75	$0.00	$0.00	$0.00	100.00
10.3400.60.00.5 CLERK PROF SVCS	$17,000.00	$15,167.11	$11,000.00	$13,000.00	$2,000.00	118.18
10.3400.68.00.5 CLERK EQUIP REP&MAINT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3400.70.00.5 CLERK COPIER	$395.00	$491.41	$399.00	$399.00	$0.00	100.00
10.3400.70.01.5 CLERK COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3400.74.00.5 CLERK TRAVEL/TRANSP	$300.00	$290.00	$800.00	$800.00	$0.00	100.00
10.3400.83.00.5 CLERK MACH AND EQUIP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3400.95.01.5 CLERK PENSION INT EXP	$5,577.00	$5,577.42	$5,577.00	$5,577.00	$0.00	100.00
TOTAL 10.3400 CITY CLERK	**$187,252.00**	**$177,163.80**	**$186,917.00**	**$182,750.00**	**($4,167.00)**	**97.77**

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3420 FINANCE						
10.3420.10.00.5 FINANCE SALARIES & WAGES	$287,615.00	$279,209.28	$279,439.00	$286,722.00	$7,283.00	102.61
10.3420.11.00.5 FINANCE OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3420.15.01.5 FINANCE DENTAL INSURANCI	$2,249.00	$2,297.99	$2,254.00	$2,068.00	($186.00)	91.75
10.3420.15.02.5 FINANCE FICA/MEDICARE	$20,996.00	$19,891.48	$20,399.00	$20,931.00	$532.00	102.61
10.3420.15.03.5 FINANCE HEALTH INSURANCI	$49,275.00	$30,076.62	$50,071.00	$49,655.00	($416.00)	99.17
10.3420.15.04.5 FINANCE IRS SECTION 125	$787.00	$695.71	$867.00	$844.00	($23.00)	97.35
10.3420.15.05.5 FINANCE LONG TERM CARE I	$0.00	$397.20	$130.00	$129.00	($1.00)	99.23
10.3420.15.07.5 FINANCE CITY RETIREMENT	$17,976.00	$14,013.32	$14,757.00	$15,220.00	$463.00	103.14
10.3420.15.08.5 FINANCE LIFE, STD, LTD INS	$4,156.00	$3,268.51	$3,121.00	$3,082.00	($39.00)	98.75
10.3420.15.09.5 FINANCE UNEMPLOYMENT IN	$1,349.00	$828.44	$817.00	$426.00	($391.00)	52.14
10.3420.15.10.5 FINANCE WORKERS' COMP	$884.00	$855.09	$859.00	$946.00	$87.00	110.13
10.3420.15.12.5 FINANCE PARKING FEE	$0.00	$2,160.00	$2,760.00	$2,760.00	$0.00	100.00
10.3420.20.00.5 FINANCE OFFICE SUPPLIES	$5,000.00	$5,555.23	$5,000.00	$6,000.00	$1,000.00	120.00
10.3420.20.01.5 FINANCE POSTAGE	$2,500.00	$6,970.16	$3,000.00	$7,500.00	$4,500.00	250.00
10.3420.30.00.5 FINANCE ADVERTISING	$500.00	$147.60	$500.00	$300.00	($200.00)	60.00
10.3420.40.00.5 FINANCE DUES/SUBS/MTGS	$250.00	$972.92	$1,000.00	$1,000.00	$0.00	100.00
10.3420.41.00.5 FINANCE PROF DEV/TRAININ	$750.00	$165.00	$1,000.00	$1,000.00	$0.00	100.00
10.3420.48.00.5 FINANCE PROPERTY & LIAB I	$8,743.00	$8,800.90	$9,796.00	$11,069.00	$1,273.00	113.00
10.3420.56.00.5 FINANCE OTH PUR SRVS	$0.00	$15.64	$0.00	$0.00	$0.00	100.00
10.3420.60.00.5 FINANCE PROF SVCS AUDIT/I	$37,700.00	$30,200.00	$37,700.00	$31,750.00	($5,950.00)	84.22
10.3420.60.01.5 FINANCE ACCNTING SFTWRE	$13,000.00	$14,194.88	$13,000.00	$14,500.00	$1,500.00	111.54
10.3420.60.02.5 FINANCE PROF SVCS ACCOU	$2,000.00	$345.17	$1,000.00	$500.00	($500.00)	50.00
10.3420.68.00.5 FINANCE EQUIP REPAIR & MA	$600.00	$1,004.66	$600.00	$600.00	$0.00	100.00
10.3420.70.00.5 FINANCE COPIER	$989.00	$947.43	$919.00	$919.00	$0.00	100.00
10.3420.70.01.5 FINANCE COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3420.74.00.5 FINANCE TRAVEL/TRANSP	$750.00	$429.38	$750.00	$750.00	$0.00	100.00
10.3420.79.00.5 FINANCE MISC	$0.00	$4.00	$0.00	$0.00	$0.00	100.00
10.3420.83.00.5 FINANCE MACH & EQUIP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3420.95.01.5 FINANCE PENSION INT EXP	$5,577.00	$5,577.42	$5,577.00	$5,577.00	$0.00	100.00
TOTAL 10.3420 FINANCE	**$463,646.00**	**$429,024.03**	**$455,316.00**	**$464,248.00**	**$8,932.00**	**101.96**

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3423 TECHNOLOGY SERVICES						
10.3423.10.00.5 TECHNOLOGY SALARIES & W	$100,408.00	$97,338.94	$102,246.00	$103,766.00	$1,520.00	101.49
10.3423.11.00.5 TECHNOLOGY OVERTIME	$830.00	$355.68	$830.00	$830.00	$0.00	100.00
10.3423.15.01.5 TECHNOLOGY DENTAL INS	$899.00	$846.56	$979.00	$905.00	($74.00)	92.44
10.3423.15.02.5 TECHNOLOGY FICA/MEDICAF	$7,390.00	$6,957.84	$7,525.00	$7,636.00	$111.00	101.48
10.3423.15.03.5 TECHNOLOGY HEALTH INS	$19,710.00	$19,789.01	$21,751.00	$21,731.00	($20.00)	99.91
10.3423.15.04.5 TECHNOLOGY IRS SECTION '	$314.00	$278.29	$377.00	$370.00	($7.00)	98.14
10.3423.15.05.5 TECHNOLOGY LT CARE INS	$0.00	$219.18	$56.00	$56.00	$0.00	100.00
10.3423.15.07.5 TECHNOLOGY CITY RETIREM	$6,327.00	$5,724.80	$6,442.00	$6,537.00	$95.00	101.47
10.3423.15.08.5 TECHNOLOGY LIFE,STD,LTD I	$1,662.00	$1,266.22	$1,356.00	$1,349.00	($7.00)	99.48
10.3423.15.09.5 TECHNOLOGY UNEMPLOYME	$539.00	$367.06	$355.00	$187.00	($168.00)	52.68
10.3423.15.10.5 TECHNOLOGY WORKERS' CC	$312.00	$302.59	$319.00	$344.00	$25.00	107.84
10.3423.15.12.5 TECHNOLOGY PARKING FEE	$0.00	$600.00	$600.00	$600.00	$0.00	100.00
10.3423.20.00.5 TECHNOLOGY OFFICE SUPPL	$500.00	$491.25	$500.00	$500.00	$0.00	100.00
10.3423.20.01.5 TECHNOLOGY POSTAGE	$0.00	$13.26	$0.00	$0.00	$0.00	100.00
10.3423.23.00.5 TECHNOLOGY SMALL TOOLS	$3,300.00	$3,475.26	$3,300.00	$3,300.00	$0.00	100.00
10.3423.30.00.5 TECHNOLOGY ADVERTISING	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3423.34.00.5 TECHNOLOGY TELE BASIC SI	$10,226.00	$7,297.10	$8,936.00	$8,936.00	$0.00	100.00
10.3423.34.01.5 TECHNOLOGY TELE LONG DI	$2,106.00	$2,026.69	$2,792.00	$2,792.00	$0.00	100.00
10.3423.34.02.5 TECHNOLOGY INTERNET WA	$17,742.00	$15,527.54	$12,846.00	$12,845.00	($1.00)	99.99
10.3423.34.03.5 TECHNOLOGY TELE CELL & F	$1,500.00	$1,590.23	$1,720.00	$1,720.00	$0.00	100.00
10.3423.40.00.5 TECHNOLOGY DUES/SUBS/M	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3423.48.00.5 TECHNOLOGY PROPERTY&LI	$3,497.00	$3,520.36	$4,255.00	$4,844.00	$589.00	113.84
10.3423.56.00.5 TECHNOLOGY OTR PUR SRV	$15,780.00	$16,217.63	$19,780.00	$20,275.00	$495.00	102.50
10.3423.60.00.5 TECHNOLOGY PROFESSIONA	$16,700.00	$17,020.39	$16,700.00	$17,118.00	$418.00	102.50
10.3423.65.00.5 TECHNOLOGY RENTAL OF EC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3423.68.00.5 TECHNOLOGY EQUIP REP & I	$6,650.00	$6,106.06	$6,500.00	$6,500.00	$0.00	100.00
10.3423.70.00.5 TECHNOLOGY COPIER	$396.00	$362.25	$399.00	$399.00	$0.00	100.00
10.3423.70.01.5 TECHNOLOGY COPIER PAPEI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3423.74.00.5 TECHNOLOGY TRAVEL/TRAN	$200.00	$0.00	$200.00	$200.00	$0.00	100.00
10.3423.88.01.5 TECHNOLOGY COMPUTER RI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3423.95.01.5 TECHNOLOGY PENSION INTE	$4,290.00	$4,290.32	$4,290.00	$4,290.00	$0.00	100.00
TOTAL 10.3423 TECHNOLOGY SERVICES	**$221,278.00**	**$211,984.51**	**$225,054.00**	**$228,030.00**	**$2,976.00**	**101.32**

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3430 PROPERTY ASSESSOR						
10.3430.10.00.5 ASSESSOR SALARIES & WAG	$51,005.00	$53,159.81	$52,006.00	$52,772.00	$766.00	101.47
10.3430.11.00.5 ASSESSOR OVERTIME	$900.00	$0.00	$918.00	$939.00	$21.00	102.29
10.3430.15.01.5 ASSESSOR DENTAL INS	$450.00	$423.28	$489.00	$453.00	($36.00)	92.64
10.3430.15.02.5 ASSESSOR FICA/MEDICARE	$3,789.00	$3,951.99	$3,863.00	$3,921.00	$58.00	101.50
10.3430.15.03.5 ASSESSOR HEALTH INS	$9,855.00	$2,874.95	$10,875.00	$10,865.00	($10.00)	99.91
10.3430.15.04.5 ASSESSOR IRS SECTION 125	$157.00	$139.14	$188.00	$185.00	($3.00)	98.40
10.3430.15.05.5 ASSESSOR LT CARE INS	$0.00	$83.72	$28.00	$28.00	$0.00	100.00
10.3430.15.07.5 ASSESSOR CITY RETIREMEN	$3,244.00	$2,658.03	$3,307.00	$3,357.00	$50.00	101.51
10.3430.15.08.5 ASSESSOR LIFE, STD, LTD IN	$831.00	$530.12	$678.00	$674.00	($4.00)	99.41
10.3430.15.09.5 ASSESSOR UNEMPLOYMENT	$270.00	$183.52	$178.00	$93.00	($85.00)	52.25
10.3430.15.10.5 ASSESSOR WORKERS' COMF	$159.00	$153.43	$162.00	$176.00	$14.00	108.64
10.3430.15.12.5 ASSESSOR PARKING FEE	$0.00	$900.00	$960.00	$960.00	$0.00	100.00
10.3430.20.00.5 ASSESSOR OFFICE SUPPLIE!	$2,200.00	$1,377.88	$1,835.00	$1,835.00	$0.00	100.00
10.3430.20.01.5 ASSESSOR POSTAGE	$600.00	$666.51	$600.00	$650.00	$50.00	108.33
10.3430.30.00.5 ASSESSOR ADVERTISING	$225.00	$147.60	$250.00	$200.00	($50.00)	80.00
10.3430.40.00.5 ASSESSOR DUES/SUBS/MTG!	$2,775.00	$2,072.73	$2,275.00	$2,315.00	$40.00	101.76
10.3430.48.00.5 ASSESSOR PROPERTY &LIAE	$1,748.00	$1,760.18	$2,128.00	$2,422.00	$294.00	113.82
10.3430.56.00.5 ASSESSOR OTR PUR SRVC	$4,900.00	$4,265.00	$4,765.00	$4,765.00	$0.00	100.00
10.3430.56.01.5 ASSESSOR LICENSING/SOFT	$4,900.00	$6,040.00	$7,840.00	$10,939.00	$3,099.00	139.53
10.3430.60.00.5 ASSESSOR PROFESSIONAL S	$79,300.00	$79,883.00	$79,000.00	$80,532.00	$1,532.00	101.94
10.3430.60.01.5 ASSESSOR REAPPRAISAL SV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3430.60.02.5 ASSESSOR REAPPRAISAL RE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3430.62.00.5 ASSESSOR PRINTING & BIND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3430.68.00.5 ASSESSOR EQUIP REPAIR & I	$50.00	$0.00	$50.00	$50.00	$0.00	100.00
10.3430.70.00.5 ASSESSOR COPIER	$198.00	$181.15	$200.00	$200.00	$0.00	100.00
10.3430.70.01.5 ASSESSOR COPIER PAPER	$50.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3430.74.00.5 ASSESSOR TRAVEL/TRANS	$100.00	$0.00	$100.00	$100.00	$0.00	100.00
10.3430.83.00.5 ASSESSOR MACHINERY & EC	$200.00	$0.00	$400.00	$0.00	($400.00)	0.00
10.3430.95.01.5 ASSESSOR PENSION INT EXF	$2,145.00	$2,145.16	$2,145.00	$2,145.00	$0.00	100.00
TOTAL 10.3430 PROPERTY ASSESSOR	**$170,051.00**	**$163,597.20**	**$175,240.00**	**$180,576.00**	**$5,336.00**	**103.04**

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3600 PLANNING & DEVELOPMENT						
10.3600.10.00.5 PLANNING SALARIES & WAGE	$248,622.00	$218,524.53	$198,465.00	$202,474.00	$4,009.00	102.02
10.3600.10.01.5 PLANNING MINUTES SALARIE	$6,908.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3600.11.00.5 PLANNING OVERTIME	$1,143.00	$252.11	$1,204.00	$1,315.00	$111.00	109.22
10.3600.11.01.5 PLANNING OVERTIME MINUTI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3600.15.01.5 PLANNING DENTAL INS	$2,024.00	$1,790.80	$1,857.00	$1,584.00	($273.00)	85.30
10.3600.15.02.5 PLANNING FICA/MEDICARE	$18,737.00	$15,954.47	$14,635.00	$14,877.00	$242.00	101.65
10.3600.15.03.5 PLANNING HEALTH INS	$44,347.00	$31,798.80	$41,239.00	$38,029.00	($3,210.00)	92.22
10.3600.15.04.5 PLANNING IRS SECTION 125	$708.00	$626.16	$714.00	$646.00	($68.00)	90.48
10.3600.15.05.5 PLANNING LT CARE INS	$0.00	$114.14	$85.00	$101.00	$16.00	118.82
10.3600.15.07.5 PLANNING CITY RETIREMENT	$15,610.00	$12,382.29	$10,744.00	$12,737.00	$1,993.00	118.55
10.3600.15.08.5 PLANNING LIFE, STD, LTD INS	$3,740.00	$2,926.11	$2,571.00	$2,360.00	($211.00)	91.79
10.3600.15.09.5 PLANNING UNEMPLOYMENT I	$1,214.00	$991.42	$533.00	$327.00	($206.00)	61.35
10.3600.15.10.5 PLANNING WORKERS' COMP	$773.00	$747.46	$532.00	$671.00	$139.00	126.13
10.3600.15.12.5 PLANNING PARKING FEE	$0.00	$3,300.00	$2,400.00	$2,400.00	$0.00	100.00
10.3600.20.00.5 PLANNING OFFICE SUPPLIES	$1,800.00	$1,354.33	$1,800.00	$1,800.00	$0.00	100.00
10.3600.20.01.5 PLANNING POSTAGE	$2,790.00	$770.98	$2,500.00	$1,000.00	($1,500.00)	40.00
10.3600.21.00.5 PLANNING OPERATING SUPP	$500.00	$446.57	$750.00	$750.00	$0.00	100.00
10.3600.23.00.5 PLANNING SMALL TOOLS/EQI	$500.00	$1,715.53	$750.00	$750.00	$0.00	100.00
10.3600.30.00.5 PLANNING ADVERTISING	$5,000.00	$4,057.79	$2,500.00	$2,500.00	$0.00	100.00
10.3600.40.00.5 PLANNING DUES/SUBS/MTGS	$1,200.00	$4,015.05	$1,200.00	$2,000.00	$800.00	166.67
10.3600.41.00.5 PLANNING PROFESSIONAL DI	$3,500.00	$1,577.01	$3,500.00	$3,500.00	$0.00	100.00
10.3600.48.00.5 PLANNING PROPERTY &LIAB	$7,869.00	$7,920.82	$6,383.00	$8,477.00	$2,094.00	132.81
10.3600.56.00.5 PLANNING OTR PUR SRVC	$8,000.00	$1,240.00	$7,110.00	$7,110.00	$0.00	100.00
10.3600.57.00.5 PLANNING PROGRAM EXPEN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3600.58.00.5 PLANNING WEB SITE MAINT	$4,000.00	$2,640.00	$0.00	$0.00	$0.00	100.00
10.3600.60.00.5 PLANNING PROFESSIONAL S'	$2,500.00	$5,622.75	$7,100.00	$7,100.00	$0.00	100.00
10.3600.60.01.5 PLANNING CONTRACT SVS B	$0.00	$1,600.00	$0.00	$0.00	$0.00	100.00
10.3600.60.02.5 PLANNING RE-ZONING CONTI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3600.61.00.5 PLANNING OTHER LEGAL SV(	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3600.62.00.5 PLANNING PRINTING & BINDII	$100.00	$0.00	$300.00	$300.00	$0.00	100.00

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3600.63.00.5 PLANNING MASTER PLAN UPI	$15,000.00	$16,000.00	$16,000.00	$16,000.00	$0.00	100.00
10.3600.68.00.5 PLANNING EQUIP REPAIR&M/	$500.00	$0.00	$500.00	$500.00	$0.00	100.00
10.3600.70.00.5 PLANNING COPIER	$890.00	$896.54	$900.00	$900.00	$0.00	100.00
10.3600.70.01.5 PLANNING COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3600.74.00.5 PLANNING TRAVEL & TRANS	$625.00	$2,675.27	$625.00	$625.00	$0.00	100.00
10.3600.75.00.5 PLANNING CENTRAL VT ECOI	$3,000.00	$3,000.00	$3,000.00	$3,000.00	$0.00	100.00
10.3600.79.00.5 PLANNING MISC	$300.00	$25.00	$300.00	$300.00	$0.00	100.00
10.3600.83.00.5 PLANNING MACHINERY & EQI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3600.85.00.5 PLANNING RE-ZONING GRAN	$0.00	$7,180.00	$0.00	$0.00	$0.00	100.00
10.3600.95.01.5 PLANNING PENSION INT EXP	$10,082.00	$10,082.26	$10,082.00	$10,082.00	$0.00	100.00
TOTAL 10.3600 PLANNING & DEVELOPMENT	**$411,982.00**	**$362,228.19**	**$340,279.00**	**$344,215.00**	**$3,936.00**	**101.16**

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3710 CITY HALL MAINT						
10.3710.10.00.5 CITY HALL SALARIES & WAGE	$50,128.00	$51,888.57	$50,375.00	$51,095.00	$720.00	101.43
10.3710.11.00.5 CITY HALL OVERTIME	$2,684.00	$1,253.53	$2,686.00	$2,729.00	$43.00	101.60
10.3710.15.01.5 CITY HALL DENTAL INS	$539.00	$530.36	$588.00	$521.00	($67.00)	88.61
10.3710.15.02.5 CITY HALL FICA/MEDICARE	$3,855.00	$3,565.42	$3,873.00	$3,929.00	$56.00	101.45
10.3710.15.03.5 CITY HALL HEALTH INS	$11,826.00	$13,212.82	$13,051.00	$12,495.00	($556.00)	95.74
10.3710.15.04.5 CITY HALL IRS SECTION 125	$189.00	$166.98	$226.00	$212.00	($14.00)	93.81
10.3710.15.05.5 CITY HALL LT CARE INS	$0.00	$22.27	$34.00	$34.00	$0.00	100.00
10.3710.15.07.5 CITY HALL CITY RETIREMENT	$3,301.00	$3,381.93	$3,316.00	$3,364.00	$48.00	101.45
10.3710.15.08.5 CITY HALL LIFE, STD, LTD INS	$997.00	$759.71	$814.00	$775.00	($39.00)	95.21
10.3710.15.09.5 CITY HALL UNEMPLOYMENT I	$323.00	$226.62	$213.00	$107.00	($106.00)	50.23
10.3710.15.10.5 CITY HALL WORKERS' COMP	$2,689.00	$2,600.19	$2,728.00	$3,159.00	$431.00	115.80
10.3710.15.12.5 CITY HALL PARKING FEE	$0.00	$720.00	$720.00	$720.00	$0.00	100.00
10.3710.18.00.5 CITY HALL UNIFRMS/PROTEC	$350.00	$357.90	$400.00	$400.00	$0.00	100.00
10.3710.20.00.5 CITY HALL OFFICE SUPPLIES	$200.00	$100.59	$250.00	$250.00	$0.00	100.00
10.3710.21.00.5 CITY HALL OPERATING SUPP	$7,500.00	$5,589.11	$9,000.00	$7,000.00	($2,000.00)	77.78
10.3710.21.01.5 CITY HALL SPRING/FALL PLAI	$500.00	$255.96	$500.00	$350.00	($150.00)	70.00
10.3710.23.00.5 CITY HALL SMALL TOOLS&EC	$1,500.00	$1,801.03	$1,000.00	$1,500.00	$500.00	150.00
10.3710.34.03.5 CITY HALL TELE CELL & PAGE	$720.00	$889.52	$750.00	$950.00	$200.00	126.67
10.3710.40.00.5 CITY HALL DUES/SUBS/MTGS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3710.48.00.5 CITY HALL PROP & LIAB INS	$2,098.00	$2,112.22	$2,553.00	$2,785.00	$232.00	109.09
10.3710.48.01.5 CITY HALL XFER FRM POLICE	($11,356.00)	($11,356.00)	($11,356.00)	($12,520.00)	($1,164.00)	110.25
10.3710.56.00.5 CITY HALL OTR PUR SRVC	$4,000.00	$3,765.00	$4,000.00	$4,500.00	$500.00	112.50
10.3710.60.00.5 CITY HALL PROFESSIONAL S'	$500.00	$0.00	$500.00	$500.00	$0.00	100.00
10.3710.68.00.5 CITY HALL EQUIP REPAIR&M/	$750.00	$1,883.84	$700.00	$2,000.00	$1,300.00	285.71
10.3710.69.00.5 CITY HALL BLDG REPAIR/MAII	$15,000.00	$54,732.26	$12,000.00	$12,000.00	$0.00	100.00
10.3710.70.00.5 CITY HALL COPIER	$237.00	$220.98	$200.00	$200.00	$0.00	100.00
10.3710.70.01.5 CITY HALL COPIER PAPER	$0.00	$0.00	$50.00	$0.00	($50.00)	0.00
10.3710.74.00.5 CITY HALL TRAVEL/TRANS	$250.00	$0.00	$200.00	$200.00	$0.00	100.00
10.3710.76.01.5 CITY HALL ELECTRIC	$29,000.00	$28,334.42	$29,000.00	$32,000.00	$3,000.00	110.34
10.3710.76.02.5 CITY HALL HEATING FUEL	$53,700.00	$70,202.86	$53,400.00	$55,000.00	$1,600.00	103.00

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3710.76.03.5 CITY HALL TRASH REMOVAL	$5,500.00	$4,105.04	$5,000.00	$5,500.00	$500.00	110.00
10.3710.76.04.5 CITY HALL IN HOUSE UTILITIE	$3,000.00	$2,383.35	$3,000.00	$3,000.00	$0.00	100.00
10.3710.82.00.5 CITY HALL CAPITAL IMPROV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3710.83.00.5 CITY HALL MACH & EQUIP	$0.00	$0.00	$500.00	$3,000.00	$2,500.00	600.00
10.3710.95.01.5 CITY HALL PENSION INT EXP	$2,360.00	$2,359.68	$2,360.00	$2,360.00	$0.00	100.00
TOTAL 10.3710 CITY HALL MAINT	**$192,340.00**	**$246,066.16**	**$192,631.00**	**$200,115.00**	**$7,484.00**	**103.89**

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.3810 58 BARRE ST BLDG MAINT						
10.3810.10.00.5 58 BARRE ST SALARY & WAG	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.11.00.5 58 BARRE ST OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.15.02.5 58 BARRE ST FICA/MEDICARE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.15.03.5 58 BARRE ST HEALTH IN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.15.07.5 58 BARRE ST CITY RETIREME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.15.10.5 58 BARRE ST WORKERS' COI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.21.00.5 58 BARRE ST OPERATING SU	$0.00	$19.26	$0.00	$0.00	$0.00	100.00
10.3810.23.00.5 58 BARRE ST SMALL TOOLS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.34.03.5 58 BARRE ST COMMUNICATIC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.56.00.5 58 BARRE ST OTR PUR SRVC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.60.00.5 58 BARRE ST PROFESSIONAL	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.68.00.5 58 BARRE ST EQUIP REP & M.	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.69.00.5 58 BARRE ST BLDG MAINT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.76.01.5 58 BARRE ST ELECTRIC	$0.00	($642.19)	$0.00	$0.00	$0.00	100.00
10.3810.76.02.5 58 BARRE ST HEAT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.76.03.5 58 BARRE ST TRASH REMOV/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.76.04.5 58 BARRE ST IN HOUSE UTILI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.3810.96.00.5 58 BARRE ST XFER TO CEM F	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.3810 58 BARRE ST BLDG MAINT	**$0.00**	**($622.93)**	**$0.00**	**$0.00**	**$0.00**	**100.00**

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4100 POLICE OPERATIONS						
10.4100.10.00.5 POLICE SALARY & WAGES	$885,420.00	$902,611.12	$842,900.00	$910,318.00	$67,418.00	108.00
10.4100.11.00.5 POLICE OVERTIME	$90,000.00	$114,474.60	$115,000.00	$115,000.00	$0.00	100.00
10.4100.15.01.5 POLICE DENTAL INS	$6,971.00	$6,561.62	$7,112.00	$6,568.00	($544.00)	92.35
10.4100.15.02.5 POLICE FICA/MEDICARE	$72,228.00	$73,880.44	$69,927.00	$74,848.00	$4,921.00	107.04
10.4100.15.03.5 POLICE HEALTH INS	$144,752.00	$138,840.17	$157,803.00	$157,657.00	($146.00)	99.91
10.4100.15.04.5 POLICE IRS SECTION 125	$2,440.00	$2,156.74	$2,732.00	$2,681.00	($51.00)	98.13
10.4100.15.05.5 POLICE LT CARE INS	$0.00	$47.06	$410.00	$405.00	($5.00)	98.78
10.4100.15.07.5 POLICE CITY RETIREMENT	$61,839.00	$65,429.81	$59,869.00	$64,082.00	$4,213.00	107.04
10.4100.15.08.5 POLICE LIFE, STD, LTD INS	$12,882.00	$9,813.14	$9,836.00	$9,785.00	($51.00)	99.48
10.4100.15.09.5 POLICE UNEMPLOYMENT INS	$4,183.00	$2,844.70	$2,576.00	$1,354.00	($1,222.00)	52.56
10.4100.15.10.5 POLICE WORKERS' COMP	$28,427.00	$29,754.06	$32,783.00	$36,531.00	$3,748.00	111.43
10.4100.15.12.5 POLICE PARKING FEE	$0.00	$2,652.00	$3,642.00	$3,642.00	$0.00	100.00
10.4100.18.00.5 POLICE UNIFRMS/PROTECT (	$12,500.00	$12,596.09	$14,300.00	$12,050.00	($2,250.00)	84.27
10.4100.19.00.5 POLICE TUITION REIMB/FIT TI	$14,500.00	$1,980.00	$14,500.00	$14,500.00	$0.00	100.00
10.4100.20.00.5 POLICE OFFICE SUPPLIES	$3,000.00	$1,349.39	$3,200.00	$3,200.00	$0.00	100.00
10.4100.20.01.5 POLICE POSTAGE	$2,000.00	$1,126.35	$2,200.00	$2,200.00	$0.00	100.00
10.4100.21.00.5 POLICE OPERATING SUPPLIE	$16,600.00	$14,022.16	$14,800.00	$14,800.00	$0.00	100.00
10.4100.21.01.5 POLICE INTERNAL FLEET FUE	$23,500.00	$30,799.41	$31,500.00	$31,500.00	$0.00	100.00
10.4100.30.00.5 POLICE ADVERTISING	$1,000.00	$3,296.63	$1,000.00	$1,000.00	$0.00	100.00
10.4100.40.00.5 POLICE DUES/SUBS/MTGS	$1,250.00	$1,486.34	$550.00	$1,375.00	$825.00	250.00
10.4100.41.00.5 POLICE TRAINING	$5,925.00	$6,139.70	$8,375.00	$9,000.00	$625.00	107.46
10.4100.48.00.5 POLICE PROPERTY & LIABI IN	$24,603.00	$27,483.80	$30,873.00	$35,144.00	$4,271.00	113.83
10.4100.56.00.5 POLICE OTR PUR SRVC	$6,502.00	$1,671.71	$6,500.00	$6,500.00	$0.00	100.00
10.4100.56.01.5 POLICE XFER TO CITY HALL (	$11,356.00	$11,356.00	$11,352.00	$11,607.00	$255.00	102.25
10.4100.60.00.5 POLICE PROFESSIONAL SVC:	$9,175.00	$9,412.68	$10,800.00	$13,900.00	$3,100.00	128.70
10.4100.62.00.5 POLICE PRINTING & BINDING	$100.00	$94.02	$100.00	$100.00	$0.00	100.00
10.4100.68.00.5 POLICE EQUIP REPAIR & MAII	$25,883.00	$43,134.68	$28,425.00	$31,302.00	$2,877.00	110.12
10.4100.68.01.5 POLICE INTERNAL FLEET REI	$17,000.00	$19,052.85	$17,000.00	$18,726.00	$1,726.00	110.15
10.4100.69.00.5 POLICE BLDGS/GROUNDS MA	$0.00	$0.00	$0.00	$200.00	$200.00	100.00
10.4100.70.00.5 POLICE COPIER	$3,067.00	$2,737.79	$3,095.00	$3,095.00	$0.00	100.00

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4100.70.01.5 POLICE COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4100.72.00.5 POLICE TAXES/LICENSE/REG	$205.00	$0.00	$210.00	$0.00	($210.00)	0.00
10.4100.74.00.5 POLICE TRAVEL/TRANS	$3,500.00	$1,038.42	$4,000.00	$4,000.00	$0.00	100.00
10.4100.75.00.5 POLICE LEASE/PURCHASE IN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4100.76.01.5 POLICE ELECTRIC	$15,626.00	$13,770.89	$17,032.00	$17,032.00	$0.00	100.00
10.4100.76.02.5 POLICE HEATING OIL	$9,407.00	$6,392.02	$10,824.00	$10,824.00	$0.00	100.00
10.4100.76.04.5 POLICE IN HOUSE UTILITIES	$1,025.00	$879.45	$0.00	$1,025.00	$1,025.00	100.00
10.4100.79.00.5 POLICE CHILD SAFETY SEATS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4100.83.00.5 POLICE MACHINERY & EQUIP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4100.83.01.5 POLICE EQUIP -DRUG SEIZUF	$0.00	$1,368.92	$0.00	$0.00	$0.00	100.00
10.4100.85.00.5 POLICE GRANT EXPENSE	$0.00	$6,412.15	$0.00	$0.00	$0.00	100.00
10.4100.95.01.5 POLICE PENSION INTEREST E	$34,022.00	$34,022.26	$34,022.00	$34,022.00	$0.00	100.00
TOTAL 10.4100 POLICE OPERATIONS	**$1,550,888.00**	**$1,600,689.17**	**$1,569,248.00**	**$1,659,973.00**	**$90,725.00**	**105.78**
10.4105 POLICE COMMUNICATIONS						
10.4105.10.00.5 POLICE COM SALARY & WAGI	$293,898.00	$299,209.90	$296,879.00	$279,779.00	($17,100.00)	94.24
10.4105.11.00.5 POLICE COM OVERTIME	$51,580.00	$55,393.35	$55,000.00	$55,000.00	$0.00	100.00
10.4105.15.01.5 POLICE COM DENTAL INS	$2,680.00	$2,528.16	$2,918.00	$2,698.00	($220.00)	92.46
10.4105.15.02.5 POLICE COM FICA/MEDICARE	$25,402.00	$25,798.77	$25,686.00	$24,439.00	($1,247.00)	95.15
10.4105.15.03.5 POLICE COM HEALTH INS	$58,735.00	$51,506.18	$64,818.00	$64,758.00	($60.00)	99.91
10.4105.15.04.5 POLICE COM IRS SECTION 12	$938.00	$829.30	$1,122.00	$1,101.00	($21.00)	98.13
10.4105.15.05.5 POLICE COM LT CARE INS	$0.00	$6.76	$168.00	$166.00	($2.00)	98.81
10.4105.15.07.5 POLICE COM CITY RETIREME	$21,749.00	$22,703.57	$21,993.00	$20,924.00	($1,069.00)	95.14
10.4105.15.08.5 POLICE COM LIFE, STD, LTD I	$4,953.00	$3,773.32	$4,040.00	$4,019.00	($21.00)	99.48
10.4105.15.09.5 POLICE COM UNEMPLOYMEN	$1,608.00	$1,093.83	$1,058.00	$556.00	($502.00)	52.55
10.4105.15.10.5 POLICE COM WORKERS' CON	$6,142.00	$7,813.18	$11,342.00	$11,835.00	$493.00	104.35
10.4105.15.11.5 POLICE COM TUITION REIMB	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4105.15.12.5 POLICE COM PARKING FEE	$0.00	$678.00	$1,140.00	$1,140.00	$0.00	100.00
10.4105.18.00.5 POLICE COM UNIFRMS/PROT	$1,800.00	$586.48	$1,800.00	$2,100.00	$300.00	116.67
10.4105.19.00.5 POLICE COM TUITION REIMB/	$3,000.00	$0.00	$3,000.00	$3,000.00	$0.00	100.00
10.4105.20.00.5 POLICE COM OFFICE SUPPLII	$1,920.00	$1,819.86	$3,400.00	$3,500.00	$100.00	102.94
10.4105.20.01.5 POLICE COM POSTAGE	$50.00	$0.00	$50.00	$50.00	$0.00	100.00

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4105.21.00.5 POLICE COM OPERATING SUI	$200.00	$0.00	$200.00	$250.00	$50.00	125.00
10.4105.30.00.5 POLICE COM ADVERTISING	$0.00	$0.00	$0.00	$500.00	$500.00	100.00
10.4105.34.00.5 POLICE COM COMMUNICATIC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4105.34.03.5 POLICE COM TELE CELL &PA(	$4,320.00	$5,024.48	$4,585.00	$5,700.00	$1,115.00	124.32
10.4105.34.04.5 POLICE COMM TELE VLETS	$3,779.00	$4,472.00	$4,595.00	$4,330.00	($265.00)	94.23
10.4105.40.00.5 POLICE COM DUES/SUB/MTG	$100.00	$92.00	$100.00	$100.00	$0.00	100.00
10.4105.41.00.5 POLICE COM TRAINING	$1,900.00	$0.00	$2,650.00	$2,650.00	$0.00	100.00
10.4105.48.00.5 POLICE COM PROP & LIABI IN	$10,421.00	$10,490.68	$12,681.00	$14,435.00	$1,754.00	113.83
10.4105.56.00.5 POLICE COM OTR PUR SRVC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4105.62.00.5 POLICE COM PRINT & BINDIN	$100.00	$0.00	$100.00	$100.00	$0.00	100.00
10.4105.68.00.5 POLICE COM EQUIP REP &MA	$10,000.00	$12,167.67	$10,150.00	$12,450.00	$2,300.00	122.66
10.4105.70.00.5 POLICE COM COPIER	$1,180.00	$1,079.57	$1,190.00	$1,190.00	$0.00	100.00
10.4105.70.01.5 POLICE COM COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4105.74.00.5 POLICE COM TRAVEL/TRANS	$400.00	$61.05	$400.00	$500.00	$100.00	125.00
10.4105.83.00.5 POLICE COM MACH & EQUIP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4105.85.00.5 POLICE COM FED/ST GRANT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4105.95.01.5 POLICE COM PENSION INT E)	$11,691.00	$11,691.12	$11,691.00	$11,691.00	$0.00	100.00
TOTAL 10.4105 POLICE COMMUNICATIONS	**$518,546.00**	**$518,819.23**	**$542,756.00**	**$528,961.00**	**($13,795.00)**	**97.46**
10.4150 OUTSIDE PAY POLICE						
10.4150.10.00.5 OUTSIDE PAY SALARY & WAC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4150.11.00.5 OUTSIDE PAY OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4150.15.02.5 OUTSIDE PAY FICA/MEDICAR	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4150.15.03.5 OUTSIDE PAY POLICE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4150.15.07.5 OUTSIDE PAY CITY RETIREMI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.4150 OUTSIDE PAY POLICE	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
10.4161 POLICE CANINE UNIT						
10.4161.21.00.5 CANINE OP SUPPLIES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.4161 POLICE CANINE UNIT	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
10.4190 POLICE SCHOOL RESOURCE OFFICE						
10.4190.10.00.5 SCHOOL RES SALARY & WAG	$60,909.00	$73,681.54	$64,488.00	$65,458.00	$970.00	101.50
10.4190.11.00.5 SCHOOL RES OVERTIME	$1,000.00	$702.15	$1,000.00	$1,023.00	$23.00	102.30

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4190.15.01.5 SCHOOL RES DENTAL INS	$441.00	$414.70	$489.00	$453.00	($36.00)	92.64
10.4190.15.02.5 SCHOOL RES FICA/MEDICARI	$4,519.00	$5,690.78	$4,781.00	$4,853.00	$72.00	101.51
10.4190.15.03.5 SCHOOL RES HEALTH INS	$9,658.00	$2,817.45	$10,875.00	$10,865.00	($10.00)	99.91
10.4190.15.04.5 SCHOOL RES IRS SECT 125	$154.00	$136.37	$188.00	$185.00	($3.00)	98.40
10.4190.15.05.5 SCHOOL RES LT CARE INS	$0.00	$0.00	$28.00	$28.00	$0.00	100.00
10.4190.15.07.5 SCHOOL RES CITY RETIREME	$3,869.00	$4,834.91	$4,094.00	$4,155.00	$61.00	101.49
10.4190.15.08.5 SCHOOL RES LIFE,STD,LTD II	$814.00	$620.44	$678.00	$674.00	($4.00)	99.41
10.4190.15.09.5 SCHOOL RES UNEMPLOY INS	$264.00	$179.85	$177.00	$93.00	($84.00)	52.54
10.4190.15.10.5 SCHOOL RES WORKERS' COI	$2,266.00	$2,190.88	$2,511.00	$2,639.00	$128.00	105.10
10.4190.15.11.5 SCHOOL RES TUITION REIMB	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4190.18.00.5 SCHOOL RES UNIF/PROTECT	$550.00	$0.00	$550.00	$200.00	($350.00)	36.36
10.4190.20.01.5 SCHOOL RES POSTAGE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4190.40.00.5 SCHOOL RES DUES/SUB/MTG	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4190.48.00.5 SCHOOL RES PROP & LIAB IN	$1,714.00	$1,724.98	$2,128.00	$2,422.00	$294.00	113.82
10.4190.62.00.5 SCHOOL RES PRINT & BINDIN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4190.70.00.5 SCHOOL RES COPIER	$195.00	$177.53	$195.00	$195.00	$0.00	100.00
10.4190.70.01.5 SCHOOL RES COPIER PAPER	$55.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4190.74.00.5 SCHOOL RES TRAVEL/TRANS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4190.79.00.5 SCHOOL RES MISC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4190.95.01.5 SCHOOL RES PENSION INT E	$2,145.00	$2,145.16	$2,145.00	$2,145.00	$0.00	100.00
TOTAL 10.4190 POLICE SCHOOL RESOURCE	**$88,553.00**	**$95,316.74**	**$94,327.00**	**$95,388.00**	**$1,061.00**	**101.12**

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4200 COMMUNITY JUSTICE CENTER						
10.4200.10.00.5 JUSTICE CTR SALARY & WAG	$62,655.00	$78,725.19	$73,196.00	$76,150.00	$2,954.00	104.04
10.4200.11.00.5 JUSTICE CTR OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.15.01.5 JUSTICE CTR DENTAL INS	$506.00	$604.76	$661.00	$611.00	($50.00)	92.44
10.4200.15.02.5 JUSTICE CTR FICA/MEDICARI	$4,574.00	$5,971.54	$5,343.00	$5,559.00	$216.00	104.04
10.4200.15.03.5 JUSTICE CTR HEALTH INS	$10,806.00	$9,199.25	$14,681.00	$14,668.00	($13.00)	99.91
10.4200.15.04.5 JUSTICE CTR IRS SECT 125	$177.00	$295.15	$254.00	$249.00	($5.00)	98.03
10.4200.15.05.5 JUSTICE CTR LT CARE INS	$0.00	$0.00	$38.00	$38.00	$0.00	100.00
10.4200.15.07.5 JUSTICE CTR CITY RETIREME	$3,916.00	$4,571.21	$4,575.00	$4,759.00	$184.00	104.02
10.4200.15.08.5 JUSTICE CTR LIFE, STD, LTD	$935.00	$712.23	$915.00	$910.00	($5.00)	99.45
10.4200.15.09.5 JUSTICE CTR UNEMPLOYMEI	$305.00	$297.26	$240.00	$126.00	($114.00)	52.50
10.4200.15.10.5 JUSTICE CTR WORKERS' COI	$181.00	$397.96	$231.00	$251.00	$20.00	108.66
10.4200.15.12.5 JUSTICE CTR PARKING FEE	$0.00	$858.00	$792.00	$810.00	$18.00	102.27
10.4200.20.00.5 JUSTICE CTR OFFICE SUPPL'	$2,500.00	$321.45	$1,000.00	$1,000.00	$0.00	100.00
10.4200.20.01.5 JUSTICE CTR POSTAGE	$0.00	$330.46	$350.00	$350.00	$0.00	100.00
10.4200.21.00.5 JUSTICE CTR OPERATING SU	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.30.00.5 JUSTICE CTR ADVERTISING	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.40.00.5 JUSTICE CTR DUES/SUB/MTG	$3,000.00	$586.82	$1,500.00	$2,000.00	$500.00	133.33
10.4200.41.00.5 JUSTICE CTR PROFESSIONAI	$2,000.00	$0.00	$2,000.00	$2,000.00	$0.00	100.00
10.4200.48.00.5 JUSTICE CTR PROP & LIAB IN	$1,967.00	$1,980.20	$2,872.00	$3,270.00	$398.00	113.86
10.4200.56.00.5 JUSTICE CTR OTR PUR SRVC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.56.01.5 JUSTICE CTR REENTRY PRO(	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.56.02.5 JUSTICE CTR MEDIATION SV(	$1,800.00	$280.00	$1,000.00	$1,500.00	$500.00	150.00
10.4200.60.00.5 JUSTICE CTR PROFESSIONAI	$500.00	$0.00	$500.00	$500.00	$0.00	100.00
10.4200.62.00.5 JUSTICE CTR PRINT & BINDIN	$300.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.68.00.5 JUSTICE CTR EQUIP REP & M	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.70.00.5 JUSTICE CTR COPIER	$507.00	$325.45	$225.00	$225.00	$0.00	100.00
10.4200.70.01.5 JUSTICE CTR COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.74.00.5 JUSTICE CTR TRAVEL & TRAI	$1,500.00	$1,102.26	$800.00	$1,500.00	$700.00	187.50
10.4200.79.00.5 JUSTICE CTR MISC. COUNCIL	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4200.95.01.5 JUSTICE CTR PENSION INT E	$1,775.00	$2,050.90	$1,775.00	$1,775.00	$0.00	100.00

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
TOTAL 10.4200 COMMUNITY JUSTICE CENTE	**$99,904.00**	**$108,610.09**	**$112,948.00**	**$118,251.00**	**$5,303.00**	**104.70**
10.4205 RE-ENTRY PROGRAM						
10.4205.10.00.5 RE-ENTRY PROG SALARY & V	$70,125.00	$62,338.16	$68,975.00	$71,930.00	$2,955.00	104.28
10.4205.11.00.5 RE-ENTRY PROG OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4205.15.01.5 RE-ENTRY PROG DENTAL INS	$640.00	$665.08	$651.00	$602.00	($49.00)	92.47
10.4205.15.02.5 RE-ENTRY PROG FICA/MEDIC	$5,119.00	$4,292.18	$5,035.00	$5,251.00	$216.00	104.29
10.4205.15.03.5 RE-ENTRY PROG HEALTH INS	$14,324.00	$6,189.17	$14,464.00	$14,451.00	($13.00)	99.91
10.4205.15.04.5 RE-ENTRY PROG IRS SECT 1	$224.00	$59.67	$250.00	$246.00	($4.00)	98.40
10.4205.15.05.5 RE-ENTRY PROG LT CARE IN	$0.00	$0.00	$39.00	$37.00	($2.00)	94.87
10.4205.15.07.5 RE-ENTRY PROG CITY RETIR	$4,383.00	$3,683.71	$4,311.00	$4,496.00	$185.00	104.29
10.4205.15.08.5 RE-ENTRY PROG LIFE, STD, L	$1,184.00	$902.19	$901.00	$897.00	($4.00)	99.56
10.4205.15.09.5 RE-ENTRY PROG UNEMPLOY	$384.00	$170.73	$236.00	$124.00	($112.00)	52.54
10.4205.15.10.5 RE-ENTRY PROG WORKERS'	$231.00	$0.00	$231.00	$238.00	$7.00	103.03
10.4205.15.12.5 RE-ENTRY PROG PARKING FI	$0.00	$738.00	$738.00	$798.00	$60.00	108.13
10.4205.20.00.5 RE-ENTRY PROG OFFICE SUF	$400.00	$37.97	$400.00	$300.00	($100.00)	75.00
10.4205.20.01.5 RE-ENTRY PROG POSTAGE	$30.00	$0.00	$30.00	$30.00	$0.00	100.00
10.4205.34.03.5 RE-ENTRY PROG TELE,CELL	$2,000.00	$1,492.71	$1,500.00	$1,500.00	$0.00	100.00
10.4205.40.00.5 RE-ENTRY PROG DUES, SUB/	$600.00	$1,325.54	$1,000.00	$3,500.00	$2,500.00	350.00
10.4205.41.00.5 RE-ENTRY PROG PROFESSIC	$500.00	$30.00	$0.00	$1,500.00	$1,500.00	100.00
10.4205.48.00.5 RE-ENTRY PROG PROP & LIA	$2,492.00	$2,508.26	$2,830.00	$3,221.00	$391.00	113.82
10.4205.56.00.5 RE-ENTRY PROG OTR PUR SI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4205.57.00.5 RE-ENTRY PROG OTHER CLIE	$3,067.00	$1,031.22	$3,067.00	$2,000.00	($1,067.00)	65.21
10.4205.60.00.5 RE-ENTRY PROG PROF SVC	$1,700.00	$351.25	$500.00	$500.00	$0.00	100.00
10.4205.66.00.5 RE-ENTRY PROG CLIENT HOU	$26,500.00	$14,297.84	$26,500.00	$26,500.00	$0.00	100.00
10.4205.70.00.5 RE-ENTRY PROG COPIER	$0.00	$206.43	$285.00	$285.00	$0.00	100.00
10.4205.74.00.5 RE-ENTRY PROG TRAVEL & T	$3,000.00	$2,062.74	$2,500.00	$2,500.00	$0.00	100.00
10.4205.95.01.5 RE-ENTRY PROG PENSION IN	$2,258.00	$1,982.00	$2,258.00	$2,258.00	$0.00	100.00
TOTAL 10.4205 RE-ENTRY PROGRAM	**$139,161.00**	**$104,364.85**	**$136,701.00**	**$143,164.00**	**$6,463.00**	**104.73**

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4500 FIRE AND E.M.S						
10.4500.10.00.5 FIRE EMS SALARY & WAGES	$935,465.00	$944,207.17	$873,928.00	$901,006.00	$27,078.00	103.10
10.4500.10.01.5 FIRE EMS CALL FORCE	$12,000.00	$1,609.46	$12,000.00	$12,000.00	$0.00	100.00
10.4500.11.00.5 FIRE EMS OVERTIME	$130,668.00	$127,007.05	$152,538.00	$152,538.00	$0.00	100.00
10.4500.15.01.5 FIRE EMS DENTAL INS	$8,545.00	$7,960.92	$8,324.00	$7,695.00	($629.00)	92.44
10.4500.15.02.5 FIRE EMS FICA/MEDICARE	$80,164.00	$77,925.04	$75,665.00	$77,785.00	$2,120.00	102.80
10.4500.15.03.5 FIRE EMS HEALTH INS	$179,244.00	$159,426.75	$184,882.00	$184,712.00	($170.00)	99.91
10.4500.15.04.5 FIRE EMS IRS SECTION 125	$2,991.00	$2,643.75	$3,201.00	$3,141.00	($60.00)	98.13
10.4500.15.05.5 FIRE EMS LT CARE INS	$0.00	$198.41	$480.00	$474.00	($6.00)	98.75
10.4500.15.07.5 FIRE EMS CITY RETIREMENT	$67,883.00	$69,629.03	$64,781.00	$66,596.00	$1,815.00	102.80
10.4500.15.08.5 FIRE EMS LIFE, STD, LTD INS	$15,791.00	$12,029.02	$11,525.00	$11,464.00	($61.00)	99.47
10.4500.15.09.5 FIRE EMS UNEMPLOYMENT II	$5,127.00	$3,518.91	$3,018.00	$1,586.00	($1,432.00)	52.55
10.4500.15.10.5 FIRE EMS WORKERS' COMP	$79,177.00	$78,391.76	$73,304.00	$99,044.00	$25,740.00	135.11
10.4500.15.12.5 FIRE EMS PARKING FEE	$0.00	$3,000.00	$2,400.00	$2,400.00	$0.00	100.00
10.4500.18.00.5 FIRE EMS UNIFRMS/PROT CL	$24,000.00	$24,115.18	$24,000.00	$24,000.00	$0.00	100.00
10.4500.20.00.5 FIRE EMS OFFICE SUPPLY	$2,400.00	$887.85	$2,400.00	$2,400.00	$0.00	100.00
10.4500.20.01.5 FIRE EMS POSTAGE	$900.00	$669.20	$900.00	$900.00	$0.00	100.00
10.4500.21.00.5 FIRE EMS OPERATING SUPPL	$18,000.00	$19,217.30	$18,000.00	$19,000.00	$1,000.00	105.56
10.4500.21.01.5 FIRE EMS INTERNAL FUEL FL	$15,000.00	$15,499.17	$15,000.00	$15,000.00	$0.00	100.00
10.4500.23.00.5 FIRE EMS SMALL TOOLS & EC	$10,000.00	$7,372.14	$10,000.00	$10,000.00	$0.00	100.00
10.4500.30.00.5 FIRE EMS ADVERTISING	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.34.00.5 FIRE EMS TELE BASIC SVC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.34.03.5 FIRE EMS TELE CELL & PAGE	$2,400.00	$3,212.67	$2,600.00	$2,600.00	$0.00	100.00
10.4500.34.04.5 FIRE EMS COM OTHER	$1,500.00	$1,636.96	$1,500.00	$1,500.00	$0.00	100.00
10.4500.40.00.5 FIRE EMS DUES/SUB/MTGS	$5,000.00	$3,159.00	$5,000.00	$3,000.00	($2,000.00)	60.00
10.4500.41.00.5 FIRE EMS TRAINING	$1,000.00	$1,489.10	$2,000.00	$2,000.00	$0.00	100.00
10.4500.48.00.5 FIRE EMS PROP & LIAB INS	$30,723.00	$33,443.44	$36,171.00	$41,175.00	$5,004.00	113.83
10.4500.50.00.5 FIRE EMS FIRE EQUIP RSV E)	$0.00	$5,889.57	$0.00	$0.00	$0.00	100.00
10.4500.56.00.5 FIRE EMS OTR PUR SRVC	$6,000.00	$3,673.01	$5,000.00	$5,000.00	$0.00	100.00
10.4500.57.00.5 FIRE EMS (MOVED) HEALTH (	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.60.00.5 FIRE EMS PROFESSIONAL SV	$2,500.00	$1,891.11	$55,500.00	$55,500.00	$0.00	100.00

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4500.61.00.5 FIRE EMS LEGAL	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.62.00.5 FIRE EMS PRINTING & BINDIN	$200.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.66.00.5 FIRE EMS OTHER RENTALS	$500.00	$46.80	$500.00	$500.00	$0.00	100.00
10.4500.68.00.5 FIRE EMS EQUIP REPAIR & M.	$14,500.00	$9,429.09	$12,000.00	$12,000.00	$0.00	100.00
10.4500.68.01.5 FIRE EMS INTERNAL FLEET R	$10,000.00	$10,702.23	$12,500.00	$12,500.00	$0.00	100.00
10.4500.68.05.5 FIRE EMS EQUIP SERVICE CC	$13,500.00	$28,478.51	$14,000.00	$14,000.00	$0.00	100.00
10.4500.69.00.5 FIRE EMS BLDG/GROUNDS RI	$3,000.00	$2,706.34	$3,000.00	$3,000.00	$0.00	100.00
10.4500.70.00.5 FIRE EMS COPIER	$3,760.00	$3,459.80	$3,794.00	$3,794.00	$0.00	100.00
10.4500.70.01.5 FIRE EMS COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.74.00.5 FIRE EMS TRAVEL/TRANSPOI	$750.00	$225.00	$750.00	$750.00	$0.00	100.00
10.4500.75.00.5 FIRE EMS LEASE PURCHASE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.75.01.5 FIRE EMS AMBULANCE LEASI	$39,873.00	$39,873.28	$39,873.00	$0.00	($39,873.00)	0.00
10.4500.76.01.5 FIRE EMS ELECTRIC	$8,000.00	$8,143.91	$8,000.00	$8,000.00	$0.00	100.00
10.4500.76.03.5 FIRE EMS TRASH REMOVAL	$200.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4500.76.04.5 FIRE EMS IN HOUSE UTILITIE:	$2,300.00	$2,274.38	$2,300.00	$2,400.00	$100.00	104.35
10.4500.76.05.5 FIRE EMS PROPANE	$850.00	$670.18	$850.00	$850.00	$0.00	100.00
10.4500.83.00.5 FIRE EMS MACHINERY & EQU	$0.00	$277.64	$0.00	$0.00	$0.00	100.00
10.4500.85.00.5 FIRE EMS FED/STATE GRANT	$0.00	$37,054.00	$0.00	$0.00	$0.00	100.00
10.4500.90.00.5 FIRE EMS PRINCIPAL PAYMEI	$25,000.00	$25,000.00	$25,000.00	$0.00	($25,000.00)	0.00
10.4500.91.00.5 FIRE EMS INTEREST PAYMEN	$9,363.00	$1,650.54	$623.00	$0.00	($623.00)	0.00
10.4500.95.01.5 FIRE EMS PENSION INTERES	$41,831.00	$41,830.64	$41,831.00	$41,831.00	$0.00	100.00
TOTAL 10.4500 FIRE AND E.M.S	**$1,810,105.00**	**$1,821,525.31**	**$1,809,138.00**	**$1,802,141.00**	**($6,997.00)**	**99.61**
10.4600 BLDG CODE & HEALTH ENFORCEME						
10.4600.10.00.5 BLDG HLTH ENF SALARY & W	$54,707.00	$60,721.51	$51,758.00	$54,750.00	$2,992.00	105.78
10.4600.11.00.5 BLDG HLTH ENF OVERTIME	$4,652.00	$2,081.74	$4,397.00	$0.00	($4,397.00)	0.00
10.4600.15.01.5 BLDG HLTH ENF DENTAL INS	$450.00	$423.28	$489.00	$453.00	($36.00)	92.64
10.4600.15.02.5 BLDG HLTH ENF FICA/MCARE	$4,333.00	$4,401.95	$4,099.00	$3,997.00	($102.00)	97.51
10.4600.15.03.5 BLDG HLTH ENF HLTH INS	$9,855.00	$10,656.06	$10,875.00	$10,865.00	($10.00)	99.91
10.4600.15.04.5 BLDG HLTH ENF IRS SECT 12	$157.00	$139.14	$188.00	$185.00	($3.00)	98.40
10.4600.15.05.5 BLDG HLTH ENF LT CARE INS	$0.00	$57.42	$28.00	$28.00	$0.00	100.00
10.4600.15.07.5 BLDG HLTH ENF CITY RETIRE	$3,710.00	$4,082.23	$3,510.00	$3,422.00	($88.00)	97.49

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4600.15.08.5 BLDG HLTH ENF LIFE,STD,LTI	$831.00	$633.10	$677.00	$674.00	($3.00)	99.56
10.4600.15.09.5 BLDG HLTH ENF UNEMPLOYN	$270.00	$183.52	$178.00	$93.00	($85.00)	52.25
10.4600.15.10.5 BLDG HLTH ENF WORKERS' C	$179.00	$173.26	$187.00	$181.00	($6.00)	96.79
10.4600.15.12.5 BLDG HLTH ENF PARKING FE	$0.00	$600.00	$600.00	$600.00	$0.00	100.00
10.4600.20.00.5 BLDG HLTH ENF OFFICE SUPI	$600.00	$306.94	$600.00	$600.00	$0.00	100.00
10.4600.20.01.5 BLDG HLTH ENF POSTAGE	$500.00	$192.37	$400.00	$250.00	($150.00)	62.50
10.4600.21.00.5 BLDG HLTH ENF SUPPLY	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4600.30.00.5 BLDG HLTH ENF ADVERTISIN	$300.00	$0.00	$100.00	$100.00	$0.00	100.00
10.4600.34.03.5 BLDG HLTH ENF TELE CELL &	$700.00	$160.86	$800.00	$800.00	$0.00	100.00
10.4600.40.00.5 BLDG HLTH ENF DUES/SUBS/	$750.00	$1,300.51	$1,500.00	$2,000.00	$500.00	133.33
10.4600.48.00.5 BLDG HLTH ENF PROP & LIAE	$1,748.00	$1,760.18	$2,127.00	$2,422.00	$295.00	113.87
10.4600.56.00.5 BLDG HLTH ENF PURCH SRV:	$0.00	$0.00	$3,425.00	$1,000.00	($2,425.00)	29.20
10.4600.60.00.5 BLDG HLTH ENF SVC	$500.00	$0.00	$500.00	$500.00	$0.00	100.00
10.4600.70.00.5 BLDG HLTH ENF COPIER	$200.00	$181.15	$200.00	$200.00	$0.00	100.00
10.4600.70.01.5 BLDG HLTH ENF COPIER PAP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4600.74.00.5 BLDG HLTH ENF TRAVEL/TRA	$500.00	$1,342.26	$500.00	$750.00	$250.00	150.00
10.4600.83.00.5 BLDG HLTH ENF EQUIP	$200.00	$0.00	$200.00	$200.00	$0.00	100.00
10.4600.95.01.5 BLDG HLTH ENF PENSION INT	$2,145.00	$2,145.16	$2,145.00	$2,145.00	$0.00	100.00
TOTAL 10.4600 BLDG CODE & HEALTH ENFOI	**$87,287.00**	**$91,542.64**	**$89,483.00**	**$86,215.00**	**($3,268.00)**	**96.35**
10.4700 EMERGENCY MANAGEMENT						
10.4700.10.00.5 EMERG MGT SALARY & WAGI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.11.00.5 EMERG MGT OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.01.5 EMERG MGT DENTAL INS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.02.5 EMERG MGT FICA/MEDICARE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.03.5 EMERG MGT HEALTH INS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.04.5 EMERG MGT IRS SECTION 12	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.05.5 EMERG MGT LT CARE INS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.07.5 EMERG MGT CITY RETIREMEI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.08.5 EMERG MGT LIFE,STD,LTD IN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.09.5 EMERG MGT UNEMPLOYMEN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.15.10.5 EMERG MGT WORKERS' COI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.4700.20.00.5 EMERG MGT OFFICE SUPPLY	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.21.00.5 EMERG MGT OPERATING SUI	$500.00	$500.00	$500.00	$500.00	$0.00	100.00
10.4700.22.00.5 EMERG MGT FLOOD SUPPLY	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.34.00.5 EMERG MGT FLOOD COM	$8,000.00	$7,876.98	$8,000.00	$0.00	($8,000.00)	0.00
10.4700.34.03.5 EMERG MGT TELE CELL &PA(	$0.00	$145.77	$0.00	$0.00	$0.00	100.00
10.4700.40.00.5 EMERG MGT DUES/SUB/MTG!	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.41.00.5 EMERG MGT TRAINING EXER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.48.00.5 EMERG MGT PROP & LIAB IN!	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.56.00.5 EMERG MGT FLOOD OTR PUI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.66.00.5 EMERG MGT EQUIP REP & M/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.68.00.5 EMERG MGT FLOOD EQUIP R	$6,000.00	$3,000.00	$6,000.00	$6,000.00	$0.00	100.00
10.4700.70.00.5 EMERG MGT COPIER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.70.01.5 EMERG MGT COPIER PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.74.00.5 EMERG MGT TRAVEL/TRANS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.83.00.5 EMERG MGT EQUIPMENT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.4700.95.01.5 EMERG MGT PENSION INT EX	$429.00	$429.04	$429.00	$429.00	$0.00	100.00
TOTAL 10.4700 EMERGENCY MANAGEMENT	**$14,929.00**	**$11,951.79**	**$14,929.00**	**$6,929.00**	**($8,000.00)**	**46.41**

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.5100 DPW STREETS						
10.5100.10.00.5 DPW ST SALARY & WAGES	$591,691.00	$589,007.30	$574,759.00	$528,167.00	($46,592.00)	91.89
10.5100.11.00.5 DPW ST OVERTIME	$71,748.00	$73,052.93	$71,105.00	$62,212.00	($8,893.00)	87.49
10.5100.15.01.5 DPW ST DENTAL INS	$5,841.00	$5,485.70	$6,153.00	$4,896.00	($1,257.00)	79.57
10.5100.15.02.5 DPW ST FICA/MEDICARE	$48,431.00	$47,978.54	$47,148.00	$42,809.00	($4,339.00)	90.80
10.5100.15.03.5 DPW ST HEALTH INS	$118,986.00	$104,919.60	$136,672.00	$122,839.00	($13,833.00)	89.88
10.5100.15.04.5 DPW ST IRS SECTION 125	$2,044.00	$1,807.07	$2,373.00	$1,998.00	($375.00)	84.20
10.5100.15.05.5 DPW ST- LT CARE INS	$0.00	$160.03	$354.00	$351.00	($3.00)	99.15
10.5100.15.07.5 DPW ST CITY RETIREMENT	$41,465.00	$40,711.42	$40,366.00	$36,651.00	($3,715.00)	90.80
10.5100.15.08.5 DPW ST LIFE, STD, LTD INS	$10,794.00	$8,222.16	$8,520.00	$7,630.00	($890.00)	89.55
10.5100.15.09.5 DPW ST UNEMPLOYMENT INS	$3,504.00	$2,383.67	$2,231.00	$1,009.00	($1,222.00)	45.23
10.5100.15.10.5 DPW ST WORKERS' COMP	$16,488.00	$17,875.24	$31,039.00	$29,410.00	($1,629.00)	94.75
10.5100.15.12.5 DPW ST PARKING FEE	$0.00	$1,362.00	$1,050.00	$1,770.00	$720.00	168.57
10.5100.18.00.5 DPW ST UNIFRMS/PROT CLO	$6,400.00	$6,155.87	$6,400.00	$6,400.00	$0.00	100.00
10.5100.20.00.5 DPW ST OFFICE SUPPLY	$2,000.00	$2,029.97	$1,500.00	$2,000.00	$500.00	133.33
10.5100.20.01.5 DPW ST POSTAGE	$300.00	$260.79	$500.00	$300.00	($200.00)	60.00
10.5100.21.00.5 DPW ST OPERATING SUPPLY	$35,200.00	$50,020.63	$45,300.00	$43,400.00	($1,900.00)	95.81
10.5100.21.01.5 DPW ST SALT-OPER SUPPLY	$204,400.00	$159,498.98	$218,028.00	$180,000.00	($38,028.00)	82.56
10.5100.21.02.5 DPW ST SAND-OPER SUPPLY	$10,000.00	$6,462.00	$10,000.00	$7,500.00	($2,500.00)	75.00
10.5100.21.03.5 DPW ST BITUMINOUS MAT-SL	$56,424.00	$44,251.72	$51,000.00	$45,000.00	($6,000.00)	88.24
10.5100.21.04.5 DPW ST BITUMINOUS MAT-WI	$7,000.00	$6,961.20	$8,000.00	$8,000.00	$0.00	100.00
10.5100.21.05.5 DPW ST CONCRETE	$8,200.00	$15,075.66	$20,000.00	$15,000.00	($5,000.00)	75.00
10.5100.23.00.5 DPW ST SMALL TOOLS & EQL	$800.00	$395.53	$1,500.00	$1,000.00	($500.00)	66.67
10.5100.30.00.5 DPW ST ADVERTISING	$1,200.00	$1,616.68	$1,600.00	$1,600.00	$0.00	100.00
10.5100.34.03.5 DPW ST CELL PHONE & PAGE	$2,800.00	$2,400.72	$2,000.00	$2,400.00	$400.00	120.00
10.5100.40.00.5 DPW ST DUES/SUB/MTGS	$2,600.00	$1,009.87	$2,000.00	$2,600.00	$600.00	130.00
10.5100.48.00.5 DPW ST PROP & LIAB INS	$17,709.00	$23,359.46	$26,739.00	$27,405.00	$666.00	102.49
10.5100.56.00.5 DPW ST OTR PUR SRVC	$15,500.00	$22,693.07	$24,613.00	$24,900.00	$287.00	101.17
10.5100.56.01.5 DPW ST BRIDGE MAINTENAN	$15,000.00	$10,514.33	$20,000.00	$5,000.00	($15,000.00)	25.00
10.5100.56.02.5 DPW ST CRACK SEAL MAINT	$18,000.00	$3,800.00	$0.00	$0.00	$0.00	100.00
10.5100.56.03.5 DPW ST ROADSIDE MOWING	$6,000.00	$5,054.40	$6,000.00	$6,000.00	$0.00	100.00

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.5100.56.04.5 DPW ST- ST LIGHT LEASES/S'	$84,600.00	$94,017.40	$84,600.00	$84,600.00	$0.00	100.00
10.5100.56.05.5 DPW ST PAVEMT MARKING	$8,500.00	$1,063.80	$14,000.00	$12,000.00	($2,000.00)	85.71
10.5100.56.08.5 DPW STREETS PUR SRV WAT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5100.56.09.5 DPW STREETS PUR SRV SEW	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5100.60.00.5 DPW ST PROFESSIONAL SVC	$2,800.00	$6,750.50	$3,500.00	$3,950.00	$450.00	112.86
10.5100.60.01.5 DPW ST PROF SVC ELM ST S	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5100.62.00.5 DPW ST PRINT & BINDING	$400.00	$313.16	$400.00	$400.00	$0.00	100.00
10.5100.66.00.5 DPW ST OTHER RENTALS	$19,250.00	$8,173.75	$19,250.00	$17,750.00	($1,500.00)	92.21
10.5100.67.00.5 DPW ST STREET MAINT	$3,000.00	$105.40	$4,500.00	$1,500.00	($3,000.00)	33.33
10.5100.68.00.5 DPW ST VEH/EQUIP MAINT	$200.00	$4,181.29	$1,500.00	$1,500.00	$0.00	100.00
10.5100.68.02.5 DPW ST METERED ST LIGHTS	$4,000.00	$1,994.75	$1,000.00	$2,000.00	$1,000.00	200.00
10.5100.68.03.5 DPW ST REPAIR PARTS-ST LI	$0.00	$0.00	$500.00	$250.00	($250.00)	50.00
10.5100.70.00.5 DPW ST COPIER	$2,670.00	$2,352.52	$2,593.00	$2,593.00	$0.00	100.00
10.5100.70.01.5 DPW ST COPIER PAPER	$780.00	$0.00	$600.00	$0.00	($600.00)	0.00
10.5100.72.00.5 DPW ST TAXES/LICENSE/REG	$200.00	$1,438.80	$1,200.00	$1,500.00	$300.00	125.00
10.5100.74.00.5 DPW ST TRAVEL/TRANSP	$1,500.00	$943.12	$2,000.00	$1,500.00	($500.00)	75.00
10.5100.76.01.5 DPW ST ELECTRIC	$22,500.00	$22,747.49	$23,000.00	$23,500.00	$500.00	102.17
10.5100.76.03.5 DPW ST TRASH REMOVAL	$6,000.00	$2,981.60	$3,800.00	$3,800.00	$0.00	100.00
10.5100.79.00.5 DPW ST MISC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5100.83.00.5 DPW ST MACH & EQUIP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5100.95.01.5 DPW ST PENSION INT EXP	$25,871.00	$25,870.64	$25,871.00	$25,871.00	$0.00	100.00
TOTAL 10.5100 DPW STREETS	**$1,502,796.00**	**$1,427,460.76**	**$1,555,264.00**	**$1,400,961.00**	**($154,303.00)**	**90.08**
10.5300 DPW FLEET OPERATIONS						
10.5300.10.00.5 DPW FLEET OPS SALARY & W	$149,351.00	$152,041.42	$156,402.00	$158,398.00	$1,996.00	101.28
10.5300.11.00.5 DPW FLEET OPS OVERTIME	$11,749.00	$7,797.33	$11,229.00	$11,381.00	$152.00	101.35
10.5300.15.01.5 DPW FLEET OPS DENTAL INS	$1,385.00	$1,230.00	$1,410.00	$1,303.00	($107.00)	92.41
10.5300.15.02.5 DPW FLEET OPS FICA/MEDIC.	$12,782.00	$11,794.97	$12,237.00	$12,394.00	$157.00	101.28
10.5300.15.03.5 DPW FLEET OPS HEALTH INS	$30,353.00	$21,404.72	$31,321.00	$31,292.00	($29.00)	99.91
10.5300.15.04.5 DPW FLEET OPS IRS SECTIO	$485.00	$400.73	$542.00	$532.00	($10.00)	98.15
10.5300.15.05.5 DPW FLEET OPS LT CARE INS	$0.00	$61.62	$82.00	$80.00	($2.00)	97.56
10.5300.15.07.5 DPW FLEET OPS CITY RETIRE	$10,944.00	$9,669.99	$10,477.00	$10,611.00	$134.00	101.28

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.5300.15.08.5 DPW FLEET OPS LIFE, STD, L	$2,559.00	$1,823.35	$1,952.00	$1,942.00	($10.00)	99.49
10.5300.15.09.5 DPW FLEET OPS UNEMPLOYI	$831.00	$541.31	$511.00	$269.00	($242.00)	52.64
10.5300.15.10.5 DPW FLEET OPS WORKERS' (	$8,867.00	$8,076.74	$8,571.00	$9,909.00	$1,338.00	115.61
10.5300.15.12.5 DPW FLEET OPS PARKING FE	$0.00	$144.00	$144.00	$144.00	$0.00	100.00
10.5300.18.00.5 DPW FLEET OPS PROT CLOTI	$6,020.00	$3,756.99	$6,020.00	$6,020.00	$0.00	100.00
10.5300.20.00.5 DPW FLEET OPS OFFICE SUP	$1,000.00	$647.70	$1,000.00	$750.00	($250.00)	75.00
10.5300.20.01.5 DPW FLEET OPS POSTAGE	$50.00	$85.35	$50.00	$100.00	$50.00	200.00
10.5300.21.00.5 DPW FLEET OPS OPERATING	$238,163.00	$255,392.68	$258,875.00	$258,875.00	$0.00	100.00
10.5300.21.01.5 DPW FLEET OPS INT FUEL RE	($54,553.00)	($42,481.64)	($59,253.00)	($50,000.00)	$9,253.00	84.38
10.5300.21.02.5 DPW FLEET OPS OIL &ANTI-F	$3,500.00	$3,902.42	$3,500.00	$4,000.00	$500.00	114.29
10.5300.23.00.5 DPW FLEET OPS SMALL TOOI	$5,000.00	$3,108.53	$8,500.00	$7,500.00	($1,000.00)	88.24
10.5300.23.01.5 DPW FLEET OPS STOCKROOI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5300.23.02.5 DPW FLEET OPS SMALL TOOI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5300.23.03.5 DPW FLEET OPS SMALL EQUI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5300.30.00.5 DPW FLEET OPS ADVERTISIN	$500.00	$131.20	$500.00	$250.00	($250.00)	50.00
10.5300.34.04.5 DPW FLEET OPS COMMUNIC/	$4,180.00	$5,677.23	$4,600.00	$5,000.00	$400.00	108.70
10.5300.38.00.5 DPW FLEET OPS DEPRECIAT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5300.40.00.5 DPW FLEET OPS DUES/SUB/N	$300.00	$158.00	$450.00	$250.00	($200.00)	55.56
10.5300.48.00.5 DPW FLEET OPS PROP & LIAI	$5,386.00	$5,678.32	$6,128.00	$6,975.00	$847.00	113.82
10.5300.60.00.5 DPW FLEET OPS PROFESSIO	$570.00	$189.00	$750.00	$400.00	($350.00)	53.33
10.5300.68.00.5 DPW FLEET OPS VEH/EQUIP I	$120,000.00	$139,176.99	$130,000.00	$133,000.00	$3,000.00	102.31
10.5300.68.01.5 DPW FLEET OPS INTNL REP F	($20,000.00)	($28,029.67)	($25,000.00)	($25,000.00)	$0.00	100.00
10.5300.70.00.5 DPW FLEET OPS COPIER	$609.00	$528.95	$575.00	$575.00	$0.00	100.00
10.5300.70.01.5 DPW FLEET OPS COPIER PAF	$0.00	$0.00	$150.00	$0.00	($150.00)	0.00
10.5300.72.00.5 DPW FLEET OPS TAXES/LIC/F	$250.00	$487.00	$250.00	$450.00	$200.00	180.00
10.5300.74.00.5 DPW FLEET OPS TRAVEL/TR/	$250.00	$0.00	$100.00	$50.00	($50.00)	50.00
10.5300.83.00.5 DPW FLEET OPS MACH & EQI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.5300.85.00.5 DPW FLEET OPS FED/ST GRA	$0.00	$5,742.00	$0.00	$0.00	$0.00	100.00
10.5300.95.01.5 DPW FLEET OPS PENSION IN	$6,328.00	$6,328.22	$6,328.00	$6,328.00	$0.00	100.00
TOTAL 10.5300 DPW FLEET OPERATIONS	**$546,859.00**	**$575,465.45**	**$578,401.00**	**$593,778.00**	**$15,377.00**	**102.66**
10.5310 DPW BUILDING OPERATIONS						

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.5310.21.00.5 DPW BLDG OPS OPERATING	$2,500.00	$2,182.42	$2,500.00	$2,000.00	($500.00)	80.00
10.5310.23.00.5 DPW BLDG OPS SMALL TOOL	$520.00	$418.60	$100.00	$250.00	$150.00	250.00
10.5310.34.00.5 DPW BLDG OPS COM	$850.00	$0.00	$500.00	$250.00	($250.00)	50.00
10.5310.56.00.5 DPW BLDG OPS OTR PUR SR	$6,000.00	$7,940.00	$6,000.00	$7,500.00	$1,500.00	125.00
10.5310.69.00.5 DPW BLDG OPS BLDG/GRNDS	$9,750.00	$13,661.85	$8,250.00	$7,250.00	($1,000.00)	87.88
10.5310.72.00.5 DPW BLDG OPS TAXES/LIC/RI	$400.00	$0.00	$200.00	$200.00	$0.00	100.00
10.5310.76.01.5 DPW BLDG OPS ELECTRIC	$10,800.00	$8,799.88	$11,200.00	$10,000.00	($1,200.00)	89.29
10.5310.76.02.5 DPW BLDG OPS HEATING FUI	$26,700.00	$27,238.96	$29,700.00	$29,700.00	$0.00	100.00
10.5310.76.03.5 DPW BLDG OPS TRASH REMC	$1,500.00	$952.83	$1,600.00	$1,200.00	($400.00)	75.00
10.5310.76.04.5 DPW BLDG OPS IN HOUSE UT	$3,000.00	$2,596.33	$3,000.00	$3,000.00	$0.00	100.00
10.5310.76.05.5 DPW BLDG OPS PROPANE	$6,000.00	$4,547.78	$4,500.00	$4,500.00	$0.00	100.00
TOTAL 10.5310 DPW BUILDING OPERATIONS	**$68,020.00**	**$68,338.65**	**$67,550.00**	**$65,850.00**	**($1,700.00)**	**97.48**

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.7270 WRIGHTSVILLE BEACH FUNDS						
10.7270.44.00.5 WRIGHTSVILLE BEACH CONT	$4,007.00	$4,006.50	$4,007.00	$4,007.00	$0.00	100.00
TOTAL 10.7270 WRIGHTSVILLE BEACH FUND	**$4,007.00**	**$4,006.50**	**$4,007.00**	**$4,007.00**	**$0.00**	**100.00**
10.7800 AGENCY CONTRIBUTION						
10.7800.44.00.5 AGENCY CONTRIB ON BALLO	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.7800.45.00.5 OUTSIDE AGENCY CONTRIB	$99,175.00	$99,175.00	$118,175.00	$118,175.00	$0.00	100.00
TOTAL 10.7800 AGENCY CONTRIBUTION	**$99,175.00**	**$99,175.00**	**$118,175.00**	**$118,175.00**	**$0.00**	**100.00**
10.7900 LIBRARY CONTRIBUTION						
10.7900.00.00.5 KELLOGG HUBBARD LIBRAR\	$293,975.00	$293,975.00	$308,673.00	$308,673.00	$0.00	100.00
TOTAL 10.7900 LIBRARY CONTRIBUTION	**$293,975.00**	**$293,975.00**	**$308,673.00**	**$308,673.00**	**$0.00**	**100.00**
10.8000 COMMUNITY ENHANCEMENT						
10.8000.00.00.5 COM ENH ARTS GRANT PRO(	$10,000.00	$9,999.97	$0.00	$0.00	$0.00	100.00
10.8000.00.01.5 COM ENH VT LOCAL GREEN l	$300.00	$300.00	$0.00	$0.00	$0.00	100.00
10.8000.00.02.5 COM ENH MDCA	$20,000.00	$20,000.00	$20,000.00	$20,000.00	$0.00	100.00
10.8000.00.04.5 COM ENH JULY 4 CELEBRATI	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	100.00
10.8000.00.12.5 COM ENH FALL-WINTER CELE	$3,000.00	$3,000.00	$3,000.00	$3,000.00	$0.00	100.00
10.8000.00.15.5 COM ENH WOOD ART GALLEI	$7,500.00	$7,500.00	$0.00	$0.00	$0.00	100.00
10.8000.00.16.5 COM ENH CAPITAL CITY BANI	$1,500.00	$1,500.00	$0.00	$0.00	$0.00	100.00
10.8000.00.17.5 COM ENH DIVERSION	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.8000.00.18.5 COM ENH WELCOME LEGISL/	$1,500.00	$1,379.82	$1,500.00	$1,500.00	$0.00	100.00
10.8000.00.19.5 COM ENH HOLIDAY LIGHTS	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	100.00
10.8000.00.21.5 COMMUNITY ENHANCEMENT	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$0.00	100.00
10.8000.20.00.5 CEMETERY FLAGS	$0.00	$0.00	$0.00	$1,500.00	$1,500.00	100.00
TOTAL 10.8000 COMMUNITY ENHANCEMENT	**$48,800.00**	**$48,679.79**	**$29,500.00**	**$31,000.00**	**$1,500.00**	**105.08**

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.8130 TREE MANAGEMENT						
10.8130.10.00.5 TREE MANAGEMENT SALARIE	$17,550.00	$15,561.26	$18,308.00	$18,206.00	($102.00)	99.44
10.8130.11.00.5 TREE MANAGEMENT OVERTII	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.8130.15.01.5 TREE MANAGEMENT DENTAL	$211.00	$267.30	$230.00	$212.00	($18.00)	92.17
10.8130.15.02.5 TREE MANAGEMENT FICA/ME	$1,281.00	$1,054.97	$1,336.00	$1,329.00	($7.00)	99.48
10.8130.15.03.5 TREE MANAGEMENT HEALTH	$4,619.00	$3,162.49	$5,098.00	$5,093.00	($5.00)	99.90
10.8130.15.04.5 TREE MANAGEMENT IRS SEC	$74.00	$65.23	$88.00	$87.00	($1.00)	98.86
10.8130.15.05.5 TREE MANAGEMENT LONG TI	$0.00	$0.00	$13.00	$13.00	$0.00	100.00
10.8130.15.07.5 TREE MANAGEMENT CITY RE	$1,097.00	$1,011.50	$1,144.00	$1,138.00	($6.00)	99.48
10.8130.15.08.5 TREE MANAGEMENT LIFE, ST	$390.00	$296.78	$318.00	$316.00	($2.00)	99.37
10.8130.15.09.5 TREE MANAGEMENT UNEMPI	$127.00	$86.11	$136.00	$43.00	($93.00)	31.62
10.8130.15.10.5 TREE MANAGEMENT WORKE	$911.00	$880.64	$958.00	$1,087.00	$129.00	113.47
10.8130.23.00.5 TREE MANAGEMENT SMALL 1	$1,200.00	$0.00	$1,200.00	$800.00	($400.00)	66.67
10.8130.30.00.5 TREE MANAGEMENT ADVERT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.8130.48.00.5 TREE MANAGEMENT PROPEI	$820.00	$825.08	$998.00	$1,135.00	$137.00	113.73
10.8130.56.00.5 TREE MANAGEMENT OTR PU	$5,000.00	$1,413.36	$5,000.00	$5,000.00	$0.00	100.00
10.8130.70.00.5 TREE MANAGEMENT COPIER	$93.00	$84.94	$94.00	$94.00	$0.00	100.00
10.8130.70.01.5 TREE MANAGEMENT COPIER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.8130.82.00.5 TREE MANAGEMENT CAP IMF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.8130.95.01.5 PENSION INTEREST EXP-WAI	$1,073.00	$1,072.60	$1,073.00	$1,073.00	$0.00	100.00
TOTAL 10.8130 TREE MANAGEMENT	**$34,446.00**	**$25,782.26**	**$35,994.00**	**$35,626.00**	**($368.00)**	**98.98**
10.8135 TREE BOARD						
10.8135.21.00.5 TREE BOARD TREE NURSERY	$2,000.00	$1,730.81	$1,800.00	$1,800.00	$0.00	100.00
10.8135.79.00.5 TREE BOARD MISC GRANT E)	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.8135 TREE BOARD	**$2,000.00**	**$1,730.81**	**$1,800.00**	**$1,800.00**	**$0.00**	**100.00**
10.8300 CONSERVATION COMMISSION						
10.8300.56.00.5 CONSERVATION OTR PUR SF	$3,250.00	$1,620.46	$2,250.00	$2,250.00	$0.00	100.00
10.8300.79.00.5 CONSERVATION MISCELLANI	$3,500.00	$5,585.41	$3,500.00	$3,500.00	$0.00	100.00
10.8300.93.00.5 CONSERVATION BUDGET XFI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.8300 CONSERVATION COMMISSIOI	**$6,750.00**	**$7,205.87**	**$5,750.00**	**$5,750.00**	**$0.00**	**100.00**
10.9100 DEBT SERVICE						

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.9100.90.00.5 DEBT SERVICE CIP PRINCIPA	$425,000.00	$390,000.00	$447,751.00	$472,743.00	$24,992.00	105.58
10.9100.90.01.5 DEBT SERVICE EQUIP PRINCI	$0.00	$0.00	$10,540.00	$49,028.00	$38,488.00	465.16
10.9100.91.00.5 DEBT SERVICE CIP INTEREST	$206,138.00	$169,508.86	$216,979.00	$202,493.00	($14,486.00)	93.32
10.9100.91.01.5 DEBT SERVICE EQUIP INTERE	$0.00	$0.00	$5,822.00	$7,083.00	$1,261.00	121.66
10.9100.92.00.5 DEBT SERVICE ENERGY IMPF	$37,126.00	$37,126.08	$37,126.00	$37,198.00	$72.00	100.19
10.9100.92.01.5 DEBT SERVICE ENERGY AUD	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9100.92.02.5 DEBT SERVICE BOND ISSUAN	$3,200.00	$3,550.00	$3,600.00	$0.00	($3,600.00)	0.00
TOTAL 10.9100 DEBT SERVICE	**$671,464.00**	**$600,184.94**	**$721,818.00**	**$768,545.00**	**$46,727.00**	**106.47**
10.9200 ADMIN COPIER & POSTAGE						
10.9200.20.01.5 ADMIN POSTAGE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9200.20.02.5 ADMIN OTHER SUPPLIES	$0.00	$377.06	$0.00	$0.00	$0.00	100.00
TOTAL 10.9200 ADMIN COPIER & POSTAGE	**$0.00**	**$377.06**	**$0.00**	**$0.00**	**$0.00**	**100.00**
10.9300 OTHER GOVERNMENTAL						
10.9300.72.00.5 OTHR GOVT- WASH COUNTY	$54,447.00	$59,288.00	$59,288.00	$59,288.00	$0.00	100.00
10.9300.72.01.5 OTHR GOVT - SOLID WASTE I	$15,520.00	$15,710.00	$15,520.00	$15,520.00	$0.00	100.00
10.9300.72.02.5 OTHR GOVT - GRN MTN TRAN	$69,371.00	$69,371.00	$69,371.00	$69,371.00	$0.00	100.00
10.9300.72.03.5 OTHR GOVT - CENTRAL VT RI	$8,248.00	$8,247.75	$8,248.00	$8,248.00	$0.00	100.00
10.9300.72.04.5 OTHR GOVT - VT LEAGUE OF	$8,251.00	$8,639.00	$8,787.00	$8,969.00	$182.00	102.07
TOTAL 10.9300 OTHER GOVERNMENTAL	**$155,837.00**	**$161,255.75**	**$161,214.00**	**$161,396.00**	**$182.00**	**100.11**
10.9390 TRANSFERS TO OTHER FUNDS						
10.9390.93.00.5 XFER TO WATER FUND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9390.94.00.5 XFER TO SEWER FUND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9390.96.00.5 XFER CEMETERY PROP TAX	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9390.96.01.5 XFER TO CEMETERY CIP	$22,000.00	$22,000.00	$26,000.00	$18,875.00	($7,125.00)	72.60
10.9390.96.02.5 XFER CEMETERY SMALL PAR	$27,900.00	$27,900.00	$27,900.00	$27,900.00	$0.00	100.00
10.9390.96.04.5 XFER CEMETERY OPERATIOI	$95,855.00	$95,855.00	$37,968.00	$57,826.00	$19,858.00	152.30
10.9390.96.05.5 XFER TO CEMETERY EQUIP	$0.00	$0.00	$19,858.00	$13,908.00	($5,950.00)	70.04
10.9390.97.00.5 XFER TO PARKING FUND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9390.98.00.5 XFER TO CAPITAL PROJECTS	$459,434.00	$465,271.83	$523,474.00	$655,295.00	$131,821.00	125.18
10.9390.98.01.5 TRANSFER TO DISTRICT ENE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9390.99.00.5 XFER PARK OPERATIONS	$130,035.00	$130,035.00	$141,089.00	$141,089.00	$0.00	100.00

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
10.9390.99.01.5 XFER PARKS CIP	$13,935.00	$13,935.00	$9,500.00	$3,400.00	($6,100.00)	35.79
10.9390.99.02.5 XFER PARKS EQUIPMENT	$6,000.00	$6,000.00	$4,800.00	$11,700.00	$6,900.00	243.75
10.9390.99.03.5 XFER TO HOUSING TRUST	$41,000.00	$41,000.00	$41,000.00	$41,000.00	$0.00	100.00
10.9390.99.04.5 XFER TO SENIOR CENTER	$116,372.00	$116,372.00	$157,475.00	$157,475.00	$0.00	100.00
TOTAL 10.9390 TRANSFERS TO OTHER FUND	**$912,531.00**	**$918,368.83**	**$989,064.00**	**$1,128,468.00**	**$139,404.00**	**114.09**
10.9400 EQUIPMENT PLAN						
10.9400.82.00.5 EQUIP PLAN - CAPITAL OUTL/	$0.00	$263.26	$0.00	$0.00	$0.00	100.00
10.9400.83.01.5 EQUIP PLAN - DPW	$258,164.00	$277,218.73	$331,851.00	$271,614.00	($60,237.00)	81.85
10.9400.83.02.5 EQUIP PLAN - POLICE	$44,300.00	$44,991.93	$27,200.00	$100,800.00	$73,600.00	370.59
10.9400.83.03.5 EQUIP PLAN - FIRE	$26,200.00	$388,620.01	$0.00	$8,100.00	$8,100.00	100.00
10.9400.83.04.5 EQUIP PLAN - CLERK	$0.00	$1,100.00	$0.00	$0.00	$0.00	100.00
10.9400.83.05.5 EQUIP PLAN - TECHNOLOGY	$49,534.00	$49,901.69	$49,433.00	$49,433.00	$0.00	100.00
10.9400.83.06.5 EQUIP PLAN- PLANNING	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9400.83.07.5 EQUIP PLAN - FINANCE SOFT	$0.00	$0.00	$0.00	$3,334.00	$3,334.00	100.00
10.9400.83.08.5 EQUIP PLAN - CITY HALL	$6,066.00	$5,466.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.9400 EQUIPMENT PLAN	**$384,264.00**	**$767,561.62**	**$408,484.00**	**$433,281.00**	**$24,797.00**	**106.07**
10.9900 EMPLOYEE BENEFITS						
10.9900.15.03.5 EMPLOYEE BENEFITS HLTH F	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9900.15.04.5 EMPLOYEE BENEFITS FLEX S	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9900.15.05.5 EMPLOYEE BENEFITS HRA/F(	$0.00	$94.25	$0.00	$0.00	$0.00	100.00
10.9900.48.00.5 EMPLOYEE BENEFITS P&C IN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9900.48.01.5 EMPLOYEE BENEFITS PC - DI	$0.00	$500.00	$0.00	$0.00	$0.00	100.00
10.9900.79.00.5 EMPLOYEE BENEFITS MISCEI	$0.00	$3,467.84	$0.00	$0.00	$0.00	100.00
10.9900.80.00.5 EMPLOYEE BENEFITS EMPLC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9900.95.00.5 EMPLOYEE BENEFITS VMERS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 10.9900 EMPLOYEE BENEFITS	**$0.00**	**$4,062.09**	**$0.00**	**$0.00**	**$0.00**	**100.00**
10.9951 GF MISC EXP						
10.9951.60.00.5 MISC USE OF GF FUND BALAI	$0.00	$36,346.06	$0.00	$0.00	$0.00	100.00
10.9951.79.00.5 MISC MISCELLANEOUS EXP	$0.00	$100.00	$0.00	$0.00	$0.00	100.00
10.9951.80.00.5 MISC PURCHASE OF LAND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
10.9951.93.00.5 MISC USE OF RECORDS RESI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00

City of Montpelier
GENERAL FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
TOTAL 10.9951 GF MISC EXP	**$0.00**	**$36,446.06**	**$0.00**	**$0.00**	**$0.00**	**100.00**
10.9961 TAX ABATEMENTS/CREDITS						
10.9961.00.00.5 TAX ABATEMENTS/SPRINKLE	$56,000.00	$61,714.54	$60,000.00	$62,000.00	$2,000.00	103.33
TOTAL 10.9961 TAX ABATEMENTS/CREDITS	**$56,000.00**	**$61,714.54**	**$60,000.00**	**$62,000.00**	**$2,000.00**	**103.33**
10.9962 GF MISC EXP						
10.9962.00.00.5 MISC A/R BAD DEBT WO	$0.00	$432.14	$0.00	$0.00	$0.00	100.00
TOTAL 10.9962 GF MISC EXP	**$0.00**	**$432.14**	**$0.00**	**$0.00**	**$0.00**	**100.00**
TOTAL GENERAL FUND EXPENDITURES	**$11,110,028.00**	**$11,410,825.21**	**$11,410,448.00**	**$11,596,226.00**	**$185,778.00**	**101.63**
GENERAL FUND NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	**$0.00**	**$1,510,525.76**	**$0.00**	**$0.00**	**$0.00**	

City of Montpelier
WATER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
11.2 INTERGOVERNMENTAL REV						
11.2300.00.00.4 WATER REV GRANTS-STATE	$0.00	$3,742.00	$0.00	$0.00	$0.00	100.00
11.2301.00.00.4 GF REIMB OT HRS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2310.00.00.4 WATER REV GRANTS-FEDER/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2313.00.00.4 BERLIN FIRE DISTRICT CLOSI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2502.00.00.4 WATER REV WATER USE RE\	$2,380,374.00	$2,388,037.36	$2,462,776.00	$2,467,433.00	$4,657.00	100.19
11.2503.00.00.4 WATER REV PENALTIES - WA	$16,000.00	$13,287.97	$13,000.00	$14,000.00	$1,000.00	107.69
11.2505.00.00.4 WATER REV DELINQUENT INT	$10,000.00	$11,101.46	$10,000.00	$11,000.00	$1,000.00	110.00
11.2570.00.00.4 WATER REV METER SALES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2595.00.00.4 WATER REV ON/OFF FEES	$5,000.00	$3,550.00	$4,000.00	$4,000.00	$0.00	100.00
11.2599.00.00.4 WATER REV CONNECTION FE	$10,000.00	$3,308.00	$10,000.00	$5,000.00	($5,000.00)	50.00
11.2605.00.00.4 WATER REV SPRINKLER SER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2614.00.00.4 WATER REV SALE OF EQUIP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2614.00.11.4 WATER REV SALE OF LAND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2700.00.00.4 WATER REV INTEREST	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2804.00.00.4 WATER REV DONATIONS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2820.00.00.4 WATER REV W/C REIMB	$0.00	$8,191.63	$0.00	$0.00	$0.00	100.00
11.2901.00.00.4 XFER FROM SEWER FD WATE	$12,500.00	$12,500.00	$12,500.00	$12,500.00	$0.00	100.00
11.2990.00.00.4 WATER REV MISC REVENUE	$2,000.00	$5,149.87	$2,000.00	$2,000.00	$0.00	100.00
11.2992.00.00.4 WATER REV XFER PARKS PE/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.2993.00.00.4 WATER REV XFER FROM GEN	$0.00	$589.19	$0.00	$0.00	$0.00	100.00
11.2997.00.00.4 WATER REV USE OF FUND B/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 11.2 INTERGOVERNMENTAL REV	**$2,435,874.00**	**$2,449,457.48**	**$2,514,276.00**	**$2,515,933.00**	**$1,657.00**	**100.07**
TOTAL WATER FUND REVENUES	**$2,435,874.00**	**$2,449,457.48**	**$2,514,276.00**	**$2,515,933.00**	**$1,657.00**	**100.07**

City of Montpelier
WATER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
11.6200 WATER ADMINISTRATION						
11.6200.10.00.5 ADMIN SALARIES & WAGES	$67,001.00	$61,258.65	$66,094.00	$67,879.00	$1,785.00	102.70
11.6200.11.00.5 ADMIN OVERTIME	$3,034.00	$3,315.29	$3,077.00	$3,220.00	$143.00	104.65
11.6200.15.01.5 ADMIN DENTAL INSURANCE	$513.00	$483.60	$558.00	$516.00	($42.00)	92.47
11.6200.15.02.5 ADMIN FICA/MEDICARE	$5,112.00	$4,777.33	$5,050.00	$5,190.00	$140.00	102.77
11.6200.15.03.5 ADMIN HEALTH INSURANCE	$11,235.00	$9,066.73	$12,398.00	$12,387.00	($11.00)	99.91
11.6200.15.04.5 ADMIN IRS SECTION 125	$179.00	$158.63	$215.00	$210.00	($5.00)	97.67
11.6200.15.05.5 ADMIN LONG TERM CARE INS	$0.00	$42.90	$32.00	$32.00	$0.00	100.00
11.6200.15.07.5 ADMIN CITY RETIREMENT	$4,377.00	$3,611.65	$4,323.00	$4,444.00	$121.00	102.80
11.6200.15.08.5 ADMIN LIFE, STD, LTD INSUR/	$948.00	$721.74	$773.00	$769.00	($4.00)	99.48
11.6200.15.09.5 ADMIN UNEMPLOYMENT INSU	$309.00	$209.23	$202.00	$106.00	($96.00)	52.48
11.6200.15.10.5 ADMIN WORK COMP	$2,319.00	$2,242.33	$2,487.00	$231.00	($2,256.00)	9.29
11.6200.15.12.5 ADMIN PARKING FEE	$0.00	$462.00	$264.00	$264.00	$0.00	100.00
11.6200.18.00.5 ADMIN UNIFRMS/PROTECT CI	$250.00	$2,287.22	$2,200.00	$0.00	($2,200.00)	0.00
11.6200.20.00.5 ADMIN OFFICE SUPPLIES	$1,200.00	$1,536.80	$1,500.00	$1,500.00	$0.00	100.00
11.6200.20.01.5 ADMIN POSTAGE	$3,700.00	$3,080.44	$3,300.00	$3,300.00	$0.00	100.00
11.6200.30.00.5 ADMIN ADVERTISING	$750.00	$262.40	$500.00	$350.00	($150.00)	70.00
11.6200.34.00.5 ADMIN TELEPH BASIC SERVI(	$2,686.00	$3,211.32	$2,688.00	$2,688.00	$0.00	100.00
11.6200.34.01.5 ADMIN TELEPH LONG DISTAN	$559.64	$630.20	$840.00	$840.00	$0.00	100.00
11.6200.34.02.5 ADMIN INTERNET WAN SERVI	$5,160.00	$4,397.73	$3,864.00	$3,864.00	$0.00	100.00
11.6200.38.00.5 ADMIN DEPRECIATION	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.40.00.5 ADMIN DUES/SUBSCRIPTS/M	$3,100.00	$1,154.56	$3,100.00	$1,750.00	($1,350.00)	56.45
11.6200.48.00.5 ADMIN PROP & LIAB INS	$1,993.00	$2,006.60	$2,426.00	$2,761.00	$335.00	113.81
11.6200.48.01.5 ADMIN PC - DEDUCTIBLE EXF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.60.00.5 ADMIN PROF SVCS	$4,500.00	$3,274.25	$4,500.00	$3,500.00	($1,000.00)	77.78
11.6200.61.00.5 ADMIN LEGAL SERVICES	$4,500.00	$18,359.37	$4,500.00	$12,000.00	$7,500.00	266.67
11.6200.62.00.5 ADMIN PRINTING & BINDING	$1,000.00	$0.00	$750.00	$750.00	$0.00	100.00
11.6200.65.00.5 ADMIN EQUIP RENTAL COMPI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.66.00.5 ADMIN TOWN HILL LEASE	$42,319.00	$42,318.66	$41,329.00	$40,310.00	($1,019.00)	97.53
11.6200.70.00.5 ADMIN COPIER	$227.00	$220.60	$228.00	$228.00	$0.00	100.00
11.6200.70.01.5 ADMIN COPY PAPER	$0.00	$0.00	$50.00	$0.00	($50.00)	0.00

City of Montpelier
WATER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
11.6200.72.00.5 ADMIN TAXES/LICENSE/REGI!	$15,000.00	$17,371.89	$13,000.00	$15,000.00	$2,000.00	115.38
11.6200.74.00.5 ADMIN TRAVEL/TRANSPORT/	$100.00	$0.00	$100.00	$100.00	$0.00	100.00
11.6200.79.00.5 ADMIN MISC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.83.00.5 ADMIN MACH & EQUIP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.83.01.5 ADMIN COMPUTER EQUIP ALI	$12,587.00	$12,629.33	$13,144.00	$13,267.00	$123.00	100.94
11.6200.83.02.5 ADMIN FINANCIAL SOFTWARI	$0.00	$0.00	$0.00	$3,333.00	$3,333.00	100.00
11.6200.88.01.5 ADMIN COMPUTER WIRELES!	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.90.00.5 ADMIN PRINCIPAL	$455,519.48	$0.00	$475,024.48	$490,520.00	$15,495.52	103.26
11.6200.91.00.5 ADMIN INTEREST EXPENSE	$350,114.88	$374,377.58	$328,768.00	$296,711.00	($32,057.00)	90.25
11.6200.92.00.5 ADMIN ENERGY IMPROV LEA!	$6,086.24	$1,381.72	$6,086.00	$6,086.00	$0.00	100.00
11.6200.92.01.5 ADMIN ENERGY AUDIT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.95.00.5 ADMIN VMERS PAYOFF PENS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6200.95.01.5 ADMIN PENSION INTEREST E	$3,059.00	$3,059.16	$3,059.00	$3,059.00	$0.00	100.00
11.6200.97.00.5 ADMIN ADMIN/MGMT SVCS	$260,520.00	$260,520.00	$286,581.00	$293,574.00	$6,993.00	102.44
TOTAL 11.6200 WATER ADMINISTRATION	**$1,269,958.24**	**$838,429.91**	**$1,293,010.48**	**$1,290,739.00**	**($2,271.48)**	**99.82**
11.6210 WATER SUPPLY & TREATMENT						
11.6210.10.00.5 WATER TREAT SALARIES & W	$185,196.00	$176,744.12	$186,336.00	$194,735.00	$8,399.00	104.51
11.6210.11.00.5 WATER TREAT OVERTIME	$11,417.00	$10,322.46	$11,479.00	$12,073.00	$594.00	105.17
11.6210.15.01.5 WATER TREAT DENTAL INSUI	$1,489.00	$1,401.27	$1,620.00	$1,498.00	($122.00)	92.47
11.6210.15.02.5 WATER TREAT FICA/MEDICAI	$14,353.00	$13,807.87	$14,441.00	$15,097.00	$656.00	104.54
11.6210.15.03.5 WATER TREAT HEALTH INSUI	$32,620.00	$24,787.58	$35,998.00	$35,965.00	($33.00)	99.91
11.6210.15.04.5 WATER TREAT SECTION 125	$521.00	$460.57	$623.00	$612.00	($11.00)	98.23
11.6210.15.05.5 WATER TREAT LONG TERM C	$0.00	$86.06	$93.00	$92.00	($1.00)	98.92
11.6210.15.07.5 WATER TREAT CITY RETIREM	$12,288.00	$11,055.61	$12,363.00	$12,926.00	$563.00	104.55
11.6210.15.08.5 WATER TREAT LIFE STD, LTD	$2,751.00	$2,095.59	$2,244.00	$2,232.00	($12.00)	99.47
11.6210.15.09.5 WATER TREAT UNEMP INSUF	$893.00	$607.47	$588.00	$309.00	($279.00)	52.55
11.6210.15.10.5 WATER TREAT WORK COMP	$6,478.00	$6,263.61	$7,081.00	$8,172.00	$1,091.00	115.41
11.6210.15.12.5 WATER TREAT PARKING FEE	$0.00	$96.00	$150.00	$150.00	$0.00	100.00
11.6210.18.00.5 WATER TREAT UNIFORMS/PF	$1,350.00	$1,158.90	$1,450.00	$1,500.00	$50.00	103.45
11.6210.20.00.5 WATER TREAT OFFICE SUPPI	$700.00	$288.56	$300.00	$350.00	$50.00	116.67
11.6210.21.00.5 WATER TREAT OPER SUPPLII	$112,736.76	$74,197.20	$108,705.00	$106,245.00	($2,460.00)	97.74

City of Montpelier
WATER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
11.6210.23.00.5 WATER TREAT SMALL TOOLS	$500.00	$2,591.70	$1,000.00	$1,000.00	$0.00	100.00
11.6210.34.00.5 WATER TREAT COMMUNICAT	$2,880.00	$1,943.97	$2,760.00	$2,520.00	($240.00)	91.30
11.6210.38.00.5 WATER TREAT DEPRECIATIO	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6210.40.00.5 WATER TREAT DUES, SUBSC	$1,600.00	$1,087.55	$1,750.00	$1,350.00	($400.00)	77.14
11.6210.48.00.5 WATER TREAT PROP & LIAB I	$5,788.00	$5,826.20	$7,043.00	$8,017.00	$974.00	113.83
11.6210.60.00.5 WATER TREAT PROF SERVIC	$5,500.00	$2,098.34	$3,000.00	$3,000.00	$0.00	100.00
11.6210.65.00.5 WATER TREAT EQUIPMENT F	$2,500.00	$2,500.00	$2,500.00	$2,500.00	$0.00	100.00
11.6210.66.00.5 WATER TREAT OTHER RENT/	$500.00	$60.00	$250.00	$200.00	($50.00)	80.00
11.6210.68.00.5 WATER TREAT VEH/EQ REPA	$20,000.00	$34,410.83	$20,000.00	$25,000.00	$5,000.00	125.00
11.6210.69.00.5 WATER TREAT BLDGS/GRND:	$8,500.00	$13,956.41	$8,500.00	$10,000.00	$1,500.00	117.65
11.6210.70.00.5 WATER TREAT COPIER	$659.00	$599.57	$661.00	$661.00	$0.00	100.00
11.6210.70.01.5 WATER TREAT COPY PAPER	$200.00	$0.00	$150.00	$0.00	($150.00)	0.00
11.6210.72.00.5 WATER TREAT TAXES/LICEN:	$15,450.00	$10,689.59	$12,500.00	$11,500.00	($1,000.00)	92.00
11.6210.74.00.5 WATER TREAT TRAVEL & TR/	$100.00	$58.27	$55.00	$55.00	$0.00	100.00
11.6210.76.01.5 WATER TREAT ELECTRIC	$67,000.00	$65,183.83	$68,000.00	$68,000.00	$0.00	100.00
11.6210.76.02.5 WATER TREAT HEATING FUE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6210.76.05.5 WATER TREAT PROPANE	$43,000.00	$18,959.73	$33,750.00	$21,600.00	($12,150.00)	64.00
11.6210.79.00.5 WATER TREAT MISCELLANEC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6210.83.00.5 WATER TREAT MACHINERY &	$30,000.00	$0.00	$19,000.00	$29,000.00	$10,000.00	152.63
11.6210.85.00.5 WATER TREAT WTP GRANT E	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6210.95.01.5 WATER TREAT PENSION INTE	$6,837.00	$6,836.92	$6,837.00	$6,837.00	$0.00	100.00
TOTAL 11.6210 WATER SUPPLY & TREATMEN	**$593,806.76**	**$490,175.78**	**$571,227.00**	**$583,196.00**	**$11,969.00**	**102.10**
11.6220 WATER DISTRIBUTION SYSTEM						
11.6220.10.00.5 WATER DISTRIB SALARIES &	$142,548.00	$150,481.71	$150,004.00	$156,734.00	$6,730.00	104.49
11.6220.11.00.5 WATER DISTRIB OVERTIME	$15,696.00	$17,787.92	$16,089.00	$16,907.00	$818.00	105.08
11.6220.15.01.5 WATER DISTRIB DENTAL INSI	$1,408.00	$1,363.58	$1,581.00	$1,485.00	($96.00)	93.93
11.6220.15.02.5 WATER DISTRIB FICA/MEDIC/	$11,552.00	$11,848.03	$12,124.00	$12,676.00	$552.00	104.55
11.6220.15.03.5 WATER DISTRIB HEALTH INSI	$30,846.00	$29,343.98	$35,128.00	$35,639.00	$511.00	101.45
11.6220.15.04.5 WATER DISTRIB SECTION 12!	$493.00	$435.52	$608.00	$606.00	($2.00)	99.67
11.6220.15.05.5 WATER DISTRIB LONG TERM	$0.00	$43.37	$91.00	$90.18	($0.82)	99.10
11.6220.15.07.5 WATER DISTRIB CITY RETIRE	$9,890.00	$10,350.09	$10,381.00	$10,853.00	$472.00	104.55

City of Montpelier
WATER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
11.6220.15.08.5 WATER DISTRIB LIFE STD, LT	$2,601.00	$1,992.19	$2,190.00	$2,212.00	$22.00	101.00
11.6220.15.09.5 WATER DISTRIB UNEMP INSL	$945.00	$574.44	$573.00	$306.00	($267.00)	53.40
11.6220.15.10.5 WATER DISTRIB WORK COMF	$5,141.00	$4,970.81	$5,867.00	$6,771.00	$904.00	115.41
11.6220.15.12.5 WATER DISTRIB PARKING FE	$0.00	$0.00	$234.00	$84.00	($150.00)	35.90
11.6220.18.00.5 WATER DISTRIB UNIFORMS/F	$2,000.00	$234.16	$500.00	$1,000.00	$500.00	200.00
11.6220.20.00.5 WATER DISTRIB OFFICE SUPI	$50.00	$211.56	$100.00	$250.00	$150.00	250.00
11.6220.21.00.5 WATER DISTRIB OPERATING	$20,000.00	$14,860.95	$20,000.00	$20,000.00	$0.00	100.00
11.6220.23.00.5 WATER DISTRIB SMALL TOOL	$1,500.00	$2,704.61	$2,000.00	$2,500.00	$500.00	125.00
11.6220.34.00.5 WATER DISTRIB COMMUNICA	$1,380.00	$83.74	$900.00	$1,200.00	$300.00	133.33
11.6220.38.00.5 WATER DISTRIB DEPRECIATI	$0.00	$528,316.35	$0.00	$0.00	$0.00	100.00
11.6220.48.00.5 WATER DISTRIB PROP & LIAB	$5,473.00	$5,509.36	$6,873.00	$7,944.00	$1,071.00	115.58
11.6220.48.01.5 WATER DISTRIB PC-DEDUCTI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6220.56.00.5 WATER DISTRIB OTR PUR SR	$14,000.00	$6,701.38	$10,856.00	$10,850.00	($6.00)	99.94
11.6220.56.01.5 WATER DISTRIB STORAGE TI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6220.65.00.5 WATER DISTRIB EQUIP USE	$93,920.00	$93,920.00	$112,694.00	$128,376.00	$15,682.00	113.92
11.6220.66.00.5 WATER DISTRIB OTHER REN	$500.00	$420.00	$500.00	$500.00	$0.00	100.00
11.6220.67.00.5 WATER DISTRIB STREET REF	$12,000.00	$22,007.26	$15,000.00	$20,000.00	$5,000.00	133.33
11.6220.68.00.5 WATER DISTRIB VEH/EQUIP F	$8,000.00	$8,210.11	$8,500.00	$8,500.00	$0.00	100.00
11.6220.70.00.5 WATER DISTRIB COPIER	$619.00	$552.85	$626.00	$626.00	$0.00	100.00
11.6220.70.01.5 WATER DISTRIB COPY PAPEF	$125.00	$0.00	$125.00	$0.00	($125.00)	0.00
11.6220.72.00.5 WATER DISTRIB TAXES/LICEN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6220.76.01.5 WATER DISTRIB ELECTRIC	$9,250.00	$8,751.10	$7,000.00	$9,000.00	$2,000.00	128.57
11.6220.76.02.5 WATER DISTRIB HEATING FU	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6220.76.05.5 WATER DISTRIB PROPANE	$1,295.00	$962.24	$1,350.00	$1,080.00	($270.00)	80.00
11.6220.82.00.5 WATER DISTRIB CAPITAL IMP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6220.83.00.5 WATER DISTRIB MACH & EQL	$60,000.00	($931.50)	$25,500.00	$15,000.00	($10,500.00)	58.82
11.6220.86.00.5 WATER DISTRIB HYDRANTS	$4,100.00	$4,243.61	$2,100.00	$4,000.00	$1,900.00	190.48
11.6220.95.01.5 WATER DISTRIB PENSION INT	$7,473.00	$7,473.40	$7,473.00	$7,473.00	$0.00	100.00
TOTAL 11.6220 WATER DISTRIBUTION SYSTE	**$462,805.00**	**$933,422.82**	**$456,967.00**	**$482,662.18**	**$25,695.18**	**105.62**
11.6230 DELQ WATER FEES COLLECTION						
11.6230.10.00.5 DEL WATER COLL SALARIES	$14,257.00	$12,152.93	$13,275.00	$12,245.00	($1,030.00)	92.24

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
11.6230.11.00.5 DEL WATER COLL OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6230.15.01.5 DEL WATER COLL DENTAL IN	$90.00	$135.40	$97.00	$75.00	($22.00)	77.32
11.6230.15.02.5 DEL WATER COLL FICA/MEDI(	$1,041.00	$927.64	$969.00	$894.00	($75.00)	92.26
11.6230.15.03.5 DEL WATER COLL HEALTH IN	$1,971.00	$1,041.59	$2,153.00	$1,793.00	($360.00)	83.28
11.6230.15.04.5 DEL WATER COLL SECTION 1	$31.00	$27.83	$37.00	$30.00	($7.00)	81.08
11.6230.15.05.5 DEL WATER COLL LONG TERI	$0.00	$77.90	$6.00	$6.00	$0.00	100.00
11.6230.15.07.5 DEL WATER COLL CITY RETIF	$891.00	$20.95	$0.00	$0.00	$0.00	100.00
11.6230.15.08.5 DEL WATER COLL LIFE, STD,	$167.00	$116.06	$134.00	$111.00	($23.00)	82.84
11.6230.15.09.5 DEL WATER COLL UNEMP INS	$54.00	$36.70	$35.00	$15.00	($20.00)	42.86
11.6230.15.10.5 DEL WATER COLL WORK COI	$44.00	$42.39	$45.00	$40.00	($5.00)	88.89
11.6230.15.12.5 DEL WATER COLL PARKING F	$0.00	$120.00	$120.00	$120.00	$0.00	100.00
11.6230.20.00.5 DEL WATER COLL OFFICE SU	$50.00	$0.00	$50.00	$50.00	$0.00	100.00
11.6230.20.01.5 DEL WATER COLL POSTAGE	$500.00	$357.24	$250.00	$450.00	$200.00	180.00
11.6230.34.00.5 DEL WATER COLL COMMUNI(	$0.00	$387.56	$500.00	$500.00	$0.00	100.00
11.6230.40.00.5 DEL WATER COLL DUES/SUB:	$350.00	$214.60	$300.00	$300.00	$0.00	100.00
11.6230.48.00.5 DEL WATER COLL PROPERTY	$350.00	$352.07	$421.00	$400.00	($21.00)	95.01
11.6230.70.00.5 DEL WATER COLL COPIER	$40.00	$36.23	$40.00	$40.00	$0.00	100.00
11.6230.70.01.5 DEL WATER COLL COPY PAPI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6230.95.01.5 DEL WATER COLL PENSION II	$411.00	$410.62	$411.00	$411.00	$0.00	100.00
TOTAL 11.6230 DELQ WATER FEES COLLECT	**$20,247.00**	**$16,457.71**	**$18,843.00**	**$17,480.00**	**($1,363.00)**	**92.77**
11.6250 WATER METER OPERATIONS						
11.6250.10.00.5 WATER METER SALARIES & V	$34,462.00	$34,647.36	$35,145.00	$35,702.00	$557.00	101.58
11.6250.11.00.5 WATER METER OVERTIME	$1,107.00	$1,154.80	$1,132.00	$1,156.00	$24.00	102.12
11.6250.15.01.5 WATER METER DENTAL INSU	$341.00	$321.88	$372.00	$344.00	($28.00)	92.47
11.6250.15.02.5 WATER METER FICA/MEDICAI	$2,597.00	$2,622.53	$2,649.00	$2,691.00	$42.00	101.59
11.6250.15.03.5 WATER METER HEALTH INSU	$7,490.00	$5,443.10	$8,265.00	$8,258.00	($7.00)	99.92
11.6250.15.04.5 WATER METER SECTION 125	$120.00	$105.75	$143.00	$141.00	($2.00)	98.60
11.6250.15.05.5 WATER METER LONG TERM (	$0.00	$1.82	$21.00	$21.00	$0.00	100.00
11.6250.15.07.5 WATER METER CITY RETIREI	$2,223.00	$2,307.19	$2,268.00	$2,304.00	$36.00	101.59
11.6250.15.08.5 WATER METER LIFE STD, LTI	$631.00	$481.16	$515.00	$512.00	($3.00)	99.42
11.6250.15.09.5 WATER METER UNEMP INSUI	$206.00	$139.48	$135.00	$71.00	($64.00)	52.59

City of Montpelier
WATER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
11.6250.15.10.5 WATER METER WORK COMP	$1,183.00	$1,143.54	$1,310.00	$1,470.00	$160.00	112.21
11.6250.15.12.5 WATER METER PARKING FEE	$0.00	$300.00	$300.00	$0.00	($300.00)	0.00
11.6250.20.00.5 WATER METER OFFICE SUPP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6250.21.00.5 WATER METER OPERATING S	$7,000.00	$5,022.00	$5,000.00	$5,000.00	$0.00	100.00
11.6250.23.00.5 WATER METER SMALL TOOLS	$500.00	$0.00	$200.00	$200.00	$0.00	100.00
11.6250.48.00.5 WATER METER PROP & LIAB	$1,336.00	$1,337.75	$1,617.00	$1,841.00	$224.00	113.85
11.6250.60.00.5 WATER METER PROF SERVIC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6250.65.00.5 WATER METER EQUIPMENT F	$1,600.00	$1,600.00	$1,600.00	$1,600.00	$0.00	100.00
11.6250.70.00.5 WATER METER COPIER	$151.00	$137.61	$152.00	$152.00	$0.00	100.00
11.6250.70.01.5 WATER METER COPY PAPER	$0.00	$0.00	$50.00	$0.00	($50.00)	0.00
11.6250.82.00.5 WATER METER CAPITAL IMPF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
11.6250.84.00.5 WATER METER WATER METE	$10,000.00	$1,843.46	$10,000.00	$10,000.00	$0.00	100.00
11.6250.95.01.5 WATER METER PENSION INTI	$1,560.00	$1,560.38	$1,560.00	$1,560.00	$0.00	100.00
TOTAL 11.6250 WATER METER OPERATIONS	**$72,507.00**	**$60,169.81**	**$72,434.00**	**$73,023.00**	**$589.00**	**100.81**
TOTAL WATER FUND EXPENDITURES	**$2,419,324.00**	**$2,338,656.03**	**$2,412,481.48**	**$2,447,100.18**	**$34,618.70**	**101.43**
WATER FUND NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	**$16,550.00**	**$110,801.45**	**$101,794.52**	**$68,832.82**	**($32,961.70)**	

Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %

City of Montpelier
SEWER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
12.2 INTERGOVERNMENTAL REV						
12.2300.00.00.4 SEWER REV CAPITAL GRANT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2300.00.10.4 SEWER REV FEDERAL GRAN'	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2300.00.20.4 SEWER REV ARRA GRANT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2301.00.00.4 GF REIMB OT HRS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2501.00.00.4 SEWER USE REV-METERED	$1,763,640.00	$1,785,847.12	$1,857,064.00	$1,966,194.00	$109,130.00	105.88
12.2501.00.01.4 SEWER USE REV-FLAT RATE	$23,940.00	$18,592.50	$26,220.00	$26,220.00	$0.00	100.00
12.2502.00.00.4 SEWER USE REV-BERLIN	$316,339.00	$314,901.24	$327,210.00	$350,000.00	$22,790.00	106.96
12.2503.00.00.4 SEWER REV PENALTIES - SE\	$15,000.00	$13,104.92	$12,000.00	$13,000.00	$1,000.00	108.33
12.2504.00.00.4 SEWER REV CONNECTION FE	$10,000.00	$1,900.00	$10,000.00	$2,000.00	($8,000.00)	20.00
12.2505.00.00.4 SEWER REV DELINQ INTERE:	$10,000.00	$10,490.34	$10,000.00	$10,000.00	$0.00	100.00
12.2522.00.00.4 SEWER BENEFIT CHARGE	$190,534.00	$189,874.19	$190,000.00	$190,937.00	$937.00	100.49
12.2525.00.00.4 SEWER CSO BENEFIT CHARG	$666,870.00	$664,559.68	$665,000.00	$668,191.00	$3,191.00	100.48
12.2614.00.00.4 SEWER REV SALE OF EQUIPI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2615.00.00.4 SEWER REV VACTOR RENTAI	$5,000.00	$348.38	$1,000.00	$500.00	($500.00)	50.00
12.2700.00.00.4 SEWER REV INTEREST	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2802.00.01.4 INS REIM - WWP FLOOD MAY	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2807.00.00.4 SEWER STD WAGE REIMB	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2820.00.00.4 SEWER REV W/C REIMB	$0.00	$7,669.65	$0.00	$0.00	$0.00	100.00
12.2920.00.00.4 SEWER REV BOND PROCEED	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2986.00.00.4 SEWER SEPTAGE & LEACHAT	$360,000.00	$542,453.47	$395,000.00	$500,000.00	$105,000.00	126.58
12.2990.00.00.4 SEWER MISC REVENUE	$0.00	$1,375.90	$0.00	$0.00	$0.00	100.00
12.2992.00.00.4 SEWER MISC REIMBURSEME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.2993.00.00.4 SEWER XFER FROM GENERA	$0.00	$1,178.39	$0.00	$0.00	$0.00	100.00
12.2997.00.00.4 SEWER REV USE OF FUND B/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 12.2 INTERGOVERNMENTAL REV	**$3,361,323.00**	**$3,552,295.78**	**$3,493,494.00**	**$3,727,042.00**	**$233,548.00**	**106.69**
TOTAL SEWER FUND REVENUES	**$3,361,323.00**	**$3,552,295.78**	**$3,493,494.00**	**$3,727,042.00**	**$233,548.00**	**106.69**

City of Montpelier
SEWER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
12.5470 WASTEWATER TREATMENT						
12.5470.10.00.5 WW TREAT SALARIES & WAG	$236,492.00	$221,513.26	$224,602.00	$222,374.00	($2,228.00)	99.01
12.5470.11.00.5 WW TREAT OVERTIME	$16,311.00	$22,160.87	$16,591.00	$15,805.00	($786.00)	95.26
12.5470.15.01.5 WW TREAT DENTAL INSURAN	$1,862.00	$1,825.39	$2,125.00	$1,964.00	($161.00)	92.42
12.5470.15.02.5 WW TREAT FICA/MEDICARE	$17,433.00	$17,915.72	$17,607.00	$15,657.00	($1,950.00)	88.92
12.5470.15.03.5 WW TREAT HEALTH INSURAN	$40,799.00	$32,269.88	$47,199.00	$46,566.00	($633.00)	98.66
12.5470.15.04.5 WW TREAT SECTION 125	$652.00	$603.89	$817.00	$802.00	($15.00)	98.16
12.5470.15.05.5 WW TREAT LONG TERM CARI	$0.00	$218.14	$123.00	$121.00	($2.00)	98.37
12.5470.15.07.5 WW TREAT CITY RETIREMEN	$14,925.00	$13,771.60	$15,075.00	$14,886.00	($189.00)	98.75
12.5470.15.08.5 WW TREAT LIFE, STD, LTD IN	$3,441.00	$2,747.68	$2,942.00	$2,927.00	($15.00)	99.49
12.5470.15.09.5 WW TREAT UNEMPLOYMENT	$1,117.00	$846.86	$771.00	$405.00	($366.00)	52.53
12.5470.15.10.5 WW TREAT WORKERS' COMP	$7,841.00	$7,903.28	$8,602.00	$9,386.00	$784.00	109.11
12.5470.15.12.5 WW TREAT PARKING FEE	$84.00	$84.00	$90.00	$90.00	$0.00	100.00
12.5470.18.00.5 WW TREAT UNIFRMS/PROTE(	$2,200.00	$1,583.08	$3,000.00	$3,000.00	$0.00	100.00
12.5470.20.00.5 WW TREAT OFFICE SUPPLIES	$1,500.00	$2,724.92	$2,500.00	$2,500.00	$0.00	100.00
12.5470.20.01.5 WW TREAT POSTAGE	$250.00	$440.41	$150.00	$500.00	$350.00	333.33
12.5470.21.00.5 WW TREAT OPERATING SUPI	$151,238.00	$129,697.20	$174,863.00	$174,863.00	$0.00	100.00
12.5470.23.00.5 WW TREAT SMALL TOOLS & E	$500.00	$6,181.01	$1,500.00	$5,000.00	$3,500.00	333.33
12.5470.34.00.5 WW TREAT COMMUNICATION	$6,481.00	$1,221.87	$5,680.00	$3,440.00	($2,240.00)	60.56
12.5470.38.00.5 WW TREAT DEPRECIATION	$0.00	$362,190.91	$0.00	$0.00	$0.00	100.00
12.5470.40.00.5 WW TREAT DUES/SUBSCRIPT	$3,000.00	$1,365.00	$3,000.00	$3,000.00	$0.00	100.00
12.5470.48.00.5 WW TREAT PROP & LIAB INS	$29,239.00	$29,639.20	$31,234.00	$32,512.00	$1,278.00	104.09
12.5470.56.00.5 WW TREAT OTR PUR SRVC	$176,068.00	$223,488.49	$211,100.00	$220,200.00	$9,100.00	104.31
12.5470.56.01.5 WW TREAT FLOOD PUR SRV(	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5470.60.00.5 WW TREAT PROF SVCS	$36,150.00	$6,305.89	$18,150.00	$23,200.00	$5,050.00	127.82
12.5470.65.00.5 WW TREAT EQUIPMENT FLAT	$0.00	$0.00	$5,000.00	$0.00	($5,000.00)	0.00
12.5470.66.00.5 WW TREAT OTHER RENTALS	$10,000.00	$60.00	$10,000.00	$5,000.00	($5,000.00)	50.00
12.5470.68.00.5 WW TREAT VEH/EQUIP REPA	$47,000.00	$89,830.11	$53,500.00	$60,000.00	$6,500.00	112.15
12.5470.69.00.5 WW TREAT BLDGS/GRNDS RE	$20,000.00	$31,565.17	$25,000.00	$30,000.00	$5,000.00	120.00
12.5470.70.00.5 WW TREAT COPIER	$824.00	$814.82	$867.00	$867.00	$0.00	100.00
12.5470.70.01.5 WW TREAT COPY PAPER	$0.00	$0.00	$250.00	$0.00	($250.00)	0.00

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
12.5470.72.00.5 WW TREAT TAXES/LICENSE/F	$200.00	$5,487.50	$700.00	$8,500.00	$7,800.00	1,214.29
12.5470.73.00.5 WW TREAT OPERATING FEE	$6,600.00	$0.00	$6,600.00	$6,600.00	$0.00	100.00
12.5470.74.00.5 WW TREAT TRAVEL/TRANSP(	$1,000.00	$392.47	$500.00	$1,500.00	$1,000.00	300.00
12.5470.76.01.5 WW TREAT ELECTRIC	$180,000.00	$186,827.87	$190,000.00	$190,000.00	$0.00	100.00
12.5470.76.02.5 WW TREAT FUEL OIL	$58,500.00	$35,914.96	$46,200.00	$46,200.00	$0.00	100.00
12.5470.76.03.5 WW TREAT TRASH REMOVAL	$1,200.00	$0.00	$1,200.00	$600.00	($600.00)	50.00
12.5470.76.04.5 WW TREAT IN HOUSE UTILITI	$300,000.00	$317,673.90	$310,000.00	$325,000.00	$15,000.00	104.84
12.5470.76.06.5 WW TREAT UV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5470.79.00.5 WW TREAT MISC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5470.82.00.5 WW TREAT CAP IMPROVEME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5470.83.00.5 WW TREAT MACH & EQUIP	$24,000.00	$4,934.95	$24,000.00	$67,000.00	$43,000.00	279.17
12.5470.83.01.5 WW TREAT FLOOD EQUIP RP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5470.88.00.5 WW TREAT CAPITAL RESERV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5470.90.00.5 WW TREAT DEBT PRINCIPAL	$174,170.88	$0.00	$174,171.00	$174,171.00	$0.00	100.00
12.5470.91.00.5 WW TREAT DEBT INTEREST	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5470.95.01.5 WW TREAT PENSION INTERE	$12,037.00	$12,037.46	$12,037.00	$12,037.00	$0.00	100.00
12.5470.97.00.5 WW TREAT ADMIN/MGMT SV(	$132,916.00	$132,916.00	$139,314.00	$145,346.00	$6,032.00	104.33
TOTAL 12.5470 WASTEWATER TREATMENT	**$1,716,030.88**	**$1,905,153.76**	**$1,787,060.00**	**$1,872,019.00**	**$84,959.00**	**104.75**
12.5471 STORMWATER MANAGEMENT						
12.5471.10.00.5 STRM WTR MGMT SALARIES	$60,524.00	$63,877.58	$63,393.00	$136,332.00	$72,939.00	215.06
12.5471.11.00.5 STRM WTR MGMT OVERTIME	$3,451.00	$5,243.45	$3,515.00	$13,096.00	$9,581.00	372.57
12.5471.15.01.5 STRM WTR MGMT DENTAL IN	$476.00	$494.59	$567.00	$1,543.00	$976.00	272.13
12.5471.15.02.5 STRM WTR MGMT FICA/MEDI(	$4,670.00	$5,137.90	$4,885.00	$12,638.00	$7,753.00	258.71
12.5471.15.03.5 STRM WTR MGMT HEALTH IN	$10,446.00	$7,963.01	$12,616.00	$31,743.00	$19,127.00	251.61
12.5471.15.04.5 STRM WTR MGMT IRS SECTI(	$167.00	$147.49	$218.00	$630.00	$412.00	288.99
12.5471.15.05.5 STRM WTR MGMT LONG TERI	$0.00	$20.62	$32.00	$32.00	$0.00	100.00
12.5471.15.07.5 STRM WTR MGMT CITY RETIF	$3,998.00	$3,836.00	$4,068.00	$9,339.00	$5,271.00	229.57
12.5471.15.08.5 STRM WTR MGMT LIFE, STD,	$881.00	$671.10	$786.00	$1,963.00	$1,177.00	249.75
12.5471.15.09.5 STRM WTR MGMT UNEMPLO'	$287.00	$194.53	$206.00	$318.00	$112.00	154.37
12.5471.15.10.5 STRM WTR MGMT WORKERS	$2,111.00	$2,040.96	$2,399.00	$3,846.00	$1,447.00	160.32
12.5471.15.12.5 STRM WTR MGMT PARKING F	$390.00	$990.00	$270.00	$360.00	$90.00	133.33

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
12.5471.18.00.5 STRM WTR MGMT UNIFRMS/F	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.20.00.5 STRM WTR MGMT OFFICE SU	$50.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.21.00.5 STRM WTR MGMT OPERATIN	$2,500.00	$0.00	$5,000.00	$2,500.00	($2,500.00)	50.00
12.5471.23.00.5 STRM WTR MGMT SMALL TO(	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.34.00.5 STRM WTR MGMT COMMUNI(	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.40.00.5 STRM WTR MGMT DUES/SUB:	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.48.00.5 STRM WTR MGMT PROPERTY	$1,854.00	$1,865.78	$2,468.00	$7,053.00	$4,585.00	285.78
12.5471.60.00.5 STRM WTR MGMT PROFESSI	$0.00	$0.00	$0.00	$2,500.00	$2,500.00	100.00
12.5471.65.00.5 STRM WTR MGMT RENTAL OI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.66.00.5 STRM WTR MGMT OTHER RE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.67.00.5 STRM WTR MGMT STREET RE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.68.00.5 STRM WTR MGMT VEH/EQUIF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.69.00.5 STRM WTR MGMT BLDG/GRN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.70.00.5 STRM WTR MGMT COPIER	$211.00	$191.95	$212.00	$212.00	$0.00	100.00
12.5471.70.01.5 STRM WTR MGMT COPY PAPI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.72.00.5 STRM WTR MGMT TAXES/LICI	$40.00	$0.00	$1,500.00	$1,500.00	$0.00	100.00
12.5471.74.00.5 STRM WTR MGMT TRAVEL/TF	$250.00	$88.80	$500.00	$250.00	($250.00)	50.00
12.5471.79.00.5 STRM WTR MGMT MISC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5471.83.00.5 STRM WTR MGMT EQUIP/MA(	$0.00	$0.00	$4,000.00	$500.00	($3,500.00)	12.50
12.5471.95.01.5 STRM WTR MGMT PENSION II	$2,610.00	$2,609.60	$2,610.00	$2,610.00	$0.00	100.00
TOTAL 12.5471 STORMWATER MANAGEMENT	**$94,916.00**	**$95,373.36**	**$109,245.00**	**$228,965.00**	**$119,720.00**	**209.59**
12.5480 SEWER COLLECTION SYSTEM						
12.5480.10.00.5 COLLECTION SALARIES & WA	$148,313.00	$162,712.79	$163,722.00	$170,849.00	$7,127.00	104.35
12.5480.11.00.5 COLLECTION OVERTIME	$14,819.00	$16,630.74	$15,202.00	$16,015.00	$813.00	105.35
12.5480.15.01.5 COLLECTION DENTAL INSUR/	$1,466.00	$1,496.94	$1,743.00	$1,634.00	($109.00)	93.75
12.5480.15.02.5 COLLECTION FICA/MEDICARE	$11,909.00	$12,746.65	$13,062.00	$13,641.00	$579.00	104.43
12.5480.15.03.5 COLLECTION HEALTH INSUR/	$32,127.00	$30,758.71	$38,717.00	$39,224.00	$507.00	101.31
12.5480.15.04.5 COLLECTION SECTION 125	$513.00	$453.62	$670.00	$667.00	($3.00)	99.55
12.5480.15.05.5 COLLECTION LONG TERM CA	$0.00	$33.80	$101.00	$99.00	($2.00)	98.02
12.5480.15.07.5 COLLECTION CITY RETIREME	$10,196.00	$11,219.99	$11,183.00	$11,679.00	$496.00	104.44
12.5480.15.08.5 COLLECTION LIFE, STD, LTD I	$2,709.00	$2,063.93	$2,413.00	$2,434.00	$21.00	100.87

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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
12.5480.15.09.5 COLLECTION UNEMPLOYMEN	$880.00	$598.31	$632.00	$337.00	($295.00)	53.32
12.5480.15.10.5 COLLECTION WORKERS' CON	$5,315.00	$5,139.08	$6,044.00	$7,315.00	$1,271.00	121.03
12.5480.15.12.5 COLLECTION PARKING FEE	$48.00	$48.00	$336.00	$306.00	($30.00)	91.07
12.5480.18.00.5 COLLECTION UNIFORMS/PRC	$2,200.00	$520.65	$500.00	$2,500.00	$2,000.00	500.00
12.5480.20.00.5 COLLECTION OFFICE SUPPLI	$150.00	$168.02	$100.00	$200.00	$100.00	200.00
12.5480.21.00.5 COLLECTION OPERATING SU	$20,000.00	$37,843.80	$20,000.00	$22,500.00	$2,500.00	112.50
12.5480.23.00.5 COLLECTION SMALL TOOLS &	$500.00	$731.15	$500.00	$1,000.00	$500.00	200.00
12.5480.34.00.5 COLLECTION COMMUNICATIC	$3,700.00	$98.75	$3,700.00	$900.00	($2,800.00)	24.32
12.5480.38.00.5 COLLECTION DEPRECIATION	$0.00	$302,361.57	$0.00	$0.00	$0.00	100.00
12.5480.48.00.5 COLLECTION PROP & LIAB IN	$5,700.00	$5,738.20	$7,575.00	$8,743.00	$1,168.00	115.42
12.5480.48.01.5 COLLECTION PC - DEDUCTIBI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5480.56.00.5 COLLECTION OTR PUR SRVC	$15,000.00	$2,212.08	$13,000.00	$13,000.00	$0.00	100.00
12.5480.65.00.5 COLLECTION EQUIP USE ASS	$82,180.00	$82,180.00	$98,608.00	$112,329.00	$13,721.00	113.91
12.5480.65.01.5 COLLECTION EQUIP FLAT FEI	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$0.00	100.00
12.5480.65.02.5 COLLECTION VACTOR USE FI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5480.66.00.5 COLLECTION OTHER RENTAL	$1,500.00	$420.00	$0.00	$2,500.00	$2,500.00	100.00
12.5480.67.00.5 COLLECTION STREET REPAIF	$8,000.00	$736.08	$3,000.00	$5,000.00	$2,000.00	166.67
12.5480.68.00.5 COLLECTION VEH/EQUIP REF	$10,000.00	$5,566.98	$10,000.00	$10,000.00	$0.00	100.00
12.5480.69.00.5 COLLECTION BLDGS/GRNDS	$1,000.00	$0.00	$500.00	$500.00	$0.00	100.00
12.5480.70.00.5 COLLECTION COPIER	$645.00	$590.52	$651.00	$651.00	$0.00	100.00
12.5480.70.01.5 COLLECTION COPY PAPER	$0.00	$0.00	$150.00	$0.00	($150.00)	0.00
12.5480.76.01.5 COLLECTION ELECTRIC	$9,600.00	$8,806.79	$9,600.00	$9,600.00	$0.00	100.00
12.5480.79.00.5 COLLECTION MISC	$50.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5480.82.00.5 COLLECTION CAP IMPROVEN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5480.82.01.5 COLLECTION CSO CAPITAL IN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5480.83.00.5 COLLECTION MACH/EQUIPME	$70,000.00	($931.50)	$49,500.00	$20,000.00	($29,500.00)	40.40
12.5480.88.00.5 COLLECTION CAPITAL RSRV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5480.90.00.5 COLLECTION CSO PRINCIPAL	$335,953.40	$0.00	$336,088.00	$347,716.00	$11,628.00	103.46
12.5480.91.00.5 COLLECTION CSO INTEREST	$53,279.82	$49,705.50	$45,700.00	$42,218.00	($3,482.00)	92.38
12.5480.95.01.5 COLLECTION PENSION INTEF	$7,147.00	$7,147.00	$7,147.00	$7,147.00	$0.00	100.00
TOTAL 12.5480 SEWER COLLECTION SYSTEN	**$904,900.22**	**$797,798.15**	**$910,144.00**	**$920,704.00**	**$10,560.00**	**101.16**

City of Montpelier
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	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
12.5481 WASTEWATER ADMINISTRATION						
12.5481.10.00.5 WW ADMIN SALARIES & WAG	$93,849.00	$83,823.60	$93,415.00	$95,247.00	$1,832.00	101.96
12.5481.11.00.5 WW ADMIN OVERTIME	$4,482.00	$4,153.25	$4,542.00	$4,692.00	$150.00	103.30
12.5481.15.01.5 WW ADMIN DENTAL INSURAN	$791.00	$723.09	$862.00	$797.00	($65.00)	92.46
12.5481.15.02.5 WW ADMIN FICA/MEDICARE	$7,178.00	$6,521.20	$7,151.00	$7,296.00	$145.00	102.03
12.5481.15.03.5 WW ADMIN HEALTH INSURAN	$17,345.00	$13,809.17	$19,141.00	$19,123.00	($18.00)	99.91
12.5481.15.04.5 WW ADMIN IRS SECTION 125	$277.00	$244.90	$331.00	$325.00	($6.00)	98.19
12.5481.15.05.5 WW ADMIN LONG TERM CARI	$0.00	$45.23	$50.00	$49.00	($1.00)	98.00
12.5481.15.07.5 WW ADMIN CITY RETIREMEN	$6,146.00	$5,029.21	$6,122.00	$6,246.00	$124.00	102.03
12.5481.15.08.5 WW ADMIN LIFE, STD, LTD IN:	$1,463.00	$1,114.26	$1,193.00	$1,187.00	($6.00)	99.50
12.5481.15.09.5 WW ADMIN UNEMPLOYMENT	$475.00	$316.63	$312.00	$164.00	($148.00)	52.56
12.5481.15.10.5 WW ADMIN WORKERS' COMP	$3,254.00	$3,532.62	$3,520.00	$325.00	($3,195.00)	9.23
12.5481.15.11.5 WW ADMIN HEALTH INS DEDI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.15.12.5 WW ADMIN PARKING FEE	$600.00	$600.00	$528.00	$330.00	($198.00)	62.50
12.5481.18.00.5 WW ADMIN UNIFRMS/PROTE(	$0.00	$575.00	$0.00	$0.00	$0.00	100.00
12.5481.20.00.5 WW ADMIN OFFICE SUPPLIES	$700.00	$1,562.01	$1,200.00	$1,500.00	$300.00	125.00
12.5481.20.01.5 WW ADMIN POSTAGE	$3,300.00	$1,626.57	$0.00	$2,000.00	$2,000.00	100.00
12.5481.30.00.5 WW ADMIN ADVERTISING	$250.00	$0.00	$600.00	$250.00	($350.00)	41.67
12.5481.34.00.5 WW ADMIN TELEPHONE BASI	$5,000.00	$3,548.95	$8,043.00	$5,543.00	($2,500.00)	68.92
12.5481.34.01.5 WW ADMIN TELEPHONE LON(	$700.00	$716.10	$1,651.00	$1,451.00	($200.00)	87.89
12.5481.34.02.5 WW ADMIN INTERNET WAN S	$4,515.00	$4,581.88	$7,775.00	$7,775.00	$0.00	100.00
12.5481.38.00.5 WW ADMIN DEPRECIATION	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.40.00.5 WW ADMIN DUES/SUBSCRIPT	$750.00	$216.31	$1,250.00	$1,250.00	$0.00	100.00
12.5481.48.00.5 WW ADMIN PROPERTY & LIAE	$3,078.00	$3,097.92	$3,745.00	$4,263.00	$518.00	113.83
12.5481.48.01.5 WW ADMIN PC - DEDUCTIBLE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.56.00.5 WW ADMIN - OTR PUR SRVC	$0.00	$121.30	$856.00	$500.00	($356.00)	58.41
12.5481.60.00.5 WW ADMIN PROFESSIONAL S	$2,500.00	$1,591.50	$0.00	$2,000.00	$2,000.00	100.00
12.5481.61.00.5 WW ADMIN LEGAL SERVICES	$5,000.00	$1,325.00	$2,500.00	$2,000.00	($500.00)	80.00
12.5481.65.00.5 WW ADMIN EQUIPMENT VAC1	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.70.00.5 WW ADMIN COPIER	$350.00	$315.21	$351.00	$351.00	$0.00	100.00
12.5481.70.01.5 WW ADMIN COPIER PAPER	$0.00	$0.00	$100.00	$0.00	($100.00)	0.00

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
12.5481.79.00.5 WW ADMIN MISCELLANEOUS	$0.00	$3,400.00	$0.00	$0.00	$0.00	100.00
12.5481.83.00.5 WW ADMIN MACHINERY & EQ	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.83.01.5 WW ADMIN COMPUTER EQUI	$14,355.09	$14,564.75	$14,355.00	$14,489.00	$134.00	100.93
12.5481.83.02.5 WW ADMIN FINANCIAL SOFTV	$0.00	$0.00	$0.00	$3,333.00	$3,333.00	100.00
12.5481.85.00.5 WW ADMIN FED/STATE GRAN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.88.01.5 WW ADMIN COMPUTER NETV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.90.00.5 WW ADMIN WWTP DEBT PRIN	$104,480.00	$0.00	$117,733.00	$126,699.00	$8,966.00	107.62
12.5481.91.00.5 WW ADMIN WWTP DEBT INTE	$74,953.26	$83,612.09	$91,192.00	$86,291.00	($4,901.00)	94.63
12.5481.92.00.5 WW ADMIN ENERGY IMPROV	$17,650.00	$4,006.98	$17,650.00	$17,650.00	$0.00	100.00
12.5481.92.01.5 WW ADMIN ENERGY AUDIT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5481.95.01.5 WW ADMIN PENSION INTERE	$3,856.00	$3,855.81	$3,856.00	$3,856.00	$0.00	100.00
12.5481.96.00.5 WW ADMIN WATER METER D	$12,500.00	$12,500.00	$12,500.00	$15,000.00	$2,500.00	120.00
12.5481.97.00.5 WW ADMIN ADMINISTRATIVE	$227,624.00	$227,624.00	$238,591.00	$248,929.00	$10,338.00	104.33
TOTAL 12.5481 WASTEWATER ADMINISTRATI	**$617,421.35**	**$488,754.54**	**$661,115.00**	**$680,911.00**	**$19,796.00**	**102.99**
12.5482 PRIVATE SEWER SYS MAINT						
12.5482.10.00.5 PRIV SWR MAINT SALARIES 8	$2,159.00	$2,139.25	$2,203.00	$2,259.00	$56.00	102.54
12.5482.11.00.5 PRIV SWR MAINT OVERTIME	$42.00	$64.78	$43.00	$45.00	$2.00	104.65
12.5482.15.01.5 PRIV SWR MAINT DENTAL INS	$14.00	$12.48	$15.00	$14.00	($1.00)	93.33
12.5482.15.02.5 PRIV SWR MAINT FICA/MEDIC	$161.00	$162.35	$164.00	$168.00	$4.00	102.44
12.5482.15.03.5 PRIV SWR MAINT HEALTH INS	$296.00	$178.93	$326.00	$326.00	$0.00	100.00
12.5482.15.04.5 PRIV SWR MAINT SECTION 12	$5.00	$4.17	$6.00	$6.00	$0.00	100.00
12.5482.15.05.5 PRIV SWR MAINT LONG TERM	$0.00	$2.08	$1.00	$1.00	$0.00	100.00
12.5482.15.07.5 PRIV SWR MAINT CITY RETIR	$138.00	$133.50	$141.00	$144.00	$3.00	102.13
12.5482.15.08.5 PRIV SWR MAINT LIFE, STD, L	$25.00	$17.40	$20.00	$20.00	$0.00	100.00
12.5482.15.09.5 PRIV SWR MAINT UNEMPLOY	$8.00	$6.17	$5.00	$3.00	($2.00)	60.00
12.5482.15.10.5 PRIV SWR MAINT WORKERS'	$73.00	$71.04	$81.00	$92.00	$11.00	113.58
12.5482.20.00.5 PRIV SWR MAINT OFFICE SUI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5482.48.00.5 PRIV SWR MAINT PROP/LIAB	$53.00	$52.80	$64.00	$73.00	$9.00	114.06
12.5482.56.00.5 PRIV SWR MAINT OTR PUR SI	$4,500.00	$3,435.63	$4,000.00	$4,000.00	$0.00	100.00
12.5482.70.00.5 PRIV SWR MAINT COPIER	$6.00	$7.46	$6.00	$6.00	$0.00	100.00
12.5482.70.01.5 PRIV SWR MAINT COPY PAPE	$0.00	$0.00	$5.00	$0.00	($5.00)	0.00

City of Montpelier
SEWER FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
12.5482.95.01.5 PRIV SWR MAINT PENSION IN	$47.00	$46.62	$47.00	$47.00	$0.00	100.00
TOTAL 12.5482 PRIVATE SEWER SYS MAINT	**$7,527.00**	**$6,334.66**	**$7,127.00**	**$7,204.00**	**$77.00**	**101.08**
12.5491 DELQ SEWER FEES COLLECTION						
12.5491.10.00.5 DELQ SEWER TAX COLL SAL/	$14,257.00	$12,152.93	$13,275.00	$12,245.00	($1,030.00)	92.24
12.5491.11.00.5 DELQ SEWER FEES COLLECT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5491.15.01.5 DELQ SEWER TAX COLL DEN	$90.00	$135.40	$97.00	$75.00	($22.00)	77.32
12.5491.15.02.5 DELQ SEWER TAX COLL FICA	$1,041.00	$927.64	$969.00	$894.00	($75.00)	92.26
12.5491.15.03.5 DELQ SEWER TAX COLL HEA	$1,971.00	$1,041.59	$2,153.00	$1,793.00	($360.00)	83.28
12.5491.15.04.5 DELQ SEWER TAX COLL IRS (	$31.00	$27.83	$37.00	$30.00	($7.00)	81.08
12.5491.15.05.5 DELQ SEWER TAX COLL LON	$0.00	$77.90	$6.00	$6.00	$0.00	100.00
12.5491.15.07.5 DELQ SEWER TAX COLL CITY	$891.00	$20.95	$0.00	$0.00	$0.00	100.00
12.5491.15.08.5 DELQ SEWER TAX COLL LIFE	$167.00	$126.62	$135.00	$111.00	($24.00)	82.22
12.5491.15.09.5 DELQ SEWER TAX COLL UNE	$54.00	$36.70	$35.00	$15.00	($20.00)	42.86
12.5491.15.10.5 DELQ SEWER TAX COLL WOF	$44.00	$42.73	$45.00	$40.00	($5.00)	88.89
12.5491.15.12.5 DELQ SEWER TAX COLL PARI	$120.00	$120.00	$120.00	$120.00	$0.00	100.00
12.5491.20.00.5 DELQ SEWER TAX COLL OFFI	$100.00	$0.00	$50.00	$50.00	$0.00	100.00
12.5491.20.01.5 DELQ SEWER TAX COLL POS	$200.00	$82.34	$150.00	$150.00	$0.00	100.00
12.5491.34.00.5 DELQ SEWER TAX COLL COM	$400.00	$387.54	$500.00	$500.00	$0.00	100.00
12.5491.40.00.5 DELQ SEWER TAX COLL DUE:	$300.00	$131.60	$300.00	$300.00	$0.00	100.00
12.5491.48.00.5 DELQ SEWER TAX COLL PRO	$352.00	$352.04	$421.00	$400.00	($21.00)	95.01
12.5491.70.00.5 DELQ SEWER TAX COLL COP	$40.00	$36.26	$40.00	$40.00	$0.00	100.00
12.5491.70.01.5 DELQ SEWER TAX COLL COP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
12.5491.95.01.5 DELQ SEWER TAX COLL PEN:	$470.00	$470.20	$470.00	$470.00	$0.00	100.00
TOTAL 12.5491 DELQ SEWER FEES COLLECT	**$20,528.00**	**$16,170.27**	**$18,803.00**	**$17,239.00**	**($1,564.00)**	**91.68**
TOTAL SEWER FUND EXPENDITURES	**$3,361,323.45**	**$3,309,584.74**	**$3,493,494.00**	**$3,727,042.00**	**$233,548.00**	**106.69**
SEWER FUND NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	**($0.45)**	**$242,711.04**	**$0.00**	**$0.00**	**$0.00**	

City of Montpelier
CEMETERY FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
17.2 INTERGOVERNMENTAL REV						
17.2301.00.00.4 FEMA STORM DAMAGE GRAN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.2550.00.00.4 CEMETERY XFER CMTRY TR:	$27,000.00	$27,000.00	$27,000.00	$27,000.00	$0.00	100.00
17.2660.00.00.4 CEMETERY OUTSIDE BURIAL	$3,000.00	$2,400.00	$3,000.00	$3,000.00	$0.00	100.00
17.2700.00.00.4 CEMETERY INTEREST	$0.00	$2,006.13	$0.00	$0.00	$0.00	100.00
17.2701.00.00.4 CEMETERY CHANGE IN MARI	$0.00	$27.60	$0.00	$0.00	$0.00	100.00
17.2770.00.00.4 CEMETERY ENDOWNMENT C	$10,425.00	$8,375.00	$10,250.00	$10,250.00	$0.00	100.00
17.2771.00.00.4 CEMETERY GRAVE OPENING	$0.00	$2,040.00	$0.00	$0.00	$0.00	100.00
17.2771.00.01.4 CEMETERY GRAVE OPEN FUI	$12,000.00	$4,075.00	$12,000.00	$12,000.00	$0.00	100.00
17.2771.00.02.4 CEMETERY GRAVE OPEN CR	$12,000.00	$8,650.00	$12,000.00	$12,000.00	$0.00	100.00
17.2772.00.00.4 CEMETERY FOUNDATIONS	$0.00	$2,745.00	$0.00	$0.00	$0.00	100.00
17.2773.00.00.4 CEMETERY VAULT CHARGES	$1,600.00	$2,425.00	$1,600.00	$2,000.00	$400.00	125.00
17.2814.00.00.4 PROCEEDS FROM LTD	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.2816.00.00.4 SALE OF EQUIP PROCEEDS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.2920.00.00.4 CEMETERY BOND PROCEED:	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.2960.00.00.4 CEMETERY LOT SALES	$6,400.00	$5,060.00	$6,400.00	$6,400.00	$0.00	100.00
17.2990.00.00.4 CEMETERY FOUNDATIONS	$0.00	$715.00	$0.00	$4,000.00	$4,000.00	100.00
17.2990.00.01.4 CEMETERY MONUMENT SALE	$0.00	$412.50	$0.00	$0.00	$0.00	100.00
17.2990.00.02.4 CEMETERY MONUMENT INST	$4,000.00	($283.25)	$4,000.00	$0.00	($4,000.00)	0.00
17.2990.00.03.4 CEMETERY MONUMENT REP/	$500.00	$735.00	$500.00	$1,500.00	$1,000.00	300.00
17.2990.00.04.4 CEMETERY MONUNMENT SAI	$500.00	$0.00	$500.00	$0.00	($500.00)	0.00
17.2992.00.00.4 CEMETERY MISC REIMBS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.2993.00.00.4 CEMETERY NON-RESIDENT F	$0.00	$0.00	$0.00	$1,000.00	$1,000.00	100.00
17.2994.00.00.4 CEMETERY XFER GENERAL F	$95,855.31	$95,855.00	$57,826.00	$57,826.00	$0.00	100.00
17.2995.00.00.4 CEMETERY XFER PARKING F	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$0.00	100.00
17.2996.00.00.4 CEMETERY XFER DPW SMALI	$27,900.00	$27,900.00	$27,900.00	$27,900.00	$0.00	100.00
17.2997.00.00.4 CEMETERY XFER GF CIP/EQL	$22,000.00	$22,000.00	$45,858.00	$32,783.00	($13,075.00)	71.49
TOTAL 17.2 INTERGOVERNMENTAL REV	**$233,180.31**	**$222,137.98**	**$218,834.00**	**$207,659.00**	**($11,175.00)**	**94.89**
TOTAL CEMETERY FUND REVENUES	**$233,180.31**	**$222,137.98**	**$218,834.00**	**$207,659.00**	**($11,175.00)**	**94.89**

City of Montpelier
CEMETERY FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
17.7000 GREEN MOUNT CEMETERY						
17.7000.10.00.5 CEMETERY SALARIES & WAC	$83,191.00	$76,598.61	$79,571.00	$83,291.00	$3,720.00	104.68
17.7000.11.00.5 CEMETERY OVERTIME	$4,500.00	$3,446.41	$4,500.00	$2,828.00	($1,672.00)	62.84
17.7000.15.01.5 CEMETERY DENTAL INSURAN	$751.00	$626.78	$818.00	$756.00	($62.00)	92.42
17.7000.15.02.5 CEMETERY FICA/MEDICARE	$6,401.00	$5,914.89	$6,138.00	$6,482.00	$344.00	105.60
17.7000.15.03.5 CEMETERY HEALTH INSURAN	$8,000.00	$8,380.08	$2,500.00	$7,280.00	$4,780.00	291.20
17.7000.15.04.5 CEMETERY IRS SECTION 125	$263.00	$232.37	$314.00	$309.00	($5.00)	98.41
17.7000.15.05.5 CEMETERY LONG TERM CAR	$0.00	$106.99	$47.00	$47.00	$0.00	100.00
17.7000.15.07.5 CEMETERY CITY RETIREMEN	$5,481.00	$5,202.99	$5,254.00	$5,549.00	$295.00	105.61
17.7000.15.08.5 CEMETERY LIFE, STD, LTD IN	$1,388.00	$1,057.29	$1,132.00	$1,126.00	($6.00)	99.47
17.7000.15.09.5 CEMETERY UNEMPLOYMENT	$451.00	$306.49	$297.00	$156.00	($141.00)	52.53
17.7000.15.10.5 CEMETERY WORKERS' COMF	$3,353.00	$3,241.68	$3,088.00	$3,304.00	$216.00	106.99
17.7000.18.00.5 CEMETERY UNIFRMS/PROTE	$500.00	$560.22	$1,000.00	$1,000.00	$0.00	100.00
17.7000.20.00.5 CEMETERY OFFICE SUPPLIE	$700.00	$341.22	$700.00	$0.00	($700.00)	0.00
17.7000.20.01.5 CEMETERY POSTAGE	$75.00	$16.40	$50.00	$50.00	$0.00	100.00
17.7000.21.00.5 CEMETERY OPERATING SUPI	$2,000.00	$1,767.82	$750.00	$800.00	$50.00	106.67
17.7000.21.01.5 CEMETERY FUEL	$5,000.00	$3,761.13	$5,000.00	$4,000.00	($1,000.00)	80.00
17.7000.23.00.5 CEMETERY SMALL TOOLS & I	$300.00	$527.70	$250.00	$250.00	$0.00	100.00
17.7000.30.00.5 CEMETERY ADVERTISING	$800.00	$975.60	$800.00	$1,000.00	$200.00	125.00
17.7000.34.00.5 CEMETERY TELEPHONE BAS	$439.56	$275.70	$371.00	$370.00	($1.00)	99.73
17.7000.34.01.5 CEMETERY TELEPHONE LON	$46.75	$69.76	$116.00	$116.00	$0.00	100.00
17.7000.34.02.5 CEMETERY INTERNET WAN S	$325.00	$780.25	$534.00	$534.00	$0.00	100.00
17.7000.34.03.5 CEMETERY CELL PHONE & P/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.7000.40.00.5 CEMETERY DUES/SUBSCRIP	$1,000.00	$1,027.48	$1,000.00	$1,000.00	$0.00	100.00
17.7000.48.00.5 CEMETERY PROPERTY & LIAI	$3,033.00	$2,939.50	$3,553.00	$4,045.00	$492.00	113.85
17.7000.48.01.5 CEMETERY PC - DEDUCTIBLE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.7000.49.00.5 CEMETERY OTHER INSURAN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.7000.56.00.5 CEMETERY CORRECTIONS - I	$23,000.00	$24,968.79	$24,000.00	$21,500.00	($2,500.00)	89.58
17.7000.57.00.5 CEMETERY MONUMENT INST	$2,000.00	$1,176.65	$1,000.00	$1,500.00	$500.00	150.00
17.7000.57.01.5 CEMETERY MONUMENT REP/	$500.00	$895.13	$4,450.00	$500.00	($3,950.00)	11.24
17.7000.57.02.5 CEMETERY MONUMENT SALE	$500.00	$571.50	$450.00	$500.00	$50.00	111.11

City of Montpelier
CEMETERY FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
17.7000.58.00.5 CEMETERY FLOWER FUND	$500.00	$418.20	$0.00	$500.00	$500.00	100.00
17.7000.58.01.5 CEMETERY ENDOWMENT CA	$10,425.00	$8,375.00	$10,425.00	$10,250.00	($175.00)	98.32
17.7000.60.00.5 CEMETERY PROFESSIONAL S	$750.00	$488.00	$300.00	$500.00	$200.00	166.67
17.7000.66.00.5 CEMETERY OTHER RENTALS	$0.00	$0.00	$0.00	$100.00	$100.00	100.00
17.7000.67.00.5 CEMETERY STREET REPAIR &	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.7000.68.00.5 CEMETERY VEH/EQUIP REPA	$0.00	$4,863.83	$250.00	$0.00	($250.00)	0.00
17.7000.68.01.5 CEMETERY TRUCK REPAIR &	$100.00	$41.34	$250.00	$500.00	$250.00	200.00
17.7000.68.02.5 CEMETERY MOWING REPAIR	$1,000.00	$958.52	$750.00	$1,000.00	$250.00	133.33
17.7000.68.03.5 CEMETERY EXCAVATOR REP	$1,000.00	$60.24	$500.00	$500.00	$0.00	100.00
17.7000.68.04.5 CEMETERY TRACTOR REPAIF	$500.00	$48.98	$250.00	$250.00	$0.00	100.00
17.7000.69.00.5 CEMETERY BLDGS/GRNDS RI	$1,000.00	$1,592.70	$1,000.00	$1,000.00	$0.00	100.00
17.7000.69.01.5 CEMETERY SMALL PARKS M/	$3,000.00	$325.90	$1,500.00	$1,500.00	$0.00	100.00
17.7000.70.00.5 CEMETERY COPIER	$332.00	$302.53	$333.00	$333.00	$0.00	100.00
17.7000.70.01.5 CEMETERY COPIER PAPER	$0.00	$0.00	$60.00	$0.00	($60.00)	0.00
17.7000.72.00.5 CEMETERY TAXES/LICENSE/F	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.7000.74.00.5 CEMETERY TRAVEL/TRANSP(	$600.00	$0.00	$600.00	$300.00	($300.00)	50.00
17.7000.76.01.5 CEMETERY ELECTRIC	$1,000.00	$1,483.68	$1,000.00	$1,400.00	$400.00	140.00
17.7000.76.02.5 CEMETERY HEATING FUEL	$1,900.00	$1,868.13	$1,600.00	$1,800.00	$200.00	112.50
17.7000.76.03.5 CEMETERY TRASH REMOVAL	$0.00	$71.54	$0.00	$75.00	$75.00	100.00
17.7000.76.04.5 CEMETERY IN HOUSE UTILITI	$750.00	$1,225.89	$800.00	$800.00	$0.00	100.00
17.7000.76.05.5 CEMETERY PORTOLET	$2,400.00	$1,982.40	$2,000.00	$2,000.00	$0.00	100.00
17.7000.79.00.5 CEMETERY MISC	$0.00	$298.38	$0.00	$100.00	$100.00	100.00
17.7000.80.00.5 CEMETERY ELM STREET CEN	$200.00	$0.00	$100.00	$100.00	$0.00	100.00
17.7000.80.01.5 CEMETERY TREES, BULBS, S	$1,300.00	$2,691.60	$1,300.00	$1,300.00	$0.00	100.00
17.7000.82.00.5 CEMETERY CIP PLAN CEMET	$22,000.00	$4,286.32	$26,000.00	$18,875.00	($7,125.00)	72.60
17.7000.83.00.5 CEMETERY EQUIPMENT PLAN	$28,150.00	$20,186.97	$19,858.00	$13,908.00	($5,950.00)	70.04
17.7000.91.00.5 CEMETERY INTEREST EXPEN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
17.7000.95.01.5 CEMETERY PENSION INTERE	$2,275.00	$2,275.36	$2,275.00	$2,275.00	$0.00	100.00
TOTAL 17.7000 GREEN MOUNT CEMETERY	**$233,180.31**	**$199,614.94**	**$218,834.00**	**$207,659.00**	**($11,175.00)**	**94.89**
TOTAL CEMETERY FUND EXPENDITURES	**$233,180.31**	**$199,614.94**	**$218,834.00**	**$207,659.00**	**($11,175.00)**	**94.89**
CEMETERY FUND NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	**$0.00**	**$22,523.04**	**$0.00**	**$0.00**	**$0.00**	

City of Montpelier
CEMETERY FUND FY 2015 Budget Overview

Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %

City of Montpelier
PARKS FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
18.22 PERMITS AND LICENSE REV						
18.2245.00.00.4 PARKS NO. BR BRIDGE AOT (	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2280.00.00.4 PARKS MISC GRANT REVENL	$6,000.00	$4,202.00	$6,000.00	$6,000.00	$0.00	100.00
TOTAL 18.22 PERMITS AND LICENSE REV	**$6,000.00**	**$4,202.00**	**$6,000.00**	**$6,000.00**	**$0.00**	**100.00**
18.23 INTERGOVERNMENTAL REV						
18.2300.00.00.4 PARKS TOWER GRANT REVE	$0.00	$6,000.00	$0.00	$0.00	$0.00	100.00
18.2303.00.00.4 FEMA -MAY'11 FLOOD	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2320.00.00.4 VT ERAF - MAY'11 FLOOD	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 18.23 INTERGOVERNMENTAL REV	**$0.00**	**$6,000.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
18.261 EQUIPMENT/LAND REVENUE						
18.2614.00.00.4 PARKS SALE OF EQUIPMENT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 18.261 EQUIPMENT/LAND REVENUE	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
18.264 OTHER REVENUE						
18.2648.00.00.4 PARKS VISTA	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2649.00.00.4 PARKS MISC CONTRIBS	$0.00	$3,796.99	$0.00	$0.00	$0.00	100.00
18.2649.00.01.4 PET WASTE CONTRIBS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 18.264 OTHER REVENUE	**$0.00**	**$3,796.99**	**$0.00**	**$0.00**	**$0.00**	**100.00**
18.268 OTHER REVENUE						
18.2680.00.00.4 PARK ENCHANTED FOREST F	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2685.00.00.4 PARKS SHELTER RESERVATI	$0.00	$175.00	$0.00	$0.00	$0.00	100.00
TOTAL 18.268 OTHER REVENUE	**$0.00**	**$175.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
18.29 OPERATING TRANSFERS						
18.2900.00.00.4 PARKS INTEREST REV	$0.00	$74.24	$0.00	$0.00	$0.00	100.00
18.2907.00.00.4 PARKS W/C REIMB	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2910.00.00.4 PARKS XFER GF OPERATION	$130,035.00	$130,035.00	$141,089.00	$141,089.00	$0.00	100.00
18.2915.00.00.4 PARKS XFER FROM FUND 30	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2920.00.00.4 PARKS BOND PROCEEDS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2983.00.00.4 PARKS RANGER HOUSE REN	$3,240.00	$2,705.43	$12,000.00	$13,200.00	$1,200.00	110.00
18.2984.00.00.4 PARKS XFER FROM OTHER F	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.2985.00.00.4 PARKS XFER GF EQUIPMENT	$6,000.00	$6,000.00	$4,800.00	$11,700.00	$6,900.00	243.75

City of Montpelier
PARKS FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
18.2986.00.00.4 PARKS XFER MONTPELIER FI	$0.00	$885.97	$0.00	$0.00	$0.00	100.00
18.2987.00.00.4 PARKS XFER GF CIP	$13,935.00	$13,935.00	$9,500.00	$3,400.00	($6,100.00)	35.79
18.2990.00.00.4 PARKS MISC. REVENUE	$0.00	$525.00	$0.00	$0.00	$0.00	100.00
18.2992.00.00.4 PARKS MISC REIMB	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 18.29 OPERATING TRANSFERS	**$153,210.00**	**$154,160.64**	**$167,389.00**	**$169,389.00**	**$2,000.00**	**101.19**
TOTAL PARKS FUND REVENUES	**$159,210.00**	**$168,334.63**	**$173,389.00**	**$175,389.00**	**$2,000.00**	**101.15**

City of Montpelier
PARKS FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
18.76 PARKS GRANT EXP						
18.7612.00.00.5 PARKS TRAIL GRANT-BOARD\	$0.00	$2,181.99	$0.00	$0.00	$0.00	100.00
18.7614.00.00.5 PARKS PEACE PARK GRANT I	$500.00	$0.00	$500.00	$0.00	($500.00)	0.00
18.7615.00.00.5 PARKS STATE HOUSE TRAIL	$900.00	$0.00	$900.00	$900.00	$0.00	100.00
18.7621.00.00.5 PARKS GRANT EXP-COMMUN	$0.00	$35.75	$2,000.00	$0.00	($2,000.00)	0.00
TOTAL 18.76 PARKS GRANT EXP	**$1,400.00**	**$2,217.74**	**$3,400.00**	**$900.00**	**($2,500.00)**	**26.47**
18.7600 PARKS OPERATIONS						
18.7600.10.00.5 PARKS SALARIES & WAGES	$59,071.00	$62,206.64	$78,862.00	$79,985.00	$1,123.00	101.42
18.7600.10.01.5 PARKS AMERICORP & SUMMI	$11,500.00	$9,207.47	$12,000.00	$13,000.00	$1,000.00	108.33
18.7600.11.00.5 PARKS OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7600.15.01.5 PARKS DENTAL INSURANCE	$520.00	$579.26	$566.00	$727.00	$161.00	128.45
18.7600.15.02.5 PARKS FICA/MEDICARE	$5,152.00	$4,263.99	$5,757.00	$5,839.00	$82.00	101.42
18.7600.15.03.5 PARKS HEALTH INSURANCE	$11,395.00	$13,597.51	$12,575.00	$12,604.00	$29.00	100.23
18.7600.15.04.5 PARKS IRS SECTION 125	$182.00	$160.90	$217.00	$297.00	$80.00	136.87
18.7600.15.05.5 PARKS LONG TERM CARE INS	$0.00	$103.22	$33.00	$45.00	$12.00	136.36
18.7600.15.07.5 PARKS CITY RETIREMENT	$4,411.00	$4,043.56	$4,929.00	$4,999.00	$70.00	101.42
18.7600.15.08.5 PARKS LIFE, STD, LTD INSUR	$961.00	$732.00	$783.00	$1,083.00	$300.00	138.31
18.7600.15.09.5 PARKS UNEMPLOYMENT INSI	$314.00	$212.44	$205.00	$150.00	($55.00)	73.17
18.7600.15.10.5 PARKS WORKERS' COMPENS	$2,299.00	$2,223.15	$2,949.00	$3,039.00	$90.00	103.05
18.7600.18.00.5 CONTRACT LABOR - SUMMEF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7600.20.00.5 PARKS OFFICE SUPPLIES	$700.00	$102.25	$700.00	$200.00	($500.00)	28.57
18.7600.20.01.5 PARKS POSTAGE	$70.00	$8.34	$70.00	$70.00	$0.00	100.00
18.7600.21.00.5 PARKS OPERATING SUPPLIE:	$1,200.00	$6,475.32	$1,200.00	$1,200.00	$0.00	100.00
18.7600.23.00.5 PARKS SMALL TOOLS & EQUI	$1,000.00	$3,907.35	$1,000.00	$1,000.00	$0.00	100.00
18.7600.30.00.5 PARKS ADVERTISING	$200.00	$294.81	$200.00	$200.00	$0.00	100.00
18.7600.34.00.5 PARKS TELEPHONE BASIC SI	$871.43	$278.25	$162.00	$162.00	$0.00	100.00
18.7600.34.01.5 PARKS TELEPHONE LONG DI:	$80.15	$33.08	$51.00	$51.00	$0.00	100.00
18.7600.34.02.5 PARKS INTERNET WAN SERV	$324.00	$1,165.21	$232.00	$232.00	$0.00	100.00
18.7600.34.03.5 PARKS CELL PHONE & PAGEI	$900.00	$1,394.24	$1,200.00	$1,200.00	$0.00	100.00
18.7600.40.00.5 PARKS DUES/SUBSCRIPTS/M	$1,000.00	$1,345.22	$1,000.00	$1,000.00	$0.00	100.00
18.7600.48.00.5 PARKS PROPERTY & LIABILIT	$2,101.00	$2,035.22	$2,460.00	$3,890.00	$1,430.00	158.13

City of Montpelier
PARKS FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
18.7600.48.01.5 PARKS PC - DEDUCTIBLE EXI	$0.00	$500.00	$0.00	$0.00	$0.00	100.00
18.7600.56.00.5 PARKS OTR PUR SRVC	$1,500.00	$4.75	$1,500.00	$1,500.00	$0.00	100.00
18.7600.62.00.5 PARKS PRINTING & BINDING	$200.00	$0.00	$200.00	$200.00	$0.00	100.00
18.7600.67.00.5 PARKS ROADS/REPAIR/MAINT	$4,000.00	$583.95	$4,000.00	$3,000.00	($1,000.00)	75.00
18.7600.68.00.5 PARKS VEHS/EQUIP REPAIR/I	$9,000.00	$8,383.57	$9,000.00	$9,000.00	$0.00	100.00
18.7600.69.00.5 PARKS BLDG/GRNDS REPAIR	$4,000.00	$5,207.10	$4,000.00	$4,000.00	$0.00	100.00
18.7600.69.01.5 PARKS NON RE-OCCURRING	$7,500.00	$204.00	$2,300.00	$2,678.00	$378.00	116.43
18.7600.69.02.5 PARKS TOWER REPAIRS/MAI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7600.70.00.5 PARKS COPIER	$230.00	$209.56	$231.00	$231.00	$0.00	100.00
18.7600.70.01.5 PARKS COPIER PAPER	$37.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7600.74.00.5 PARKS TRAVEL/TRANSPORT/	$250.00	$49.50	$400.00	$400.00	$0.00	100.00
18.7600.76.01.5 PARKS ELECTRIC	$882.00	$900.61	$882.00	$882.00	$0.00	100.00
18.7600.76.03.5 PARKS TRASH REMOVAL	$100.00	$59.86	$100.00	$100.00	$0.00	100.00
18.7600.76.04.5 PARKS IN HOUSE UTILITIES/V	$400.00	$452.24	$400.00	$400.00	$0.00	100.00
18.7600.79.00.5 PARKS MISC	$250.00	$0.00	$250.00	$250.00	$0.00	100.00
18.7600.79.01.5 PARKS OFFICE EXPENSE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7600.82.00.5 PARKS CIP PLAN PARKS	$13,935.00	$9,822.64	$9,500.00	$3,400.00	($6,100.00)	35.79
18.7600.83.00.5 PARKS EQUIPMENT PLAN PAI	$6,000.00	$0.00	$4,800.00	$11,700.00	$6,900.00	243.75
18.7600.83.01.5 PARKS TOWER RESTORATIO	$0.00	$1,306.84	$0.00	$0.00	$0.00	100.00
18.7600.83.02.5 STORM DAMAGE REPAIR	$0.00	$7,417.94	$0.00	$0.00	$0.00	100.00
18.7600.91.00.5 PARKS INTEREST EXPENSE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7600.95.00.5 PARKS VMERS PAYOFF PENS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7600.95.01.5 PARKS PENSION INTEREST E	$2,275.00	$2,275.36	$2,275.00	$2,275.00	$0.00	100.00
18.7600.99.01.5 PARKS XFER TO GF-TREE W/	$3,000.00	$3,000.00	$3,000.00	$3,000.00	$0.00	100.00
TOTAL 18.7600 PARKS OPERATIONS	**$157,810.58**	**$154,747.35**	**$169,989.00**	**$173,989.00**	**$4,000.00**	**102.35**
18.764 PARKS MISC EXP						
18.7643.00.00.5 PARKS PEACE PARK	$0.00	$747.77	$0.00	$500.00	$500.00	100.00
18.7644.00.00.5 PARKS IMPACT EXP (XFR TO	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7644.00.01.5 PARKS TOWER LANDSCAPE I	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
18.7647.00.00.5 PARKS TOWER IMPROVEMNT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 18.764 PARKS MISC EXP	**$0.00**	**$747.77**	**$0.00**	**$500.00**	**$500.00**	**100.00**

City of Montpelier
PARKS FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
TOTAL PARKS FUND EXPENDITURES	$159,210.58	$157,712.86	$173,389.00	$175,389.00	$2,000.00	101.15
PARKS FUND NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	($0.58)	$10,621.77	$0.00	$0.00	$0.00	

City of Montpelier
PARKS FUND FY 2015 Budget Overview

Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %

City of Montpelier
SENIOR CENTER FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
38.20 PROPERTY TAX REVENUE						
38.2000.00.00.4 SR CTR CITY APPROP (SEE 2	$116,372.00	$116,372.00	$0.00	$0.00	$0.00	100.00
TOTAL 38.20 PROPERTY TAX REVENUE	**$116,372.00**	**$116,372.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
38.24 FEES & CHARGES FOR SERVICES						
38.2401.00.00.4 SR CTR MEMBERSHIP DUES	$14,700.00	$16,678.00	$13,000.00	$19,500.00	$6,500.00	150.00
38.2403.00.00.4 SR CTR CLASS FEES	$36,000.00	$50,284.00	$40,000.00	$62,000.00	$22,000.00	155.00
38.2405.00.00.4 SR CTR MEAL CONTRIBUTIOI	$12,090.00	$782.00	$7,200.00	$100.00	($7,100.00)	1.39
38.2407.00.00.4 SR CTR TRIP INCOME	$21,000.00	$3,547.75	$10,000.00	$5,000.00	($5,000.00)	50.00
38.2409.00.00.4 SR CTR SPECIAL DINNERS	$0.00	$192.00	$720.00	$4,000.00	$3,280.00	555.56
38.2411.00.00.4 SR CTR SPECIAL FOODS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.2425.00.00.4 SR CTR SPECIAL PROJECTS	$100.00	$510.00	$300.00	$700.00	$400.00	233.33
TOTAL 38.24 FEES & CHARGES FOR SERVICE	**$83,890.00**	**$71,993.75**	**$71,220.00**	**$91,300.00**	**$20,080.00**	**128.19**
38.27 INTEREST/INVESTMENT REVENUE						
38.2700.00.00.4 SR CTR CORRY FUND-OPER/	$53,000.00	$46,723.79	$48,000.00	$48,000.00	$0.00	100.00
38.2701.00.00.4 SR CTR CORRY FUND-INVES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.2705.00.00.4 SR CTR INTEREST INCOME	$0.00	$64.48	$0.00	$0.00	$0.00	100.00
38.2705.00.01.4 SR CTR REALIZED GAIN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.2705.00.02.4 SR CTR UNREALIZED GAIN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.2706.00.00.4 SR CTR INVESTMENT INCOMI	$1,000.00	($46.93)	$0.00	$0.00	$0.00	100.00
TOTAL 38.27 INTEREST/INVESTMENT REVEN	**$54,000.00**	**$46,741.34**	**$48,000.00**	**$48,000.00**	**$0.00**	**100.00**
38.28 MISC REVENUE						
38.2801.00.00.4 SR CTR CONTRIBUTIONS	$3,500.00	$13,910.46	$8,500.00	$25,955.00	$17,455.00	305.35
38.2802.00.00.4 SR CTR MEMORIAL GIFTS	$1,200.00	$0.00	$1,200.00	$500.00	($700.00)	41.67
38.2803.00.00.4 SR CTR FUND RAISING-BAZA/	$2,500.00	$1,545.03	$2,500.00	$2,500.00	$0.00	100.00
38.2804.00.00.4 SR CTR FUND RAISING-MERC	$500.00	$2.50	$300.00	$100.00	($200.00)	33.33
38.2805.00.00.4 SR CTR FUND RAISING-RUMI	$2,500.00	$2,379.55	$2,000.00	$2,800.00	$800.00	140.00
38.2808.00.00.4 CONTRIBUTIONS-CLASS SCH	$0.00	$579.50	$500.00	$1,200.00	$700.00	240.00
38.2808.00.01.4 CONTRIBUTIONS-TRIP SCHOI	$0.00	$0.00	$300.00	$150.00	($150.00)	50.00
38.2810.00.00.4 SR CTR OTHER TOWNS CON	$2,000.00	$2,050.00	$3,000.00	$15,500.00	$12,500.00	516.67
38.2816.00.00.4 SR CTR TRANSFER FROM SM	$0.00	$0.00	$0.00	$0.00	$0.00	100.00

City of Montpelier
SENIOR CENTER FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
38.2817.00.00.4 TRANSFER FROM MONTPELII	$0.00	$12,695.00	$0.00	$0.00	$0.00	100.00
38.2820.00.00.4 SR CTR MISC INCOME	$7,800.00	$6,017.35	$8,000.00	$8,213.00	$213.00	102.66
TOTAL 38.28 MISC REVENUE	**$20,000.00**	**$39,179.39**	**$26,300.00**	**$56,918.00**	**$30,618.00**	**216.42**
38.29 OPERATING TRANSFERS						
38.2910.00.00.4 SR CTR XFER GF OPERATION	$0.00	$0.00	$157,475.00	$157,475.00	$0.00	100.00
38.2997.00.00.4 SR CTR XFER GF CIP/EQUIPN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 38.29 OPERATING TRANSFERS	**$0.00**	**$0.00**	**$157,475.00**	**$157,475.00**	**$0.00**	**100.00**
TOTAL SENIOR CENTER REVENUES	**$274,262.00**	**$274,286.48**	**$302,995.00**	**$353,693.00**	**$50,698.00**	**116.73**

City of Montpelier
SENIOR CENTER FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
38.3800 SENIOR CTR OPERATIONS						
38.3800.10.00.5 SR CTR SALARIES & WAGES	$75,569.00	$74,315.58	$88,207.00	$105,286.00	$17,079.00	119.36
38.3800.11.00.5 SR CTR OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.15.01.5 SR CTR DENTAL INSURANCE	$900.00	$849.80	$787.00	$1,177.00	$390.00	149.56
38.3800.15.02.5 SR CTR FICA/MEDICARE	$5,517.00	$5,149.23	$6,439.00	$7,685.00	$1,246.00	119.35
38.3800.15.03.5 SR CTR HEALTH INSURANCE	$15,768.00	$17,072.87	$17,488.00	$28,250.00	$10,762.00	161.54
38.3800.15.04.5 SR CTR SECTION 125	$315.00	$239.36	$303.00	$480.00	$177.00	158.42
38.3800.15.05.5 SR CTR LONG TERM CARE IN	$0.00	$1.90	$68.00	$73.00	$5.00	107.35
38.3800.15.07.5 SR CTR CITY RETIREMENT	$4,723.00	$3,868.97	$4,816.00	$5,071.00	$255.00	105.29
38.3800.15.08.5 SR CTR LIFE, STD, LTD INSUF	$1,662.00	$1,266.24	$1,090.00	$1,753.00	$663.00	160.83
38.3800.15.09.5 SR CTR UNEMPLOYMENT INS	$540.00	$360.70	$426.00	$243.00	($183.00)	57.04
38.3800.15.10.5 SR CTR WORKERS' COMPEN:	$234.00	$226.55	$273.00	$334.00	$61.00	122.34
38.3800.20.00.5 SR CTR OFFICE SUPPLIES	$2,000.00	$960.63	$1,750.00	$1,000.00	($750.00)	57.14
38.3800.20.01.5 SR CTR POSTAGE	$1,750.00	$2,455.93	$2,000.00	$2,500.00	$500.00	125.00
38.3800.20.02.5 SR CTR PROGRAM SUPPLIES	$150.00	$314.55	$400.00	$500.00	$100.00	125.00
38.3800.21.00.5 SR CTR OPERATING SUPPLIE	$1,000.00	$4,114.86	$4,000.00	$3,000.00	($1,000.00)	75.00
38.3800.21.01.5 SR CTR FUEL-VAN	$2,000.00	$687.06	$1,500.00	$1,000.00	($500.00)	66.67
38.3800.23.00.5 SR CTR SMALL TOOLS & EQU	$100.00	$1,437.18	$300.00	$800.00	$500.00	266.67
38.3800.30.00.5 SR CTR ADVERTISING	$1,000.00	$1,071.85	$800.00	$1,500.00	$700.00	187.50
38.3800.34.00.5 SR CTR TELEPHONE	$500.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.34.02.5 SR CTR INTERNET WAN SER\	$600.00	$417.21	$0.00	$0.00	$0.00	100.00
38.3800.34.03.5 SR CTR CABLE TV	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.40.00.5 SR CTR DUES/SUBSCRIPTIOI	$400.00	$594.00	$400.00	$2,150.00	$1,750.00	537.50
38.3800.41.00.5 SR CTR TRAINING	$500.00	$109.00	$1,000.00	$1,000.00	$0.00	100.00
38.3800.48.00.5 SR CTR PROP & LIAB INS	$3,632.00	$3,994.37	$5,107.00	$6,297.00	$1,190.00	123.30
38.3800.56.00.5 SR CTR CONTRACT SVCS-IN:	$30,000.00	$36,795.00	$35,000.00	$46,000.00	$11,000.00	131.43
38.3800.56.01.5 SR CTR SWIMMING PROGRAI	$17,000.00	$13,980.00	$16,500.00	$15,000.00	($1,500.00)	90.91
38.3800.56.02.5 SR CTR BOWLING PROGRAM	$6,000.00	$1,828.00	$4,000.00	$1,800.00	($2,200.00)	45.00
38.3800.56.03.5 SR CTR OTHER PROGRAMS	$0.00	$673.74	$1,000.00	$2,000.00	$1,000.00	200.00
38.3800.56.04.5 SR CENTER CLEANING SERV	$7,800.00	$7,096.01	$11,000.00	$12,500.00	$1,500.00	113.64
38.3800.56.05.5 SR CTR TENNIS PROGRAM	$5,000.00	$1,920.00	$3,000.00	$2,560.00	($440.00)	85.33

City of Montpelier
SENIOR CENTER FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
38.3800.56.06.5 SR CTR GYM USE	$3,000.00	$4,135.00	$2,500.00	$2,800.00	$300.00	112.00
38.3800.60.00.5 SR CTR PROF SERVICES	$0.00	$1,089.75	$2,000.00	$4,000.00	$2,000.00	200.00
38.3800.62.00.5 SR CTR PRINTING/COPIER	$4,000.00	$3,493.34	$5,000.00	$4,500.00	($500.00)	90.00
38.3800.63.00.5 SR CTR AMERICORPS SERVI(	$0.00	$5,000.00	$5,000.00	$0.00	($5,000.00)	0.00
38.3800.66.00.5 SR CTR CONDO FEES	$27,500.00	$18,955.96	$17,000.00	$23,600.00	$6,600.00	138.82
38.3800.68.00.5 SR CTR EQUIPMENT MAINT/R	$500.00	$0.00	$400.00	$2,800.00	$2,400.00	700.00
38.3800.68.01.5 SR CTR VAN REPAIRS/MAINT	$1,000.00	$264.86	$900.00	$1,000.00	$100.00	111.11
38.3800.70.00.5 SR CTR COPIER-CITY ALLOC/	$396.00	$358.66	$400.00	$400.00	$0.00	100.00
38.3800.70.01.5 SR CTR COY PAPER-CITY ALL	$65.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.74.00.5 SR CTR TRAVEL/TRANSPORT	$250.00	$0.00	$100.00	$300.00	$200.00	300.00
38.3800.76.00.5 SR CTR UTILITIES	$0.00	$1,105.75	$0.00	$0.00	$0.00	100.00
38.3800.76.01.5 SR CTR ELECTRIC	$0.00	$5,256.12	$8,400.00	$10,500.00	$2,100.00	125.00
38.3800.76.02.5 SR CTR HEATING OIL	$0.00	$4.75	$0.00	$0.00	$0.00	100.00
38.3800.76.04.5 SR CTR IN-HOUSE UTILITIES	$0.00	$0.00	$2,500.00	$3,200.00	$700.00	128.00
38.3800.76.05.5 SR CTR PROPANE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.76.07.5 SR CTR WOOD PELLETS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.79.00.5 SR CTR MISC	$500.00	$572.19	$500.00	$500.00	$0.00	100.00
38.3800.83.00.5 SR CTR EQUIP/COMPUTERS/	$1,000.00	$3,700.00	$0.00	$0.00	$0.00	100.00
38.3800.83.01.5 SR CTR COMPUTER EQUIP AI	$200.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.88.01.5 SR CTR COMPUTER NETWOR	$100.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3800.90.00.5 SR CTR DEBT SERVICE PRIN(	$12,000.00	$0.00	$13,200.00	$7,652.00	($5,548.00)	57.97
38.3800.91.00.5 SR CTR DEBT SERVICE INTEF	$0.00	$6,016.99	$0.00	$5,491.00	$5,491.00	100.00
38.3800.95.01.5 SR CTR PENSION INTEREST I	$4,241.00	$4,225.45	$4,241.00	$4,241.00	$0.00	100.00
38.3800.97.00.5 SR CTR ADMIN/MGMT SVCS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 38.3800 SENIOR CTR OPERATIONS	**$239,412.00**	**$235,979.41**	**$269,795.00**	**$320,943.00**	**$51,148.00**	**118.96**
38.3801 SENIOR CTR FOOD SERVICE						
38.3801.10.00.5 SR CTR FOOD SVC SALARIES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.11.00.5 SR CTR FOOD SVC OVERTIMI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.01.5 SR CTR FOOD SVC DENTAL II	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.02.5 SR CTR FOOD SVC FICA/MED	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.03.5 SR CTR FOOD SVC HEALTH II	$0.00	$0.00	$0.00	$0.00	$0.00	100.00

City of Montpelier
SENIOR CENTER FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
38.3801.15.04.5 SR CTR FOOD SVC IRS SECTI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.05.5 SR CTR FOOD SVC LONG TEF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.07.5 SR CTR FOOD SVC CITY RETI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.08.5 SR CTR FOOD SVC LIFE, STD	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.09.5 SR CTR FOOD SVC UNEMPLC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.15.10.5 SR CTR FOOD SVC WORKERS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.21.00.5 SR CTR FOOD SVC FOOD & W	$14,000.00	$5,000.51	$20,000.00	$23,000.00	$3,000.00	115.00
38.3801.21.01.5 SR CTR FOOD SVC KITCHEN	$100.00	$3,866.11	$2,000.00	$3,000.00	$1,000.00	150.00
38.3801.48.00.5 SR CTR FOOD SVC PROPERT	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.56.00.5 SR CTR FOOD SVC OTP PUR	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.66.00.5 SR CTR FOOD SVC OTHER RI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.70.00.5 SR CTR FOOD SVC COPIER	$100.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.70.01.5 SR CTR FOOD SVC COPIER P	$50.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3801.76.05.5 SR CTR FOOD SVC PROPANE	$500.00	$10.00	$1,200.00	$2,750.00	$1,550.00	229.17
TOTAL 38.3801 SENIOR CTR FOOD SERVICE	**$14,750.00**	**$8,876.62**	**$23,200.00**	**$28,750.00**	**$5,550.00**	**123.92**
38.3802 SENIOR CTR FIELD TRIP/TOURS						
38.3802.74.00.5 SR CTR FIELD TRIP/TOURS E.	$20,000.00	$2,392.13	$10,000.00	$4,000.00	($6,000.00)	40.00
TOTAL 38.3802 SENIOR CTR FIELD TRIP/TOUI	**$20,000.00**	**$2,392.13**	**$10,000.00**	**$4,000.00**	**($6,000.00)**	**40.00**
38.3803 SENIOR CTR CAPITAL IMP.						
38.3803.82.00.5 SR CTR CAPITAL IMPROVEME	$100.00	$8,689.15	$0.00	$0.00	$0.00	100.00
38.3803.83.00.5 SR CTR-USE OF ENDOW-REN	$0.00	$68,928.91	$0.00	$0.00	$0.00	100.00
TOTAL 38.3803 SENIOR CTR CAPITAL IMP.	**$100.00**	**$77,618.06**	**$0.00**	**$0.00**	**$0.00**	**100.00**
38.3804 SENIOR CTR SCHOLARSHIPS						
38.3804.44.00.5 CLASS SCHOLARSHIP EXPEN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
38.3804.44.01.5 TRIP SCHOLARSHIP EXPENSI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 38.3804 SENIOR CTR SCHOLARSHIPS	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
38.9390 TRANSFERS TO OTHER FUNDS						
38.9390.00.00.5 XFER TO CAPITAL PROJECTS	$0.00	$27,582.36	$0.00	$0.00	$0.00	100.00
TOTAL 38.9390 TRANSFERS TO OTHER FUND	**$0.00**	**$27,582.36**	**$0.00**	**$0.00**	**$0.00**	**100.00**
TOTAL SENIOR CENTER EXPENDITURES	**$274,262.00**	**$352,448.58**	**$302,995.00**	**$353,693.00**	**$50,698.00**	**116.73**

City of Montpelier
SENIOR CENTER FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
SENIOR CENTER NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	$0.00	($78,162.10)	$0.00	$0.00	$0.00	

City of Montpelier
PARKING FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
40.25 RENTS & COMMISSIONS/UTILITY FEES						
40.2560.00.00.4 PARKING METER REV	$352,500.00	$330,915.10	$350,000.00	$465,500.00	$115,500.00	133.00
40.2560.00.01.4 PARKING METERS REV-JACO	$16,000.00	$18,408.15	$15,000.00	$23,940.00	$8,940.00	159.60
40.2560.01.00.4 PARKING VENDING-BLANCHA	$40,000.00	$26,497.04	$53,851.00	$50,000.00	($3,851.00)	92.85
40.2560.02.00.4 PARKING VENDING-CAP PLAZ	$25,000.00	$35,055.63	$30,000.00	$35,000.00	$5,000.00	116.67
40.2560.03.00.4 PARKING VENDING-60 STATE	$20,000.00	$27,069.61	$30,300.00	$39,696.00	$9,396.00	131.01
40.2560.04.00.4 PARKING VENDING-TAYLOR S	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.2560.05.00.4 PARKING VENDING-STONECL	$5,000.00	$5,071.26	$8,000.00	$5,000.00	($3,000.00)	62.50
40.2560.06.00.4 PARKING KEY REVENUE	$15,000.00	$9,087.19	$8,000.00	$8,000.00	$0.00	100.00
40.2560.07.00.4 PARKING HOLIDAY METER RE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.2561.00.00.4 PARKING TICKETS REV	$190,000.00	$217,461.38	$180,000.00	$205,000.00	$25,000.00	113.89
40.2563.00.00.4 PARKING PERMITS-BLANCHA	$5,400.00	$5,100.00	$5,800.00	$7,497.00	$1,697.00	129.26
40.2563.01.00.4 PARKING PERMITS-CAP PLAZ	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.2563.02.00.4 PARKING PERMITS-JACOBS	$22,000.00	$21,600.00	$22,000.00	$31,460.00	$9,460.00	143.00
40.2563.03.00.4 PARKING PERMITS-60 STATE	$14,000.00	$10,550.00	$11,000.00	$26,400.00	$15,400.00	240.00
40.2563.04.00.4 PARKING PERMITS-TAYLOR S	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.2563.05.00.4 PARKING PERMITS-STONECU	$11,000.00	$21,143.40	$11,000.00	$28,120.00	$17,120.00	255.64
40.2563.06.00.4 PARKING PERMITS-PITKIN CC	$1,300.00	$0.00	$0.00	($1,625.00)	($1,625.00)	100.00
40.2563.07.00.4 PARKING PERMITS-VLCT LOT	$4,000.00	$3,180.00	$4,000.00	$5,880.00	$1,880.00	147.00
TOTAL 40.25 RENTS & COMMISSIONS/UTILITY	**$721,200.00**	**$731,138.76**	**$728,951.00**	**$929,868.00**	**$200,917.00**	**127.56**
40.27 INTEREST/INVESTMENT REVENUE						
40.2700.00.00.4 PARKING INTEREST	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 40.27 INTEREST/INVESTMENT REVEN	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
40.29 OPERATING TRANSFERS						
40.2910.00.00.4 EMPLOYEE PARKING REVENI	$0.00	$23,852.00	$26,718.00	$26,000.00	($718.00)	97.31
40.2990.00.00.4 PARKING MISC REV	$3,000.00	$3,207.00	$3,000.00	$3,000.00	$0.00	100.00
40.2992.00.00.4 PARKING MISC REIMBS	$0.00	$222.17	$0.00	$0.00	$0.00	100.00
40.2995.00.00.4 PARKING REPLACEMENT FEE	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 40.29 OPERATING TRANSFERS	**$3,000.00**	**$27,281.17**	**$29,718.00**	**$29,000.00**	**($718.00)**	**97.58**
TOTAL PARKING FUND REVENUES	**$724,200.00**	**$758,419.93**	**$758,669.00**	**$958,868.00**	**$200,199.00**	**126.39**

City of Montpelier
PARKING FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
40.4400 PARKING ENFORCEMENT						
40.4400.10.00.5 PARKING ENF SALARIES & W/	$243,055.00	$244,823.25	$245,142.00	$247,671.00	$2,529.00	101.03
40.4400.11.00.5 PARKING ENF OVERTIME	$20,800.00	$19,995.01	$20,800.00	$21,286.00	$486.00	102.34
40.4400.15.01.5 PARKING ENF DENTAL INSUR	$2,276.00	$2,175.98	$2,463.00	$2,277.00	($186.00)	92.45
40.4400.15.02.5 PARKING ENF FICA/MEDICAR	$19,261.00	$19,003.91	$19,413.00	$19,634.00	$221.00	101.14
40.4400.15.03.5 PARKING ENF HEALTH INSUR	$43,953.00	$38,402.80	$48,178.00	$48,134.00	($44.00)	99.91
40.4400.15.04.5 PARKING ENF SECTION 125	$796.00	$645.73	$947.00	$929.00	($18.00)	98.10
40.4400.15.05.5 PARKING ENF LONG TERM C/	$0.00	$104.52	$142.00	$140.00	($2.00)	98.59
40.4400.15.07.5 PARKING ENF CITY RETIREMI	$16,491.00	$14,090.57	$16,621.00	$16,809.00	$188.00	101.13
40.4400.15.08.5 PARKING ENF LIFE, STD, LTD	$4,205.00	$3,203.51	$3,410.00	$3,392.00	($18.00)	99.47
40.4400.15.09.5 PARKING ENF UNEMPLOY IN!	$1,365.00	$928.66	$893.00	$469.00	($424.00)	52.52
40.4400.15.10.5 PARKING ENF WORKERS' CO	$9,455.00	$9,140.97	$10,360.00	$10,448.00	$88.00	100.85
40.4400.15.12.5 PARKING ENF PARKING FEE	$506.00	$506.00	$2,358.00	$2,358.00	$0.00	100.00
40.4400.18.00.5 PARKING ENF UNIFRMS/PRO	$1,360.00	$1,023.89	$1,375.00	$1,400.00	$25.00	101.82
40.4400.20.00.5 PARKING ENF OFFICE SUPPL	$1,725.00	$320.91	$1,800.00	$2,200.00	$400.00	122.22
40.4400.20.01.5 PARKING ENF POSTAGE	$4,500.00	$3,236.24	$0.00	$4,500.00	$4,500.00	100.00
40.4400.21.00.5 PARKING ENF OPERATING SU	$6,100.00	$10,416.37	$6,840.00	$8,825.00	$1,985.00	129.02
40.4400.23.00.5 PARKING ENF SMALL TOOLS	$100.00	$121.19	$0.00	$150.00	$150.00	100.00
40.4400.30.00.5 PARKING ENF ADVERTISING	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.34.00.5 PARKING ENF TELEPHONE B/	$680.00	$633.62	$800.00	$800.00	$0.00	100.00
40.4400.34.01.5 PARKING ENF TELEPHONE L(	$141.68	$173.48	$250.00	$250.00	$0.00	100.00
40.4400.34.02.5 PARKING ENF INTERNET WAI	$1,290.00	$949.04	$1,150.00	$1,150.00	$0.00	100.00
40.4400.34.04.5 PARKING ENF TELEPHONE O	$3,105.00	$4,095.00	$3,185.00	$4,327.00	$1,142.00	135.86
40.4400.38.00.5 PARKING ENF DEPRECIATIOI	$0.00	$16,983.72	$0.00	$0.00	$0.00	100.00
40.4400.40.00.5 PARKING ENF DUES/SUBSCR	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.48.00.5 PARKING ENF PROPERTY & L	$8,848.00	$8,906.52	$10,702.00	$12,183.00	$1,481.00	113.84
40.4400.48.01.5 PARKING ENF PC DEDUCTIBL	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.56.00.5 PARKING ENF OTP PUR SRV(	$5,640.00	$8,187.46	$8,640.00	$10,200.00	$1,560.00	118.06
40.4400.60.00.5 PARKING ENF PROFESSIONA	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.62.00.5 PARKING ENF PRINTING & BII	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.65.00.5 PARKING ENF EQUIPMENT FL	$5,603.00	$5,603.00	$5,603.00	$5,603.00	$0.00	100.00

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
40.4400.66.00.5 PARKING ENF LOT LEASES	$91,630.00	$91,198.50	$94,478.00	$96,261.00	$1,783.00	101.89
40.4400.68.00.5 PARKING ENF VEH/EQUIP RE	$6,410.00	$8,532.94	$12,400.00	$18,950.00	$6,550.00	152.82
40.4400.70.00.5 PARKING ENF COPIER	$1,001.00	$916.60	$1,010.00	$1,010.00	$0.00	100.00
40.4400.70.01.5 PARKING ENF COPY PAPER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.72.00.5 PARKING ENF LOT TAXES	$11,000.00	$9,584.68	$10,000.00	$11,340.00	$1,340.00	113.40
40.4400.74.00.5 PARKING ENF TRAVEL/TRANS	$300.00	$7.46	$300.00	$0.00	($300.00)	0.00
40.4400.76.01.5 PARKING ENF ELECTRIC	$5,217.00	$4,113.94	$5,200.00	$5,200.00	$0.00	100.00
40.4400.76.02.5 PARKING ENF HEATING FUEL	$2,480.00	$2,075.40	$3,326.00	$3,530.00	$204.00	106.13
40.4400.76.04.5 PARKING ENF IN HOUSE UTIL	$250.00	$219.86	$250.00	$300.00	$50.00	120.00
40.4400.77.00.5 PARKING ENF PARKING BAD I	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.79.01.5 PARKING ENF CC FEES PARK	$0.00	$8,183.73	$0.00	$0.00	$0.00	100.00
40.4400.82.00.5 PARKING ENF CAPITAL IMPR(	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.83.00.5 PARKING ENF MACHINERY &	$0.00	$0.00	$0.00	$25,000.00	$25,000.00	100.00
40.4400.83.01.5 PARKING ENF COMPUTER EC	$7,936.48	$7,231.00	$3,186.00	$3,216.00	$30.00	100.94
40.4400.88.01.5 PARKING ENF COMPUTER SC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4400.95.01.5 PARKING ENF PENSION INTEI	$9,654.00	$9,653.98	$9,654.00	$9,654.00	$0.00	100.00
40.4400.97.00.5 PARKING ENF ADMINISTRATI'	$46,722.00	$46,722.00	$52,664.00	$54,350.00	$1,686.00	103.20
TOTAL 40.4400 PARKING ENFORCEMENT	**$583,856.16**	**$602,111.44**	**$603,540.00**	**$653,946.00**	**$50,406.00**	**108.35**
40.4401 DPW-PARKING MAINT						
40.4401.10.00.5 PARKING MAINT SALARIES &	$68,820.00	$59,470.94	$66,200.00	$66,919.00	$719.00	101.09
40.4401.11.00.5 PARKING MAINT OVERTIME	$7,819.00	$6,917.64	$8,661.00	$8,218.00	($443.00)	94.89
40.4401.15.01.5 PARKING MAINT DENTAL INSI	$662.00	$517.48	$682.00	$630.00	($52.00)	92.38
40.4401.15.02.5 PARKING MAINT FICA/MEDIC/	$5,595.00	$4,819.22	$5,465.00	$5,485.00	$20.00	100.37
40.4401.15.03.5 PARKING MAINT HEALTH INSI	$14,516.00	$10,770.13	$15,150.00	$15,135.00	($15.00)	99.90
40.4401.15.04.5 PARKING MAINT IRS SECTION	$232.00	$204.95	$262.00	$257.00	($5.00)	98.09
40.4401.15.05.5 PARKING MAINT LONG TERM	$0.00	$26.33	$40.00	$39.00	($1.00)	97.50
40.4401.15.07.5 PARKING MAINT CITY RETIRE	$4,790.00	$4,096.36	$4,679.00	$4,696.00	$17.00	100.36
40.4401.15.08.5 PARKING MAINT LIFE, STD, LT	$1,224.00	$932.58	$944.00	$939.00	($5.00)	99.47
40.4401.15.09.5 PARKING MAINT UNEMPLOYN	$400.00	$270.15	$247.00	$130.00	($117.00)	52.63
40.4401.15.10.5 PARKING MAINT WORKERS' C	$2,724.00	$2,634.10	$2,649.00	$4,322.00	$1,673.00	163.16
40.4401.15.12.5 PARKING MAINT PARKING FE	$54.00	$54.00	$102.00	$102.00	$0.00	100.00

City of Montpelier
PARKING FUND FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
40.4401.20.00.5 PARKING MAINT OFFICE SUP	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4401.21.00.5 PARKING MAINT OPERATING	$6,830.00	$440.80	$6,830.00	$4,565.00	($2,265.00)	66.84
40.4401.30.00.5 PARKING MAINT ADVERTISIN	$500.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4401.48.00.5 PARKING MAINT PROPERTY &	$2,576.00	$2,592.74	$2,964.00	$3,374.00	$410.00	113.83
40.4401.56.00.5 PARKING MAINT OTP PUR SR	$17,500.00	$17,896.09	$17,500.00	$20,000.00	$2,500.00	114.29
40.4401.60.00.5 PARKING MAINT PROFESSIOI	$0.00	$0.00	$0.00	$7,000.00	$7,000.00	100.00
40.4401.65.00.5 PARKING MAINT EQUIPMENT	$7,000.00	$7,000.00	$7,000.00	$7,000.00	$0.00	100.00
40.4401.66.00.5 PARKING MAINT OTHER REN'	$5,000.00	$0.00	$2,500.00	$1,500.00	($1,000.00)	60.00
40.4401.70.00.5 PARKING MAINT COPIER	$293.00	$266.74	$294.00	$294.00	$0.00	100.00
40.4401.70.01.5 PARKING MAINT COPIER PAP	$0.00	$0.00	$100.00	$0.00	($100.00)	0.00
40.4401.82.00.5 PARKING MAINT CIP PARKINC	$0.00	$0.00	$0.00	$10,000.00	$10,000.00	100.00
40.4401.82.05.5 PARKING MAINT TRAFFIC CIR	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4401.82.10.5 PARKING MAINT XFER TO RE:	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4401.91.00.5 PARKING MAINT INTEREST E:	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
40.4401.93.00.5 PARKING MAINT TRANSFER T	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$0.00	100.00
40.4401.95.01.5 PARKING MAINT PENSION INT	$2,860.00	$2,860.44	$2,860.00	$2,860.00	$0.00	100.00
TOTAL 40.4401 DPW-PARKING MAINT	**$159,395.00**	**$131,770.69**	**$155,129.00**	**$173,465.00**	**$18,336.00**	**111.82**
40.9393 MISC EXPENDITURE						
40.9393.98.00.5 ALTERNATIVE TRANSP RESE	$0.00	$0.00	$0.00	$47,943.00	$47,943.00	100.00
TOTAL 40.9393 MISC EXPENDITURE	**$0.00**	**$0.00**	**$0.00**	**$47,943.00**	**$47,943.00**	**100.00**
TOTAL PARKING FUND EXPENDITURES	**$743,251.16**	**$733,882.13**	**$758,669.00**	**$875,354.00**	**$116,685.00**	**115.38**
PARKING FUND NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	**($19,051.16)**	**$24,537.80**	**$0.00**	**$83,514.00**	**$83,514.00**	

City of Montpelier
DISTRICT HEAT FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
REVENUES						
50.25 RENTS & COMMISSIONS/UTILITY FEES						
50.2501.00.00.4 DIST HEAT CAPACITY CHARG	$0.00	$0.00	$0.00	$302,000.00	$302,000.00	100.00
50.2502.00.00.4 DIST HEAT ENERGY CHARGE	$0.00	$0.00	$0.00	$150,000.00	$150,000.00	100.00
TOTAL 50.25 RENTS & COMMISSIONS/UTILITY	**$0.00**	**$0.00**	**$0.00**	**$452,000.00**	**$452,000.00**	**100.00**
50.265 OTHER REVENUE						
50.2651.00.00.4 DISTRICT HEAT GRANT REVE	$0.00	$1,732,689.04	$0.00	$0.00	$0.00	100.00
50.2651.00.02.4 DISTRICT HEAT-USDA FORES	$0.00	$137,562.80	$0.00	$0.00	$0.00	100.00
TOTAL 50.265 OTHER REVENUE	**$0.00**	**$1,870,251.84**	**$0.00**	**$0.00**	**$0.00**	**100.00**
50.29 OPERATING TRANSFERS						
50.2910.00.00.4 XFER FROM GENERAL FUND	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.2990.00.00.4 DIST HEAT REV MISC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 50.29 OPERATING TRANSFERS	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**100.00**
TOTAL DISTRICT HEAT REVENUES	**$0.00**	**$1,870,251.84**	**$0.00**	**$452,000.00**	**$452,000.00**	**0.00**

City of Montpelier
DISTRICT HEAT FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
EXPENDITURES						
50.5200 DIST HEAT STATE CONTRACT						
50.5200.56.00.5 DIST HEAT STATE CONTRACT	$0.00	$0.00	$0.00	$79,104.00	$79,104.00	100.00
TOTAL 50.5200 DIST HEAT STATE CONTRACT	**$0.00**	**$0.00**	**$0.00**	**$79,104.00**	**$79,104.00**	**100.00**
50.5210 DIST HEAT ENERGY						
50.5210.76.02.5 DIST HEAT HEATING FUEL	$0.00	$0.00	$0.00	$150,000.00	$150,000.00	100.00
TOTAL 50.5210 DIST HEAT ENERGY	**$0.00**	**$0.00**	**$0.00**	**$150,000.00**	**$150,000.00**	**100.00**
50.5220 DIST HEAT ADMINISTRATION						
50.5220.10.00.5 DIST HEAT ADMIN SALARIES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.11.00.5 DIST HEAT ADMIN OVERTIME	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.01.5 DIST HEAT ADMIN DENTAL IN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.02.5 DIST HEAT ADMIN FICA/MEDI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.03.5 DIST HEAT ADMIN HEALTH IN	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.04.5 DIST HEAT ADMIN IRS SECTI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.05.5 DIST HEAT ADMIN LONG TER	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.07.5 DIST HEAT ADMIN CITY RETIF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.08.5 DIST HEAT ADMIN LIFE STD L	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.09.5 DIST HEAT ADMIN UNEMP INS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.15.10.5 DIST HEAT ADMIN WORK COM	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.18.00.5 DIST HEAT ADMIN UNIFORMS	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.20.00.5 DIST HEAT ADMIN OFFICE SU	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.38.00.5 DIST HEAT ADMIN DEPRECIA	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.40.00.5 DIST HEAT ADMIN DUES/SUB	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.48.00.5 DIST HEAT ADMIN PROP & LI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.60.00.5 DIST HEAT ADMIN PROF SVC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.61.00.5 DIST HEAT ADMIN LEGAL SEF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.70.00.5 DIST HEAT ADMIN COPIER & I	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.74.00.5 DIST HEAT ADMIN TRAVEL/TF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.83.00.5 DIST HEAT ADMIN MACH & EC	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.90.00.5 DIST HEAT ADMIN PRINCIPAL	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5220.91.00.5 DIST HEAT ADMIN INTEREST	$0.00	$0.00	$0.00	$59,262.00	$59,262.00	100.00
50.5220.96.00.5 DIST HEAT XFER TO GENERA	$0.00	$0.00	$0.00	$55,154.00	$55,154.00	100.00

City of Montpelier
DISTRICT HEAT FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
50.5220.97.00.5 DIST HEAT ADMIN ADMIN/MGI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 50.5220 DIST HEAT ADMINISTRATION	**$0.00**	**$0.00**	**$0.00**	**$114,416.00**	**$114,416.00**	**100.00**
50.5230 DIST HEAT OPERATIONS						
50.5230.10.00.5 DIST HEAT OPER SALARIES &	$0.00	$0.00	$0.00	$22,664.00	$22,664.00	100.00
50.5230.11.00.5 DIST HEAT OPER OVERTIME	$0.00	$0.00	$0.00	$2,009.00	$2,009.00	100.00
50.5230.15.01.5 DIST HEAT OPER DENTAL INS	$0.00	$0.00	$0.00	$201.00	$201.00	100.00
50.5230.15.02.5 DIST HEAT OPER FICA/MEDI	$0.00	$0.00	$0.00	$1,801.00	$1,801.00	100.00
50.5230.15.03.5 DIST HEAT OPER HEALTH INS	$0.00	$0.00	$0.00	$4,889.00	$4,889.00	100.00
50.5230.15.04.5 DIST HEAT OPER IRS SECTIO	$0.00	$0.00	$0.00	$83.00	$83.00	100.00
50.5230.15.05.5 DIST HEAT OPER LONG TERN	$0.00	$0.00	$0.00	$12.00	$12.00	100.00
50.5230.15.07.5 DIST HEAT OPER CITY RETIRI	$0.00	$0.00	$0.00	$1,542.00	$1,542.00	100.00
50.5230.15.08.5 DIST HEAT OPER LIFE STD LT	$0.00	$0.00	$0.00	$303.00	$303.00	100.00
50.5230.15.09.5 DIST HEAT OPER UNEMPLOY	$0.00	$0.00	$0.00	$42.00	$42.00	100.00
50.5230.15.10.5 DIST HEAT OPER WORK COM	$0.00	$0.00	$0.00	$967.00	$967.00	100.00
50.5230.15.12.5 DIST HEAT OPER PARKING FI	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5230.18.00.5 DIST HEAT OPER UNIFORMS/	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5230.21.00.5 DIST HEAT OPER SUPPLIES	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5230.23.00.5 DIST HEAT OPER SMALL TOO	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5230.48.00.5 DIST HEAT OPER PROP & LIA	$0.00	$0.00	$0.00	$1,090.00	$1,090.00	100.00
50.5230.56.00.5 DIST HEAT OPER OTHER PUF	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5230.70.00.5 DIST HEAT OPER COPIER & P	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
50.5230.83.00.5 DIST HEAT OPER MACH & EQ	$0.00	$0.00	$0.00	$0.00	$0.00	100.00
TOTAL 50.5230 DIST HEAT OPERATIONS	**$0.00**	**$0.00**	**$0.00**	**$35,603.00**	**$35,603.00**	**100.00**
50.6500 CIP MISC PROJECTS						
50.6500.85.25.5 DISTRICT HEAT -SUBRECIPIE	$0.00	$506,857.77	$0.00	$0.00	$0.00	100.00
TOTAL 50.6500 CIP MISC PROJECTS	**$0.00**	**$506,857.77**	**$0.00**	**$0.00**	**$0.00**	**100.00**
50.9390 TRANSFERS TO OTHER FUNDS						
50.9390.93.00.5 DIST HEAT OPER RESERVE	$0.00	$0.00	$0.00	$15,145.00	$15,145.00	100.00
TOTAL 50.9390 TRANSFERS TO OTHER FUND	**$0.00**	**$0.00**	**$0.00**	**$15,145.00**	**$15,145.00**	**100.00**
TOTAL DISTRICT HEAT EXPENDITURES	**$0.00**	**$506,857.77**	**$0.00**	**$394,268.00**	**$394,268.00**	**0.00**

City of Montpelier
DISTRICT HEAT FY 2015 Budget Overview

	Adopted Budget 2013	Actual 2013 (Unaudited)	Adopted Budget 2014	Proposed Budget 2015	Difference	Difference %
DISTRICT HEAT NET EXCESS / (DEFICIT) REVENUE OVER EXPENDITURE	$0.00	$1,363,394.07	$0.00	$57,732.00	$57,732.00	

	Approved Capital Budgets						Capital Budget with Bonding									
	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	Avg
Debt Service	$600,749	$612,389	$647,691	$647,651	$618,061	$664,730	$712,434	$703,195	$704,962	$722,475	$598,239	$556,677	$578,040	$465,529	$435,479	$614,176
Annual Capital	$405,251	$485,610	$434,509	$515,849	$461,693	$558,974	$677,570	$853,109	$1,017,642	$1,166,429	$1,290,665	$1,332,227	$1,310,864	$1,423,375	$1,453,425	$1,108,428
Equipment	$233,735	$250,847	$308,275	$408,904	$492,650	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000
Total BUDGET	**$1,239,735**	**$1,348,846**	**$1,390,475**	**$1,572,404**	**$1,572,404**	**$1,738,704**	**$1,905,004**	**$2,071,304**	**$2,237,604**	**$2,403,904**	**$2,403,904**	**$2,403,904**	**$2,403,904**	**$2,403,904**	**$2,403,904**	**$2,237,604**
Change from prior year		$109,111	$41,629	$181,929	$0	$166,300	$166,300	$166,300	$166,300	$166,300	$0	$0	$0	$0	$0	
		8.80%	3.09%	13.08%	0.00%	10.58%	9.56%	8.73%	8.03%	7.43%	0.00%	0.00%	0.00%	0.00%	0.00%	
Bonds Issued		$715,000			$837,000	$710,000	$0	$0	$710,000	$0	$0	$705,000	$0	$0	$0	$212,500
TOTAL $ SPENT	**$638,986**	**$1,451,457**	**$742,784**	**$924,753**	**$1,791,343**	**$1,783,974**	**$1,192,570**	**$1,368,109**	**$2,242,642**	**$1,681,429**	**$1,805,665**	**$2,552,227**	**$1,825,864**	**$1,938,375**	**$1,968,425**	**$1,835,928**

Annual Funds	**FY09**	**FY10**	**FY11**	**FY12**	**FY13**	**FY14**	**FY15**	**FY16**	**FY17**	**FY18**	**FY19**	**FY20**	**FY21**	**FY22**	**FY23**	**Avg.**
Streets - Maint	$128,539	$78,347	$66,690	$203,000	$134,558	$150,000	$150,000	$150,000	$150,000	$150,000	$100,000	$100,000	$100,000	$100,000	$100,000	$125,000
Streets - R & R					$91,167	$298,374	$411,295	$404,759	$567,392	$566,779	$707,615	$750,000	$750,000	$750,000	$750,000	$595,621
Bridges	$0	$0	$0	$0	$0	$0	$0	$125,000	$125,000	$125,000	$125,000	$125,000	$125,000	$125,000	$125,000	$100,000
Traffic	$0	$76,901	$0	$15,000	$10,000	$0	$0	$12,500	$12,500	$12,500	$12,500	$12,500	$12,500	$12,500	$12,500	$10,000
Retaining Walls	$20,000	$10,000	$80,000	$73,000	$0	$0	$7,500	$8,000	$8,500	$8,500	$8,500	$8,500	$8,500	$8,500	$8,500	$7,500
Sidewalks	$60,000	$80,000	$0	$15,000	$115,000	$0	$0	$40,000	$40,000	$10,000	$40,000	$40,000	$26,000	$102,000	$102,000	$40,000
Drains & Culverts	$20,000	$58,000	$30,000	$62,000	$0	$0	$10,000	$10,000	$10,000	$10,000	$12,000	$12,000	$12,000	$12,000	$12,000	$10,000
Bldgs & Grds	$20,000	$0	$55,000	$10,000	$0	$0	$0	$0	$0	$178,000	$178,000	$175,000	$166,000	$185,500	$185,500	$106,800
Flood Mitigation	$100,000	$100,000	$150,000	$90,000	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Downtown	$10,000	$10,000	$5,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000
Miscellaneous	$21,700	$34,000	$15,000	$0	$0	$0	$0	$0	$0	$0	$0	$777	$1,014	$16,625	$45,275	$6,369
Proj Mgmt	$19,012	$22,362	$20,819	$24,349	$65,033	$65,100	$66,500	$67,900	$69,300	$70,700	$72,100	$73,500	$74,900	$76,300	$77,700	$71,400
Cemetery	$0	$6,000	$6,000	$10,000	$22,000	$26,000	$18,875	$18,875	$18,875	$18,875	$18,875	$18,875	$18,875	$18,875	$18,875	$19,588
Parks	$6,000	$10,000	$6,000	$3,500	$13,935	$9,500	$3,400	$6,075	$6,075	$6,075	$6,075	$6,075	$6,075	$6,075	$6,075	$6,150
Capital Sub Total	$405,251	$485,610	$434,509	$515,849	$461,693	$558,974	$677,570	$853,109	$1,017,642	$1,166,429	$1,290,665	$1,332,227	$1,310,864	$1,423,375	$1,453,425	$1,108,428
Equipment	$233,735	$250,847	$308,275	$408,904	$492,650	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000	$515,000
TOTAL Annual	**$638,986**	**$736,457**	**$742,784**	**$924,753**	**$954,343**	**$1,073,974**	**$1,192,570**	**$1,368,109**	**$1,532,642**	**$1,681,429**	**$1,805,665**	**$1,847,227**	**$1,825,864**	**$1,938,375**	**$1,968,425**	**$1,623,428**

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
GENERAL FUND									
DPW FLEET OPERATIONS 30-9400-83.01									
Mobile/Vehicle Equipment									
Dump Truck # 1				Use Reserve $69,000					$ 79,000
Dump Truck #2									$ 135,000
Dump Truck #3						$ 72,000			
Dump Truck # 4						$ 112,000			
Dump Truck # 6				$ 105,000					
Dump Truck # 7		$60,000				$ 37,500	$ 37,500		
Dump Truck #10		$10,000			$ 12,000				
Dump Truck # 9							$ 129,000		
Sidewalk Plow #12		$0	$125,000						
Sidewalk Plow # 13								$ 135,000	
Sidewalk Plow # 14								$ 30,000	
Sidewalk Plow # 15					$ 120,000				
Dump Truck # 16			$120,000						
Dump Truck # 17					$ 125,000				
Dump Truck # 21					$ 71,000				
Pickup Truck # 30		$0	moved to W/S						
Pickup Truck #23					$ 25,000				
Pickup Truck # 24				$ 24,000					
Dump Truck # 25		$60,000						$ 77,000	
Backhoe # 29						$ 80,000			
Grader #31	$38,164	$38,164	$38,164						
Loader #34							$ 130,000		
Bucket Loader #36 (80%)	$65,000	$65,000							
Sweeper # 32	$50,000	$25,000						$ 50,000	
Excavator #49									
Vactor 1/3	10000	0	8687	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
Bucket Truck	$10,993 use reserve	$10,993 use reserve							
Subtotal Mobile Equipment	**$163,164**	**$258,164**	**$291,851**	**$139,000**	**$363,000**	**$311,500**	**$306,500**	**$302,000**	**$224,000**

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Machinery 30-9400-83.01									
Snow Blower # 19									
Snow Blower # 20				$ 110,000					
Hyd. Breaker #38									
Sidewalk Roller # 57 (60%)				$ 22,615					
Chipper		$ -	$ 30,000						
Paver #59						$ 35,000			
Woodchipper # 78 (50% DPW; Parks & Cemetery 50%)									
4-Ton Trailer		$ -	$ 10,000						
Subtotal Machinery	**$ -**	**$ -**	**$ 40,000**	**$ 132,615**	**$ -**	**$ 35,000**	**$ -**	**$ -**	**$ -**
DPW Building Operations 30-9400-83.01									
Building/Facility Equipment									
Shop Air Compressor									
Shop Welder/Plasma Cutter									
Building Fire Alarm System									
Subtotal Building/Facility	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
TOTAL DPW EQUIPMENT LISTING	**$163,164**	**$258,164**	**$331,851**	**$271,615**	**$363,000**	**$346,500**	**$306,500**	**$302,000**	**$224,000**

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
POLICE 30-9400-83.02									
Equipment									
Grant -local match			$0	$ 19,800					
Portable Radios									
Vehicle Ipads (4)				$ 4,000					
Vests (Soft Body Armor)	$3,600	$3,600	$4,200	$ 3,500	$ 4,200	$ 4,200	$ 4,200	$ 4,200	
Protective Changing Gear		$3,200							
Digital In-Car Video	$23,900	$12,000							
Police Crusier	$25,500	$25,500	$23,000	$ 35,500	$ 29,000	$ 29,000	$ 29,000	$ 29,000	
Dispatch work stations (2)	$0			$ 38,000					
Tactical Gear:									
Alcohol Screening Devices									
Mountain Bike		$0							
Tactical Entry Vests			$0						
Lease Purchase Equipment (see 10-4100-75.00)									
Lease Police Vehicles	$0	$0	$0						
TOTAL POLICE EQUIPMENT LISTING	**$53,000**	**$44,300**	**$27,200**	**$100,800**	**$33,200**	**$33,200**	**$33,200**	**$33,200**	**$0**
FIRE/EMS 30-9400-83.03									
Equipment									
Hose Replacement moved to operatingn	$2,000	$0	$0	$0	$0	$0			
Replacement Equipment- move to operating	$0								
Replace Pickup Truck						$0			
Replace Ambulance #2 in FY10- Rechassis in 2020	$0				$0				$120,000
Rechasiss Ambulance #1 in 2016 finance 5 yrs see below					Loan $120,000				
Replace Engine #2 see below		Loan & Grant							
Replace Chief's Car	$21,000								
Training Area Tractor	$0								
SPO2/CO Units		$3,200							
Ambulance equipment -new State requiements				$8,100					
Ropes-Water Safety Replacement moved to operating	$1,000		$0						
Thermal Imaging Camera	$8,000	$8,000							
Multi-purpose Gas Meters	$2,300	$0							
Automatic CPR Units	$0	$15,000	$0						
Hydraulic Rescue Tool Replacement		$0							
EMS Field Data Entry/Billing Interface - Buy in FY10									
Subtotal Fire/EMS Miscellaneous Equipment	**$34,300**	**$26,200**	**$0**	**$8,100**	**$0**	**$0**	**$0**	**$0**	**$120,000**
Lease Purchase Equipment 10.9100.90.01 &10.9100.91.01									
Fire/EMS Amblance Re-Chassis Lease Equipment					$43,000	$43,000	$43,000	$43,000	$43,000
Lease Purchase Ambulance #1 (Lease Purchase FY15 to FY20)									
Lease Purchase Ambulance #2 (Lease Purchase FY10 to FY15)	$39,873	$39,873	$39,873	$39,873					
Subtotal Fire/EMS Lease Purchase Equipment	**$39,873**	**$39,873**	**$39,873**	**$39,873**	**$43,000**	**$43,000**	**$43,000**	**$43,000**	**$43,000**
Equipment - Bond									
Fire Truck Bond Payment FY13-FY33) IN DEBT already???		$7,500	$16,362	$16,237	$16,092	$15,929	$15,745	$15,532	$15,291
Fire Truck Bond Payment (Tower Truck FY 14 Final Pymt)Refunded07	$28,091	$26,863	$25,623		0	0			
Subtotal Fire/EMS Equipment -	**$28,091**	**$34,363**	**$41,985**	**$16,237**	**$16,092**	**$15,929**	**$15,745**	**$15,532**	**$15,291**
TOTAL Fire/EMS EQUIPMENT LISTING	**$102,264**	**$100,436**	**$81,858**	**$64,210**	**$59,092**	**$58,929**	**$58,745**	**$58,532**	**$178,291**

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
EMERGENCY MANAGEMENT 30-9400-83.03									
Equipment									
TOTAL Emergency Management Equipment	$0	$0	$0	$0	$0	$0	$0	$0	$0
CLERK-TREASURER 30-9400-83.04									
Binding Maching		$0							
Upgrade to City Vault	$0								
TOTAL CLERK-TREASURER	$0	$0	$0	$0	$0	$0	$0	$0	$0
FINANCE - TECHNOLOGY 30.9400.83.05.5 &30.9400.07.5									
Finance- Folding/Insert Machine 1/3	$0	see below		$3,334					
City & Fund Wide Technology Equip/Servers/Switches Closet/Police LAN/Software	$39,534	$49,534	$49,433	$49,433	$49,340	$48,034	$48,967	$48,967	$48,976
Assesor Laptop (moved to City-wide Tech Equip)		$0							
Computer Server WAN Upgrades & Replacement Reserve(2)	$0								
Telephone System Upgrades & Replacement CITY HALL		$0							
Municipal Wireless Mesh Network(Gen Fund share 62.18%)									
TOTAL FINANCE -TECHNOLOGY	$ 39,534	$ 49,534	$ 49,433	$ 52,767	$ 49,340	$ 48,034	$ 48,967	$ 48,967	$ 48,976
PLANNING 30-9400-83.06									
Plotter	$0	$0							
Electric Vehicle		$0							
TOTAL PLANNING	0	0	0	0	0	0	0	0	0
CITY HALLMAINT 30-9400-83.08									
Floor Auto scrub	$0	$6,066							
TOTAL CITY HALL MAINT	0	6066	0	0	0	0	0	0	0
TOTAL GENERAL FUND without Fire debt/leases	$357,962	$458,500	$408,484	$433,282	$445,540	$427,734	$388,667	$384,167	$392,976
NON DPW GENERAL FUND	$194,798	$200,336	$76,633	$161,667	$82,540	$81,234	$82,167	$82,167	$168,976

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
PARKS FUND EQUIPMENT LISTING									
Computer & Software	$1,600		$400	$ 1,000	$ 200	$ 1,400	$ 300		
Snowmobile replacement (trail grooming)						$ 9,000			
Lawnmower		$1,000	$500	$ 500		$ 1,000		$ 1,000	
Brushog				$ 2,200					
Roto-Tilling Attachment			$1,600						
Truck Upgrade	$9,000			$ 8,000	$ 8,000		$ 9,000		
Weed Whip			$400					$ 400	
Yanmar Replacement	$4,000								
Snowblower								$ 1,400	
Chainsaw			$500			$ 500			
Sitdown Mower					$ 7,500				
ElectricCar repair/repacement			$1,400			$ 4,000			
Trailer Replacement							$ 7,000		
Groomer Replacement		$5,000						$ 3,000	
TOTAL PARKS	**$14,600**	**$6,000**	**$4,800**	**$11,700**	**$15,700**	**$15,900**	**$16,300**	**$5,800**	**$0**
CEMETERY FUND EQUIPMENT LISTING									
Equipment									
Trimmers	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$1,500	
Push Mowers		$500							
Walk Behind Mowers	$2,750	$6,000		$0	$6,000			$6,000	
Blowers		$450	$450	$500	$500	$500	$500	$600	
Computer									
Woodchipper (shared with DPW) 25%									
Mechanic Tools									
5 Ton Trailer			$6,000						
Small Welder									
Subtotal Equipment	**$3,950**	**$8,150**	**$7,650**	**$1,700**	**$7,700**	**$1,700**	**$1,700**	**$8,100**	**$0**
Lease Purchase Equipment									
Truck/flatbed plus plow renewable five year loan (org amt. $33,500)									
Mini-Excavator 5 year lease purchase	$11,392			$ -	$ 15,000	$ 15,000	$ 15,000		
Truck & Truck Bed	$20,000	$12,208	$12,208	$ 12,208			$ 60,000		
Subtotal Lease Purchase Equipment	**$31,392**	**$12,208**	**$12,208**	**$12,208**	**$15,000**	**$15,000**	**$75,000**	**$0**	**$0**
TOTAL CEMETERY	**$35,342**	**$20,358**	**$19,858**	**$13,908**	**$22,700**	**$16,700**	**$76,700**	**$8,100**	**$0**
SENIOR CENTER									
Computer Software			$0						
Keypards for interior doors			$0						
Projection Screen			$0						
Interior doors power assist	$0		$0						
TOTAL SENIOR CENTER	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Equipment - General Fund, Cemetery, Parks, Senior Ctr	$407,904	$484,858	$515,000	$515,000	$543,032	$519,263	$540,412	$456,599	$451,267

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
WATER FUND									
Water Administration 11-6200-83.01 &.02									
Computer Allocation & Municipal Wireless Mesh Network (Water Fund share 15.8%)	$12,587	$12,587	$13,144	$ 13,266	$ 12,534	$ 12,206	$ 12,443	$ 12,443	$ -
Finance- Folding/Insert Machine 1/3	0		0	$ 3,333					
Subtotal Water Administration 11-6200-83.01 & .02	**$12,587**	**$12,587**	**$13,144**	**$16,599**	**$12,534**	**$12,206**	**$12,443**	**$12,443**	**$0**
Water Distribution System 11-6220.83									
Hydrants				$5,000					
Utility Van # 41 (50%)			$14,000						
Utility Van # 42 (50%)		$15,000					$17,000		
Pickup Truck # 43 (50%)	$10,000							$12,500	
Pickup Truck # 44(50%)		$10,000							$13,500
Pickup Truck # 30 (50%)			$11,500						$13,000
Excavator #49 (50%)							$25,000	$25,000	
Dump Truck #8 (50%)					$35,000				
Dump Truck #27 (50%)						$31,500			
Dump Truck #47 (50%)		$35,000							
DIR (50%)									
Vactor				$10,000					
Loader (Moved to GF)	$0								
Portable Hydralic power Pack (50%)									
Terrace Street Pump Station Upgrade									
Subtotal Water Distribution System	**$10,000**	**$60,000**	**$25,500**	**$15,000**	**$35,000**	**$31,500**	**$42,000**	**$37,500**	**$26,500**
Water Treatment Facility 11-6210.83									
Tank Sealing (4)									
Overhaul CVMC system pumps (2)			$15,000	$5,000					
Replace chem feed pumps & controls		$20,000							
PMV valve actuator -stock (6)									
Overhaul pumps (4) finish water (2) recycle	$23,000								
WTP lawn mower					$8,000				
Computer replacement & software upgrade									
PMV Valve Actuator									
C12 Analyzer		$10,000							
Generator Repairs									
GPS Device (1/3)			$4,000						
Pickup Truck #48				$24,000					
Subtotal Water Treatment Facility	**$23,000**	**$30,000**	**$19,000**	**$29,000**	**$8,000**	**$0**	**$0**		
TOTAL WATER FUND	**$45,587**	**$102,587**	**$57,644**	**$60,599**	**$55,534**	**$43,706**	**$54,443**	**$49,943**	**$26,500**

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
SEWER FUND									
Wastewater Administration 12-5481-83.01									
Finance- Folding/Insert Machine 1/3	0		0	$ 3,333					
omputer Allocation & Municipal Wireless Mesh Network (Sewer Fund share 18.02%)	$14,355	$14,355	$14,355	$ 14,489	$ 14,355	$ 13,920	$ 14,191		
Subtotal Wastewater Administration 12-5481-83.01	**$14,355**	**$14,355**	**$14,355**	**$17,822**	**$14,355**	**$13,920**	**$14,191**	**$0**	**$0**
Collector & Interceptor System 12-5480.83									
Blower Replacement				$10,000					
Emergency Electrical Systems Pump Stations									
Utility Van # 41(50%)			$14,000						
Utility Van #42 (50%)		$15,000					$ 17,000		
Pickup Truck # 43 (50%)	$10,000							$ 12,500	
Pickup Truck # 44 (50%)		$10,000							$ 13,500
Pickup Truck # 30 (50%)			$11,500						$ 15,000
Dump Truck #8 (50%)					$ 35,000				
Dump Truck #27 (50%)						$ 31,500			
Dump Truck #47 (50%)		$35,000							
Excavator #49 (50%)							$ 25,000	$ 25,000	
Push Camera		$10,000							
Loader #35	$0					$ 130,000			
GPS Device (1/3)			$4,000						
Jet Rodder (Vactor) 2/3	$0	$0	$20,000	$10,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
Subtotal Collector & Interceptor System	**$10,000**	**$70,000**	**$49,500**	**$20,000**	**$55,000**	**$181,500**	**$62,000**	**$57,500**	**$48,500**
Wastewater Treatment Plant 12-5470.83									
Bridges & Tanks									
Huber Screen reconditioning		$7,000							
Scada Upgrade									
Lakeside bearing				$ 15,000					
Roof repairs				$ 7,000					
Clarifier Reconditioning			$10,000						
Digester Reconditioning			$14,000						
Aeration tank weirs									
Pickup relacement # 45					$ 25,000				
Digestor Torch				$ 45,000					
RAS Pumps		$12,000							
Belt presse reconditioning		$5,000							
GBT 1 belt									
Loader #35					$ 50,000	$ 80,000			
Subtotal Wastewater Treatment Plant	**$0**	**$24,000**	**$24,000**	**$67,000**	**$75,000**	**$80,000**	**$0**	**$0**	**$0**
Storm Water Management 12.5471.83.00.5									
GPS Equip			$4,000	$500					
Subtotal Storm Water Management			$4,000						
TOTAL SEWER FUND	**$24,355**	**$108,355**	**$91,855**	**$104,822**	**$144,355**	**$275,420**	**$76,191**	**$57,500**	**$48,500**

PROPOSED
FY15
FIVE YEAR EQUIPMENT PURCHASE PROGRAM FOR GENERAL FUND, WATER FUND, SEWER FUND, CEMETERY FUND, PARK FUND SENIOR CTR AND PARKING FUND

FUND	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
PARKING FUND									
Hand-held Parking Ticket Computer - EHT 30	$0	$3,700		$ -	3700	3700			
TECHNOLOGY Allocation	$3,186	$3,186	$3,186	$ 3,216	$ 3,186	$ 3,186	$ 3,186	$ 3,186	
Computer Software Allocation									
Electronic Parking Ticket Vending Machine (2)	$0		$0	25000					
Electronic Parking Replacement Meters									
TOTAL PARKING FUND	**$3,186**	**$6,886**	**$3,186**	**$28,216**	**$6,886**	**$6,886**	**$3,186**	**$3,186**	**$0**

PROPOSED CAPITAL IMPROVEMENT PROGRAM (CIP) FUND
FY 15- FY 20

Legend: PD Project Design, D Design, C Construction, IF Impact Fee, CR Capital Reserve, RFL (State Revolving Loan Fund), CIP Capital Improvement Fund

EARLY DRAFT - CIP Meeting December 11, 2013	Funding Source	FY14-CITY COST	FY15-CITY COST	FY16-CITY COST	FY17-CITY COST	FY18-CITY COST	FY19-CITY COST	FY20-CITY COST	BONDED AMOUNT
GENERAL FUND									
STREET MAINTENANCE									
Bike Path, Berlin St (Granite to town line)	CIP/State	$150,000							
NEED FY15 Street Maintenance List	CIP		$150,000						
NEED FY16 Street Maintenance List				$150,000					
NEED FY17 Street Maintenance List					$150,000				
NEED FY18 Street Maintenance List						$150,000			
NEED FY19 Street Maintenance List							$100,000		
NEED FY20 Street Maintenance List								$100,000	
SUBTOTAL STREET MAINTENANCE includes Sidewalks when required		$150,000	$150,000	$150,000	$150,000	$150,000	$100,000	$100,000	$0
STREET RECONSTRUCTION									
STREET RECONSTRUCTION- FY 14 Dunpartick Circle, College St (Woodrow-Main), Marvin & Bingham, North Park Dr, Monsignor Crosby Ave, Woodcrest Dr	CIP/STATE/B	$298,374							$710,000
NEED FY16 Street Reconstruction List	CIP		$411,295						
NEED FY15 Street Reconstruction List	CIP			$404,759					
NEED FY17 Street Reconstruction List	CIP/Bond				$567,392				
NEED FY18 Street Reconstruction List	CIP					$566,779			
NEED FY19 Street Reconstruction List	CIP						$707,615		
NEED FY20 Street Reconstruction List	CIP/Bond							$750,000	
SUBTOTAL STREET RECONSTRUCTION		$298,374	$411,295	$404,759	$567,392	$566,779	$707,615	$750,000	$710,000
TOTAL ALL STREETS		$448,374	$561,295	$554,759	$717,392	$716,779	$807,615	$850,000	

PROPOSED CAPITAL IMPROVEMENT PROGRAM (CIP) FUND
FY 15- FY 20

Legend: PD Project Design, D Design, C Construction, IF Impact Fee, CR Capital Reserve, RFL (State Revolving Loan Fund), CIP Capital Improvement Fund

EARLY DRAFT - CIP Meeting December 11, 2013	Funding Source	FY14-CITY COST	FY15-CITY COST	FY16-CITY COST	FY17-CITY COST	FY18-CITY COST	FY19-CITY COST	FY20-CITY COST	BONDED AMOUNT
BRIDGES				$125,000	$125,000	$125,000	$125,000	$125,000	
TRAFFIC IMPROVEMENTS (Intersection & Calming)	CIP/IF			$12,500	$12,500	$12,500	$12,500	$12,500	
RETAINING WALLS	CIP		$7,500	$8,000	$8,500	$8,500	$8,500	$8,500	
SIDEWALK/BIKE PATH RECONSTRUCTION & RESURFACE PROGRAM	CIP			$40,000	$40,000	$10,000	$40,000	$40,000	$444,991
STORM DRAINS & CULVERTS	CIP		$10,000	$10,000	$10,000	$10,000	$12,000	$12,000	$230,000
BUILDINGS & GROUNDS	CIP					$178,000	$178,000	$175,000	
FLOOD MITIGATION	CIP//State/Fed								
MISCELLANEOUS								$777	
Downtown Improvemnts		$10,000	$10,000	$10,000	$10,000	$10,000	$10,000		
Carr Lot Transit & Welcome Center (In addition to previously approved $800,000 Bond)	B/Fed/State								$1,100,000
Bike Path	B/Fed								
PROJECT MANAGEMENT	CIP	$65,100	$66,500	$67,900	$69,300	$70,700	$72,100	$73,500	
TOTAL GENERAL FUND ANNUAL CAPITAL FUNDING		$523,474	$655,295	$828,159	$992,692	$1,141,479	$1,265,715	$1,297,277	
PARKS FUND TOTAL		$9,500	$6,075	$6,075	$6,075	$6,075	$6,075	$6,075	$0
CEMETERY FUND TOTAL		$26,000	$18,875	$18,875	$18,875	$18,875	$18,875	$18,875	$0
SENIOR CENTER TOTAL		$0	$0	$0	$0	$0	$0	$0	
TOTAL CAPITAL PROJECTS -GENERAL FUND, PARKS, CEMETERY, SENIOR CTR		$558,974	$680,245	$853,109	$1,017,642	$1,166,429	$1,290,665	$1,322,227	
Change from previous year		$97,281	$121,271	$172,864	$164,533	$148,787	$124,236	$31,562	
FUNDING FOR CAPITAL PROJECTS:									
Bond		$710,000			$710,000			$705,000	
Annual Captial Funding		$557,659			$1,727,642			$1,322,227	

PROPOSED CAPITAL IMPROVEMENT PROGRAM (CIP) FUND
FY 15- FY 20

Legend: PD Project Design, D Design, C Construction, IF Impact Fee, CR Capital Reserve, RFL (State Revolving Loan Fund), CIP Capital Improvement Fund

EARLY DRAFT - CIP Meeting December 11, 2013	Funding Source	FY14-CITY COST	FY15-CITY COST	FY16-CITY COST	FY17-CITY COST	FY18-CITY COST	FY19-CITY COST	FY20-CITY COST	BONDED AMOUNT
CAPITAL DEBT									
Existing Capital Debt									
Berlin St Reconstruction FY12	GF								$140,000
Bridges FY18	GF	$42,378	$35,648	$34,043	$32,430	$30,810			$680,000
Fire Station FY18	GF	$43,453	$41,589	$39,716	$37,835	$35,945			$750,000
Library FY21	GF	$42,378	$40,790	$39,176	$37,541	$35,887	$34,218	$32,537	$600,000
Police Station FY21	GF	$104,280	$100,310	$91,411	$87,597	$83,737	$79,842	$75,919	$1,470,000.00
1996 Retaining Walls FY17	GF	$6,060	$5,461	$5,161	$4,861				$100,000
1998 Retaining Walls FY19	GF	$57,626	$55,371	$53,094	$50,795	$48,480	$46,160		$925,000
Honeywell Lease FY18 added to CIP FY15	GF		$37,128	$37,128	$37,128	$37,128			
Main Street Lighting FY22	GF	$13,694	$13,222	$12,771	$12,296	$11,815	$11,329	$10,839	$215,000
Central VT Bike Path FY22	GF/State	$14,836	$14,356	$13,835	$13,321	$12,800	$12,273	$11,742	$200,000
City Hall, Fire & DPW Roof/Windows/Sidewalks, Electric & Standby Generator FY25	GF/STATE DTF	$55,961	$63,554	$58,150	$56,370	$54,558	$52,972	$48,539	$850,000
CARR LOT & CIP/FIRE TRUCK FY33	BOND/Federal	$131,950	$130,944	$129,777	$128,457	$126,976	$125,260	$123,316	$1,670,000
Street Improvements	GF	$19,658	$42,688	$59,658	$59,172	$58,550	$57,794	$56,904	
Municipal Buildings' Alternative Heating / District Heating FY30	CIP/STATE OR BOND	$20,289	$20,445	$20,324	$20,324	$20,324	$19,028	$16,994	$250,000
Bridges Bond, Part 1:Langdon, Memorial BP, & Refinance Pioneer & City Hall, Fire, DPW Bldg FY27	BOND/STATE	$70,513	$68,632	$66,724	$64,789	$62,829	$60,845	$58,840	$865,000
Sabins Pasture all repaid FY15	GF	$0	$0						$188,000
Retaining Walls FY30	GF	$33,672	$35,458	$33,931	$33,931	$33,931	$31,579	$31,660	$415,000
Bridges Bond,Part II:Vine, Rialto Banister & Spring FY30	GF	$24,346	$23,005	$24,387	$24,387	$24,387	$22,833	$22,898	$300,000
TOTAL CAPITAL DEBT		**$681,093**	**$728,601**	**$719,287**	**$701,234**	**$678,157**	**$554,133**	**$490,188**	**$9,618,000**
Change from previous year		**$91,437**	**$47,508**	**-$9,314**	**-$18,053**	**-$23,078**	**-$124,024**	**-$63,945**	
TOTAL CAPITAL PROJECTS & DEBT -GENERAL FUND, PARKS & CEMETERY		**$1,240,067**	**$1,408,846**	**$1,572,396**	**$1,718,876**	**$1,844,586**	**$1,844,798**	**$1,812,415**	
Equpment Plan ($515,000 less Equipment Debt)		**$498,637**	**$496,158**	**$498,908**	**$518,728**	**$559,318**	**$559,106**	**$591,489**	
TOTAL CAPTIAL AND EQUIPMENT FUNDING		**$1,738,704**	**$1,905,004**	**$2,071,304**	**$2,237,604**	**$2,403,904**	**$2,403,904**	**$2,403,904**	
Change from previous year		**$166,300**	**$166,300**	**$166,300**	**$166,300**	**$166,300**	**$0**	**$0**	
Target Capital Budget		$1,738,704	$1,905,004	$2,071,304	$2,237,604	$2,403,904	$2,403,904	$2,403,904	

Legend: PD Project Design, D Design, C Construction, IF Impact Fee, CR Capital Reserve, RFL (State Revolving Loan Fund), CIP Capital Improvement Fund

EARLY DRAFT - CIP Meeting December 11, 2013	Funding Source	FY14-CITY COST	FY15-CITY COST	FY16-CITY COST	FY17-CITY COST	FY18-CITY COST	FY19-CITY COST	FY20-CITY COST	BONDED AMOUNT
WATER FUND									
Distribution, Transmission & Storage System									
Streets Water CIP	Water CIP	$720,000	$720,000	$720,000	$720,000	$720,000	$720,000	$720,000	
Dickey Dam	Water CIP								
TOTAL DISTRIBUTION, TRANSMISSION & STORAGE		$720,000	$720,000	$720,000	$720,000	$720,000	$720,000	$720,000	$0
Supply & Treatment System									
TOTAL SUPPLY & TREATMENT SYSTEM		$0	$0	$0	$0	$0	$0	$0	$0
SUBTOTAL ANNUAL WATER CIP		$720,000	$720,000	$720,000	$720,000	$720,000	$720,000	$720,000	$0
WATER CAPITAL DEBT									
West Side Connector Phase I Main St to Granite St/River St FY28	Water CIP	$167,139	$162,696	$158,192	$153,659	$149,069	$140,268	$135,679	$1,950,000
West Side Connector Phase II Northfield St to Westview Tank	Water CIP/State								$3,700,000
Town Hill Water System (Lease) FY25	Operating Budget	$41,329	$40,310	$39,310	$41,548	$40,306	$39,041	$40,223	
Water Filtration PlantFY21	Water CIP	$208,844	$210,594	$193,012	$203,594	$203,625	$202,969	$201,625	$2,495,000
Water Filtration Plant/Westside Connector FY 25	FED/STATE	$427,810	$413,940	$399,575	$401,843	$403,772	$404,774	$399,368	$4,150,000
Westside Connector Bailey Ave State -Memorial; Bailey to Taylor to Main FY25 Refi with line above	Water CIP	$0	$0	$0	$0	$0			$1,400,000
SUBTOTAL WATER CAPITAL DEBT		$845,122	$827,540	$790,089	$800,644	$796,772	$787,052	$776,895	$13,695,000
TOTAL WATER FUND		$1,565,122	$1,547,540	$1,510,089	$1,520,644	$1,516,772	$1,507,052	$1,496,895	$13,695,000
Target Capital Budget		$780,000	$780,000	$780,000	$780,000	$780,000	$780,000	$780,000	
Variance from Target		$785,122	$767,540	$730,089	$740,644	$736,772	$727,052	$716,895	

PROPOSED CAPITAL IMPROVEMENT PROGRAM (CIP) FUND
FY 15- FY 20

Legend: PD Project Design, D Design, C Construction, IF Impact Fee, CR Capital Reserve, RFL (State Revolving Loan Fund), CIP Capital Improvement Fund

EARLY DRAFT - CIP Meeting December 11, 2013	Funding Source	FY14-CITY COST	FY15-CITY COST	FY16-CITY COST	FY17-CITY COST	FY18-CITY COST	FY19-CITY COST	FY20-CITY COST	BONDED AMOUNT
SEWER FUND									
Wastewater Treatment									
Phosphorus Reduction Upgrade	Sewer CIP								
Wastewater Treatment Plant - CNA	Sewer CIP	$46,791	$7,108	$18,697	$79,383	$0	$0		
SUBTOTAL WASTEWATER TREATMENT		**$46,791**	**$7,108**	**$18,697**	**$79,383**	**$0**	**$0**		
Collector & Interceptor Systems									
Sewer Collection System Rehabilitation/Replaceent Pump Station Emergency Reserve Collection System $739,320 Berlin pays 60%half	Sewer CIP	$529,000	$529,000	$529,000	$529,000	$529,000	$529,000	$529,000	
SUBTOTAL COLLECTOR & INTERCEPTOR SYSTEMS		**$529,000**	**$529,000**	**$529,000**	**$529,000**	**$529,000**	**$529,000**	**$529,000**	
SUBTOTAL ANNUAL WASTEWATER CIP		**$575,791**	**$536,108**	**$547,697**	**$608,383**	**$529,000**	**$529,000**	**$529,000**	
CAPITAL DEBT									
CSO Phase I - Local Share Bond FY17		$36,362	$32,763	$30,968	$29,168				$600,000
CSO RF1 021 FY17		$22,049	$22,049	$22,049	$22,049				$440,432
CSO RF1 027 FY18		$38,856	$38,856	$38,856	$38,856	$38,856	$0		$777,110
CSO RF1 028 FY19		$14,156	$14,156	$14,156	$14,156	$14,156	$14,156		$289,812
CSO RF1 047 FY20		$35,497	$35,497	$35,497	$35,497	$35,497	$35,497		$707,693
CSO Phase II - Local Share Bond FY31		$75,093	$73,189	$71,245	$69,267	$67,263	$65,237	$63,194	$1,140,000
CSO RF1 059 FY22		$13,807	$13,807	$13,807	$13,807	$13,807	$13,807	$13,807	$265,100
CSO RF1 068 FY22		$26,456	$26,456	$26,456	$26,456	$26,456	$26,456	$26,456	$525,880
CSO RF1 071 FY23		$34,432	$34,432	$34,432	$34,432	$34,432	$34,432	$34,432	$675,000
CSO RF1 02-8 FY25		$28,100	$28,100	$28,100	$28,100	$28,100	$28,100	$28,100	$515,705
CSO RF1 03-9 82 FY26		$34,710	$34,710	$34,710	$34,710	$34,710	$34,710	$34,710	$564,646
CSO RF1 03-10 FY09									$123,940
CSO Storm Drainage Solar Panels AR1-016 FY24		$35,920	$35,920	$35,920	$35,920	$35,920	$35,920	$35,920	$300,000
WWTP Improvements - 1988 Refinanced '92 FY08									$200,000
I. WWTP Improvements RF1 033 FY24		$174,171	$174,171	$174,171	$174,171	$174,171	$174,171	$174,171	$3,647,420
Solar Panels see above		$0	$0	$0	$0	$0			$180,000
Ultraviolet Disinfection System FY25		$112,967	$110,492	$105,364	$106,980	$108,467	$109,669	$105,554	$1,480,000
Screw Pumps Bond FY28		$30,856	$30,036	$29,206	$28,368	$27,520	$25,896	$25,048	$360,000
River Street Sewer Bond FY29		$33,020	$32,260	$31,543	$30,802	$30,036	$29,245	$28,433	$400,000
River Street Sewer Bond FY35		$18,500	$40,201	$56,183	$55,725	$55,139	$54,427	$53,394	$670,000
SUBTOTAL LONG TERM DEBT		**$764,952**	**$777,095**	**$782,664**	**$778,464**	**$724,530**	**$681,723**	**$623,219**	**$12,712,738**
TOTAL SEWER FUND		**$1,340,743**	**$1,313,203**	**$1,330,361**	**$1,386,847**	**$1,253,530**	**$1,210,723**	**$1,152,219**	

PROPOSED CAPITAL IMPROVEMENT PROGRAM (CIP) FUND
FY 15- FY 20

Legend: PD Project Design, D Design, C Construction, IF Impact Fee, CR Capital Reserve, RFL (State Revolving Loan Fund), CIP Capital Improvement Fund

EARLY DRAFT - CIP Meeting December 11, 2013	Funding Source	FY14-CITY COST	FY15-CITY COST	FY16-CITY COST	FY17-CITY COST	FY18-CITY COST	FY19-CITY COST	FY20-CITY COST	BONDED AMOUNT
PARKING PROJECTS									
Carr Lot Replacement Parking (Parking Garage)	Bond/Private								
Parking Lot Resurface/Maintenance	CIP/Parking	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	
Notes for Parking Lot Resurface									
Parking Lot Improvement Amenities									
TOTAL PARKING FUND		$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$0
CEMETERY FUND PROJECTS	GF								
Roads including drainage (Director's numbers)	GF	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	
Cemetery w/Roads CNA	GF		$8,875	$8,875	$8,875	$8,875	$8,875	$8,875	
Chapel Work	GF	$8,000							
Restoration Monuments (move to operating)	GF								
Linden Ave Retaining Wall	GF	$8,000							
New Developments/West End Development/Columbarium	GF								
Old Vault Restoration	GF								
CEMETERY FUND TOTAL		$26,000	$18,875	$18,875	$18,875	$18,875	$18,875	$18,875	$0
SENIOR CENTER FUND	GF								
Kitchen Renovation	GF	endowment fund							
	GF								
	GF								
SENIOR CENTER FUND TOTAL		$0	$0	$0	$0	$0	$0	$0	$0
PARKS FUND PROJECTS	GF/Park Impact Fees								
Tower Stairs	GF CIP								
Hubbard Park Residence	GF CIP								
Parks CIP funding	GF CIP		$6,075	$6,075	$6,075	$6,075	$6,075	$6,075	
Pond Dig out move to operating	GF CIP								
Match Grant move to operating	GF CIP								
Entrance Gate&Signs	GF CIP								
Fitness Trail Restoration and Pond work	Fed	$9,500							
PARKS FUND TOTAL		$9,500	$6,075	$6,075	$6,075	$6,075	$6,075	$6,075	$0
SUMMARY BY FUND									
GENERAL FUND		$1,240,067	$1,408,846	$1,572,396	$1,718,876	$1,844,586	$1,844,798	$1,812,415	
WATER FUND		$1,565,122	$1,547,540	$1,510,089	$1,520,644	$1,516,772	$1,507,052	$1,496,895	
SEWER FUND		$1,340,743	$1,313,203	$1,330,361	$1,386,847	$1,253,530	$1,210,723	$1,152,219	
PARKING FUND		$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	
CEMETERY FUND		$26,000	$18,875	$18,875	$18,875	$18,875	$18,875	$18,875	
SENIOR CENTER FUND		$0	$0	$0	$0	$0	$0	$0	
PARKS FUND		$9,500	$6,075	$6,075	$6,075	$6,075	$6,075	$6,075	
TOTAL ALL FUNDS		$4,191,432	$4,304,540	$4,447,795	$4,661,318	$4,649,838	$4,597,523	$4,496,479	